KEYS TO SUCCESS IN COLLEGE

1. If you have been out of school for a while, consider taking English and mathematics as your first courses to help you get back into the learning environment.

2. Take English Composition (EDCP 103 or WRTG 101) now if you haven’t had it yet. UMUC’s English placement test will help you select the course that is best for you. If you can’t express yourself clearly in writing, you will have a tough time in most other college courses. Also, University regulations require that you complete a writing course, or present its equivalent in transfer credit, within your first 18 UMUC credits.

3. Be sure you have all the other basics. Take a mathematics course (MATH 001, MATH 009, MATH 012 or MATH 107, depending on how much math background you have). UMUC’s mathematics placement test will help you select the course that is best for you. Mathematics will help you be ready for many courses in business, economics, and the social and natural sciences. Also take a course covering public speaking (SPCH 100) early in your UMUC career. You will be able to express yourself with greater clarity and confidence in class and out.

4. See a UMUC Academic Advisor early in your college career. They are helpful and knowledgeable people. Ask your Field Representative how you can make an appointment with an Advisor or request an appointment online at www.asia.umuc.edu/advisors/.
Welcome to UMUC

FROM THE DEAN

Whether this is your first time at UMUC or you are returning to advance toward your degree, you will find the School of Undergraduate Studies is committed to supporting you as a lifelong learner. In today’s fast-paced world, the demands on you are greater than ever. To help you gain the education you aspire to, we offer high-quality academic programs in innovative delivery formats and educational programs that are relevant to your needs in the workplace and in life.

I urge you to use this catalog as your reference throughout your progress toward your degree, as it contains information and requirements essential to your success. But don’t forget that we continue to develop new programs and support services, and I hope you will keep up with new opportunities through your academic department and your online portal (MyUMUC).

I wish you the very best in your educational and career goals. Please stay in touch and let me know how we are doing in our educational partnership with you. I welcome your e-mail comments at deanundergrad@umuc.edu.

Sincerely,

Marie A. Cini, PhD
Vice Provost and Dean,
School of Undergraduate Studies

Welcome! University of Maryland University College (UMUC) is now in its 55th year of offering classes to students in Asia and the Pacific. By taking classes with UMUC, you join millions of others who have entered our classrooms over the last five decades — students seeking personal development, career advancement, new skills, and the added quality of life that comes from a college education.

At University of Maryland University College (UMUC), a high-quality education is always within reach. UMUC is dedicated to offering on-site and online courses and resources to adult students in Maryland and around the world. Under contract to the U.S. Department of Defense, UMUC is the largest provider of education to the U.S. military worldwide and serves 36,000 active-duty military servicemembers. With more than 150 worldwide locations and 100 undergraduate and graduate degree and certificate programs offered entirely online, UMUC makes it possible to earn a widely respected degree from just about anywhere in the world.

UMUC’s commitment to students around the globe extends far beyond providing access to excellent degree programs. An online academic and administrative services portal, MyUMUC, makes it simple for students to register for courses, pay tuition, and order textbooks and other supplies when it’s convenient for them. Students can also access academic and career advising, financial aid counseling, library services, and much more online via the University’s Web site or by phone or e-mail. All over the world, UMUC gives its students what they need to succeed, putting goals within their reach.

This Catalog provides the degree requirements and recommended curriculum for students who begin continuous study on or after August 1, 2010.

Students should keep their Catalog available for easy reference throughout their degree program.

CONTACT US

UMUC Asia is ready to assist current and prospective students with their questions and inquiries. Please contact us at:

DSN: (315) 225-3680
Commercial: 042-552-2510 Ext. 5-3680
International: +81-42-552-2510 Ext. 5-3680
Fax: (315) 225-8485
E-mail: sservices@asia.umuc.edu
Web: www.asia.umuc.edu
Nondiscrimination

UMUC is committed to ensuring that all individuals have equal access to programs, facilities, admission, and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by UMUC and/or University System of Maryland policy or by federal, state, or local authorities, in accordance with UMUC Policy 40.30 Policy and Procedures on Affirmative Action, Equal Opportunity, and Sexual Harassment (www.umuc.edu/policy/admin04030.shtml). UMUC does not discriminate against or harass any person because of race, religion, family status, color, creed, gender, marital status, age, national origin, ancestry, political affiliation, mental or physical disability, sexual orientation, or veteran status (including Vietnam-Era veterans), or genetic information. All inquiries regarding UMUC’s Nondiscrimination Statement or compliance with applicable statutes and regulations should be directed to the director of Diversity Initiatives, Office of the President, UMUC, 3501 University Boulevard East, Adelphi, MD 20783-8000 (phone 800-888-UMUC, ext. 7940).

University of Maryland University College is a constituent institution of the University System of Maryland.
INTRODUCTION

MISSION OF UMUC IN ASIA

The mission of University of Maryland University College (UMUC) in Asia is to offer academic programs to United States military communities throughout Asia and the Pacific. While serving overseas, students can take a single course or many courses leading to a certificate, an Associate of Arts degree, a Bachelor of Arts degree, or a Bachelor of Science degree. Since University of Maryland University College is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Secondary Schools, students can take courses with the intention of transferring their credits to other colleges or universities in the United States. Students may also continue their studies with UMUC online. Additional information is available at www.umuc.edu.

Although the educational setting is overseas, UMUC’s programs in Asia are in all respects comparable to those offered at public institutions of higher learning in the United States. Courses are taught by faculty whose credentials meet standards set by appropriate University of Maryland University College academic departments in Adelphi, Maryland. All UMUC courses taught in Asia carry University of Maryland University College resident credit. UMUC is committed to maintaining standards of academic excellence. The past 50-plus years demonstrate that those standards can be maintained in overseas settings.

Vision and History of UMUC

UMUC is a visionary institution, on the forefront of education for the 21st-century workforce. It is an entrepreneurial and creative institution, committed to the exploration of knowledge, the construction of partnerships, and innovative academic delivery. It is a large and diverse institution, with nearly 150 sites worldwide. It is a substantive institution, committed to lifelong learning and education of adults in the workforce.

UMUC has fulfilled its principal mission of providing higher education opportunities to nontraditional students for over 60 years. Founded in 1947 as the College of Special and Continuation Studies, UMUC has grown to become one of the largest institutions in the University System of Maryland—both in terms of enrollments and its global scope—while earning accolades for the quality of its programs and its innovative use of technology.

UMUC is one of the eleven degree-granting institutions that make up the University System of Maryland. It is the component of the University System dedicated to providing lifelong learning opportunities for adult students—throughout the state of Maryland, in the Washington, D.C. metropolitan area, in military communities around the world, and increasingly via Distance Education. In recent years, UMUC has provided courses to students in more than twenty countries on all seven continents. When the University of Maryland began its pro-
grams in Asia in 1956, General Lyman L. Lemnitzer, Pacific Commander, remarked that "the sun never sets on the University of Maryland." His comment is still true today.

UMUC worldwide offers degree programs from the Associate of Arts through the Doctor of Management, undergraduate and graduate certificates, a graduate program that provides an accelerated route to teacher certification in the state of Maryland, and noncredit leadership development programs that respond to the needs of the lifelong learner.

Throughout all the University’s many programs, certain features stand out: UMUC’s commitment to serving nontraditional students, its academic quality, its active presence throughout the state of Maryland, its international scope as a global university, and its long partnership with the U.S. military.

**Background**

The University of Maryland began its overseas program in 1949 with classes held at six education centers in Europe. The program proved very successful, rapidly expanding to include locations in 12 countries in Europe, the Middle East, and Africa. This dramatic success led the Armed Forces to invite Maryland to bring its program to Asia and the Pacific. In 1956, courses began in Japan, Okinawa, Korea, Guam, and Taiwan, with just over 1,700 students. By the second year, enrollments had doubled; it was clear that this experiment in off-duty education would be successful in Asia as well. In fact, to date close to half a million students have taken UMUC courses in Asia, and thousands have earned certificates or degrees.

Continuing university programs in Asia and the Pacific has not been easy for students, faculty, or administrators. During the years of America’s military involvement in Southeast Asia, students studied during blackouts, faculty members (who were sometimes driven to class in armored vehicles) shouted over mortar fire, and textbooks were occasionally air-dropped.

UMUC Asia enters its sixth decade ready and able to provide lifelong learning opportunities to members of the military community serving their country abroad.

**A Unique Institution**

University of Maryland University College (UMUC) is unique among institutions of higher education. From its founding in 1947, UMUC was designed to meet the educational needs of adult students—students who must balance study with the demands of work and family life.

Today UMUC has grown to be the largest public university in the nation, serving students throughout the state, the country, and the world. Yet its focus on providing open access to high-quality educational programs and services—eliminating the barriers that can keep students from achieving their educational goals—remains unchanged.

**Carrying Out the Mission**

**Students First**

At UMUC, student success is of paramount importance. The University seeks not only to help students fulfill their current education goals but also to create an educational partnership that will last throughout their lives.

To that end, the University looks first for ways to ensure that students can easily access programs and services. Admission policies are designed to simplify the process (standardized tests are not required), making it possible for students to apply and register at the same time.

As a global university, UMUC makes it possible for students to take classes any time, any place, by offering the largest selection of online programs available—in addition to classes at sites throughout Maryland and the metropolitan Washington, D.C. area and at military sites all over the world. Student services can also be accessed online and by phone, as well as on-site.

Convenience and flexibility are not the only concern, however. UMUC seeks to create a learning environment that students will find respectful of their diverse backgrounds, inclusive, responsive, and relevant.

Recognizing that financial concerns are often the biggest obstacle to higher education, UMUC also strives to keep tuition costs low and provides numerous financial aid opportunities, including scholarships for military or community college students.

**Excellence**

An accredited university, UMUC is dedicated to providing the highest quality programs and services to its students and ensuring excellence in its online and on-site courses. In providing these programs, UMUC relies on a renowned faculty of scholar-practitioners—teachers who bring real-world experience to courses—and the use of the latest technologies. UMUC also is able to provide a wealth of resources to its students because of its place within the University System of Maryland.

The success of UMUC’s efforts is evident. Year after year, UMUC continues to garner awards from such notable organizations as the University Continuing Education Association, the Sloan Consortium, and the Maryland Distance Learning Association.
STUDIES
participants in the complex, fast-changing world of work.

to be responsible citizens in a global society, as well as effective
online. It seeks to produce graduates who are well prepared
international students pursuing a university education on-site
land, members of the U.S. Armed Services, and national and
men around the world, including residents of the state of Mary­
quity undergraduate educational opportunities to women and
also ensures that its academic programs have the same struc­
requirements, and outcomes whether they are offered in
Maryland classrooms, at overseas locations, or through online
courses.

UMUC places a high priority on student learning and embraces
the concept of learning assessment within instructional delivery
and teaching practices. To provide evidence of student learning,
the University adheres to a comprehensive learning assessment
process that assesses student learning in specific core learning
areas. Embedded within the curriculum of each degree pro­
gram, these core learning areas represent the knowledge, skills,
and dispositions expected of all UMUC graduates. Under­
graduate core learning areas include effective communication,
technology fluency, information literacy/research competence,
quantitative literacy, critical thinking, scientific literacy, and
specialized knowledge. Assessment data for these core learning
areas are used to continuously improve the quality of UMUC's
academic programs.

UMUC also continues to improve its library services, especially
through the availability of online resources.

SCHOOL OF UNDERGRADUATE STUDIES

The mission of the School of Undergraduate Studies at Univer­
sity of Maryland University College is to provide open access to
quality undergraduate educational opportunities to women and
men around the world, including residents of the state of Mary­
land, members of the U.S. Armed Services, and national and
international students pursuing a university education on-site
and online. It seeks to produce graduates who are well prepared
to be responsible citizens in a global society, as well as effective
participants in the complex, fast-changing world of work.
The School of Undergraduate Studies is committed to meeting
undergraduate students’ needs for lifelong learning by provid­
ing innovative delivery of high-quality educational programs,
ensuring substantive and relevant curricula, and recognizing
the value of experiential learning. At the undergraduate level,
UMUC offers the Associate of Arts, the Bachelor of Arts, the
Bachelor of Science, and the Bachelor of Technical and Profes­sional Studies degrees, as well as a wide range of undergraduate
certificates.

Preparing Citizens for the 21st Century

UMUC prepares graduates to be effective professionals and
citizens in their organizations, communities, and families. The
University values the contributions of both a broad-based edu­
cation and specific disciplines to the undergraduate experience
and thus incorporates cross-curricular context and analytical
approaches in all programs to complement practice.

Instruction and curricula at UMUC are based on the belief that
certain abilities are the hallmarks of successful learning. UMUC
expects students to demonstrate knowledge and skills not only
in the major areas of study, but also in critical analysis, reason­
ing, and problem solving; diverse cultures and historical peri­ods;
the use of technology; key concepts and principles of the
natural, social, and behavioral sciences; information literacy;
effective writing and communication; mathematical and quan­titative reasoning; and the application of frameworks for ethical
decision making. These hallmarks of a UMUC undergraduate
education are instilled through a broad foundation in general
education in combination with a strong and focused major area
of study. Students are expected to master and practice these
skills throughout their study toward the undergraduate degree.

For their core studies, students may choose one of 34 majors
from a wide variety of academic fields, including business, cy­
dersecurity, humanities, communications, biotechnology, social
sciences, legal studies, environmental management, gerontol­ogy, and fire science. (A chart of available programs is on page
70.) Academic minors are available in 38 different areas. The
majors and minors provide focused courses of study that are
developed and kept current through consultation with faculty,
employers, professional and educational organizations, and
other experts in the field. These academic programs prepare
students for the modern workplace and also help working stu­
dents put their current knowledge into a broader context. Rec­
ognizing the importance of lifelong learning, UMUC also offers
31 undergraduate certificates covering specific content areas
in business and management, communications, computing
and technology, gerontology, paralegal studies, and science and
security. Certificates are especially valuable for students who
wish to refresh their skills and knowledge, advance to a higher
level or different specialty in the workplace, or earn a credential
for career advancement while progressing toward the bachelor's
degree. (Full descriptions of certificates begin on page 51.) Courses toward these certificates may also be applied toward the bachelor’s degree.

Commitment to Nontraditional Students

UMUC recognizes that nontraditional students have many demands on their time and often must balance studies with work and family responsibilities. In 2009, 75 percent of UMUC undergraduates worked full-time, and nearly half were working parents. Currently, the median age for UMUC Asia undergraduate students is 34 years old.

To help these adult students accomplish their education goals, UMUC provides a number of convenient and flexible options for both coursework and student services. Classroom-based courses are offered at times convenient for working adults, including evenings and weekends, at locations near where they live and work. Online courses may be accessed from anywhere at any time.

Already a pioneer in offering quality on-site and online courses, UMUC continues to lead by combining these two formats in new ways that can better meet the changing needs of today’s military students. One such innovation, the “Flex” option, enhances a traditional course by permitting individual students the option of keeping up with required coursework online, if they miss class for duty reasons. Another format is the “Hybrid” course, which, by blending on-site and online coursework, offers the time flexibility of an online course along with the advantage of a number of scheduled physical classroom meetings during the session. For those students who lack regular or predictable access to either a traditional or online classroom, UMUC Asia also offers self-paced computer-aided telescourses (CAT courses). The rapid growth in undergraduate enrollments at UMUC testifies to the convenience, flexibility, and substantive content of its academic offerings in all formats.

In recognition of the diverse educational goals and aspirations of its students, the University uses a variety of strategies to ensure access and facilitate degree completion. Knowing that adult students bring experience as well as a willingness to learn, UMUC acknowledges the value of that experience by incorporating the assessment of nontraditional learning in the evaluation of students. Since adult students may have gained college-level learning from multiple sources, UMUC offers a number of innovative credit options that recognize the learning achieved through work and life experience and accelerate progress toward the degree. These options (described on pp. 28–32) include Cooperative Education, which offers credit for new learning in the workplace, and Prior Learning, which offers credit for college-level learning acquired through previous work or life experience. UMUC also accepts credit from community college coursework and a variety of other sources, including military service credit and credit by examination (described on pp. 32–34).

MILITARY PARTNERSHIPS

For over 60 years, UMUC has proudly served the U.S. military through its educational partnership in Europe, Stateside, and Asia. More than a million servicemembers have taken UMUC courses. This long relationship has made UMUC particularly sensitive to the needs of military students and prepared to handle details specific to military life, such as veterans benefits and the transfer of credit earned in military specialty schools. In 2002, UMUC was awarded a contract to continue offering programs at its military sites across Europe and the Middle East. In 2009, the U.S. Department of Defense announced that it had extended UMUC’s privilege to serve the members of the U.S. military community in Asia for another six years.

By proving that traditional standards of academic excellence can be maintained in nontraditional settings, UMUC has won the respect of the military community and established itself as an integral part of military life. Today, UMUC provides courses at more than 120 military installations throughout Europe, the Middle East, Central Asia, and Asia.

GOARMYED

GoArmyEd is a comprehensive, student-centered, online system developed to help Army students move forward academically. Its centerpiece is the online GoArmyEd Portal. Army students (including active-duty Army, enlisted soldiers of the Army National Guard, and Army Reserve on active duty) are able to accomplish many tasks in the GoArmyEd Portal such as: apply to a university (by completing a Common Application), enroll in courses, handle tuition assistance (TA) issues, and monitor their progress toward a degree.

UMUC Asia presents information about GoArmyEd on its Web site.* Army students may also visit the GoArmyEd Portal directly, at www.GoArmyEd.com, or contact their Education Services Officer (ESO) or Counselor to learn more about GoArmyEd.

* For information about GoArmyEd and the GoArmyEd Portal, Army students can visit the UMUC Asia Web site (www.asia.umuc.edu/studentServices/goarmyed.cfm). Additionally, Army students can access the GoArmyEd Portal directly (www.GoArmyEd.com) or contact their Education Services Officer (ESO) or Counselor.
INTRODUCTION

THE STUDENT AND THIS CATALOG

Responsibilities
This Catalog includes policies and procedures that govern study at UMUC Asia. Students are responsible for knowing the information contained in this Catalog.

In addition to summarizing student responsibilities, this Catalog explains the programs of study that are available from UMUC, and provides descriptions of the courses that are most frequently offered.

More Information
After reading this Catalog, you may still have questions about some aspect of the UMUC program. The Maryland Field Representative at your education center can answer many of your questions, and can direct you to the right person or office if you need further help.

You may need to refer some of your questions to your local UMUC administrator. The addresses and telephone numbers for these people and offices are in the directory section near the end of this Catalog. You may also consult the UMUC Asia Web site at www.asia.umuc.edu.

RESOURCES

Library Facilities
At every military installation where UMUC offers courses, the Army, Air Force, Marine Corps, or Navy maintains a library that is usually staffed by professional librarians. The combined holdings of these libraries are available to all members of the U.S. military communities. If a particular book is not in the student’s local library, the librarian can often obtain it through inter-library loan.

A huge collection of online library resources is provided by University of Maryland University College on the Web at www.umuc.edu/library. All UMUC students and faculty in Asia are encouraged to make use of these databases.
ELIGIBILITY

Members of the U.S. Armed Forces, American employees of the U.S. government, and their family members may enroll with UMUC in Asia if they meet admission requirements. Depending on U.S. military policy, local citizens may take UMUC courses in some countries.

At the time of this publication, the Bowie State Undergraduate program is only available to students residing on Okinawa. Questions about eligibility in either program should be addressed to the Director, Student Affairs, UMUC Asia, in Yokota.

ADMISSION REQUIREMENTS

The admission procedures of UMUC were designed to meet the needs of adult, part-time students. Most applicants who have a high school diploma or the equivalent are admissible.

Students who plan to earn a certificate or degree at UMUC must ensure that official transcripts and documents relating to their educational background, including military documents, are on file with UMUC by the end of their first term (fall: August-December; spring: January-May; summer: June-July) of attendance with the University.

All home-schooled students must submit documentation prior to their first enrollment from a regionally accredited or state approved home school program in accordance with the University System of Maryland requirements for admission of home-schooled students.

Students enrolling with UMUC Asia for the first time must complete an Application for Admission and pay the nonrefundable fee. Applications for admission may be submitted online through MyUMUC (my.umuc.edu). Deadlines for admission and registration are listed in the current undergraduate Schedule of Classes.

Active duty Army students must instead complete and submit the Common Application in the GoArmyEd Portal.*

Student Status

Upon being admitted to UMUC, students are assigned to regular, provisional, or consortium status. Admission of foreign-educated applicants is governed by requirements listed in the Foreign-Educated Students section which follows in this Catalog.

* For information about GoArmyEd and the GoArmyEd Portal, Army students can visit the UMUC Asia Web site (www.asia.umuc.edu/student-services/goarmyed.cfm). Additionally, Army students can access the GoArmyEd Portal directly (www.GoArmyEd.com) or contact their Education Services Officer (ESO) or Counselor.
Regular

A qualified applicant who wants to receive credit for courses (whether he or she intends to receive a degree or not) is admitted as a regular student. For financial aid purposes, a regular student must be seeking a degree or certificate at UMUC Asia. Admission as a regular student is granted to applicants who submit a completed, signed application and fulfill the following academic requirements that apply to their educational level:

- Graduation from a regionally accredited or state-approved high school in the United States or
- Successful completion of the General Education Development (GED) examination with a total score of 225 and no individual test score below 40 (for tests completed before January 2002) or a total score of 2250 and no individual test score below 410 (for tests completed after January 2002).

To be granted regular admission status, students should have maintained a cumulative grade point average of at least 2.0 (on a 4.0 scale) in all college-level work attempted at other regionally accredited colleges and universities, including other University System of Maryland institutions. However, an academic probation or dismissal that occurred at least two years before the date when the student applies for admission has no bearing on the student’s admission status.

Students are not required to submit official transcripts at the time of admission. However, students must have all official documents of their educational background on file by the end of the first term of attendance. A missing high school transcript may delay processing of official transcripts.

Students who present at least 24 credits of transferable college coursework are not required to submit official high school transcripts or GED scores.

Provisional

Two categories of students may be admitted in provisional status:

1. Applicants who, during the last two years, earned a cumulative grade point average of less than 2.0 (on a 4.0 scale) at another institution and/or were academically dismissed from another institution (regardless of their cumulative grade point average).
2. Foreign-educated students who have not completed at least 24 credits of transferable college coursework.

All provisional students may enroll for a maximum of 7 credits per term (fall: August-December; spring: January-May; summer: June-July). During their first term of enrollment at UMUC, provisional students in the first category must submit transcripts from all colleges and universities they have attended. If the student’s term grade point average at UMUC is less than 2.0, the student is placed on probation. If, while on probation, the student’s term grade point average is 2.0 or better, she or he returns to provisional status. If, while on probation, the student’s term and cumulative grade point averages are less than 2.0, he or she is dismissed and must follow the standard procedures that apply to all dismissed students. The student’s status is automatically changed to regular after the student has successfully completed 7 credits of graded coursework with a cumulative grade point average of 2.0 or higher, and all admission requirements have been fulfilled.

Students educated abroad must submit official transcripts verifying completion of the equivalent of a U.S. secondary education. They are eligible for regular admission status once UMUC Asia has verified that they have completed the equivalent of a U.S. high school education. More details on the admission of noncitizens and foreign-educated students are in the following sections of this chapter.

Consortium

Colleges and universities serving the military in Asia work together as a consortium. Students seeking a certificate or degree with a consortium institution can enroll in a limited number of courses with other consortium institutions without paying an additional application fee. These courses must be (a) needed by the student to complete certificate or degree requirements and (b) unavailable from the institution at which the student is seeking to earn the certificate or degree. Note: UMUC Asia extends consortium status to Community College of the Air Force (CCAF) students and to students with a Servicemembers Opportunity Colleges Student Agreement from a SOC college or university. SOC students must submit a copy of their SOC Student Agreement to the UMUC Asia Field Representative when registering.

A consortium student who requests an official evaluation from UMUC thereby indicates interest in earning a certificate or degree with UMUC and will be required to pay the UMUC application fee. The student’s category will then be changed from consortium to regular.

Special Admission Situations

Reenrollment

Students who have not attended UMUC Asia for two years must file a new application with Undergraduate Admissions before they will be allowed to register. However, they do not need to pay another application fee.
Transfer between UMUC Asia, UMUC Europe, and UMUC Stateside

Transferring from one part of UMUC to another is simple and free. A student who wishes to transfer from one UMUC campus to another need only complete the Divisional Transfer request in MyUMUC (my.umuc.edu) by clicking on MyAcademics > Academic Records > Divisional Transfer, and completing the short relocation form. The student’s records will then be automatically forwarded to the selected UMUC campus.

Forwarding of Overseas Students’ Records

Records of students formerly enrolled in UMUC Europe or UMUC Stateside are retained in the Office of Student Affairs of that location. If such a student later enrolls in UMUC Asia, the student’s records are then requested by the Student Affairs Office in Asia. (Note: Records of students who attended UMUC at its former campus in Schwäbisch Gmünd, Germany, are now retained at UMUC headquarters in Adelphi, Maryland.)

Admission of College Graduates

A student who has received a bachelor’s degree from a regionally accredited U.S. institution is automatically admissible to UMUC as a regular (undergraduate) student upon submission of the admission application and fee. A former graduate student in the University System of Maryland whose time limit in a program has expired may also be admitted as a regular (undergraduate) student. Students who have been admitted to UMUC as graduate students may take undergraduate courses at the undergraduate rate of tuition. Courses taken while in regular (undergraduate) status, however, cannot ordinarily be applied to a graduate degree program. Students may be admitted as either undergraduate or graduate, but no one may be admitted as both at the same time. UMUC graduates who wish to earn a second degree must reapply but will not be charged the application fee.

Noncitizens and Foreign-Educated Students

Prospective students who are not U.S. citizens or who were educated abroad will need to complete the following steps:

1. If English is not the student’s native language, the student may not be admitted until college-level proficiency in written English is demonstrated in one of the following ways:
   - A score of at least 550 on a written version, 213 on a computer-based version, or 79 on the Internet-based version of the TOEFL (Test of English as a Foreign Language).

   • A score of at least 6.5 on the International English Language Testing System (IELTS), including the academic writing and reading modules.
   • A minimum score of Grade Pre-1 on the EIKEN Test in practical English proficiency.
   • A grade of C or higher in an English composition course from an accredited U.S. college or university.

2. If the applicant has earned fewer than 24 credits at a U.S. college or university, completion of the equivalent of a U.S. secondary education must be verified by
   • An evaluation from an approved international credit evaluation agency. (Details are available online at www.asia.umuc.edu/student-services/intlcredeval.cfm.)

   or
   • Official transcripts showing successful completion of the U.S. GED exam with a total score of at least 225 and no individual test score below 40 (for tests completed before January 2002) or a total score of at least 2250 and no individual test score below 410 (for tests completed after January 2002).

Until this verification is received by UMUC Asia, the student is admitted provisionally, for one term only, and may register for a maximum of 7 credits. Once verification is received, the student’s status is changed to regular and he or she may register for up to 18 credits. Students are not permitted to register for subsequent terms until verification is received.

Please send all official transcripts (including high school transcripts if you have fewer than 24 units of college credit) directly to the following address:

Registrar’s Office – Transcripts
University of Maryland University College
3501 University Boulevard East
Adelphi, MD 20783-8075 USA

Bridge Program

There are many ESL learners who have already had study in the English language but have not achieved the required test scores to become regular students. The Bridge Program was created by UMUC Asia to help students develop their oral and written skills and ease their transition into the U.S. education system. The classes are designed to build fundamental skills that will provide a foundation for success in future classes.
The Bridge Program is currently established in Okinawa, Misawa, and Yokota. The program may soon expand to other areas in Japan. If there is no Bridge Program available at your location in Japan, you may still be admitted as a regular student. This program is open to individuals with or without SOFA status, though different admission procedures apply.

Non-SOFA Students must have an official certificate of English proficiency from TOEFL, EIKEN, or IELTS prior to admission to the Bridge Program.

Non-SOFA Japanese citizens who wish to take courses with UMUC must first be approved by their prefectural governmental agency*. In areas without a designated agency, please contact the Bridge Program coordinator.

*Base employees (IHA/MLC) and students who attended a U.S. High School and/or U.S. college or university and completed an English Composition course can be admitted without a designated agency referral and are not required to have an English Proficiency test. Please contact the UMUC Asia Bridge Program Coordinator at BridgeProgram@asia.umuc.edu or 098-959-0002.

Students with SOFA status for whom English is not a native language are also welcome in the Bridge Program. English proficiency scores will not be required.

Required Test Scores

<table>
<thead>
<tr>
<th>Test</th>
<th>Bridge</th>
<th>Regular Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOEFL PBT</td>
<td>450</td>
<td>550</td>
</tr>
<tr>
<td>TOEFL CBT</td>
<td>133</td>
<td>213</td>
</tr>
<tr>
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<td>6.5</td>
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<tr>
<td>Eiken</td>
<td>Grade 2</td>
<td>Grade Pre-1</td>
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Bridge Course Sequence

<table>
<thead>
<tr>
<th>Session</th>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>UMEI 030</td>
<td>Pronunciation Oral Communication for Nonnative Speakers (0 cr)</td>
</tr>
<tr>
<td>2</td>
<td>UMEI 020</td>
<td>Writing for Non-Natives (0 cr)</td>
</tr>
<tr>
<td>3</td>
<td>EDCP 100 (optional) &amp; EDCP 103X</td>
<td>Principles &amp; Strategies of Successful Learning (3 cr) &amp; Fundamentals of Writing and Grammar (3 cr)</td>
</tr>
<tr>
<td>4</td>
<td>WRTG 101X</td>
<td>Introduction to Writing (3 cr)</td>
</tr>
<tr>
<td>5</td>
<td>SPCH 100X (optional)</td>
<td>Foundations of Speech Communication (3 cr)</td>
</tr>
</tbody>
</table>

Applicants Previously Suspended or Dismissed

An academic probation or dismissal from another institution that took place at least two years before the date when a student applies for admission has no bearing on the student’s admission status. However, all students previously dismissed from UMUC Asia must apply for reinstatement.

Applicants academically suspended or dismissed from other institutions within the previous two years, regardless of their cumulative grade point average, may be admitted as provisional students. They must fulfill the requirements for provisional status.

An applicant who has received a disciplinary suspension or dismissal from another institution within the last three years may not be considered for admission to UMUC Asia until officials have thoroughly reviewed the case. Such an applicant must make certain that the institution where the action was taken sends all records explaining the circumstances directly to the Director of Student Affairs. The length of time necessary for the documents to be sent and reviewed may preclude the student’s registering during the term of initial application.
Concurrent Secondary Enrollment - High School Students

With the written recommendation of a high school guidance counselor, an academically gifted high school senior may enroll in a maximum of one three-credit freshman-level course per term (fall: August-December; spring: January-May; summer: June-July) while finishing work toward a high school diploma. Such a student is required to demonstrate a cumulative grade point average of at least 3.5 (B+) in high school academic subjects.

At least a month before a session begins, UMUC must receive the student's application for admission, the application fee, official high school transcripts, and written permission from the appropriate officials at the high school.

The Director, Student Affairs, may give permission for a high school student to enroll after the Director has received the required documentation and has talked with the student. The student may continue to register as a “concurrent secondary” student until graduation from high school. For purposes of categorization, the student is treated as having provisional status. For additional information, students should contact the Director, Student Affairs, at Yokota.
University of Maryland University College Asia conducts three terms in an academic year, consisting of five eight-week sessions, and five ten-week online Distance Education sessions. The dates for each session are shown on the back cover of this Catalog. There may be variations in the schedule to accommodate military maneuvers and other commitments which adult, part-time students have. The individual education centers publicize registration, term dates, and course offerings.

REGISTRATION PROCESS

Registration for all sessions within a term begins at least one month before the start of that term (fall, spring, or summer). Registration for a given course continues until the start of the session in which the course is to be held. Active-duty personnel shall have priority when enrolling for all courses. Students should check the current undergraduate Schedule of Classes for the deadlines for regular and late registration. Detailed information and instructions are available each term online at the MyUMUC Student Portal.

The Waiting List

If a class is already full at the time of registration, the student has the option of placing his or her name on a waiting list for that class.

Waiting List Policies

Regardless of how the student registers, the following policies apply:

- Students may put their name on the waiting list for only six courses or sections.
- Students may not attend a class for which they are on the waiting list.
- Faculty members and Academic Advisors are not authorized to add students to a closed class.
- If a space becomes available, the first student on the waiting list will automatically be registered for it, and the charge will appear on his or her account. An e-mail will be sent to notify the student of the enrollment. If that student is ineligible for enrollment (because he or she has not met prerequisites or is enrolled in another class that conflicts in time), the space will go to the next person on the waiting list.

Students who no longer want a class should remove their name from the waiting list to prevent the possibility of automatic enrollment.

Withdrawals or Dropped Courses

Stopping payment on checks for registration fees, or not paying at registration, does not constitute an official withdrawal or
relieve the student of his or her financial obligation to UMUC. Never attending or ceasing to attend class(es) does not constitute a withdrawal. TA cancellation does not constitute a course cancellation nor withdrawal.

Students who officially withdraw from a course receive a grade of W (described on pages 18 and 38).

**Schedule Adjustment**

Students may make certain adjustments to their schedules until the first classroom meeting or start date of a DE class. The schedule-adjustment options available include changing a section, dropping a class, or adding a class. Students may drop or add a class only within the same academic term or session. Students may drop a class or change a grading option without charge prior to the start date. Information on schedule adjustment is available at [www.umuc.edu/students/registration.shtml](http://www.umuc.edu/students/registration.shtml).

**GoArmyEd Students**

GoArmyEd students (this includes all active duty Army, enlisted soldiers of the Army National Guard, and Army Reserve on active duty) register through the GoArmyEd Portal. The GoArmyEd procedure and the procedure for all other students are summarized here.

- Access the online GoArmyEd Portal ([www.goarmyed.com](http://www.goarmyed.com))*.
- Complete the Common Application in the GoArmyEd Portal.
- Complete the SOU (Statement of Understanding).
- Register for UMUC Asia classes in the GoArmyEd Portal.
- Follow instructions in the GoArmyEd Portal to receive tuition assistance.
- Pay all fees in full prior to the first class meeting.

When a student changes his or her degree plan in the GoArmyEd Portal, the student’s SOCAD student agreement will automatically be removed. GoArmyEd requires a new SOCAD agreement for every change of degree plan.

**Note:** GoArmyEd students now register, for both on-site and online courses, through the GoArmyEd Portal*.

**All other students**

- Complete an eApplication and register online at MyUMUC ([my.umuc.edu](http://my.umuc.edu)) and pay the nonrefundable application fee when registering for the first time.

- Register online through MyUMUC or register through your UMUC Asia Field Representative
- Complete and process the appropriate forms if receiving government tuition assistance (TA) or Veterans Affairs (VA) education benefits
- Pay all fees in full prior to the first class meeting

**Course Load**

An adult student who is employed full time should normally enroll in one three-credit course or the equivalent during an eight-week session. Such a course involves 48 classroom hours of instruction and approximately two hours of outside preparation for each hour of class, with a comparable amount of time required for Distance Education (DE) courses. Most students should be enrolled in no more than two DE courses at one time. An experienced student may enroll for a heavier course load if he or she is able to attend class and participate regularly and complete the necessary outside study. For a student who is not receiving federal financial aid, full-time enrollment is considered to be six credits per session.

No student may register for courses whose scheduled meeting times overlap to any extent. Decisions on the number of courses a student can successfully complete in any one session are normally left to the student’s discretion. It should be noted, however, that the majority of UMUC students register for between 3 and 9 credits, and students are strongly advised not to exceed this limit. Students should carefully and realistically assess other commitments before registering for more than 9 credits per session.

In no case may a student register for more than 18 credits in a 17-week period without written permission from an Academic Advisor. Permission to register for more than 18 credits is based on demonstrated academic excellence at UMUC. A minimum GPA of 3.5 and an enrollment history indicating success in carrying a heavier-than-average course load at UMUC are required.

**CERTIFICATE OF ENROLLMENT**

Letters certifying official enrollment are available upon request from the Office of the Registrar in Yokota or may be generated from the MyUMUC Student Portal. Enrollment can be certified only for the current term and for previous terms. Students needing a projected graduation date must have completed 12 credits with UMUC Asia, have a GPA of 2.0 or greater, and have a declared major.
REGISTRATION

WITHDRAWAL

Students who withdraw from, or drop, a course are responsible for completing the withdrawal (drop) through MyUMUC or the GoArmyEd Portal. The date a student withdraws will be the date used for calculating refunds. Stopping payment on checks for registration fees or not paying at the time of registration does not constitute an official withdrawal or relieve the student of his or her financial obligation to UMUC. Never attending or ceasing to attend class does not constitute an official withdrawal. UMUC cannot accept withdrawals verbally. Students who do not formally withdraw may receive a failing grade and forfeit any refund.

In addition, students using tuition assistance must contact the education counselor at the education center that issued the tuition assistance to discuss the reason(s) for withdrawing from the class and possible repayment of funds. GoArmyEd students must follow the procedures and withdraw through the GoArmyEd Portal.

Each campus has its own withdrawal policy, and dates and deadlines vary from campus to campus. Students who take a course from another UMUC campus (Europe or Adelphi) are responsible for determining the appropriate withdrawal deadlines and refund schedules.

Students who officially withdraw from a course on or after the start date of the class will receive a grade of W. According to UMUC Asia policy,

- Students who register for on-site classes or weekend seminars must officially withdraw no later than the day before the final class meeting;
- Students who register for online courses must officially withdraw no later than the Friday of the week before the course ends (9 days before the end-of-class date). Exact withdrawal deadline dates can be found on the Asia DE Web site, under Student Links > Session Calendar. The deadline table above applies to all CAT course students as well.

Note: Students may not withdraw after the final meeting day of a weekend course, even if they did not take the final exam.

Additional information for students receiving Veterans Affairs (VA) education benefits and financial aid can be found in the VA and Financial Aid sections of this Catalog.

Additional information regarding withdrawal and refunds can be found in the Fees section of this Catalog.
Fees charged to UMUC students in Asia fall into several categories, as outlined in this section.

All fees are payable in full, in U.S. Dollars, at the times specified. No cash may be accepted. Checks, e-checks, money orders, or postal notes must be made payable to UMUC Asia and must be drawn on a U.S. bank or post office. Payment for tuition, books, transcripts, and other fees may also be made by credit card (American Express, Discover, MasterCard, and Visa).

Applycation Fee
A fee of $50.00 is payable at the time of first registration with UMUC. This non-refundable fee covers the cost of establishing and maintaining the student’s permanent record, the official University document from which transcripts are issued. A student whose first registration is as an Auditor must also pay this fee. GoArmyEd students who wish to pursue a certificate or degree through UMUC Asia should select UMUC Asia as their “home campus” in the GoArmyEd Portal and submit a Common Application, and may pay the $50 application fee upon receipt of a bill or by submitting payment in the MyUMUC portal.

Tuition
Tuition and fees are to be paid no later than the tenth calendar day of the session. If you have a question regarding your account, please contact the Business Office.

A member of the Armed Forces may be entitled to tuition assistance from the United States government. The student must submit a completed tuition assistance form at the time of registration. GoArmyEd students secure tuition assistance through the GoArmyEd system and do not need to submit a tuition assistance form. If for any reason the government does not provide funding for the course, the student becomes responsible for payment.

Students may also qualify for Veterans Affairs (VA) education benefits and other forms of financial assistance. Information on financial assistance (loans and grants) and VA benefits is presented later in this Catalog.
FEES

Examination to Establish Credit
The current tuition rate per credit is charged for each credit that the student seeks to establish through UMUC’s course-challenge examinations and UMUC Asia’s foreign language examinations. This fee should accompany the application for examination.

Certificate or Diploma Fee
A non-refundable fee of $50.00 is payable when a student applies for a certificate or degree and must be paid for any subsequent application.

Cap and Gown
Each graduate who plans to attend Commencement is responsible for the purchase of a cap and gown.

Returned Check Charge
A charge of $30.00 is made for checks which have been returned by a bank for insufficient funds, in addition to the amount of the dishonored check.

Transcript Fee
A fee of $10.00 is charged for each transcript issued. Transcripts sent via express mail or fax are available for $30.00 each. This includes the $10.00 transcript fee and $20.00 for expedited service by fax or express mail. Payment must accompany each request for a transcript. Express service is not available within the Military Postal System (MPS). Each student’s first requested transcript is free.

Fax Fee
A fee of $15.00 is charged for each document faxed up to and including five pages. Additional pages will be charged at $0.50 per page.

Student Indebtedness
All students who incur debts to UMUC Asia during a particular session must clear them in order to register for the next session. Payment can be made by check, e-check, money order, or credit card. Requests for services, including transcripts, evaluations, and diplomas, will be put on hold and grades and grade point averages will not be posted until all debts have been paid. Outstanding debts will be collected against any refunds due the student. After a reasonable period of time, uncleared debts will be forwarded to the State of Maryland Central Collections Unit and other national credit bureaus. All such debts incur an additional 17 percent processing charge by the State of Maryland.

WITHDRAWAL AND REFUNDS
The refund policy applies to tuition only. Other fees are not refundable. A student who withdraws from a course before the first class date will receive a full refund. A student who withdraws after classes begin may be refunded a portion of the tuition as determined by the date of withdrawal.

All withdrawals will be initiated through the MyUMUC Student Portal or the GoArmyEd Portal. Army students must initiate their drops or withdrawals through the GoArmyEd Portal. Students may visit their education center for assistance from the UMUC Field Representative.

Students using tuition assistance must contact their education counselor prior to submitting the withdrawal through MyUMUC or initiating their withdrawal with a UMUC Field Representative.

Withdrawals or Dropped Courses
Stopping payment on checks for registration fees, or not paying at registration, does not constitute an official withdrawal or relieve the student of his or her financial obligation to UMUC Asia. Never attending, or ceasing to attend class(es), does not constitute a withdrawal. Students who officially withdraw from a course after the schedule adjustment period will receive a grade of W.

• Undergraduate students who register for classroom courses must officially withdraw no later than the day before the final class.
• Students who register for online courses must officially withdraw no later than the Friday of the week before the course ends (9 days before the end-of-class date). Exact withdrawal deadline dates can be found on the Asia DE Web site (http://de.asia.umuc.edu), under Student Links > Session Calendar. The deadline table above applies to all CAT course students as well.

The withdrawal refund is based on class meetings for the classroom courses and on class days for Distance Education courses. The refund percentage is the same for classroom and Distance Education courses; however, it is based on session length, which differs by format. The number of class meetings held is not a relevant criterion for Distance Education courses because such courses are designed to substitute independent work for class attendance. Thus, the amount of the refund is based on the time that has elapsed since the beginning of the course.

* For information about GoArmyEd and the GoArmyEd Portal, Army students can visit the UMUC Asia Web site (www.asia.umuc.edu/studentservices/goarmyed.cfm). Additionally, Army students can access the GoArmyEd Portal directly (www.GoArmyEd.com) or contact their Education Services Officer (ESO) or Counselor.
### For On-site sessions 8 weeks in length:

<table>
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<tr>
<th>Action</th>
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<tbody>
<tr>
<td>Withdrawal before the class start date</td>
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<tr>
<td>Withdrawal on and up to 7 days after the class start date</td>
<td>75%</td>
</tr>
<tr>
<td>Withdrawal 8-14 days after the class start date</td>
<td>50%</td>
</tr>
<tr>
<td>Withdrawal 15 or more days after the class start date</td>
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</tbody>
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### For On-line Sessions 10 weeks in length

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<tbody>
<tr>
<td>Withdrawal before the class start date</td>
<td>100%</td>
</tr>
<tr>
<td>Withdrawal on and up to 9 days after the class start date</td>
<td>75%</td>
</tr>
<tr>
<td>Withdrawal 10-18 days after the class start date</td>
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</tr>
<tr>
<td>Withdrawal 19 or more days after the class start date</td>
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</tr>
</tbody>
</table>

### For Intensive Format Classes

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<thead>
<tr>
<th>Action</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Withdrawal before the class start date</td>
<td>100%</td>
</tr>
<tr>
<td>Withdrawal on and after the class start date</td>
<td>0%</td>
</tr>
</tbody>
</table>

Dropping a class (classroom or Distance Education) before the first class will result in a 100% refund. A more detailed description of the withdrawal schedule for online classes may be found on the UMUC Asia DE Web site (http://de.asia.umuc.edu), under Student Links > Session Calendar (http://de.asia.umuc.edu/calendar/weekly.cfm).

The date and time (in Eastern Standard/Daylight Time) of a withdrawal is determined by the registration portal: MyUMUC portal or GoArmyEd* portal. All refunds will be computed from the date the withdrawal is formally initiated, not from the date of the last class attended.

No offer of financial aid is considered an active, final award until the refund period has ended. Students who withdraw before the end of that period are liable for all costs incurred and are billed accordingly. Financial aid recipients should review the return of funds policy in the Financial Aid section before withdrawing from a course.

Each campus has its own withdrawal policy. Students who take one or more courses at another UMUC campus are responsible to determine the appropriate withdrawal deadlines and refunds.

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*For information about GoArmyEd and the GoArmyEd Portal, Army students can visit the UMUC Asia Web site (www.asia.umuc.edu/studentservices/goarmyed.cfm). Additionally, Army students can access the GoArmyEd Portal directly (www.GoArmyEd.com) or contact their Education Services Officer (ESO) or Counselor.*
FINANCIAL AID

UMUC’s Financial Aid Department administers a variety of financial assistance programs—including grants, scholarships, federal work-study, and loans—to help students meet the costs of their educational goals. Aid is available for students who demonstrate financial need, academic merit, or both. Regardless of income level, all students are encouraged to apply for assistance; many financing alternatives are available.

GENERAL ELIGIBILITY REQUIREMENTS

An eligible applicant for UMUC assistance must

- Be admitted to UMUC as a degree-seeking or eligible certificate-seeking student.
- Be a U.S. citizen or an eligible noncitizen.
- Be enrolled for three or more credits for most federal and institutional aid programs. Federal loan programs require enrollment of at least half time per term. Audited courses, some repeated courses, credit by examination, and EXCEL portfolio credits cannot be counted.
- Demonstrate satisfactory academic progress toward a degree or certificate according to UMUC policy.
- Have a high school diploma or GED.
- Possess a valid Social Security number.
- Register with Selective Service, if required to do so.
- Not be in default on any federal student loans, nor have borrowed in excess of loan limits, nor owe a refund on any grant under Title IV federal student aid programs.
- Not be ineligible based on a drug conviction.

FINANCIAL AID PROGRAMS

Most aid programs are available to both full- and part-time students. Amounts and eligibility for financial aid vary from year to year. Following is a brief description of programs available for the upcoming award year.

Grants and Scholarships

Financial assistance, for which no repayment is required, is offered by the federal government in the form of Federal Pell Grants, Federal Supplemental Educational Opportunity Grants (FSEOG), Academic Competitiveness Grant (ACG), and National Science and Mathematics Access to Retain Talent Grant (National SMART Grant).

The Federal Pell Grant is a grant program for high-need, first-time undergraduates. Awards will range from $1,176 to $5,500 per academic year and will vary based upon the Expected Family Contribution (EFC) and enrollment status.
The Federal Supplemental Educational Opportunity Grant (SEOG) provides up to $600 per semester to eligible students with the greatest financial need. Students must be eligible for and already have been awarded a Federal Pell Grant. The amount and number of awards vary depending on the availability of funds allocated by the U.S. Department of Education. Since funds are limited, students are encouraged to apply early.

The UMUC President’s Grant program offers grants to students who demonstrate financial need. Typical awards will range from $100 to $600 per semester, based on need.

UMUC scholarship programs, which include the UMUC President’s Scholarship, offer a number of institutional scholarships as well as scholarships from corporate donors and foundations. A scholarship application must be completed for consideration via the MyUMUC student portal. Requirements vary according to the individual scholarship program, but typical awards are $1000 per academic year. Most scholarships require a minimum GPA for consideration. Students may refer to the UMUC Asia scholarship Web page at www.asia.umuc.edu/financialaid/scholarships.cfm for further information. Students may receive one UMUC scholarship/grant per academic year. Employees of UMUC and their dependents, as well as persons who receive remission of fees from other institutions, are not eligible to receive UMUC Scholarships or grants.

**Loans**

Loan programs are available to students enrolled at least half-time per semester. Students who accept loans to pay for college expenses must repay the principal and interest in accordance with the terms of the promissory note.

The Federal Perkins Loan program offers need-based, low-interest federal loans. UMUC is the lender. Award amounts are typically $1000 per academic year. The current interest rate is 5 percent. Repayment is made to UMUC and begins nine months after the borrower leaves school or attendance drops below half time.

The William D. Ford Federal Direct Loan program offers low-interest federal loans to students. Loan amounts vary based on grade level and dependency status. Repayment begins six months after the student leaves school or when the student’s attendance drops below half time. For annual award amounts and general repayment terms, please visit d7enote.ed.gov/empn/index.jsp.

The Federal Direct PLUS Loan program enables parents with good credit histories to borrow for a dependent student enrolled at least half-time per semester. It is a non-need-based federal loan program available to parents of undergraduate dependent students. Parents are eligible to borrow up to the cost of education less other financial aid received by the student. Repayment begins within 60 days after the loan is fully disbursed (there is no grace period).

**Private Student Loan** programs are also an option for UMUC students. Students whose financial aid awards do not meet their financial need may be able to borrow up to their cost of attendance from private student loan programs offered by banks and other lenders. These education loans are not federal loans; students borrow directly from and make payments to the lender. Students who are interested in a private student loan should contact the bank of their choice or visit UMUC’s Web page on private student loans at www.umuc.edu/financialaid/types/alternate for more information.

**Employment**

UMUC recognizes the importance of flexible, part-time employment for students who are in transition or who have financial need.

The Federal Work-Study program is a need-based program that provides jobs to assist students in meeting college costs. The amount of award varies according to financial need and availability of funds. Funds are paid monthly, based on hours worked. Students must apply and be hired for employment at UMUC.

**UMUC FINANCIAL AID STANDARDS FOR SATISFACTORY ACADEMIC PROGRESS**

Federal regulations require students receiving financial aid to maintain satisfactory academic progress toward their degree or certificate. Students who fail to meet the minimum academic standard are placed on financial aid probation for one period of review, during which they may receive financial aid. If a student fails to meet the minimum requirements during probation, the student is denied aid following the period of review and financial aid is not disbursed. Students should refer to the appendices for details of the appeal process and the complete Satisfactory Academic Progress policy for financial aid students.

**The Financial Aid Application Process**

Students must complete the Free Application for Federal Student Aid (FAFSA) to be considered for any type of financial aid at UMUC. The FAFSA must also be completed for a student to be considered for need-based Maryland state scholarships. To be given high priority for their financial aid applications and a determination of eligibility early enough for funds to be reserved by registration, students should complete their FAFSA by the priority deadlines listed below. Students meeting these
FINANCIAL AID

dates will have the opportunity to be considered for the various grant and scholarship programs with limited funds. Those who do not meet these deadlines may not receive their financial aid in time for registration. Students who apply late may still receive aid, depending on their eligibility and the availability of funds. Eligibility for both loans and grants can be authorized even after the term has begun.

<table>
<thead>
<tr>
<th>Program or Period Being Applied For</th>
<th>Priority Deadline for Filing Financial Aid Forms</th>
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</thead>
<tbody>
<tr>
<td>Maryland State Scholarships</td>
<td>March 1</td>
</tr>
<tr>
<td>Fall Term</td>
<td>June 1</td>
</tr>
<tr>
<td>Spring Term</td>
<td>November 1</td>
</tr>
<tr>
<td>Summer Term</td>
<td>April 1</td>
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</tbody>
</table>

FEDERAL RETURN OF FUNDS POLICY

Students receiving federal financial aid have the responsibility to follow the institution’s withdrawal procedures, which are outlined on the UMUC Asia Web site (www.asia.umuc.edu/finaid/returnoffunds.cfm). The Department of Education requires the University to calculate a return of Title IV funds for all federal financial aid students who withdraw from all classes. Students who stop attending all classes without officially withdrawing are also subject to a return of funds calculation at the end of the session/period of enrollment based on the last documented date of attendance.

FOR FURTHER INFORMATION

Information is available on the UMUC Asia Web site at www.asia.umuc.edu/finaid. Students who have additional questions should contact the Financial Aid Office directly at DSN 225-3680 or e-mail at ofin@asia.umuc.edu.

Additional information on Financial Aid may be found in Appendix F of this Catalog.

OTHER SOURCES OF FINANCIAL AID

Community Scholarships

Scholarships are sometimes available through Officers’ and Noncommissioned Officers’ Spouses Clubs and other organizations on military bases. At some locations, the Air Force and Navy have spouse tuition assistance programs for spouses of active duty military members. Check with the local Education Services Officer or UMUC Asia Field Representative about the possible availability of these scholarships.

Maryland State Scholarships

Maryland State Scholarships are provided to Maryland residents who show academic promise and demonstrate financial need.

1. General State Scholarships are available to full-time students (24 credits per year).
2. Senatorial Scholarships are available to both part-time and full-time students.
3. House of Delegates Scholarships are available to part-time and full-time students.

Students applying for scholarships may request applications from:

Maryland State Scholarship Board
16 Francis Street
Annapolis, MD 21401

VETERANS AFFAIRS

Making use of VA benefits is a good way to help finance your education. Many UMUC students (veterans and active duty military members) are eligible for veterans educational benefits. Information and application forms may be obtained at local education centers. Please ask the Education Services Officer, Counselor, or Navy College official for assistance in applying for VA benefits.

Certification Process

UMUC acts as a certifying agent for the Department of Veterans Affairs (DVA) and certifies students’ enrollments to the Department of Veterans Affairs Regional Office in Buffalo, NY. Enrollment Certifications (VA Form 22-1999) are generally sent electronically via “VA-Once” (a Web-based program and certifying tool that ensures easy tracking and confidence regarding the transference of enrollment data from a university to DVA officials). The primary responsibility of the University is to verify active enrollment of VA students and not to make decisions on individual claims.

Active duty military members and veterans who use VA educational benefits for the first time must complete an application form (VA Form 22-1990, Application for Educational Benefits). UMUC will certify the student’s enrollment, forwarding an enrollment certification form along with the application form to the Department of Veterans Affairs. The student may receive a Certificate of Eligibility (VA Form 22-0557). If one is received, the student should submit a copy of the certificate to the Office of Student Affairs, ATTN: VA.

VA payments are made by the DVA directly to the students and are calculated by the DVA in accordance with federal regulations. Educational benefits are paid according to how the DVA views both the nature of the courses and the course load a student is taking. Because of the way the DVA views special-format courses, such as Distance Education and one-credit courses, students are cautioned to check with UMUC’s VA Certification Specialist at Yokota regarding how DVA benefits are
paid for these courses. VA students who withdraw are subject to having the amount of their award recalculated by the DVA and may be required to repay any unauthorized amounts received.

Because the DVA’s initial processing of first-time VA students’ application for benefits takes time, VA students should be prepared to meet their educational expenses for their first two sessions with UMUC in Asia.

Enrolling for Courses as a VA Student

Students who previously used Chapter 34 benefits at another college or university and are applying for Chapter 30 benefits for the first time since January 1, 1994, must submit a VA Form 22-1990 with the first UMUC registration for which they wish to be certified to the VA. Students who are changing their place of training or degree program must fill out a VA Form 22-1995 to officially make the change.

Some students who use VA benefits take UMUC courses for transfer to other institutions where they expect to complete their degrees. Students who are degree-seeking with another institution are defined by the VA as “visiting” and must request written permission from their degree-granting institution for each course they take with UMUC. In addition, such students should indicate their “visiting” status at admission. If courses that a student takes with UMUC are not transferable to the degree-granting institution, the student will not be reimbursed by the VA.

Students who change their addresses are required to submit a “Request for Change of Address” (VA Form 572) to the DVA, and also to notify UMUC. Change of address can be done via the MyUMUC Student Portal.

Questions About Claims

The Department of Veterans Affairs does not have an educational representative stationed in the Asia-Pacific region to answer questions about educational benefits. Questions regarding individual claims and general matters should be addressed directly to:

Department of Veterans Affairs
Regional Office
Attn: Chapter 30 Processing
P.O. Box 4616
Buffalo, NY 14240

A student who has not received reimbursement for a course from the VA must contact the Department of Veterans Affairs within one year of taking the course, or the VA will not process any claim for reimbursement for the course. The Department of Veterans Affairs requires all universities to report any changes in the academic status of any student who is receiving VA educational assistance. Further, when a student receives the grade of W in a course, UMUC must notify the VA of that fact.

Student inquiries about certifying procedures should be addressed to:

UMUC Asia
Attn: VA Certification
Unit 5060 Box 0100
APO AP 96328-0100

E-mail: ova@asia.umuc.edu

Student Responsibilities

Students receiving benefits are expected to follow all regulations and procedures of the U.S. Department of Veterans Affairs while attending UMUC Asia. At UMUC, all regulations of the U.S. Department of Veterans Affairs are enforced. Students should be aware of the following requirements and consequences:

• Each student is expected to make satisfactory progress toward a degree or certificate, and must comply with the academic standards of UMUC Asia.

• Each student must report all changes in enrollment — including adds, withdrawals, changes to audit, and changes in degree objective.

• Registering for a course and then not attending, or ceasing to attend without officially withdrawing, is a misuse of federal funds that is punishable by law.

• Payment of benefits will be disallowed for W, I, and FN, as well as for audited courses.

• Payment of benefits will be disallowed for repeating a course for which transfer credit has been rated or for which a passing grade of A, B, C, D, or P (or S) was assigned.

• Payment of benefits will be disallowed for any course that is not a requirement in a student’s degree or certificate program.

VA Students Must have an Evaluation

VA regulations require that all VA students declare a major field of study and have an Official Evaluation of all prior academic coursework and military training. VA students must have the Official Evaluation within two terms of their first VA enrollment with UMUC Asia.
UMUC’s agreement with the military services requires military students to see an Academic Advisor and to develop a degree plan after completion of six credit hours with UMUC. Students who are enrolled in the Community College of the Air Force (CCAF) or who have SOCAD, SOCMAR, SOCNAV, or SOCOAST agreements already have degree plans and are exempt from this requirement.

ACADEMIC ADVISING

Planning a college curriculum is a challenging process. University of Maryland University College employs a number of professional Academic Advisors to provide guidance for students. Academic Advisors maintain offices in Guam, Japan, Korea, and Okinawa. They travel frequently to visit most education centers to assist students. This assistance can include a review of potential transfer credit, help with clarification of education goals, aid in selecting appropriate courses, and the preparation of tentative evaluations of students’ progress toward UMUC certificates, associate’s degrees, and bachelor’s degrees.

Students should meet with an Academic Advisor as early in their college careers as possible to ensure that the courses they select meet the requirements for a degree or certificate with UMUC. If students cannot speak with an Advisor in person, they can contact one by telephone or email. Students can access an Advisor’s contact information through MyUMUC.

INITIAL ESTIMATE OF TRANSFER CREDIT

Prospective or newly admitted students can have a review of their potential transfer credit done by an Academic Advisor. This review is an estimate of the academic credit UMUC might accept toward a particular degree, and of the requirements that would remain to be fulfilled. (Sources of credit are described in the Ways of Earning Credit section of this Catalog and online at www.asia.umuc.edu/student/services/credit.cfm#summary.) This review is not binding on either the student or UMUC and is subject to change.
REVIEW OF INTERNATIONAL RECORDS

Students who are seeking a review of potential transfer credit from international postsecondary educational institutions need to

- Be admitted and be seeking an undergraduate degree at UMUC.
- Mail their official international transcripts to the international credit evaluation services selected by UMUC. (More information can be found online at www.asia.umuc.edu/studentservices/intlcredeval.cfm.)
- Pay fees associated with the international evaluation.
- Have all official transcripts from any U.S. institution previously attended sent to UMUC.
- Submit an Official Evaluation Application; this form is available at all education centers and on the UMUC Asia Web site at www.asia.umuc.edu/publications/forms/umr-232_eval.pdf.

OFFICIAL EVALUATION/DEGREE PROGRESS REPORT

Academic Advisors provide students with the information needed to plan an academic program. The purpose of the official evaluation/degree progress report is to show students their certificate or degree progress, and to help them select appropriate courses. Official evaluations/degree progress reports are available to students who are enrolled in UMUC Asia courses and intend to complete a UMUC certificate or degree.

As they enroll in their first course(s), students should prepare for their official evaluation/degree progress report by requesting official transcripts and gathering other necessary documents. An official evaluation/degree progress report cannot be initiated until an official transcript has been received from each institution attended, including other institutions of the University System of Maryland, even when credit from one institution is posted on the transcript of another institution. Students must also submit an Official Evaluation Application; this form is available at all education centers and on the UMUC Asia Web site at www.asia.umuc.edu/publications/forms/umr-232_eval.pdf.

The documents required for an official evaluation/degree progress report include: USAFI, DSST, Excelsior College, Advanced Placement, Defense Language Proficiency, and CLEP test results; AARTS and SMART transcripts for Army, Navy, and Marine Corps students; CCAF transcripts for Air Force students, and official transcripts from all other colleges and universities a student has attended. All transcripts and military documents become the property of UMUC Asia and cannot be returned to, copied for, or forwarded to a third party for the student. It is the responsibility of the student to ensure that all appropriate documents have been received by UMUC. If students arrange for the submission of appropriate documents, but do not subsequently submit an Official Evaluation Application, the documents are discarded after one year.

Students requesting an official evaluation/degree progress report should have all records and transcripts of their previous education sent directly from the issuing institutions to:

Attn: Transcripts
University of Maryland University College
3501 University Blvd East
Adelphi, MD 20783

An Official Evaluation/Degree Progress Report:

- Includes all documented transfer credit earned up to the date of the evaluation that may be applied to a UMUC degree program
- Lists all courses completed at UMUC
- Incorporates other types of documented (non-traditional) credit
- Indicates the amount and type of coursework still required for the certificate or degree being sought

An official evaluation/degree progress report is based on the curriculum in effect when the student first registered with UMUC or any Maryland public two- or four-year institution of higher learning, provided there has been no break in enrollment exceeding two years. When there has been a break of two sequential years or more, the curriculum applicable to the official evaluation/degree progress report will be based on the UMUC curriculum in effect at the time the student resumes study with UMUC.

In the official evaluation/degree progress report, a student’s most recent courses are applied to requirements first. Courses that could apply to multiple requirements are assigned to the first relevant category in the following order: general education requirements, then requirements for the selected academic major and minor, and finally electives. Verification of other degree-wide requirements (such as minimum number of upper-level credits) follows and may affect the remaining credits for the degree.

EVALUATION OF SERVICE SCHOOL TRAINING

UMUC follows the recommendations of the American Council on Education (ACE) Guide to the Evaluation of Educational Experiences in the Armed Services (all editions) in the evaluation of service school credit. For more information, see the “Ways of Earning Credit” section of this Catalog.
With the introduction of the MyUMUC Portal, some UMUC terminology has changed. The following will be useful both for students who have previously studied with UMUC and for new students to keep track of the new expressions.

<table>
<thead>
<tr>
<th>Expression</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Activation</td>
<td>The automated process of verifying a student’s record for enrollment eligibility each term based on certain criteria. This process enables a student to register for courses.</td>
</tr>
<tr>
<td>Admission</td>
<td>The process of being admitted to the University, which includes completing an application and paying the tuition and fees required for entrance.</td>
</tr>
<tr>
<td>Apply Online</td>
<td>The act of applying to the University via the Web using the “Apply Online” link located on MyUMUC.</td>
</tr>
<tr>
<td>Campus</td>
<td>The UMUC division where you are located. UMUC has three major campuses—UMUC Stateside, UMUC Europe, and UMUC Asia. Within those campuses there are additional locations where classes are held or staff and Academic Advisors may be reached.</td>
</tr>
<tr>
<td>Career</td>
<td>Graduate or undergraduate level of study.</td>
</tr>
<tr>
<td>Class Number</td>
<td>The unique, five-digit number assigned to each class at UMUC.</td>
</tr>
<tr>
<td>Degree Audit/Degree Plan (or Evaluation)</td>
<td>A review of the academic progress that you have made within your UMUC program.</td>
</tr>
<tr>
<td>Drop</td>
<td>To withdraw from a course.</td>
</tr>
<tr>
<td>eApp</td>
<td>An abbreviation for electronic application; it is an application that is filled out and submitted online.</td>
</tr>
<tr>
<td>EmplID (or Student ID)</td>
<td>A system-generated identification number for student use. Be sure to record your EmplID in a safe, secure place, as you will need it to access the various services available to you. GoArmyEd Students: Please note that your UMUC EmplID will be different from your GoArmyEd EmplID.</td>
</tr>
<tr>
<td>Enrollment Activity</td>
<td>The process of adding or dropping a class.</td>
</tr>
<tr>
<td>Evaluation (or Degree Audit/Degree Plan)</td>
<td>A review of the academic progress that you have made within your UMUC program.</td>
</tr>
<tr>
<td>Intensive Session (or &quot;Mid-Session&quot;)</td>
<td>A shorter class period held between the standard eight-week sessions.</td>
</tr>
<tr>
<td>Interactive Voice Response (IVR)</td>
<td>The type of phone system that interacts with you via voice prompts. IVR “hears” your voice responses and, as a result, you are taken through a series of questions and answers to process your request via the telephone.</td>
</tr>
<tr>
<td>Lower-Level (LL) Courses</td>
<td>Courses that are numbered 100-299.</td>
</tr>
<tr>
<td>Mid-Session (or &quot;Intensive Session&quot;)</td>
<td>A shorter class period held between the standard eight-week sessions.</td>
</tr>
<tr>
<td>Portal</td>
<td>A Web site that integrates online applications, such as e-mail, databases, references to other Web sites, and proprietary applications, under one unique URL, often allowing secure access with one unique login and password.</td>
</tr>
<tr>
<td>Real-Time</td>
<td>This means that transactions are implemented at the moment a user makes them, regardless of time zone. There is no time delay; all information is current up to the moment users access it.</td>
</tr>
<tr>
<td>Register</td>
<td>To enroll in a course.</td>
</tr>
<tr>
<td>Semester</td>
<td>Also known as a term (usually a five-month period divided into two sessions).</td>
</tr>
<tr>
<td>Session</td>
<td>A five-week, eight-week, or ten-week period within a term, during which classes are offered.</td>
</tr>
<tr>
<td>Student ID (or EmplID)</td>
<td>A system-generated identification number used for students. Also known as EmplID. Be sure to record your Student ID in a safe, secure place, as you will need it to access the various services available to you. GoArmyEd Students: Please note that your UMUC EmplID will be different from your GoArmyEd EmplID.</td>
</tr>
<tr>
<td>Subject and Catalog Number</td>
<td>The four-letter abbreviation and three-digit number for UMUC classes. For example, in COMM 300, “COMM” stands for Communications and “300” is the catalog number.</td>
</tr>
<tr>
<td>Term</td>
<td>A full semester, which may be subdivided into sessions. Student Finance and Financial Aid use this time period for instructional accounting.</td>
</tr>
<tr>
<td>Third-Party Payment</td>
<td>A payment made by a third party, such as Tuition Assistance (TA), Army Emergency Relief (AER), and scholarships. (Note: Loans and federal grants are not third-party payments.)</td>
</tr>
<tr>
<td>Units</td>
<td>Credit value the University assigns a course.</td>
</tr>
<tr>
<td>Upper-Level (UL) Courses</td>
<td>Courses that are numbered 300-499.</td>
</tr>
<tr>
<td>UserID</td>
<td>Your user name for logging into MyUMUC. You will need both your UserID and password to log in.</td>
</tr>
</tbody>
</table>
UMUC is unlike any other institution of higher education in the world in its combination of access with academic quality. It opens the doors to learning by taking education to students wherever they may be. Because UMUC understands the importance of lifelong learning, it has established academic policies that encourage the appropriate use of transfer credit from other institutions. Recognizing that adult students bring to the University not only a willingness to learn but also an educational history enriched by experiential learning, UMUC incorporates the assessment of nontraditional learning (i.e., learning gained outside the classroom) into the evaluation of students.

CLASSROOM, ONLINE, AND INDIVIDUALIZED LEARNING

Students take UMUC courses in classrooms at over 40 sites in Asia. Students can also “attend class” worldwide in UMUC’s online courses or in self-paced multimedia learning Computer Aided Telecourses (CAT).

Students may choose to complete their academic studies through one, two, or all three of these formats to suit their schedules and preferences. UMUC courses meet the same standards of quality regardless of delivery format. Any given course has the same objectives and requirements, awards the identical amount of academic credit, and may be applied toward the same undergraduate degrees whether it is delivered in a classroom, via the Internet, or on a CD.

Both classroom and online programs are also supported by a full range of student services and academic resources—from extensive online library databases to admission, advising, and registration—that can be accessed on-site, online, and by phone (contact information available on the MyUMUC Student Portal).

What is a Credit?

The unit of credit defines the amount of university-level semester hours to be awarded for course completion, transfer of coursework from another institution, or evaluation of college-level prior learning. One credit is awarded on the basis of either of two sets of criteria, as follows:

- At least 15 hours (50 minutes each) of actual class meeting or the equivalent in guided learning activity (exclusive of registration and study days, holidays, and final examinations);
- At least 30 hours (50 minutes each) of supervised laboratory or studio work (exclusive of registration and study days, holidays, and final examinations).

Resident Credit

Study in the overseas divisions establishes resident credit with University of Maryland University College. Since both faculty members and courses overseas meet academic standards set by the University, courses offered overseas carry resident credit identical to that earned in the stateside programs of UMUC.
WAYS OF EARNING CREDIT

Thus a student may earn a UMUC bachelor’s degree entirely through study in Asia or in combination with study in Europe and at stateside locations in Maryland and in the Washington, D.C. metropolitan area. In addition to on-site classroom courses, UMUC offers an extensive array of courses through its acclaimed Distance Education program, all of which carry UMUC resident credit.

Credit toward a certificate or degree with UMUC may be assigned from several sources.

LEARNING GAINED THROUGH EXPERIENCE

Learning acquired outside the college classroom may be assessed for credit toward a degree at UMUC. There are two ways students can make use of life experience for possible college credit: Prior Learning and Cooperative Education. Details on each method follow. Advisors can help in determining the best routes to use in fulfilling any academic plan.

PRIOR LEARNING

Students may earn credit for college-level learning acquired outside the classroom through two avenues: course-challenge examinations and EXCEL Through Experiential Learning. As many as 30 credits may be earned through a combination of course-challenge examinations and EXCEL and applied toward the bachelor's degree. However, no more than half the credits required for an undergraduate major, minor, or certificate program may be earned through Prior Learning (EXCEL and course-challenge examinations) and credit by examination.

Any excess credits awarded are applied where appropriate in the student’s program of study.

Course-Challenge Examinations

UMUC credit can be earned for any undergraduate course for which UMUC can prepare and administer a suitable examination (called a course-challenge examination). Academic Advisors can inform students about courses that may not be challenged by examination. Degree-seeking students at UMUC who have received an official evaluation of transfer credit and have a cumulative grade point average (GPA) of at least 2.0 in UMUC coursework may contact a UMUC Asia Academic Advisor to begin the process and learn how to apply for these examinations.

Course-challenge exams are not intended to substitute for independent study. Students may be required to show evidence of prior learning before being authorized to take a course-challenge exam. Credit may be applied toward a first or second bachelor’s degree. No exam may be taken more than twice, and course-challenge examinations may not be taken for courses for which the student has previously enrolled. Only one course in a sequence may be tested at one time and students may not take an exam for a course that is a prerequisite for a higher-level course they have already taken.

Credit earned by course-challenge examination earns a letter grade, based on the exam score, that is computed in the grade point average. However, this credit may not be applied to the requirement for graded coursework in the student's major. Students may not receive credit for introductory courses in their native language.

An exam may only be canceled before the student receives the exam. Refunds are given only if a suitable exam cannot be prepared.

More information on course-challenge examinations is available by contacting the UMUC Asia Office of Student Affairs.

EXCEL Through Experiential Learning

EXCEL Through Experiential Learning is a unique way for students to demonstrate and earn credit for college-level learning they have gained from work, community or political involvement, or other noncollegiate experiences. Students interested in learning more about EXCEL or wanting to apply should contact an Academic Advisor.

To be eligible for EXCEL students must

- Complete an EXCEL application.
- Complete an orientation (available online).
- Meet basic standards in writing (either by having taken a college writing course or by qualifying for WRTG 101 on the writing placement test).
- Be in good academic standing at UMUC (not on academic warning or probation).
- Have submitted all transcripts, exam scores, and military occupational specialty (MOS) scores to the Office of Evaluations and requested an official evaluation.

Enrollment in EXCL 301 Learning Analysis and Planning is required. In this 3-credit course, the student prepares a portfolio describing and documenting college-level learning gained from past experiences. Because EXCL 301 is a demanding and complex course, students should not register for other courses while they are enrolled in EXCL 301. After receiving credit once for EXCL 301, students may not enroll in the class again.

EXCL 301 is graded on an S/D/F basis. If the quality of work in the portfolio merits a grade of C or higher, a grade of S is
WAYS OF EARNING CREDIT

Cooperative Education (Co-op) extends education beyond the traditional classroom experience by bringing theory into practice in the workplace. Co-op offers an opportunity for students to gain experience and develop new knowledge and skill in their chosen discipline while earning upper-level college credit, thus enabling them to accelerate completion of both their academic and career goals.

To be eligible for Co-op, students must

- Be seeking a degree or a certificate that includes a Co-op option from UMUC.
- Have completed 30 credits, including transfer credit, toward a degree (if seeking a degree).
- Have completed at least 9 credits in the discipline in which they plan to do their Co-op project.
- Have a GPA of 2.5 or better at UMUC.
- Be working in a position that offers an opportunity to apply classroom theory to practical projects that involve significant analysis and problem solving and are directly related to a given academic discipline. (Position may be paid or unpaid, part- or full-time.)

Students interested in pursuing a Cooperative Education experience must first develop a learning proposal that identifies several project tasks representing the new learning to be acquired as a result of the work experience; a faculty member in the appropriate discipline must then approve the learning proposal to ensure that it constitutes upper-level college learning. Once the learning proposal is approved, the student is given permission to register for Co-op. The learning proposal is then developed into a three-way learning contract among the employer, the student, and the faculty mentor.

Throughout the Co-op experience, the students work under the supervision of the employer on completion of several of the identified project tasks and the faculty mentor on the completion of the academic assignments required to earn college credit for their work experience. The project tasks for the employer constitute the course content, which is augmented by the reflective academic assignments written for review by the faculty mentor. Students are required to communicate regularly with their faculty mentor throughout the Co-op term, which typically lasts 15 weeks.

Students may earn either 3 or 6 credits during the Co-op term. To earn 3 credits, students must devote at least 12 hours per week to tasks providing new learning (for a total of 120 hours awarded and the portfolio is forwarded for credit evaluation. Faculty members from the appropriate academic disciplines assess the portfolio and recommend whether to award credit. Credit earned as a result of portfolio evaluation also earns a grade of S. The S grade is not computed in the grade point average and is not applicable toward honors. If the quality of work in the portfolio merits a grade of D or lower, the portfolio will not be forwarded for credit evaluation.

Experiential-learning credits may be awarded at both the upper and lower levels. Although a maximum of 30 credits may be earned through EXCEL, the average award is between 15 and 18 credits. These credits are considered UMUC resident credit. However, they do not fulfill requirements for graded coursework and may not exceed half the total credits for a major, minor, or certificate.

Credit for EXCL 301 is charged at the current tuition rate. Fees are also charged for enrollment in the program, portfolio evaluation, any additional evaluations, and credits awarded. Students receiving financial aid must pay all EXCEL fees.

Students should carefully review the requirements, rules, and procedures for EXCEL. More information may be obtained by contacting an Academic Advisor.

Foreign Language Credit by Examination

UMUC foreign language examinations are available for credit to students completing degree requirements with UMUC. To be eligible for a UMUC foreign language examination, a student must have completed at least 15 credits of UMUC coursework and must have had an Official Evaluation. The University reserves the right to determine the native language of a student and the level of exam to be taken. Students who have attended elementary or secondary schools in which instruction was in a language other than English can establish credit in that language only for certain courses, and will be required to submit translated transcripts and a summary of educational experiences. Requests for foreign language credit by exam should be sent to

UMUC Asia
Office of Student Affairs
Unit 5060 Box 0100
APO AP 96328-0100
oregistrar@asia.umuc.edu

If credit by examination is approved, the student will be contacted by the Registrar.
WAYS OF EARNING CREDIT

During the Co-op term and complete a minimum of four project tasks identified in the learning contract. To earn 6 credits, students must devote at least 20 hours per week to project tasks (for a total of 300 hours during the Co-op term) and complete five to eight project tasks identified in the learning contract.

Co-op projects may be developed in all undergraduate disciplines. Courses are listed in the UMUC Catalog with the designator of the discipline and numbered 486A (for 3 credits) or 486B (for 6 credits). For example, a 3-credit Co-op in business and management would be listed as BMGT 486A, a 6-credit as BMGT 486B. Tuition for the Co-op course is charged at the current rate per credit, and an administrative fee is charged each time the student enrolls.

Students may apply up to 15 Co-op credits to their bachelor's degree (nine credits for a second bachelor's degree). Certificates that include a Co-op option typically accept no more than three credits of Co-op coursework. Co-op courses may not be used to satisfy general education requirements or required academic coursework in the major. However, Co-op credits may be applied to electives as well as to upper-level supplemental courses in the major or minor. A standard letter grade is awarded for successful completion of Co-op courses. It is strongly recommended that students consult with a UMUC Advisor to determine how Co-op credits may help them fulfill degree requirements.

For more information, students should review the information, policies, and procedures detailed online at www.umuc.edu/coop or contact their Advisor.

TRANSFER CREDIT

(Further details and regulations are given in Appendix B and Appendix C.)

UMUC will not award credit for courses that repeat work done elsewhere. Students who have earned credit at other colleges or universities are responsible for determining whether courses they plan to take at UMUC would duplicate any previously earned credit. Students who are in doubt should consult an Academic Advisor before registering.

Credit toward a UMUC degree may be assigned for work completed through the kinds of institutions described in the following sections. As many as 45 credits of transferable college coursework may be counted toward the associate's degree; as many as 90 credits may be counted toward a bachelor's degree. UMUC does not accept credits for remedial, pre-college, or sectarian religious courses in transfer. A student who wants to transfer credit from other institutions to UMUC should request a review of previous credit from an Academic Advisor to determine the applicability of those credits to a degree from UMUC. No transfer credit is accepted without official transcripts.

UMUC will not confer an undergraduate degree if a student is applying the same UMUC credits twice towards a dual major or with another regionally accredited institution concurrently.

Transfer credit from regionally accredited colleges and universities may be accepted when the grade earned was C or better and the course applies to the student's curriculum. C-minus (C-) grades cannot be transferred. Credits earned at other institutions during a period of disciplinary suspension or dismissal from UMUC are not accepted in transfer.
## Ways of Earning Credit

**Summary of Credit Sources**

UMUC accepts up to 90 credits from all sources combined toward the bachelor’s degree, and up to 45 credits toward the associate’s degree when such credit is applicable to the student’s degree program. This is subject to maximum allowances for each type of credit, including but not limited to:

<table>
<thead>
<tr>
<th>Credit Sources</th>
<th>18-credit Certificate</th>
<th>Associate</th>
<th>Baccalaureate</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Maximum number of credits transferrable from regionally accredited four-year institutions</td>
<td>9 cr.</td>
<td>45 cr.</td>
<td>90 cr.</td>
</tr>
<tr>
<td>B. Maximum number of credits transferrable from regionally accredited junior or community colleges</td>
<td>9</td>
<td>45</td>
<td>70</td>
</tr>
<tr>
<td>C. Maximum number of credits transferable from a combination of the nontraditional sources, listed below, not to exceed:</td>
<td>9</td>
<td>30</td>
<td>60</td>
</tr>
</tbody>
</table>

**Breakdown:** Maximum number of credits allowed from each nontraditional source

| 1. American Council on Education (ACE) approved standardized college examinations (AP, DLPT, CLEP, DSST, and Excelsior), innovative learning and professional training programs | 9                     | 30        | 60            |
| 2. Study completed in military service schools and professional credit, on the basis of American Council on Education (ACE) recommendations on credit | 9                     | 30        | 60            |
| 3. Study completed in Military Occupational Specialties (e.g. MOS, NER), portfolio assessment (e.g. EXCEL), course-challenge exams, and/or UMUC Asia foreign language exams combined | 6                     | 15        | 30            |

(maximum of 15 credits from portfolio assessment from a community college)

| D. Maximum number of vocational/technical credits transferrable from accredited institutions and military sources, applicable as elective credit only. Note: A maximum combination of military service school/professional credit and military vocational/technical credits cannot exceed 60 credits. | 3                     | 12        | 21            |

| Any combination of the above sources not to exceed | 9                     | 45        | 90            |

**Credit from Other Colleges and Universities**

When the grade of at least C has been earned, transfer credits from regionally accredited two- and four-year colleges and universities may be awarded for courses that apply to the student’s curriculum and do not duplicate other courses for which credit has been awarded. Transfer credit for another institution’s course-challenge examinations and prior learning may be accepted if it is listed on the transcript with a passing grade.

**Credit from Junior Colleges or Community Colleges**

A total of 70 credits from two-year institutions (junior colleges or community colleges) may be applied toward a bachelor’s degree at UMUC. A student who has already completed 70 credits may not apply further credit from a junior college or a community college to a degree from UMUC.

A student who initially enrolled in any public community college of Maryland will be admitted to UMUC in conformance with the policy developed and approved by the Maryland Higher Education Commission. Additional information is presented in the section on transfer policies in Appendix B and Appendix C of this Catalog.

**Credit through Correspondence Study**

UMUC does not offer correspondence courses. However, UMUC will accept correspondence credit earned through regionally accredited colleges and universities, provided a grade of C or better has been earned and the course applies to the student’s curriculum. A student planning to enroll in correspon-
WAYS OF EARNING CREDIT

dence study should consult a UMUC Asia Academic Advisor to determine if the course is appropriate.

**Vocational and Technical Credit**

Vocational and technical credit from regionally accredited institutions or American Council on Education (ACE)-approved organizations, when applicable, may be accepted as elective credit only. This credit may be applied toward a degree at UMUC, up to the following limits:

- 18-credit certificate: a maximum of 3 credits
- Associate's degree: a maximum of 12 credits
- Bachelor's degree: a maximum of 21 credits of coherently related work

**Noncollegiate Courses**

UMUC will accept for credit professional (not technical) non-collegiate courses applicable to the student's curriculum that have been evaluated by either (1) ACE (if the courses are listed in the National Guide to Educational Credit for Training Programs) or (2) the University of the State of New York National Program on Non-Collegiate Sponsored Instruction (if listed in its College Credit Recommendations).

**Transfer to Other Institutions**

A UMUC student planning to transfer to another college or university should seek guidance directly from that institution. The institution receiving the credit will supply the most accurate information about its requirements and whether specific UMUC courses will fit its curricula.

**EDUCATIONAL EXPERIENCES IN THE ARMED SERVICES**

UMUC grants credit for study completed in service schools and experience in Military Occupational Specialties (MOSs) and Navy Ratings (NERs) on the basis of the recommendations by the American Council on Education (ACE) in Guide to the Evaluation of Educational Experiences in the Armed Services. Such credit is granted only if it is applicable to the student's chosen UMUC curriculum. UMUC generally accepts recommendations of ACE for lower-level and upper-level credit. Recommendations made by ACE for vocational or technical credit are considered on the same basis as, and with the same limitations as, those placed on nonmilitary sources of credit.

**Servicemembers Opportunity College**

As a designated four-year Servicemembers Opportunity College (SOC), UMUC provides opportunities for men and women in the military services to complete educational programs through various modes of instruction scheduled at times appropriate to their duty assignments. The SOC institutions have also developed a series of degree networks that correspond to Army, Navy, Marine, and Coast Guard career specialties and lead to associate's degrees (SOCAD-2, SOCMAR-2, and SOCCOAST-2 programs) and bachelor's degrees (SOCAD-4, SOCMAR-4, and SOCCOAST-4 programs). The SOC concept itself was developed jointly by educational representatives from each of the military services, from the U.S. Department of Defense, and from 13 of the nation's leading associations of higher education.

**Army, Navy, and Marine Training**

When available, an Army/ACE Registry Transcript (AARTS) should be submitted for evaluation of Service Schools and Military Occupational Specialties for Army training or a Sailor-Marine ACE Registry Transcript (SMART) for Navy or Marine training and enlisted ratings. AARTS/SMART transcripts are the most effective means of documenting the learning service-members have acquired through their military experiences. Individuals who have been or are enlisted with the Regular Army are eligible for an AARTS transcript. Individuals with previous training in the U.S. Navy since 1975 or in the U.S. Marine Corps since 1990 are eligible to request an official SMART transcript.

Students who submit the AARTS/SMART transcript do not need to submit DD Form 2-1 or DD Form 295. UMUC recommends, however, that soldiers request a transcript copy for themselves to ensure that all of their military courses have been included. Students seeking credit for work not documented on the AARTS/SMART transcript should submit a DD Form 2-1, DD Form 295, or other documentation to verify their experiences. Students who submit an AARTS/SMART transcript do not need any other documentation to verify the following items listed on an AARTS/SMART transcript: SQT or SDT results, scores on CLEP and DSST exams, and Defense Language Proficiency Tests (DLPT). For example, if all CLEP and DSST tests are included on the AARTS/SMART transcript, students do not need to submit a DSST transcript as well.

For work not covered by AARTS/SMART transcripts, other documentation must be submitted. For DLI, the National Cryptologic Institute, and ALCM, official transcripts must be requested directly from the issuing institution. If documentation originates from other sources, “true” copies (certified by the personnel officer, legal officer, or commander) must be submitted to UMUC Asia. The documents listed here, in conjunction with an ACE credit recommendation, can lead to the assignment of credit applicable to a student's UMUC Asia degree program:

- Army and Navy Service Schools: DD Form 2-1 or DD Form 295 (retired and former military use DD Form 214) or NAVPERS 1070-604
WAYS OF EARNING CREDIT

• Army MOS Credit-Enlisted (E-6 to E-9): NCOER or Form 2166-5A (one or more) which covers no less than 12 consecutive months in a single MOS. To be considered for MOS credit before 1994, other ranks may submit documentation of SQT or SDT examinations.

• Warrant Officers: OER covering a period of at least 12 consecutive months for MOS credit and an ORB for service school training.

Retired and Former Army, Navy, Marine Corps, and Coast Guard

Former servicemembers who are unable to secure an AARTS/SMART transcript need to submit certified true copies of documents shown below. Those seeking VA benefits must submit appropriate documents. Students should begin the process as soon as possible.

Army

DD Form 214 or MOS documentation listed in the previous paragraphs. Microfiche records are available from the National Personnel Records Center (NPRC), 9700 Page Blvd., St. Louis, MO 63132. Web: www.archives.gov/facilities/mo/st_louis/military_personnel_records.html

Navy

DD Form 214 or NAVPERS 1070-604 for Enlisted or NAVPERS 601-4 and 1611/1 for Warrant Officers and LDOs

Marine Corps

DD Form 214
Marine Corps Institute Transcript
(submit request at www.mci.usmc.mil/newmci/default.asp)

Coast Guard

DD Form 214
Coast Guard Institute Transcript
Web: www.uscg.mil/hq/cgi/military_experience.html

Community College of the Air Force (CCAF)

UMUC awards credit for study at service schools of the U.S. Air Force in accordance with recommendations from the Community College of the Air Force (CCAF). Credits must be applicable to the student’s chosen curriculum at UMUC, must meet other UMUC requirements for transfer credit, and are subject to the same limitations as those placed on nonmilitary credit. In addition:

• All credit from the CCAF is lower-level credit and is applicable only to freshman and sophomore requirements.

• Since the CCAF records satisfactorily completed courses as S (satisfactory) and specifies that S equals a grade of C or better, credit may be applied wherever appropriate in the UMUC curriculum. Courses that are vocational or technical may be used only as electives, and are subject to specific credit source limitations.

CREDIT BY EXAMINATION

UMUC may award as many as 30 credits by examination toward the associate’s degree and 60 credits by examination toward the bachelor’s degree, provided that:

1) there is no duplication of other academic credit, and
2) the scores presented meet UMUC’s standards.

Examinations may include the Advanced Placement examinations administered by the College Board; the College-Level Examination Program (CLEP); Defense Activity for Non-Traditional Education Support (DSST) examinations; and Excelsior College Examinations (ECEP — formerly RCEP and ACT/PEP). UMUC also accepts credit for professional examinations listed in the ACE Guide to Educational Credit by Examination. As many as 30 credits by examination awarded by other regionally accredited institutions will be accepted for courses that appear on an official transcript with a grade of C (2.0) or better. Students may not receive credit for introductory courses in their native language. Students who have questions about credit by examination are encouraged to consult a UMUC Asia Academic Advisor.

Advanced Placement

Advanced placement and college credit may be granted to students on the basis of scores on a College Board Advanced Placement (AP) examination. These examinations are normally administered to eligible high school seniors during the May preceding matriculation in college.

A student intending to transfer AP credit that was awarded at another college or similar institution must have a transcript of those scores sent directly to UMUC from the College Board. When those scores have been received, an Academic Advisor will determine whether they meet the standards established at UMUC for granting AP credit and how much credit may be awarded.

Credit earned by advanced placement may be used to complete general education requirements, majors, minors, or electives.

INSTITUTIONAL EXAM CODES FOR UMUC

<table>
<thead>
<tr>
<th>Exam Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>AP</td>
<td>Advanced Placement</td>
</tr>
<tr>
<td>CLEP</td>
<td>College-Level Examination Program</td>
</tr>
<tr>
<td>DANTES</td>
<td>Defense Activity for Non-Traditional Education Support</td>
</tr>
<tr>
<td>Excelsior College (ECEP)</td>
<td>Excelsior College Examinations</td>
</tr>
</tbody>
</table>

For official exam results to be sent to UMUC, the proper code must be used:

- AP 0551
- CLEP 5804
- DANTES 9357
- Excelsior College (ECEP) 02626
WAYS OF EARNING CREDIT

College-Level Examination Program (CLEP)

Up to 30 credits may be awarded for general examinations in the College-Level Examination Program (CLEP). The scores must meet UMUC standards. UMUC may award six credits each for the English examination and the mathematics examination and six credits for the examinations in natural sciences, social sciences and history, and humanities.

Successful completion of certain subject-area examinations is another way of earning college credit. Generally, all CLEP subject examinations yield only lower-level credit. Academic Advisors can furnish details.

Application of Credit by Examination

<table>
<thead>
<tr>
<th>CLEP General Examination</th>
<th>Credit</th>
<th>ACE Recommended Score</th>
<th>Duplication of UMUC Courses</th>
<th>GER Application</th>
</tr>
</thead>
<tbody>
<tr>
<td>English</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Composition with essay</td>
<td>6</td>
<td>50*</td>
<td>None</td>
<td>Second Writing course</td>
</tr>
<tr>
<td>Composition without essay</td>
<td>6</td>
<td>50*</td>
<td>None</td>
<td>Communications</td>
</tr>
<tr>
<td>Social Sciences and History</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Science</td>
<td>3</td>
<td>50*</td>
<td>None</td>
<td>Social Sciences</td>
</tr>
<tr>
<td>History</td>
<td>3</td>
<td>50*</td>
<td>None</td>
<td>Humanities</td>
</tr>
<tr>
<td>Natural Science</td>
<td>6</td>
<td>50*</td>
<td>NCSI 100</td>
<td>Science</td>
</tr>
<tr>
<td>Mathematics</td>
<td>6</td>
<td>50*</td>
<td>MATH 106</td>
<td>Mathematics**</td>
</tr>
<tr>
<td>Humanities</td>
<td>6</td>
<td>50*</td>
<td>ARTH 100</td>
<td>Arts and Humanities</td>
</tr>
<tr>
<td>Fine Arts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Literature</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* For exams taken prior to 31 March 2005, the minimum score for credit is 500. For CLEP English Composition examinations taken between August 1979 and May 1986 (ETS) or October 1986 (DANTES), the minimum passing score is 594. After these 1986 dates and continuing through 30 June 1993, the minimum passing score was 494. A maximum of 3 credits by examination can be awarded for English writing.

** CLEP General Mathematics examination must have been taken after 1 August 1985. No credit will be awarded for exams taken after credit has been assigned for MATH 107 or a higher-level math course.

NOTE: For further information on transferring examination credit, please contact a UMUC Asia Academic Advisor.

DSST Examinations

Credit may be awarded for successfully completing certain Subject Standardized Tests of DSST (DANTES Subject Standardized Test—formerly known as USAFI). Academic Advisors have information on which tests are acceptable.

Civilian Training

UMUC will award credit according to the National Guide to Educational Credit for Training Programs when such credit is applicable to the student’s UMUC curriculum.

Excelsior College Examinations (ECEP — Formerly RCEP and ACT/PEP)

Students may earn credit for successfully completing subject tests offered by Excelsior College. Tests are available in various areas of the arts and sciences, as well as in business. Scores must meet UMUC standards. Academic Advisors can furnish details.
TRANSCRIPTS

A transcript is an official record of a student’s work. All academic records are confidential. Therefore, UMUC Asia must have a request signed by the student before transcripts are released. Forms for requesting transcripts are available at the MyUMUC portal, education centers, and as a PDF file on the UMUC Asia Web site at www.asia.umuc.edu/studentservices/transcripts.cfm. (For students who submit requests at MyUMUC, the student and personal identification numbers are considered an official signature.) The transcript fee must accompany each request. Requests for transcripts should be sent to the last University of Maryland University College campus attended.

In accordance with the Family Educational Rights and Privacy Act (FERPA), transcripts can be released only upon the request of the student. Transcript requests made by spouses, parents, or other family members, or by other agencies on behalf of the student, cannot be honored. All transcript requests must be in writing; requests made by telephone cannot be honored. UMUC Asia will accept transcript requests submitted by fax, but cannot guarantee that these requests will receive greater priority than those received at the same time by mail. UMUC Asia will send transcripts by fax or express mail upon a student’s written request, and payment of an additional fee.

When students graduate, they receive a complimentary copy of their UMUC transcript with their UMUC diploma. Initial transcripts are also complimentary, but these requests should be sent via fax or postal mail. Also, each student’s first requested transcript is free. The fee for all other transcripts is $10.00 each. Transcripts sent via express mail or fax are available for $30.00 each. Express service is not available within the Military Postal System (MPS). Requests for transcripts can be posted in MyUMUC or sent to:

UMUC Asia
Transcript Office
Unit 5060 Box 0100
APO AP 96328-0100

To send requests via e-mail, visit your local field representative’s office.

Requests should include the student’s full name, social security number, date of birth, and the first and last dates the student attended UMUC in Asia.

No transcript will be released until all outstanding debts have been paid in full.

CHANGE OF ADDRESS OR NAME

Students who move during the term should not only leave a forwarding address with the postal authorities but should change their address through the MyUMUC Student Portal. Requests for a name change on official records of UMUC must be accompanied by one of the following documents:

- Copy of a court order
- Copy of a marriage certificate
- Statement from a legal officer certifying the name change

The request can be made through the MyUMUC student portal. To ensure accurate and complete student records, a student must continue to register under his or her former name until the request and documentation have been forwarded and processed.

TRANSFER OF UMUC CREDIT

Since courses carry full resident credit, credits earned with UMUC in Asia are normally transferable to other regionally accredited colleges and universities.

Students planning to transfer credits earned with University of Maryland University College to another institution should seek information directly from the institution to which they plan to transfer. Only that institution can answer specific questions about its own resident and degree requirements or about the applicability of UMUC courses to its curricula.

Transfer to UMUC’s European Division (or from Europe to Asia) requires no advance application. However, if a student has had a break of two years or more in UMUC enrollment, the student must complete a new Application for Admission. Following a student’s initial enrollment in the new overseas division, the permanent record is automatically transferred.

For information on UMUC’s stateside programs, the student should contact his or her Academic Advisor.

UMUC Asia students who will be returning to the United States can use the Divisional Transfer form available on the MyUMUC Portal to update their records and facilitate their continuing as a UMUC student.

Students returning to the United States who wish to continue earning resident credit with UMUC may enroll in Distance Education courses provided by UMUC’s headquarters offices in Adelphi, Maryland.

UMUC students who wish to transfer to another University System of Maryland institution (for example, to University of
Maryland College Park, Baltimore County, or Eastern Shore) must apply formally to that institution.

**AFELA/DEGREE COMPLETION PROGRAM**

Eligible servicemembers may be assigned on temporary duty by their respective branches of service to enroll with UMUC. This enables these students to complete degree requirements, usually the last 30 credits, through full-time study. All tuition and other fees are paid by the student, who continues to receive military pay while attending the University. Some students may be able to remain in Asia and complete their degrees using the Air Force Extended Leave of Absence (AFELA) program. This is normally possible only at the largest installations, where sufficient courses are available.

Students should consult their Education Services Officer for detailed information on AFELA application procedures. One of the first steps is to request, in the format required by their branch of service, the Office of Student Affairs to initiate the application for admission to the program. The Office of Student Affairs will prepare an AFELA letter based on the student’s updated Curriculum Planning Sheet or SOC Student Agreement. Therefore, applicants must have an Official Evaluation, which provides students with a Curriculum Planning Sheet, before submitting their requests. A period of 4-6 weeks (to include the receipt of all official transcripts) should be allowed for the Official Evaluation.

The initial request for an AFELA letter should be submitted to the Yokota office at least six months before the student wishes to begin the AFELA program.

**OTS**

Information or degree status certification that a student applying for Officer Training School (OTS) and other commissioning programs needs from the Office of Student Affairs should be requested 120 days before the commissioning board deadline of the particular organization.

**PROMOTION**

Degree status certification that a student needs to apply for promotion should be requested from the Office of Student Affairs 30 days before the deadline of the particular organization. All transcripts that are part of the student’s record must have been received by that time to enable UMUC to provide this service.

**FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)**

Under the provisions of the Family Educational Rights and Privacy Act of 1974 (FERPA), students have the right to inspect and seek correction to their educational records. Requests for such inspection and correction of student records may be made to:

UMUC Asia
Office of the Registrar
Unit 5060 Box 0100
APO AP 96328-0100

In addition, most institutional information concerning students may not be released to third parties without the prior consent of the students themselves. The only student information which may be released without prior consent is directory information: the student’s name, major field of study, dates of attendance, degrees/awards received, the previous educational institution most recently attended, and birth date. This information is disclosed even in the absence of consent unless the student files written notice within three weeks of the first enrollment of each school year. To prevent automatic disclosure of directory information, this notice must be filed annually with the registrar within the time allotted above. Students may select which information they wish to release with consent through the MyUMUC Student Portal.

A record of all disclosures of a student’s educational record is maintained, except for those made to the student or made at the written request of the student; made to USM instructional or administrative officials; or directory information disclosures.

See Appendix G of this Catalog for additional information about access to and disclosure of student records.

**SCHOLASTIC AND ADMINISTRATIVE STANDARDS**

UMUC students in Asia earn their grades. They should expect to work hard, both in and out of the classroom. UMUC faculty do not lower their expectations because students have full-time jobs or family responsibilities. Students should remember that their work will be evaluated by each faculty member, and that grades (high or low) will not be assigned to them based on their reputation or performance in courses taken previously.

**Institutional Credit**

A course that may not be applied toward graduation may be assigned a credit value for purposes of course load per session and tuition. This institutional credit is included in the grade...
point average (GPA) and in determining eligibility for financial aid and veterans educational benefits. However, students required to take these courses do so in addition to the 120 units of graduation credit required for the degree.

**Grading Methods**

There are four grading methods at UMUC. The most commonly used is the standard method. The pass/fail alternative is available only under limited conditions. The satisfactory/D/fail method is restricted to certain specified courses. Any course may be audited. Regulations for each are given in the following paragraphs.

**Grade Interpretation Quality Points**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Description</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Outstanding</td>
<td>4</td>
</tr>
<tr>
<td>B</td>
<td>Superior</td>
<td>3</td>
</tr>
<tr>
<td>C</td>
<td>Good</td>
<td>2</td>
</tr>
<tr>
<td>D</td>
<td>Substandard</td>
<td>1</td>
</tr>
<tr>
<td>F</td>
<td>Failure</td>
<td>0</td>
</tr>
<tr>
<td>FN</td>
<td>Failure for nonattendance</td>
<td>0</td>
</tr>
<tr>
<td>G</td>
<td>Grade under review</td>
<td>0</td>
</tr>
<tr>
<td>P</td>
<td>Passing (D or higher)</td>
<td>0</td>
</tr>
<tr>
<td>S</td>
<td>Satisfactory (C or higher)</td>
<td>0</td>
</tr>
<tr>
<td>I</td>
<td>Incomplete</td>
<td>0</td>
</tr>
<tr>
<td>AU</td>
<td>Audit</td>
<td>0</td>
</tr>
<tr>
<td>W</td>
<td>Withdrawal</td>
<td>0</td>
</tr>
</tbody>
</table>

**Standard**

Unless students choose either the pass/fail or audit option at the time of registration, they will be given a letter grade according to the standard method. Under the standard grading method, students are given a grade of A, B, C, D, or F on the basis of their performance in meeting the requirements of each course. For only a very few courses, the standard grading method is replaced by the satisfactory/D/fail method.

**Pass/Fail**

Degree-seeking students who have earned 30 credits (including at least 15 credits at UMUC) and who have a cumulative grade point average of 2.0 may take one course of up to 6 credits each standard session (fall, spring, or summer) on a pass/fail basis, up to a maximum of 18 credits. Students must elect pass/fail grading at the time of registration.

This grading method is allowed only for electives. Required courses (e.g., general education courses and courses for the major and minor) may not be taken pass/fail, nor may pass/fail grading be used in retaking a course for which a letter grade was earned previously.

Students who register for pass/fail grading must still complete all the regular requirements of the course. The teacher evaluates the work under the normal procedure for letter grades and submits a regular grade. Grades of A, B, C, or D are then converted to the grade of P, which is entered into the permanent record. A grade of F remains unchanged.

Although a grade of P earns credit toward graduation, it is not included in calculating a grade point average. A failing grade carries no credit, and the failing grade is included in the computation of grade point averages.

**Satisfactory/D/Fail**

This grading method is available only on a limited basis. Although a grade of satisfactory (S) earns credit toward graduation, it is not included in calculating grade point averages. The grade of D earns credit and is included in computing grade point averages. While a failing grade (F) earns no credit, it is included in computing grade point averages.

**Audit**

Students who do not wish to receive credit may register for courses as auditors after being admitted. Students must indicate this intention when they register.

Auditing students do not have to complete course assignments, but may request to do so in order to receive faculty feedback on their work. Audited courses are listed on the permanent record, with the notation AU. No letter grade is given for audited courses, nor are credits earned.

**Change of Grading Basis**

Students may request a change of grading basis; the deadline for changing the grading basis is determined by the length of the session. For classes of length eight weeks or less, the grading basis can be changed up to one week after the start date, and for classes of length more than eight weeks, the grading basis can be changed up to two weeks after the start date.

**GRADES**

**Passing: The Grade of P**

The grade of P is conferred after a teacher has evaluated coursework under the normal procedure for letter grades and has submitted a standard grade (A, B, C, or D). Then Student Affairs converts that standard grade into the grade of P. A passing grade is recorded on the permanent record and confers credit toward graduation. However, courses graded P are not included in calculating grade point averages.
Satisfactory: The Grade of S
The grade of S is equivalent to a grade of C or higher. This grade is used to denote satisfactory progress in an experiential setting or practicum, such as EXCL 301. Although the grade of S confers credit and appears on the permanent record, courses graded S are not used in determining grade point averages.

Failure: The Grade of F
The grade of F means a failure to satisfy the minimum requirements of a course. Although it carries no credit, it is included in calculating the grade point average. A student assigned the grade of F must register again for the course, pay the applicable fees, repeat the course, and earn a passing grade in order to receive credit for that course.

Failure for Nonattendance: The Grade of FN
The grade of FN means a failure in the course because the student has not attended or participated in course assignments and activities. It is assigned when the student ceases to attend class or fulfill requirements but has not officially withdrawn.

Grade Under Review: The Grade of G
The grade of G is an exceptional and temporary administrative grade given only when the final grade in the course is under review. It is not the same as a grade of Incomplete.

Incomplete: The Grade of I
The grade of I (incomplete) is an exceptional grade given only to students whose work in a course has been satisfactory but who for reasons beyond their control have been unable to complete all the requirements of a course. The following criteria must be met:

- The student must have completed at least 60 percent of the work in the course with a grade of C or better.
- The grade of I must be requested before the end of the course.

The procedure for awarding the grade of I is as follows:

- The student must ask the teacher for a grade of I. (Teachers cannot award a grade of I on their own initiative.)
- The teacher decides whether to grant the request.
- The teacher sets a date (no more than four months after submitting the original grade) for completion of the remaining requirements of the course.
- The teacher and the student together agree on the remaining requirements of the course and the deadline for submitting the work.
- The student is responsible for completing the work.

- After the work is completed, the teacher submits a grade change to replace the grade of I on the student’s record with a grade.

If the grade of I is not made up within four months or by the agreed-upon deadline, the I is changed to an F. Students should be aware that a grade of I in their final semester may delay graduation.

The grade of I cannot be removed by means of credit by examination, nor can it be replaced by a grade of W (defined below). Students who elect to repeat an incomplete course must register again for the course, pay all applicable fees, and repeat the course. For purposes of academic retention, the course grade is counted as an F. The grade of I is not used in determining grade point averages.

Withdrawal: The Grade of W
Students may receive the grade of W by officially withdrawing from a course. Ceasing to attend class does not constitute an official withdrawal. Procedures for withdrawing are detailed on the UMUC Web site at www.umuc.edu/students.

For most courses, this grade appears on the permanent record unless withdrawal is completed before the end of the schedule adjustment period. For purposes of academic retention, the grade of W is counted as attempted hours. It is not used in determining grade point averages.

Students who officially withdraw from a course after the course start date receive a grade of W.

- Undergraduate students who register for classroom courses must officially withdraw no later than the day before the final class.
- Students who register for online courses must officially withdraw no later than the Friday of the week before the course ends (9 days before the end-of-class date). Exact withdrawal deadline dates can be found on the Asia DE Web site, under Student Links > Session Calendar. The deadline table above applies to all CAT course students as well.

CHANGES IN GRADE
Teachers may change a grade previously assigned through MyUMUC, the University’s online academic and administrative services portal. Any change must be made no later than four months after the original grade was awarded.

Grading Repeated Courses
When a course is repeated, only the higher grade earned in the two attempts is included in the calculation of the GPA. For
purposes of academic retention, both attempts are counted. Both grades are entered on the permanent record, with a notation indicating that the course was repeated. Students cannot increase the total hours earned toward a degree by repeating a course for which a passing grade was conferred previously. To establish credit in a course previously failed or withdrawn from, students must register, pay the full tuition and fees, and repeat the entire course successfully.

Repeated Registration for a Course
No student may register more than twice for the same course. Registering more than twice for the same course (including courses previously attempted at other institutions in the University System of Maryland) is generally forbidden. It may be allowed only under special circumstances, with prior approval of an advisor.

GRADE POINT AVERAGE
For each student, a grade point average is calculated for all courses taken with University of Maryland University College (Asia, Europe, and Stateside). Grades for courses accepted in transfer are not included.

To compute the grade point average, the number of quality points earned is divided by the number of credits attempted. To determine quality points, each letter grade is converted to a numerical grade as follows: A-4.0, B-3.0, C-2.0, D-1.0, and F-0. The number of quality points for a course is the numerical grade multiplied by the number of credits the course carries. Thus, a grade of B in a three-credit course earns 3.0 x 3 = 9 quality points.

In counting the number of credits attempted, the grade of F is included, but the grades of I and W are not. When the grade of I is replaced with A, B, C, D, or F, the grade point average is recomputed.

As a GPA calculation example, a student with 48 total quality points and 15 credits attempted has a grade point average of 48 divided by 15 = 3.20, which is somewhat above a B average.

ACADEMIC WARNING AND DISMISSAL
At the end of every term (fall, spring, or summer), the cumulative grade point average of each student who has attempted at least 15 credits at UMUC is computed based on all UMUC graded coursework. Undergraduate Student Affairs then takes action, required by UMUC policy, according to the student’s level of progress as described below.

There are four levels of academic progress: satisfactory, warning, probation, and dismissal.

Levels of Progress
SATISFACTORY
A student whose cumulative grade point average is 2.0 or higher is considered to be making satisfactory progress.

WARNING
A student whose cumulative GPA is less than 2.0 will be placed on academic warning. The student will remain on academic warning as long as the cumulative GPA is less than 2.0 and the GPA for the term is 2.0 or better.

A student who attempts 15 credits or more in a period of at least two terms and earns no quality points will receive an academic warning regardless of the cumulative grade point average.

A student on academic warning whose GPA for the term is 2.0 or better, but whose cumulative GPA is less than 2.0, will continue on academic warning until he or she has completed courses at UMUC that raise the cumulative GPA to 2.0 or better.

A student on academic warning is limited to a maximum enrollment of 7 credits per term or to a maximum of 4 credits per session 1 or session 2.

PROBATION
A student on academic warning or admitted on provisional status whose GPA for the session is less than 2.0 will be put on probation.

A student on probation whose GPA for the session is 2.0 or better, but whose cumulative GPA is less than 2.0, will return to academic warning or provisional status.

A student on academic probation is limited to a maximum enrollment of 7 credits per term or to a maximum of 4 credits per session 1 or session 2.

DISMISSAL
A student on probation whose GPA for the term is less than 2.0 will be dismissed. Regardless of cumulative GPA, a student who has maintained an average of at least 2.0 during a particular term will not be dismissed at the end of that period. A student
who is dismissed is ineligible to register again for UMUC courses until he or she is reinstated.

Reinstatement After Dismissal

A student seeking reinstatement is required to

- Have all official transcripts from previously attended colleges and universities sent to UMUC, preferably before meeting with an Academic Advisor.
- Meet with an Advisor before petitioning for reinstatement.
- Wait at least one term before petitioning for reinstatement. Such an appeal should be made in writing to the Office of the Registrar.

Deadlines for requesting reinstatement are as follows:

- Fall enrollment: July 15
- Spring enrollment: November 15
- Summer enrollment: April 15

The petition must contain an explanation of how the student will be able to improve academic performance. The student may reenroll only after the request for reinstatement is approved and one term has elapsed since the dismissal.

The student may petition for reinstatement by writing to:

UMUC Asia
Office of the Registrar
Unit 5060 Box 0100
APO AP 96328-0100

After the student's record, the Academic Advisor's recommendation, and the student's petition have been reviewed, the student will receive a written response. Reinstated students will be placed on warning immediately or will retain provisional status, as appropriate. Credits earned at other institutions during a period of dismissal from UMUC will not be accepted in transfer.

RECOGNITION OF SCHOLASTIC ACHIEVEMENT

Dean's List

Students who complete at least 12 credits (in courses graded A, B, C, D, or F) with a GPA of at least 3.5 in an academic year at UMUC are eligible for the Dean's List.

Students who fail to earn the required average by the end of the academic year must complete a minimum of 12 more credits during the next academic year to be considered for the Dean's List again. All courses taken during an academic year are used in computing the average, even though the total number of credits may exceed 12. An academic year is designated as sum-

Academic Honors

Academic honors for excellence in scholarship are determined by the students' cumulative GPA at UMUC. The distinction of summa cum laude is conferred on those students with a cumulative GPA of 4.000; magna cum laude honors are conferred on those students with a cumulative GPA of 3.901 to 3.999; cum laude honors are conferred on those students with a cumulative GPA of 3.800 to 3.900. To be eligible for any of these categories of recognition, a student must have earned at least 45 credits at UMUC in courses for which a letter grade and quality points were assigned. For honors to be conferred with a second bachelor's degree, the student is required to have a total of 45 new UMUC credits and the requisite GPA. (Information on attaining a second bachelor's degree may be found on page 69.)

HONOR SOCIETIES

Inquiries concerning honor societies should be addressed to:

UMUC Asia
Office of the Registrar
Unit 5060 Box 0100
APO AP 96328-0100

Alpha Sigma Lambda

UMUC students are eligible for membership in Alpha Sigma Lambda, the National Honor Society for Students in Continuing Higher Education. To qualify for membership, a student must be pursuing a first bachelor's degree, have completed at least 30 credits at UMUC in courses graded A, B, C, D, or F, and maintained a cumulative grade point average of 3.7 or higher. At least 15 credits, from UMUC or transferred, must be in courses outside the major.

Phi Alpha Theta

UMUC students may qualify for membership in Phi Alpha Theta, the International Honor Society in History. To qualify for membership, students must attain a grade point average 3.5 or higher in at least 12 credits of UMUC history courses and have an overall UMUC grade point average of 3.4.

Phi Kappa Phi

The honor society of Phi Kappa Phi promotes the pursuit of excellence in all fields of higher education and recognizes outstanding achievement by students, faculty, and others through election to membership and through various awards for distinguished achievement. To qualify for membership in Phi Kappa

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Phi Kappa Phi

The honor society of Phi Kappa Phi promotes the pursuit of excellence in all fields of higher education and recognizes outstanding achievement by students, faculty, and others through election to membership and through various awards for distinguished achievement. To qualify for membership in Phi Kappa
Phi, candidates must have completed at least 90 credits toward the bachelor’s degree, at least 45 of which must have been in UMUC courses carrying letter grades of A, B, C, D, or F. The candidate’s grade point average in UMUC courses must be in the top 10 percent of the previous UMUC graduating class.

Pi Gamma Mu

Pi Gamma Mu is the International Honor Society for the Social Sciences and recognizes outstanding scholarship in the Social Sciences at UMUC. Students interested in anthropology, criminal justice, economics, gerontology, history, political science, social psychology, sociology, and women’s studies may qualify for membership.

Membership is open to students in their last 60 hours of undergraduate work with at least 20 hours of social science credit. Invited students will have a grade point average in the upper 35% of their class.

Psi Chi

Psi Chi is the National Honor Society in Psychology, founded in 1929 for the purposes of encouraging, stimulating, and maintaining excellence in scholarship and advancing the science of psychology. Qualified students must be invited to join. To qualify for membership, students must have declared a major or minor in psychology and earned at least 45 credits toward a bachelor’s degree, including at least 9 credits in psychology at one of UMUC’s stateside regional locations. Additionally, qualified students must be in the top 35 percent of their class, based on rankings within sophomore, junior, and senior classes; have an overall GPA of at least 3.0; and have a psychology GPA of at least 3.0.

Sigma Tau Delta

Membership in Sigma Tau Delta, the International English Honor Society, is open to qualified UMUC students with a major in English. To be eligible, students must have earned at least 45 credits toward the bachelor’s degree with an overall GPA of 3.5 or higher. At least 30 credits must have been earned through UMUC and must include 12 credits of English, not including WRTG 101, and 6 upper-level credits. Students must also have earned a GPA of 3.6 in English coursework at UMUC.
APPLICATION FOR CERTIFICATES AND DEGREES

Students who expect to complete the requirements for a degree are responsible for making sure they have completed a degree progress report, filing an application for a diploma (available online at the MyUMUC Student Portal) with Student Affairs, and paying the appropriate fee (currently $50).

Students pursuing certificates must apply for certificates by the same deadlines as for degrees. The application form is available online at my.umuc.edu.

Deadlines for Applying for Certificates and Degrees

The completed application must be received by the Office of Student Affairs in accordance with the following schedule:

<table>
<thead>
<tr>
<th>Application Deadline</th>
<th>Expected Graduation</th>
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</thead>
<tbody>
<tr>
<td>1 October</td>
<td>30 December</td>
</tr>
<tr>
<td>15 February</td>
<td>30 May</td>
</tr>
<tr>
<td>15 June</td>
<td>30 August</td>
</tr>
</tbody>
</table>

Students whose applications are received after these deadlines will be considered for the next scheduled graduation.

Note: The three graduation dates when degrees are awarded are not the same as the dates Commencement ceremonies are held in Asia. Check UMUC Asia’s Web site for commencement information.

GRADUATION REVIEW

Certificate, associate’s, and bachelor’s degree applicants will receive a graduation review to confirm any remaining degree requirements. If the remaining requirements include incomplete grades to be removed, courses to be transferred from other institutions, credit by examination, or military credit, the student must ensure that this work is completed and that official documentation reaches the Office of Student Affairs prior to the requested graduation date.

NONCOMPLETION OF CERTIFICATE AND DEGREE REQUIREMENTS

A student who does not complete certificate or degree requirements in time for the graduation date specified on the Application for Certificate/Degree must submit a new Application and $50 diploma fee. Students will be informed of any remaining certificate or degree requirements.
CONFERENCE COURSES

Completion of degree requirements is the responsibility of each individual student. When all conditions shown below are met, the University may approve a “conference course.”

A conference course is a directed-study course available to UMUC seniors who need specific course credits in order to graduate.

A UMUC faculty member conducts a conference course and provides the student with a course plan and assignments. The student and the faculty member may meet occasionally; the student completes most of the coursework by studying independently.

Permission to take a conference course is granted by the Director of Student Affairs subject to the following conditions:

1. The student must have received a Graduation Review and must have applied for the next available graduation date;
2. The student must be within nine credits of completion of baccalaureate degree requirements;
3. The required course is not otherwise available to the student before the proposed graduation date;
4. There must be a compelling reason, such as relocation to the United States, why the student must complete the degree by a certain date. Having filed an Application for Certificate/Degree for a specific graduation date does not constitute sufficient reason for a conference course to be approved.

Permission from the Director, Student Affairs, for conference courses must be requested in writing. Note: Mathematics, statistics, foreign language, and most computer, writing, and accounting courses require extensive interaction with a faculty member, either in the classroom or online, and are not offered as conference courses.

COMMENCEMENT AND RECOGNITION CEREMONIES

Commencement ceremonies are held in Tokyo, Seoul, and Okinawa each spring, as well as recognition ceremonies at other locations. Graduates who receive the AA, BA, or BS degree during the current academic year (i.e., August, December and May graduations) and the following August are invited to attend these ceremonies. The dates of the Commencement ceremonies are not the same as the graduation dates when degrees are awarded. Graduates receive their diplomas by postal mail.

Information regarding Commencement ceremonies is electronically mailed to graduates and prospective graduates in the early spring.
ATTENDANCE AND PARTICIPATION

The student is responsible for attending all classes and any related activities regularly and punctually. Students taking classes in accelerated format are responsible for attending all class meetings for the duration of the course. In some courses, teachers may base part of the final grade on class participation.

Depending on session length and format, students should expect to spend three to six hours per week in class discussion and activities (online or on-site) and two to three times that number of hours outside the class in study, assigned reading, and preparation of assignments. Students are expected to achieve the same learning objectives and do the same amount of work in an online course as they would in an on-site course. Active participation is required in all online courses, and students should expect to log in to their online courses several times a week.

Absence from class does not excuse a student from missed coursework. The student is responsible for obtaining detailed information about missed class sessions, including their content, activities covered, and any announcements or assignments. Failure to complete any required coursework may adversely affect the student’s grade. Teachers are not expected to repeat material that a student has missed because of the student’s absence from class.

INTERNET ACCESS

UMUC is committed to ensuring that students acquire the level of fluency in information technology they need to participate actively in contemporary society and have access to up-to-date resources. All UMUC students must be prepared to participate in asynchronous, computer-based class discussions, study groups, online database searches, course evaluations, and other online activities whether their course is held online or in a classroom.

All UMUC students must ensure that they have access to the Internet and have a current e-mail address. If the student does not have Internet access through a home computer, he or she may use one at a UMUC computer lab, a university or public library, or another source. However, that source should be regularly available.

The most current technical requirements are available online at tychousa.umuc.edu/tech/min_tech.html.

ACADEMIC INTEGRITY

Integrity in teaching and learning is a fundamental principle of a university. UMUC believes that all members of the university community share the responsibility for academic integrity as
expressed in the University System of Maryland policy “Fac­
ulty, Student, and Institutional Rights and Responsibilities for 
Academic Integrity.” Details are available from the Office of the 
Dean, School of Undergraduate Studies.

At UMUC, faculty members are expected to establish class­
room environments conducive to the maintenance of academic 
integrity by promptly giving students a complete syllabus 
describing the course and its requirements, grading submit­
ted work promptly and adequately, and arranging appropriate 
testing conditions, including having faculty members monitor 
examinations given in class.

Students at UMUC are expected to conduct themselves in a 
manner that will contribute to the maintenance of academic 
integrity. Failure to maintain academic integrity (academic 
dishonesty) may result in disciplinary action.

Students are responsible for understanding and avoiding 
academic dishonesty and plagiarism, whether intentional or 
unintentional. The definitions of academic dishonesty and pla­
giarism and the procedures for pursuing complaints of academ­
ic dishonesty are described in UMUC Policy 150.25 Academic 
Dishonesty and Plagiarism, which can be found at www.umuc. 
edu/policy or is available from the Office of the Dean, School of 
Undergraduate Studies.

APPEALING A GRADE

College and university students inevitably encounter faculty 
members who vary widely in teaching philosophy and demean­
or and who use different teaching styles. Not only is teaching 
influenced by course content, there are also many ways of con­
vveying the same material. It is only natural that students will 
like the style and personality of some faculty members more 
than others. Disagreement with a faculty member over de­
meanor and teaching style, however, is not grounds for a grade 
appeal. Students have the opportunity to express their opinions 
on these matters through the course evaluation forms they com­
plete for every UMUC Asia course.

Regardless of teaching style, it may happen that a student be­
lieves a faculty member’s determination of a final course grade 
has been arbitrary and capricious. The phrase “arbitrary and 
capricious grading” is defined in UMUC Policy 130.80 (in Ap­
pendix A) as:

- A final course grade assigned on some basis other than 
  performance in the course; or
- A final course grade assigned by resorting to 
  unreasonable standards different from those that were 
  applied to other students in that course; or
- A final course grade assigned by a substantial, 
  unreasonable, or unannounced departure from the 
  faculty member’s previously articulated grading 
  standards.

A student who believes his or her final grade to be the result of 
arbitrary and capricious grading should first confer promptly 
with the faculty member of the course. There is a time limit on 
appealing a grade; students who want to appeal a grade must 
initiate the process within 30 days of the posting of the grade.

If the student has not been able to contact the faculty member 
after a reasonable effort, or if the student and faculty member 
cannot, after consultation, reach a satisfactory resolution, the 
student may file a written request with the appeal administrator 
(the associate dean, UMUC Asia) asking how the final grade 
was calculated. If the course was offered via Distance Educa­
tion, the student may also ask the Director, Distance Education 
for information.

Procedures for appealing a grade are detailed in UMUC Policy 
130.80, “Procedures for Review of Alleged Arbitrary and Ca­
cipious Grading.” This can be found in Appendix A of this 
Catalog.

CODE OF CIVILITY

The Code of Civility, designed to promote a positive, collegial 
atmosphere among students, faculty, and staff, is explained in 
Appendix A.

CODE OF STUDENT CONDUCT

Students are subject to the UMUC Policy 151.00, “Code of 
Student Conduct.” Violations of the code are considered to be 
violations of UMUC policy and are grounds for discipline by 
UMUC. The UMUC Code of Student Conduct can be found 
EXAMINATIONS

Students are responsible for obtaining information about quizzes and examination schedules and policies. Final examinations are usually given during the last scheduled class meeting for classes meeting on-site. For online classes, the final examination is usually given during the last week of the DE term. All DE students are required to take a proctored exam for each 10-week course in which they are enrolled. Visit the Asia DE Web site (de.asia.umuc.edu) for specific information about UMUC Asia Distance Education proctored exams. Failure to take the mandatory proctored exam for a course will result in an FN grade being issued for that course.

Make-up examinations and tests may be given to students who, for valid reasons, are unable to take exams at the scheduled time. Faculty are not required to offer make-up examinations because of a student’s absence unless the student can present evidence that it was caused by unavoidable circumstances or occurred on a religious holiday. In such cases, an examination may be rescheduled for the mutual convenience of the student and faculty member, and must cover only the material for which the student was originally responsible. Such a rescheduling must not cause a conflict with the student’s other classes. A student who must be absent from a course excessively should confer with the faculty member; if it is necessary to withdraw from the course, an Application for Withdrawal must be filed at the student portal, MyUMUC.

GoArmyEd students must follow the procedures for withdrawal described in the GoArmyEd Portal.

UMUC Policy 51.00, “Religious Observances,” may be found at www.umuc.edu/policy/academic/aa05100.shtml and in Appendix E of this Catalog.

STUDENT GRIEVANCE PROCEDURES

The procedures necessary to file a formal complaint concerning the actions of members of the UMUC faculty or administrative staff are detailed in UMUC Policy 130.70 Student Grievance Procedures, which is available at www.umuc.edu/policy or from the Office of the Dean, School of Undergraduate Studies. Students who wish to seek redress for the acts or omissions of a faculty or staff member must first request a conference with that person and attempt to resolve the complaint informally within 14 calendar days of the alleged act or omission.

TRANSFER OF CREDITS WITHIN UMUC

Transferring from one part of UMUC to another is simple and free. A student who wishes to transfer from one UMUC campus to another need only complete the Divisional Transfer request in MyUMUC (my.umuc.edu) by clicking on MyAcademics > Academic Records > Division Transfer, and completing the short relocation form. The student’s records will then be automatically forwarded to the selected UMUC campus.

TRANSFER OF UMUC CREDITS TO ANOTHER INSTITUTION

To have credits transferred which were earned through UMUC, each student must obtain authoritative guidance from the destination institution (including other institutions in the University System of Maryland). Only the destination institution can answer specific questions about its own residency and degree requirements or about the applicability of UMUC courses to its curricula. Specific policies dealing with transfer students may be found in Appendix B and in Appendix C of this Catalog.

WRITING STANDARDS

Students should understand that the quality of their writing will affect their grade point average. It is UMUC policy that all courses, with the possible exception of mathematics courses, should involve some form of written work.

Acceptable college-level writing expresses thoughts in a logical, well-organized form, using proper grammar, complete sentences, and correct punctuation and spelling. No student will be awarded an A (outstanding scholarship) on assignments when ineffective writing creates an obvious failure to communicate. For guidance, UMUC has an Effective Writing Center that may be accessed at www.umuc.edu/writingcenter.
AUTOMATED SERVICES

A number of automated services are available online to current students.

Through MyUMUC (at my.umuc.edu), students have access to many of their personal UMUC records. The system enables them to register and pay for courses, change personal information (such as home address or phone numbers), view and print reports (such as their class schedule, grade report, statement of account, unofficial transcript, and degree progress report), find out the name of their assigned Academic Advisor, and check on the status of their financial aid application.

To access services, students must enter their user ID and personal password.

ACADEMIC ADVISING

Academic Advisors provide enrolled students the information needed to plan an academic program. This assistance can include a review of potential transfer credit, help with clarification of education and career goals, and aid in selecting appropriate courses. Advising services are available at times and places convenient to students. Many students, however, choose to communicate with their Advisor by phone, fax, or e-mail. Students can access their Advisor’s contact information through MyUMUC.

INITIAL ESTIMATE OF TRANSFER CREDIT

Prospective or newly admitted students can have a review of their potential transfer credit done on site by an Academic Advisor. This review is an estimate of the academic credit UMUC might accept toward a particular degree and of the requirements that would remain to be fulfilled. (Sources of credit are described on page 31 and online at www.umuc.edu/students/ugp_sit/transfer.html.) This review is not binding on either the student or UMUC and is subject to change.

REVIEW OF INTERNATIONAL RECORDS

Students who are seeking a review of potential transfer credit from international postsecondary educational institutions need to

- Be admitted and be seeking an undergraduate degree at UMUC.
- Mail their official international transcripts to the international credit evaluation services selected by UMUC. (Forms are available online at www.umuc.edu/students/credeval.html.)
- Pay fees associated with the international evaluation.
- Have all official transcripts from any U.S. institution previously attended sent to UMUC.
DEGREE PROGRESS REPORT

To access information about degree progress, students need to submit official transcripts from all colleges and universities previously attended, including other institutions of the University System of Maryland, whether or not transfer credit is requested or granted. UMUC may deny transfer credit from any institution not listed on the application for admission. Sources of transfer credit not listed at the time of admission or approved by an Advisor after admission cannot be applied toward the UMUC degree.

A degree progress report

- Includes all transfer credits applicable to the UMUC degree.
- Lists all courses completed at UMUC.
- Incorporates other types of academic credit.
- Remains in effect only while the student remains continuously enrolled.

In the degree progress report, a student’s most recent courses are first applied to the appropriate requirements. Courses that could apply to multiple requirements are assigned to the first relevant category in the following order: general education requirements, then requirements for the selected academic major and minor, and finally electives.

Verification of other degree-wide requirements (such as the minimum number of upper-level credits) follows and may affect the remaining credits needed for the degree. Students are responsible for submitting all pertinent academic documents (such as academic transcripts, confirmation of credit conferred by examination, or records of credit from military service schools) during their first term at UMUC. To be considered official, documents must be sent directly from the issuer to the following address:

Registrar’s Office – Transcripts
University of Maryland University College
3501 University Boulevard East
Adelphi, MD 20783-8075 USA

ALUMNI ASSOCIATION

The UMUC Alumni Association, founded in 1990, fosters and perpetuates lifelong relationships between alumni and the University. Its mission is to support, enhance, and promote UMUC and its community of students, faculty, staff, and alumni worldwide.

Membership in the Alumni Association is free and open to all UMUC alumni. The association invites graduates to stay connected with fellow alumni, students, and faculty through volunteer service, social events, and philanthropy.

Benefit programs and resources include career services, affinity partner discounts, special alumni events, on-site library access, and chapter activities. Membership in the UMUC Alumni Association offers an exceptional opportunity to expand personal and professional networks. UMUC currently has more than 125,000 graduates in 47 states and 24 countries. UMUC alumni work in nearly all major international and Fortune 500 organizations, federal agencies, branches of the military, and private industry.

More information on the Alumni Association is available at www.umucalumni.org. Click “Online Community” to activate membership and update contact information.

CAREER SERVICES

Career Services provides personalized assistance with clarifying skills, interests, and work-related values; making career- or life-related decisions; researching career options; planning for graduate school; and searching for employment. Online, students can access a variety of career and job fairs; employability skills workshops such as résumé writing; tutorials; and access to CareerQuest, UMUC’s online job and internship database. Complete information on the services of the Career Center can be found online at www.umuc.edu/careercenter.

DISABLED-STUDENT SERVICES

Reasonable accommodations are available for students who have disabilities and are enrolled in any program offered at UMUC.

To allow for adequate planning, students who need accommodations should contact the Director, Student Affairs at least four to six weeks before the beginning of the session.

Students must request accommodations each time they register. The first time a student requests accommodation, current (within three years) documentation of a disability must be submitted. Depending on the disability, documentation may include secondary school records; medical, psychiatric, or psychological reports and diagnoses; or a psychoeducational evaluation. The documentation must provide clear and specific evidence of a disability and recommended accommodations from a qualified licensed professional.

For more information, students should contact the Director, Student Affairs or e-mail the Office of Student Affairs at services@asia.umuc.edu.
Note: All UMUC students are required to comply with University policies and procedures and meet the academic requirements of all undergraduate certificate and degree programs. Students with disabilities should review the requirements listed in this Catalog. Students should not apply to a UMUC certificate or degree program with the expectation that any academic requirement will be waived or that substitutions will be allowed.

COMPUTER LABS AND SERVICES

Computer labs are available at many UMUC Asia sites. These labs are available primarily for the use of students completing coursework but are also open to faculty members, staff, and alumni on a first-come, first-served basis on presentation of a valid UMUC ID. Students must bring media to save data or documents. Lab assistants are available during scheduled hours to help users with resident software programs but cannot provide tutoring.

Students who are considering enrolling in online courses offered via WebTycho, the University’s proprietary course delivery system, should review the technical requirements at tychousa.umuc.edu/tech/min_tech.html for the most current detailed information.

Technical support for students taking online courses is available 24 hours a day, seven days a week, at webtychosupport@umuc.edu or 800-807-4862.

INFORMATION AND LIBRARY SERVICES

UMUC promotes the use of library technology and resources, teaches a required library research course, provides assistance for library research, and provides access to a variety of online library resources via its Web page at www.umuc.edu/library.

Library Resources

Students may access an extensive array of online journal databases and national and international newspapers at www.umuc.edu/library or through the library link in WebTycho, UMUC’s online course delivery system. Current students, faculty, and staff may access nearly 140 databases, most of which contain full-text articles, covering subjects including arts and humanities, business and management, computer and information systems, physical and life sciences, and the social sciences. If only an article citation is available, a link is provided to DocumentExpress, a document delivery service which enables authorized library users to request full-text research materials and have them delivered electronically as a portable document format (PDF) file.

At most military installations where UMUC Asia offers courses, the Army, Air Force, or Navy maintains a library, usually staffed by professional librarians. The combined holdings of the libraries, including several million books and audio-visual materials, are available to all UMUC students. Many libraries also have computers with Internet connections as well as computers which connect to a selection of research databases available from inside the library only.

Library and Research Assistance

UMUC offers LIBS 150 Information Literacy and Research Methods, a required one-credit course, that focuses on developing information literacy skills and emphasizes proficiency in the research process, including selecting and evaluating research materials, performing effective searches, and correctly citing resources to avoid plagiarism.

Students may access the Peck Virtual Library Classroom, known as VLIB 101 in WebTycho, as a free resource to help them improve their research skills. All currently enrolled students may obtain reference assistance or information about the library resources available to them while they are studying with UMUC by going to www.umuc.edu/library.

STUDENT ADVISORY COUNCIL

The Student Advisory Council provides an avenue for students to express their concerns about UMUC or their academic career. The council consists of 12 members, who are elected by their fellow students and who act in an advisory capacity to the University president, provost, deans, and other officials on behalf of all students.

Students who would like to see certain issues addressed or who have questions should contact their council representative by e-mail at stac@asia.umuc.edu.

More information on shared governance is available at www.asia.umuc.edu/stac and in Appendix H of this Catalog.

WRITING RESOURCES AND TUTORING

UMUC’s Effective Writing Center provides a variety of services and resources for students, including individual tutors, self-study modules, and reference tools. The Writing Center may be accessed on the Web at www.umuc.edu/ewc.
OVERVIEW

University of Maryland University College offers a variety of academic programs to meet the needs of the overseas military community. Students may enroll in programs that lead to a certificate, an Associate of Arts degree, a Bachelor of Arts degree, or a Bachelor of Science degree.

CERTIFICATE PROGRAMS

Certificate programs are directed toward developing knowledge in a specific subject area. Programs are available in Accounting, Computer Studies, Japanese Studies, Korean Studies, and Management. Additional certificate programs are available online; a complete list of certificate programs is included at the end of this section. Eighteen credits of coursework are required for each of the certificate programs.

UNDERGRADUATE DEGREE PROGRAMS

The undergraduate degree programs described below are designed for students who wish to gain a solid intellectual and cultural background in general education as well as a broad foundation in a specific subject area. These programs include general education requirements in Communications; Arts and Humanities; Behavioral and Social Sciences; Biological and Physical Sciences; Mathematics; and Interdisciplinary/Emerging Issues.

Associate of Arts Degree

The Associate of Arts degree requires 60 credits. Of these, 35 credits must be in general education requirements. Students may then follow one of several tracks to the AA degree: accounting, business and management, computer studies, general curriculum, Japanese studies, Korean studies, management studies, or mathematics.

Bachelor’s Degrees

The Bachelor of Arts degree and the Bachelor of Science degree require 120 credits. Of these, 41 credits comprise general education requirements. Students develop majors and minors, choosing from a variety of academic subjects, such as accounting, Asian studies, business administration, communication, computer and information science, computer studies, criminal justice, English, general studies, history, human resource management, information systems management, management studies, political science, psychology, and social science.
SUMMARY OF PROGRAMS OF STUDY

<table>
<thead>
<tr>
<th>Programs</th>
<th>Credits Required</th>
<th>Areas of Study</th>
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<tbody>
<tr>
<td>Certificate Programs</td>
<td>18 cr.</td>
<td>Accounting</td>
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<td>Computer Studies</td>
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<td>Japanese Studies</td>
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<tr>
<td>Associate’s Degree</td>
<td>60 cr.</td>
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<td>Computer Studies</td>
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<td></td>
<td></td>
<td>General Curriculum</td>
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<tr>
<td>Bachelor of Arts or</td>
<td>120 cr.</td>
<td>Accounting</td>
</tr>
<tr>
<td>Bachelor of Science Degree</td>
<td></td>
<td>Asian Studies</td>
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<tr>
<td></td>
<td></td>
<td>Business Administration</td>
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<td></td>
<td></td>
<td>Communication Studies</td>
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<td></td>
<td></td>
<td>Computer and Information Science</td>
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<td></td>
<td></td>
<td>Computer Studies</td>
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<td></td>
<td></td>
<td>Criminal Justice</td>
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<td></td>
<td></td>
<td>English</td>
</tr>
<tr>
<td></td>
<td></td>
<td>General Studies</td>
</tr>
</tbody>
</table>

Many more programs available online; see www.umuc.edu/online_ed.shtml.

BOWIE STATE EDUCATION PROGRAM ON OKINAWA

UMUC Asia offers Bowie State education courses leading to a Bachelor of Science degree in elementary education or a Bachelor of Science degree in secondary education. This Bowie State program is currently available only on Okinawa. Individuals interested in learning more about this undergraduate program should contact their local Academic Advisor or visit UMUC Asia’s Bowie State Web site at www.asia.umuc.edu/teaching.

REQUIREMENTS

The requirements for each certificate and undergraduate degree program are described in detail in this section of the Catalog. Before deciding on a particular program of study, students should consider their interests and abilities, their future career plans, and the amount of time they intend to devote to their coursework. Professional UMUC Academic Advisors are available to help students plan their college curricula. Advisors visit most education centers regularly. Students seeking more information or assistance can contact their Academic Advisor. Please refer to the MyUMUC Student Portal for contact information.

Certificate Programs

UMUC offers a wide variety of entry-level and advanced certificates for students aiming to meet educational, job-related, and career goals. Earning a certificate is a practical first step for students who will later seek associate’s and bachelor’s degrees, as credits fulfilling certificate requirements may also be applied to the more advanced degrees.

These certificate programs have the following common requirements:

1. Completion of a total of 18 credits, including at least nine credits with UMUC.
2. A grade of C or better for all courses used toward a certificate.
3. Courses may be applied to only one certificate.

There are five entry-level programs in Asia which permit beginning students or students wanting an initial focus on a specific subject area to earn certificates. These areas are accounting, computer studies, Japanese studies, Korean studies, and management.

UMUC also offers a wide range of certificate programs comprising primarily upper-level courses, which are geared toward helping members of the workforce stay competitive in today’s demanding job market. Students frequently need to combine
online courses with classroom courses to complete the course requirements.

**ENTRY-LEVEL CERTIFICATES**

**Accounting Foundations Certificate**

(18 credits, of which 9 must be completed with UMUC)

**Accounting Core Courses**

- ACCT 220 Principles of Accounting I (3)
- ACCT 221 Principles of Accounting II (3)
- ACCT Any accounting or accounting-related course (3)

**Accounting-related Courses**

Choose from the following courses:

- BMGT 110 Introduction to Business and Management (3)
- BMGT 380 Business Law I (3)
- BMGT 381 Business Law II (3)
- CMIS 102 Introduction to Problem Solving and Algorithm Design (3)
- CMST 340 Computer Applications in Management (3)
- ECON 201 Principles of Microeconomics (3)
- ECON 203 Principles of Microeconomics (3)
- FINC Any upper-level course in Finance (3)
- STAT 200 Introduction to Statistics (3)
- or STAT 230 Business Statistics (3)
- IFSM 300 Information Systems in Organizations (3)

**Total credits for Certificate in Accounting** 18

**Japanese studies-related Courses**

(6 credits)

Choose from related courses in Japanese culture, history, language, literature, or government and politics. Some examples follow:

- ANTH 417 People and Cultures of East Asia (3)
- ASTD 135 Introduction to Japanese Language and Culture (3)
- ASTD 150 Introduction to Asian Studies I (3)
- ASTD 160 Introduction to Asian Studies II (3)
- ASTD 301 The Japanese: Adapting the Past, Building the Future (3)
- ASTD 333 Japanese Life and Culture I (3)
- ASTD 334 Japanese Life and Culture II (3)
- ASTD 438 Japanese Literature in Translation (3)
- ASTD Other courses related to Japanese Studies (3)
- GVPT 453 Recent East Asian Politics (3)
- HIST 284 East Asian Civilization I (3)
- HIST 285 East Asian Civilization II (3)
- HIST 482 History of Japan since 1800 (3)
- JAPN Any other Japanese language course (3)

**Total credits for Certificate in Japanese Studies** 18

**Computer Studies Certificate**

(18 credits, of which 9 must be completed with UMUC)

**Computer Core Courses**

- CMIS 102 Introduction to Problem Solving and Algorithm Design (3)
- IFSM 201 Introduction to Computer-Based Systems (3)
- or CMST 303 Advanced Application Software (3)

**Computer Studies-related Courses**

Choose from related courses in Japanese culture, history, language, literature, or government and politics. Some examples follow:

- ANTH 417 People and Cultures of East Asia (3)
- ASTD 135 Introduction to Japanese Language and Culture (3)
- ASTD 150 Introduction to Asian Studies I (3)
- ASTD 160 Introduction to Asian Studies II (3)
- ASTD 302 The Two Koreas: Problems and Prospects (3)
- ASTD 353 Korean Life and Culture (3)
- ASTD Other courses related to Korean Studies (3)
- GVPT 453 Recent East Asian Politics (3)
- HIST 284 East Asian Civilization I (3)

**Total credits for Certificate in Computer Studies** 18

**Korean Studies Certificate**

(18 credits, of which 9 must be completed with UMUC)

**Core courses**

- KORN 111 Elementary Korean I (3)
- KORN 112 Elementary Korean II (3)
- KORN 114 Elementary Korean III (3)
- or Any course related to Korean Studies
- KORN 115 Elementary Korean IV (3)
- or Any course related to Korean Studies

**Korean studies-related Courses**

(6 credits)

Choose from related courses in Japanese culture, history, language, literature, or government and politics. Some examples follow:

- ANTH 417 People and Cultures of East Asia (3)
- ASTD 135 Introduction to Japanese Language and Culture (3)
- ASTD 136 Introduction to American Studies (3)
- ASTD 150 Introduction to Asian Studies I (3)
- ASTD 160 Introduction to Asian Studies II (3)
- ASTD 201 The Two Koreas: Problems and Prospects (3)
- ASTD 353 Korean Life and Culture (3)
- ASTD Other courses related to Korean Studies (3)
- GVPT 453 Recent East Asian Politics (3)
- HIST 284 East Asian Civilization I (3)
PROGRAMS OF STUDY

HIST 285  East Asian Civilization II (3)
HIST 382  The Korean War (3)
HIST 383  Korean History (3)
HIST 480  History of Traditional China (3)
HIST 481  History of Modern China (3)
KORN  Any other Korean language course (3)

Total credits for Certificate in Korean Studies 18

Management Certificate

(18 credits, of which 9 must be completed with UMUC)

Management-related courses (18 credits)

ACCT  Any Accounting course (3)
BMGT  Any Business and Management course (3)
CMIS  Any Computer and Information Science course (3)
CMST  Any Computer Studies course (3)
ECON 201 Principles of Macroeconomics (3)
ECON 203 Principles of Microeconomics (3)
GVPT 210 Introduction to Public Administration and Policy (3)
IFSM  Any Information Systems Management course (3)
MGST  Any Management Studies course (3)
PSYC 321 Social Psychology (3)
PSYC 361 Survey of Industrial and Organizational Psychology (3)
STAT 200 Introduction to Statistics (3)

Total credits for Certificate in Management 18

ADVANCED CERTIFICATES

Advanced Accounting

The Advanced Accounting Certificate is designed to meet the needs of accounting professionals who want to enhance their accounting skills. In addition to course prerequisites, students are encouraged to take courses in economics, basic mathematics, and statistics before starting the certificate program. This certificate may be completed while pursuing the Bachelor of Science in accounting; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

Requirements

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

Four required courses (12 credits)

ACCT 310 Intermediate Accounting I (3)
ACCT 311 Intermediate Accounting II (3)
ACCT 417 Federal Income Tax II (3)
ACCT 422 Auditing Theory and Practice (3)

Total credits for Certificate in Clinical Mental Health Care 18

Clinical Mental Health Care

The Clinical Mental Health Care certificate is designed to meet the needs of individuals who currently work or desire to work in mental health care settings. The program focuses on mental health disorders, diagnostic procedures, and treatment protocols. It is designed to better prepare students to work in clinical settings (such as hospitals, outpatient clinics, and nonprofit outreach programs) under the supervision of a licensed psychologist or medical doctor. This certificate may be completed while pursuing the Bachelor of Science in psychology; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

Requirements

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

Five required courses (15 credits)

PSYC 100 Introduction to Psychology (3)
PSYC 355 Abnormal Psychology (3)
PSYC 435 Personality Theories (3)
PSYC 436 Introduction to Clinical Psychology (3)
PSYC 451 Principles of Psychological Assessment (3)

A supporting elective chosen from the following (3 credits)

PSYC 301 Biological Basis of Behavior (3)
PSYC 307X Substance Abuse: An Introduction (3)
PSYC 309C Psychology of Eating Disorders (3)
PSYC 309X Ethics in Mental Health and Psychological Treatment (3)
PSYC 310 Sensation and Perception (3)
PSYC 405 Principles of Behavior Modification (3)

Two supporting electives chosen from the following (6 credits)

ACCT 321 Cost Accounting (3)
ACCT 323 Federal Income Tax I (3)
ACCT 326 Accounting Information Systems (3)
ACCT 410 Accounting for Government and Not-for-Profit Organizations (3)
ACCT 411 Ethics and Professionalism in Accounting (3)
ACCT 424 Advanced Accounting (3)
ACCT 425 International Accounting (3)
ACCT 426 Advanced Cost Accounting (3)
ACCT 427 Advanced Auditing (3)
ACCT 436 Internal Auditing (3)
FINC 330 Business Finance (3)

Total credits for Certificate in Accounting 18
Database Design and Implementation

The Certificate in Database Design and Implementation is appropriate for technical professionals who want to work as advanced users or database designers or administrators. Students are taught Structured Query Language (SQL) and learn about issues in database design and implementation. This certificate may be completed while pursuing the Bachelor of Science in Computer Studies; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

Requirements

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

Four required courses (12 credits)

CMIS 170 Introduction to XML (3)
CMIS 320 Relational Databases (3)
CMIS 420 Advanced Relational Databases (3)
CMIS 485 Web Database Development (3)

Two supporting electives chosen from the following (6 credits)

CMIS 355 Database Forms (3)
CMIS 375 Programming in Perl (3)
CMST 385 Internet and Web Design (3)

Total credits for Certificate in Database Design and Implementation 18

Database Management

The Database Management Certificate offers an introduction to the design and management of database systems in a business environment. In-depth practice in the use of Structured Query Language (SQL) is provided in the context of business case studies. The program covers advanced database concepts, including database administration, database technology, and selection and acquisition of database management systems. Supporting elective courses include database mining and the systems analysis required to begin developing the information technology (IT) infrastructure in a business environment. This certificate may be completed while pursuing the Bachelor of Science in Computer Studies; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

Requirements

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

An introductory computing course chosen from the following (3 credits)

CMIS 102 Introduction to Problem Solving and Algorithm Design (3)
CMST 306 Introduction to Visual Basic Programming (3)
or previous workplace experience with C, C++, Visual Basic, Ada, COBOL, or another high-level language plus an additional supporting elective from the list below

Three required courses (9 credits)

IFSM 410 Database Concepts (3)
IFSM 411 SQL (3)
IFSM 420 Advanced Database Concepts (3)

Two supporting electives chosen from the following (6 credits)

CMIS 485 Web Database Development (3)
CMIT 261 Introduction to Oracle (3)
CMIT 361 Developing PL/SQL Applications (3)
IFSM 304 Ethics in the Information Age (3)
IFSM 461 Systems Analysis and Design (3)

Total credits for Certificate in Database Management 18

Human Development

The Human Development Certificate is designed to meet the needs of individuals who work in health care settings that require a thorough knowledge of human development from birth to an advanced age. The program trains students to understand and recognize developmental milestones across the human life span and examines age-specific related topics. The program is particularly useful for individuals either working or seeking to work in childcare, boys’ and girls’ clubs, adult care, and other community settings. This certificate may be completed while pursuing the Bachelor of Science in Psychology; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

Requirements

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

Five required courses (15 credits)

PSYC 100 Introduction to Psychology (3)
PSYC 351 Lifespan Development Psychology (3)
PSYC 355 Child Psychology (3)
PSYC 356 Psychology of Adolescence (3)
PSYC 357 Psychology of Adulthood and Aging (3)

A supporting elective chosen from the following (3 credits)

PSYC 332 Psychology of Human Sexuality (3)
Human Resource Management

The Human Resource Management Certificate prepares students for supervisory and midlevel management positions in human resource management and enables employees in public- and private-sector organizations to upgrade their skills to meet the requirements necessary to advance to a higher level. The certificate prepares the student for the Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) certification examinations. This certificate may be completed while pursuing the Bachelor of Science in Human Resource Management; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

Requirements

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

Three required courses (9 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BMGT 364</td>
<td>Management and Organization Theory</td>
<td>3</td>
</tr>
<tr>
<td>HRMN 300</td>
<td>Human Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>HRMN 400</td>
<td>Human Resource Management: Analysis and Problems</td>
<td>3</td>
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</tbody>
</table>

A labor management course chosen from the following (3 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>HRMN 362</td>
<td>Labor Relations</td>
</tr>
<tr>
<td>HRMN 365</td>
<td>Conflict Management in Organizations</td>
</tr>
</tbody>
</table>

Two supporting electives chosen from the following (6 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BMGT 391</td>
<td>Motivation, Performance, and Productivity</td>
<td>3</td>
</tr>
<tr>
<td>BMGT 464</td>
<td>Organizational Behavior</td>
<td>3</td>
</tr>
<tr>
<td>BMGT 465</td>
<td>Organization Development and Change</td>
<td>3</td>
</tr>
<tr>
<td>BMGT 484</td>
<td>Managing Teams in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>HRMN 367</td>
<td>Organizational Culture</td>
<td>3</td>
</tr>
<tr>
<td>HRMN 395</td>
<td>The Total Rewards Approach to Compensation Management</td>
<td>3</td>
</tr>
<tr>
<td>HRMN 406</td>
<td>Employee Rewards Approach</td>
<td>3</td>
</tr>
<tr>
<td>HRMN 495</td>
<td>Contemporary Issues in Human Resource</td>
<td>3</td>
</tr>
</tbody>
</table>

Total credits for Certificate in Human Resource Management 18

Information Assurance

The Information Assurance Certificate supports those who wish to acquire or improve information security knowledge in response to the national imperative for maintaining the security of the technology and information infrastructure of government and industry. Students gain specific skills and are instructed in areas of policy formation, needs assessment, security applications, and disaster prevention and recovery. Laboratories employing both state-of-the-art and industry-standard tools are used. This certificate may be completed while pursuing the Bachelor of Science in cybersecurity; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

Requirements

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

Two required courses (6 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSIA 303</td>
<td>Foundations of Information System Security</td>
<td>3</td>
</tr>
<tr>
<td>CSIA 302</td>
<td>Telecommunications in Information Systems</td>
<td>3</td>
</tr>
</tbody>
</table>

Four supporting electives chosen from the following (12 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CMIT 320</td>
<td>Network Security</td>
<td>3</td>
</tr>
<tr>
<td>CSIA 454</td>
<td>Information System Security Mechanisms</td>
<td>3</td>
</tr>
<tr>
<td>CSIA 457</td>
<td>Cyber Crime and Cyber Terrorism</td>
<td>3</td>
</tr>
<tr>
<td>CSIA 459</td>
<td>Security Issues and Emerging Technologies</td>
<td>3</td>
</tr>
<tr>
<td>IFSM 432</td>
<td>Disaster Recovery Planning</td>
<td>3</td>
</tr>
<tr>
<td>IFSM 433</td>
<td>Information Security Needs Assessment and Planning</td>
<td>3</td>
</tr>
</tbody>
</table>

Total credits for Certificate in Information Assurance 18

Information Management

The Information Management Certificate offers an overview of information systems, their role in organizations, and the relation of information systems to the objectives and structure of an organization. An introduction to the design and management of database systems in a business environment is provided. A study of the methods used in analyzing information needs and specifying application system requirements is complemented with a study of the concepts and techniques used in specifying the physical design of the targeted system. This certificate may be completed while pursuing the Bachelor of Science in Information Systems Management; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

Total credits for Certificate in Information Management 18
Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

**An introductory computing course chosen from the following** (3 credits)

- CMIS 102 Introduction to Problem Solving and Algorithm Design (3)
- CMIS 102A Fundamentals of Programming I (3)
- CMST 306 Introduction to Visual Basic Programming (3)

(or previous workplace experience with C, C++, Visual Basic, Ada, COBOL, or another high-level language plus an additional supporting elective from the lists below)

Three required courses (9 credits)

- IFSM 300 Information Systems in Organizations (3)
- IFSM 410 Database Concepts (3)
- IFSM 461 Systems Analysis and Design (3)

**A 300-level supporting elective course chosen from the following** (3 credits)

- IFSM 302 Workplace Productivity (3)
- IFSM 303 Human Factors in Information Systems (3)
- IFSM 304 Ethics in the Information Age (3)

**A 400-level supporting elective course chosen from the following** (3 credits)

- CSIA 303 Foundations of Information System Security (3)
- IFSM 411 SQL (3)
- IFSM 438 Project Management (3)

**Total credits for Certificate in Management Foundations** 18

**Management Foundations**

The Management Foundations Certificate prepares students for supervisory and midlevel management positions and enables employees in public- and private-sector organizations to upgrade their skills to meet the requirements necessary to advance to a higher level. This certificate may be completed while pursuing the Bachelor of Science in Business Administration; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

**Requirements**

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

**Four required courses** (12 credits)

- IFSM 201 Introduction to Computer-Based Systems (3)
  or CMST 303 Advanced Application Software (3)
- IFSM 300 Information Systems in Organizations (3)
- IFSM 438 Project Management (3)
- IFSM 461 Systems Analysis and Design (3)

**Two supporting electives chosen from the following** (6 credits)

- CSIA 302 Telecommunications in Information Systems (3)
- CSIA 303 Foundations of Information System Security (3)
- CSIA 457 Cyber Crime and Cyber Terrorism (3)
- IFSM 302 Workplace Productivity (3)
- IFSM 303 Human Factors In Information Systems (3)
- IFSM 304 Ethics in the Information Age (3)

**Total credits for Certificate in Project Management for IT Professionals** 18

**Project Management for IT Professionals**

The Certificate in Project Management for IT professionals offers an overview of information systems, their role in organizations, and the relationship of information systems to the objectives and structure of an organization. The planning, scheduling, and controlling of a system project during its lifecycle is explored. A survey of techniques for improving the productivity of workplace practices and procedures is also addressed. This certificate may be completed while pursuing the Bachelor of Science in Information Systems Management; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both Certificate and Bachelor of Science requirements.

**Requirements**

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

**Four required courses** (12 credits)

- IFSM 201 Introduction to Computer-Based Systems (3)
  or CMST 303 Advanced Application Software (3)
- IFSM 300 Information Systems in Organizations (3)
- IFSM 438 Project Management (3)
- IFSM 461 Systems Analysis and Design (3)

**Two supporting electives chosen from the following** (6 credits)

- CSIA 302 Telecommunications in Information Systems (3)
- CSIA 303 Foundations of Information System Security (3)
- CSIA 457 Cyber Crime and Cyber Terrorism (3)
- IFSM 302 Workplace Productivity (3)
- IFSM 303 Human Factors In Information Systems (3)
- IFSM 304 Ethics in the Information Age (3)

**Total credits for Certificate in Project Management for IT Professionals** 18
Workplace Communications

The workplace communications certificate is designed to prepare students in the basics of communication vehicles and modes in the modern workplace. It introduces them to the vocabulary of the field and to the tools and techniques used to create workplace documents. This certificate may be completed while pursuing the Bachelor of Arts in Communication Studies; work with an Academic Advisor to ensure that you enroll in courses that will fulfill both certificate and Bachelor of Arts requirements.

Requirements

Note: Courses may be applied to only one certificate. Further, some prerequisites may need to be fulfilled before beginning certificate courses.

Four required courses (12 credits)

- WRTG 101 Introduction to Writing (3) or WRTG 101X, for non-native students of English
- IFSM 201 Introduction to Computer-Based Systems (3)
- CMST 310 Electronic Publishing (3)
- COMM 495 Seminar in Workplace Communication (3)

A writing course chosen from the following (3 credits)

- WRTG 393 Advanced Technical Writing (3) or WRTG 393X, for non-native students of English
- WRTG 394 Advanced Business Writing (3) or WRTG 394X, for non-native students of English

An editing course chosen from the following (3 credits)

- WRTG 289 Introduction to Principles of Text Editing (3)
- WRTG 489 Advanced Technical Editing (3)

Total credits for Certificate in Workplace Communications 18

Additional Certificates

The complete list of these primarily online, upper-level, specialized undergraduate certificate programs includes:

- Accounting—Introductory
- Accounting—Advanced
- Applied Behavioral and Social Sciences
- Business Project Management
- Clinical Mental Health Care
- Computer Graphics and Design
- Computer Networking Criminal Justice Intelligence
- Database Design and Implementation
- Database Management
- Desktop Publishing Diversity Awareness
- Financial Management Fraud Investigation Game Development Health Issues for Aging Adults
- Human Development Human Resource Management

For additional information, go to www.umuc.edu.

Undergraduate Degree Programs

University of Maryland University College offers Associate’s and Bachelor’s degree programs. The programs and the specific requirements for each are described in detail in the following pages.

GENERAL EDUCATION REQUIREMENTS

Common to all degree programs are general education requirements. The subjects selected provide a solid cultural and intellectual foundation for the remainder of the student’s education. Associate-level General Education Requirements are shown in the accompanying table. Students should contact an Academic Advisor to chart their degree plan to ensure that they meet the necessary requirements.
Requireds

The Associate of Arts degree (AA) requires the completion of a minimum of 60 credits, at least 15 of which must be taken through UMUC. Of these 60 credits, 35 credits must be earned in courses that fulfill the general education requirements listed below. The remaining 25 credits must satisfy the requirements of the curriculum the student has selected.

A grade point average of 2.0 or higher in all courses taken through UMUC is required. A student should complete one associate's degree before applying for another.

General Education Requirements (35 credits)
The general education requirements for the associate's degree generally correspond to those for the bachelor's degree (listed on page 68) with the following exception: The second computing course and the upper-level advanced writing course are not required for the associate's degree.

Curriculum Requirements (25 credits)
In addition to the general education requirements, students must take 25 credits of coursework related to their educational goals. They may choose a general curriculum (described below) or a specialized curriculum with its own particular requirements (detailed on the following pages). Students must earn a grade of

ASSOCIATE-LEVEL GENERAL EDUCATION REQUIREMENTS (35 CR.)

Note: Courses applied to general education requirements may not be applied toward major, minor, or elective requirements and may not be taken pass/fail.

A. Communications

WRTG 101/WRTG101X (3 credits)
Must be completed within the first 18 credits. Placement test required. May not be earned through credit by examination.

Another writing course (3 credits)

A third course in writing or a course in speech communication (3 credits)

No more than 3 credits of writing credit may be earned through credit by examination.

B. Arts and Humanities

One course that offers a historical perspective (any 3-credit ARTH or HIST course except ARTH 100).

One 3-credit course chosen from the following disciplines: ARTH, ARTT, ASTD (depending on course content), HIST, HUMN, MUSC, PHIL, THET, dance, literature, or foreign language.

The two courses must be in different disciplines.

C. Behavioral and Social Sciences

One 3-credit course each in two of the following disciplines: AASP (AASP 201 only), ANTH, ASTD, BEHS, CCJS, ECON, GEOG, GERO, GVPT, PSYC, SOCY, or WMST (WMST 200 only). Note: not all ASTD, CCJS, & GERO courses apply.

D. Biological and Physical Sciences

A science lecture course (3 credits) with related laboratory course (1 credit) or a science course combining lecture and laboratory (4 credits).

Any other science course (3 credits).

Courses from the following disciplines fulfill both requirements: ASTR, BIOL, CHEM, GEOL, NSCI, PHYS, biotechnology, botany, entomology, general science, and zoology.

E. Mathematics

MATH 106, MATH 107, or a course at or above the level of college algebra.

Students should refer to the specific curriculum for requirements or recommendations.

Must be completed within the first 18 credits with UMUC.

Placement test required.

F. Interdisciplinary or Emerging Issues

One course (LIBS 150) in information literacy and research methods (1 credit), which must be completed within the first 18 credits. (1 credit)

IFSM 201 or CMST 303 (3 credits)

Total General Education Requirements 35
C or higher in all core or core-related curriculum courses. For the specialized curricula, at least 9 credits of coursework taken through UMUC must be earned in core or core-related courses for the chosen curriculum. Students who anticipate seeking a bachelor’s degree should select courses that will advance that goal.

**Second Associate’s Degree**

It is not possible to simultaneously work toward two degrees at the same level—such as two associate’s degrees—using the same credit. However, students may pursue a second AA degree after the first AA degree has been awarded.

A student who holds an associate’s degree from UMUC or another regionally accredited college or university can earn a second, more specialized associate’s degree by meeting the following requirements:

1. Request an Official Evaluation for the second degree after completing the requirements for the first AA degree, but before enrolling in courses to be applied to the second degree. If the first degree was not with UMUC, the student must complete at least 3 credits with UMUC before the Official Evaluation is conducted.

2. Complete at least 15 additional credits with UMUC (including at least 9 credits in the core or core-related area, depending on the degree). The 15 additional credits must be uniquely applicable to the second UMUC AA degree.

If the second degree is in the same field as the first, the second degree must be concentrated in a more specialized subdiscipline of the field. For example, it is permissible to earn a second Associate of Arts degree in Business Management after earning the first Associate of Arts in Management Studies, but not the reverse.

**Earning an Associate of Arts Degree after Earning a Bachelor’s Degree**

In order to earn an associate’s degree while working toward a bachelor’s degree students must apply for both degrees and meet all the requirements for each degree. However, once the bachelor’s degree is conferred, the student will be held to second degree rules for associate’s degrees; those rules stipulate that an additional 15 credits must be earned before the associate’s degree is awarded.

**ASSOCIATE OF ARTS, GENERAL CURRICULUM**

The Associate of Arts General Curriculum is for adult students who wish to pursue their own educational goals.

**Requirements for the general curriculum**

Students may choose related courses from several disciplines, explore several interests at once, or choose a variety of courses from UMUC’s offerings. Students in this program accept responsibility for developing a curriculum that meets their objectives. They are encouraged to seek assistance from Academic Advisors in arranging their curriculum as appropriate to their personal interests and future educational plans.

**Recommended Sequence**

The following course sequence will fulfill all the requirements for the AA in general studies. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options.

**Curriculum Courses**

<table>
<thead>
<tr>
<th>Credits</th>
<th><strong>First Courses (to be taken within the first 18 credits)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>LIBS 150 Information Literacy and Research Methods</td>
</tr>
<tr>
<td>3</td>
<td>WRTG 101 Introduction to Writing</td>
</tr>
<tr>
<td>or</td>
<td>WRTG 101X, for non-native students of English</td>
</tr>
<tr>
<td>3</td>
<td>MATH 107 College Algebra</td>
</tr>
<tr>
<td>or</td>
<td>MATH 106 or a higher-level math course</td>
</tr>
</tbody>
</table>

**Introductory Courses (to be taken within the first 30 credits)**

<table>
<thead>
<tr>
<th>Credits</th>
<th><strong>First Courses (to be taken within the first 18 credits)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>HIST 142 Western Civilization II</td>
</tr>
<tr>
<td>or</td>
<td>HIST 157 History of the United States Since 1865</td>
</tr>
<tr>
<td>3</td>
<td>WRTG 291 Expository and Research Writing</td>
</tr>
<tr>
<td>or</td>
<td>other ARTH or HIST course to fulfill the arts and</td>
</tr>
<tr>
<td>3</td>
<td>humanities requirement in historical perspective</td>
</tr>
<tr>
<td>1</td>
<td>BIOL 101 Concepts of Biology</td>
</tr>
<tr>
<td>or</td>
<td>BIOL 102 Laboratory in Biology</td>
</tr>
<tr>
<td>3</td>
<td>IFSM 201 Introduction to Computer-Based Systems</td>
</tr>
<tr>
<td>or</td>
<td>CMST 303 Advanced Application Software</td>
</tr>
<tr>
<td>3</td>
<td>GVPT 170 American Government</td>
</tr>
<tr>
<td>or</td>
<td>other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or</td>
</tr>
<tr>
<td>3</td>
<td>eligible AASP, CCJS, GER, WMST course to fulfill the</td>
</tr>
<tr>
<td></td>
<td>first behavioral and social sciences requirement</td>
</tr>
</tbody>
</table>
PROGRAMS OF STUDY

Curriculum course
(to be selected based on educational and career goals)

Additional Required Courses (to be taken after first and introductory courses)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 100</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>or SOCY 100</td>
<td>Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>or other course</td>
<td>to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
<td></td>
</tr>
<tr>
<td>NSCI 100</td>
<td>Introduction to Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>or ASTR 100</td>
<td>Introduction to Astronomy</td>
<td>3</td>
</tr>
<tr>
<td>or other course</td>
<td>to fulfill the biological and physical sciences lecture requirement</td>
<td></td>
</tr>
<tr>
<td>PHIL 140</td>
<td>Contemporary Moral Issues</td>
<td>3</td>
</tr>
<tr>
<td>or a foreign language course</td>
<td></td>
<td></td>
</tr>
<tr>
<td>or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement (discipline must differ from other humanities course)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SPCH 100</td>
<td>Foundations of Speech Communication</td>
<td>3</td>
</tr>
<tr>
<td>or JOUR 201</td>
<td>Writing for the Mass Media</td>
<td>3</td>
</tr>
<tr>
<td>or other course</td>
<td>to fulfill the communications/writing or speech requirement</td>
<td></td>
</tr>
</tbody>
</table>

Curriculum course
(to be selected based on educational and career goals)

Curriculum course
(to be selected based on educational and career goals)

Curriculum course
(to be selected based on educational and career goals)

Elective Courses (to be chosen from any courses to complete the 60 credits for the degree)

13

Total credits for AA with General Curriculum

60

SPECIALIZED CURRICULA

The Associate of Arts Specialized Curricula are for adult students who wish to pursue a specific career or educational goal, often as a basis for further study toward the bachelor's degree. Each of the specialized curricula has its own requirements. In the following curricula, coursework for the individual curriculum is indicated by ♦. Students should take careful note of course prerequisites and recommended course sequences. Curricula may be available in only limited geographic areas.

Accounting Curriculum

Requirements for the Accounting Curriculum

Coursework for the Accounting Curriculum includes the following (students should note prerequisites and other sequencing requirements):

- Required core courses (6 credits): ACCT 220 and 221
- Additional core courses (9 credits): Any ACCT, BMGT, FINC, or MGST courses in accounting or finance (except MGST 140)
- Accounting-related courses (9 credits): Chosen from any ACCT and FINC courses; BMGT 110, 364, 380, 381, and 496; CMIS 102; CMST 340; ECON 201 and 203; IFSM 300; MRKT 310; and STAT 200 (or 230)
- Elective (1 credit): Any course related to interests and goals

Recommended Sequence

The following course sequence will fulfill all the requirements for the AA in Accounting. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 58.

Accounting Curriculum Courses

First Courses (to be taken within the first 18 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>Information Literacy and Research Methods</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 101X</td>
<td>for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 107</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 106</td>
<td>or a higher-level math course</td>
<td></td>
</tr>
<tr>
<td>BMGT 110</td>
<td>Introduction to Business and Management</td>
<td>3</td>
</tr>
<tr>
<td>(recommended Accounting Curriculum related course for students with no prior business experience)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 220</td>
<td>Principles of Accounting I</td>
<td>3</td>
</tr>
</tbody>
</table>

Introductory Courses (to be taken within the first 30 credits)

♦ ACCT 221 Principles of Accounting II 3
♦ ECON 201 Principles of Macroeconomics 3
♦ or ECON 203 Principles of Microeconomics 3
(required for BS in accounting)
♦ or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible GERO or CCJS course to fulfill the first behavioral and social sciences requirement
Both BIOL 101 and BIOL 102 Concepts of Biology 3
and Laboratory in Biology 1
♦ or BIOL 103 Introduction to Biology 1
♦ or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement
WRTG 291 Expository and Research Writing 3
♦ or other course to fulfill the communications/writing requirement
Additional Required Courses (to be taken after first and introductory courses)

PHIL 140 Contemporary Moral Issues 3
or a foreign language course
or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance or literature course to fulfill the arts and humanities requirement

PSYC 100 Introduction to Psychology 3
or SOCY 100 Introduction to Sociology
or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)

NSCI 100 Introduction to Physical Science 3
or ASTR 100 Introduction to Astronomy
or other course to fulfill the biological and physical sciences lecture requirement

♦ A core course for the curriculum 3
HIST 142 Western Civilization II 3
or HIST 157 History of the United States Since 1865
or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)

SPCH 100 Foundations of Speech Communication 3
or WRTG 390 Writing for Managers
or other course to fulfill the communications/writing or speech requirement

♦ BMGT 380 Business Law I 3
or STAT 230 Business Statistics
or other course related to accounting

♦ BMGT 364 Management and Organization Theory 3
or other course related to accounting

♦ A core course for the curriculum 3
♦ A core course for the curriculum 3

Elective Courses (to be chosen from any course to complete the 60 credits for the degree)

Business and Management Curriculum

Requirements for the Business and Management Curriculum

Coursework for the Business and Management Curriculum includes the following:

• Core courses (15 credits): Chosen from BMGT 110 (required for students with no previous business experience), ACCT 220 and 221, ECON 201 and 203, and STAT 230 (or 200)

• Management-related courses (6 credits): Chosen from any ACCT, BMGT, CMIS, ECON, FINC, HRMN, IFSM, MGST, and MRKT courses; any 3-credit CMST courses; GVPT 210; and PSYC 321 and 361.

• Electives (4 credits): Any courses related to interests and goals

Recommended Sequence

The following course sequence will fulfill all the requirements for the AA in business and management. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 58.

Business and Management Curriculum Courses

First Courses (to be taken within the first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

LIBS 150 Information Literacy and Research Methods 1
WRTG 101 Introduction to Writing 3
or WRTG 101X, for non-native students of English
MATH 107 College Algebra 3
or MATH 106 or a higher-level math course

♦ BMGT 110 Introduction to Business and Management (required core course for students with no prior business experience; also required for BS in Business Administration)

Introductory Courses (to be taken within the first 30 credits)

ECON 201 Principles of Macroeconomics 3
(strongly recommended for AA; required for BS in Business Administration) or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible GER0 or CCJS course to fulfill the first behavioral and social sciences requirement

Both BIOL 101 Concepts of Biology 3
and BIOL 102 Laboratory in Biology 1
or BIOL 103 Introduction to Biology or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement

WRTG 291 Expository and Research Writing 3
or other course to fulfill the communications/writing requirement

♦ IFSM 201 Introduction to Computer-Based Systems 3
or CMST 303 Advanced Application Software
♦ ACCT 220 Principles of Accounting I 3
(core course for the curriculum)
PHIL 140 Contemporary Moral Issues 3
or other ARTH, ARTT, HIST, HUMN, MUSC,
PHIL, THET, dance or literature course to fulfill the arts and humanities requirement

Additional Required Courses (to be taken after first and introductory courses)

- STAT 200 Introduction to Statistics 3
  or STAT 230 Business Statistics (core course for the curriculum)
- PSYC 100 Introduction to Psychology 3
- PSYC 100 Introduction to Sociology
- or SOCY 100 Introduction to Sociology
  or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)
- ACCT 221 Principles of Accounting II 3
  (core course for the curriculum)
- NSCI 100 Introduction to Physical Science 3
  or ASTR 100 Introduction to Astronomy
  or other course to fulfill the biological and physical sciences lecture requirement
- ECON 203 Principles of Microeconomics 3
  (core course for the curriculum)
- HIST 142 Western Civilization II 3
  or HIST 157 History of the United States Since 1865
  or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective
- SPCH 100 Foundations of Speech Communication 3
  or WRTG 390 Writing for Managers
  or other course to fulfill the communications/writing or speech requirement
- Management-related course for the curriculum 3
  (courses required for BS in Business Administration are recommended)
- Management-related course for the curriculum 3
  (courses required for BS in Business Administration are recommended)

Elective Courses (to be chosen from any courses to complete the 60 credits for the degree—courses applicable to the BS in Business Administration are recommended)

- Computer studies-related course (3 credits): Any CMIS, CMST, CMIT, CMSC, CSIA, or IFSM course
- Electives (10 credits): Any courses related to interests and goals

Recommended Sequence

The following course sequence will fulfill all the requirements for the AA in computer studies. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 58.

Computer Studies Curriculum Courses Credits

First Courses (to be taken within the first 18 credits)

- LIBS 150 Information Literacy and Research Methods 1
- WRTG 101 Introduction to Writing 3
- or WRTG 101X, for non-native students of English
- MATH 107 College Algebra 3
  or MATH 106 or a higher-level math course

Introductory Courses (to be taken within the first 30 credits)

- CMIS 102 Introduction to Problem Solving and Algorithm Design 3
  (required for BS in computer studies; first required core course for the curriculum)
- CMIS 141 Introductory Programming 3
  (required core curriculum course)
- PHIL 140 Contemporary Moral Issues 3
  or a foreign language course
  or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance or literature course to fulfill the arts and humanities requirement

Both

- BIOL 101 Concepts of Biology 3
- and BIOL 102 Laboratory in Biology 1
- or BIOL 103 Introduction to Biology
  or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement
- IFSM 201 Introduction to Computer-Based Systems 3
  or CMST 303 Advanced Application Software
- CMIS 242 Intermediate Programming 3
  (required for BS in Computer Studies)
  or other core course for the curriculum
- WRTG 291 Expository and Research Writing 3
  or other course to fulfill the communications/writing requirement
- GVPT 170 American Government 3

Total credits for AA with Business and Management Specialization 60
or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement

Additional Required Courses (to be taken after first and introductory courses)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 100</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SOCY 100</td>
<td>Introduction to Sociology</td>
<td></td>
</tr>
<tr>
<td>or</td>
<td>other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
<td></td>
</tr>
<tr>
<td>NSCI 100</td>
<td>Introduction to Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>ASTR 100</td>
<td>Introduction to Astronomy</td>
<td></td>
</tr>
<tr>
<td>or</td>
<td>other course to fulfill the biological and physical sciences lecture requirement</td>
<td></td>
</tr>
<tr>
<td>HIST 142</td>
<td>Western Civilization II</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>HIST 157 History of the United States Since 1865 or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)</td>
<td></td>
</tr>
<tr>
<td>SPCH 100</td>
<td>Foundations of Speech Communication</td>
<td>3</td>
</tr>
<tr>
<td>WRTG 390</td>
<td>Writing for Managers or other course to fulfill the communications/writing or speech requirement</td>
<td></td>
</tr>
<tr>
<td>♦</td>
<td>Additional core course for the curriculum</td>
<td>3</td>
</tr>
<tr>
<td>♦</td>
<td>Additional computer-studies related course for the curriculum</td>
<td>3</td>
</tr>
</tbody>
</table>

Elective Courses (chosen from any courses to complete 60 credits for the degree—CMIS, CMST, or IFSM courses that may be applied to the BS in Computer Studies are recommended)

**Japanese Studies**

**Requirements for the Japanese Studies Curriculum**

Coursework for the Japanese Studies Curriculum includes the following:

* Core courses (12 credits): Sequential JAPN courses, numbered 111-112 and 114-115
* Related area studies courses (12 credits): Any courses in the culture, history, language, literature, or government and politics of the area
* Elective (1 credit): Any courses related to the student’s interests and goals

**Recommended Sequence**

The following course sequence will fulfill all the requirements for the AA in Japanese studies. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 58.

**Japanese Studies Curriculum Courses**

**Credits**

**First Courses (within first 18 credits)**

*Placement tests are required for MATH and WRTG courses.*

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>Information Literacy and Research Methods</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>WRTG 101X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 107</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>MATH 106 or a higher-level math course</td>
<td></td>
</tr>
<tr>
<td>♦</td>
<td>JAPN 111 Elementary Japanese I</td>
<td>3</td>
</tr>
</tbody>
</table>

**Introductory Courses (take within first 30 credits)**

*Both BIOL 101 and BIOL 102 are required to complete the degree.*

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 101</td>
<td>Concepts of Biology</td>
<td>3</td>
</tr>
<tr>
<td>and</td>
<td>Laboratory in Biology</td>
<td>1</td>
</tr>
<tr>
<td>BIOL 103</td>
<td>Introduction to Biology</td>
<td></td>
</tr>
<tr>
<td>or</td>
<td>other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
<td></td>
</tr>
<tr>
<td>WRTG 291</td>
<td>Expository and Research Writing</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>other course to fulfill the communications/writing requirement</td>
<td></td>
</tr>
<tr>
<td>HIST 142</td>
<td>Western Civilization II</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>HIST 157 History of the United States Since 1865 or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective</td>
<td></td>
</tr>
<tr>
<td>♦</td>
<td>JAPN 112 Elementary Japanese II</td>
<td>3</td>
</tr>
<tr>
<td>IFSM 201</td>
<td>Introduction to Computer-Based Systems</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>Advanced Application Software</td>
<td></td>
</tr>
<tr>
<td>♦</td>
<td>JAPN 114 Elementary Japanese III</td>
<td>3</td>
</tr>
<tr>
<td>GVPT 200</td>
<td>International Political Relations</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement</td>
<td></td>
</tr>
<tr>
<td>♦</td>
<td>JAPN 115 Elementary Japanese IV</td>
<td>3</td>
</tr>
</tbody>
</table>

**Additional Required Courses for the Associate of Arts Degree (taken after first and introductory courses)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASTD 150</td>
<td>Introduction to Asian Studies I</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>ASTD 160 Introduction to Asian Studies II</td>
<td></td>
</tr>
<tr>
<td>ASTD 333</td>
<td>Japanese Life and Culture I</td>
<td>3</td>
</tr>
<tr>
<td>or</td>
<td>ASTD 334 Japanese Life and Culture II</td>
<td></td>
</tr>
<tr>
<td>♦</td>
<td>The Japanese: Adapting the Past, Building the Future (or other course related to Japanese Studies)</td>
<td></td>
</tr>
<tr>
<td>NSCI 100</td>
<td>Introduction to Physical Science</td>
<td>3</td>
</tr>
</tbody>
</table>


PROGRAMS OF STUDY

or ASTR 100 Introduction to Astronomy
or other course to fulfill the second biological and physical sciences lecture requirement

ANTH 102 Introduction to Anthropology: Cultural Anthropology 3
or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)

♦ HIST 284 East Asian Civilization I 3
or HIST 285 East Asian Civilization II (or other course related to Japanese studies)

PHIL 140 Contemporary Moral Issues 3
or a foreign language course
or other ARTH, ARTT, HIST, HUMAN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement (discipline must differ from other humanities course)

SPCH 100 Foundations of Speech Communication 3
or other course to fulfill the communication/writing or speech requirement

♦ GVPT 453 Recent East Asian Politics 3
(or other course related to Japanese Studies)

Elective courses (Choose any course to complete the 60 credits for the degree)

Total credits for AA with Japanese Studies Specialization 60

Korean Studies

Requirements for the Korean Studies Curriculum

Coursework for the Korean Studies Curriculum includes the following:

• Core courses (12 credits): Sequential KORN courses, numbered 111-112 and 114-115
• Related area studies courses (12 credits): Any courses in the culture, history, language, literature, or government and politics of the area
• Elective (1 credit): Any courses related to interests and goals

Recommended Sequence

The following course sequence will fulfill all the requirements for the AA in Korean studies. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 58.

Korean Studies Curriculum Courses Credits

First Courses (within first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>3</td>
</tr>
<tr>
<td>WRTG 101X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 107</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
<td></td>
</tr>
<tr>
<td>♦ KORN 111</td>
<td>3</td>
</tr>
<tr>
<td>Elementary Korean I</td>
<td></td>
</tr>
</tbody>
</table>

Introductory Courses (take within first 30 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Both BIOL 101 Concepts of Biology</td>
<td>3</td>
</tr>
<tr>
<td>and BIOL 102 Laboratory in Biology</td>
<td>1</td>
</tr>
<tr>
<td>or BIOL 103 Introduction to Biology</td>
<td></td>
</tr>
<tr>
<td>or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
<td></td>
</tr>
<tr>
<td>WRTG 291 Expository and Research Writing</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing requirement</td>
<td></td>
</tr>
<tr>
<td>♦ HIST 142</td>
<td>3</td>
</tr>
<tr>
<td>Western Civilization II</td>
<td></td>
</tr>
<tr>
<td>or HIST 157 History of the United States Since 1865</td>
<td></td>
</tr>
<tr>
<td>or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective</td>
<td></td>
</tr>
<tr>
<td>♦ KORN 112</td>
<td>3</td>
</tr>
<tr>
<td>Elementary Korean II</td>
<td></td>
</tr>
<tr>
<td>IFSM 201</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Computer-Based Systems</td>
<td></td>
</tr>
<tr>
<td>or CMST 303</td>
<td>3</td>
</tr>
<tr>
<td>Advanced Application Software</td>
<td></td>
</tr>
<tr>
<td>♦ KORN 114</td>
<td>3</td>
</tr>
<tr>
<td>Elementary Korean III</td>
<td></td>
</tr>
<tr>
<td>GVPT 200</td>
<td>3</td>
</tr>
<tr>
<td>International Political Relations</td>
<td></td>
</tr>
<tr>
<td>or other ARTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO or WMST course to fulfill the first behavioral and social sciences requirement</td>
<td></td>
</tr>
<tr>
<td>♦ KORN 115</td>
<td>3</td>
</tr>
<tr>
<td>Elementary Korean IV</td>
<td></td>
</tr>
</tbody>
</table>

Additional Required Courses for the Associate of Arts Degree (taken after first and introductory courses)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ ASTD 150</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Asian Studies I</td>
<td></td>
</tr>
<tr>
<td>or ASTD 160</td>
<td></td>
</tr>
<tr>
<td>Introduction to Asian Studies II</td>
<td></td>
</tr>
<tr>
<td>♦ ASTD 353</td>
<td>3</td>
</tr>
<tr>
<td>Korean Life and Culture I</td>
<td></td>
</tr>
<tr>
<td>or other course related to Korean Studies</td>
<td></td>
</tr>
<tr>
<td>NSCI 100</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Physical Science</td>
<td></td>
</tr>
<tr>
<td>or ASTR 100</td>
<td></td>
</tr>
<tr>
<td>Introduction to Astronomy</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the biological and physical sciences lecture requirement</td>
<td></td>
</tr>
<tr>
<td>ANT 102</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Anthropology: Cultural Anthropology</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the behavioral and social sciences requirement (discipline must differ from first)</td>
<td></td>
</tr>
<tr>
<td>♦ HIST 284</td>
<td>3</td>
</tr>
<tr>
<td>East Asian Civilization I</td>
<td></td>
</tr>
<tr>
<td>or HIST 285</td>
<td>3</td>
</tr>
<tr>
<td>East Asian Civilization II</td>
<td></td>
</tr>
<tr>
<td>or other course related to Korean Studies</td>
<td></td>
</tr>
<tr>
<td>PHIL 140</td>
<td>3</td>
</tr>
<tr>
<td>Contemporary Moral Issues</td>
<td></td>
</tr>
<tr>
<td>or a foreign language course</td>
<td></td>
</tr>
<tr>
<td>or other ARTH, ARTT, HIST, HUMAN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement</td>
<td></td>
</tr>
</tbody>
</table>
Management Studies Curriculum

Requirements for the Management Studies Curriculum

Coursework for the Management Studies curriculum includes the following:

- Management-related courses (15 credits): Chosen from any ACCT, BMGT, CMIS, CMST, ECON, FINC, HRMN, IFSM, MGST, and MKT courses; WRTG 390; GVPT 210; PSYC 321 and 361; and STAT 230 (or 200)

- Elective (10 credits): Any courses related to the student’s interests and goals

Recommended Sequence

The following course sequence will fulfill all the requirements for the AA in management studies. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 58.

Management Studies Curriculum Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SPCH 100</td>
<td>Foundations of Speech Communication</td>
</tr>
<tr>
<td>(or other course to fulfill the communication/writing or speech requirement)</td>
<td></td>
</tr>
<tr>
<td>♦ ASTD 302</td>
<td>The Two Koreas: Problems and Prospects</td>
</tr>
<tr>
<td>(or other course related to Korean Studies)</td>
<td></td>
</tr>
</tbody>
</table>

Elective (Choose any course to complete the 60 credits for the degree)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Internal</td>
<td>1</td>
</tr>
</tbody>
</table>

Total credits for AA with Korean Studies Specialization | 60

Introductory Courses (to be taken within the first 30 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GVPT 170</td>
<td>American Government</td>
</tr>
<tr>
<td>or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement</td>
<td></td>
</tr>
<tr>
<td>♦ BIOL 101</td>
<td>Concepts of Biology</td>
</tr>
<tr>
<td>and BIOL 102</td>
<td>Laboratory in Biology</td>
</tr>
<tr>
<td>or BIOL 103</td>
<td>Introduction to Biology</td>
</tr>
<tr>
<td>or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
<td></td>
</tr>
<tr>
<td>♦ ECON 201</td>
<td>Principles of Macroeconomics</td>
</tr>
<tr>
<td>or ECON 203</td>
<td>Principles of Microeconomics</td>
</tr>
<tr>
<td>(required for BS in management studies) or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
<td></td>
</tr>
<tr>
<td>WRTG 291</td>
<td>Expository and Research Writing</td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing requirement</td>
<td></td>
</tr>
<tr>
<td>♦ IFSM 201</td>
<td>Introduction to Computer-Based Systems</td>
</tr>
<tr>
<td>or CMST 303</td>
<td>Advanced Application Software</td>
</tr>
<tr>
<td>PHIL 140</td>
<td>Contemporary Moral Issues</td>
</tr>
<tr>
<td>or a foreign language course</td>
<td></td>
</tr>
<tr>
<td>♦ SPCH 100</td>
<td>Foundations of Speech Communication</td>
</tr>
<tr>
<td>WRTG 394</td>
<td>Business Writing</td>
</tr>
<tr>
<td>or WRTG 394X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing or speech requirement</td>
<td></td>
</tr>
<tr>
<td>♦ BMGT 364</td>
<td>Management and Organization Theory</td>
</tr>
<tr>
<td>or MGST 160</td>
<td>Principles of Supervision</td>
</tr>
<tr>
<td>or other management-related course for the curriculum</td>
<td></td>
</tr>
<tr>
<td>♦ Management-related course for the curriculum</td>
<td>3</td>
</tr>
<tr>
<td>(courses that may be applied to BS in management studies are recommended)</td>
<td></td>
</tr>
<tr>
<td>♦ Management-related course for the curriculum</td>
<td>3</td>
</tr>
<tr>
<td>(courses that may be applied to BS in management studies are recommended)</td>
<td></td>
</tr>
</tbody>
</table>
Elective Courses (chosen from any courses to complete 60 credits for the degree — courses that may be applied to BS in Management Studies are recommended)

Mathematics Curriculum

Requirements for the Mathematics Curriculum

Coursework for the Mathematics Curriculum includes the following:

- Required mathematics core courses (18-20 credits): MATH 130, 131, and 132 (or 140 and 141); 240 (or 246); 241; and STAT 230 (or 200)
- Mathematics-related course (3 credits): Chosen from any ACCT or FINC courses; CHEM 103 and 113; CMIS 102, 170 (or CMSC 150) and 242; ECON 201, 203, 430, and 440; any MATH course numbered 108 or higher; and PHYS 111 or higher
- Electives (2-4 credits): Any courses related to interests and goals

Recommended Sequence

The following course sequence will fulfill all the requirements for the AA in Mathematics. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 58.

Mathematics Curriculum Courses

First Courses (to be taken within the first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>3</td>
</tr>
<tr>
<td>MATH 107</td>
<td>3</td>
</tr>
</tbody>
</table>

Note: Courses applied to general education requirements may not be applied to the major.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 108</td>
<td>3</td>
</tr>
</tbody>
</table>

Introductory Courses (to be taken within the first 30 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 142</td>
<td>3</td>
</tr>
<tr>
<td>or HIST 157</td>
<td>3</td>
</tr>
<tr>
<td>NSCI 100</td>
<td>3</td>
</tr>
<tr>
<td>and NSCI 101</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 291</td>
<td>3</td>
</tr>
<tr>
<td>IFSM 201</td>
<td>3</td>
</tr>
<tr>
<td>or CMST 303</td>
<td>3</td>
</tr>
<tr>
<td>ECON 201</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 203</td>
<td>3</td>
</tr>
<tr>
<td>BIOL 101</td>
<td>3</td>
</tr>
<tr>
<td>or ASTR 100</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 100</td>
<td>3</td>
</tr>
<tr>
<td>or SOCY 100</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 140</td>
<td>3</td>
</tr>
<tr>
<td>or a foreign language course</td>
<td>3</td>
</tr>
<tr>
<td>SPCH 100</td>
<td>3</td>
</tr>
</tbody>
</table>

Additional Required Courses (to be taken after first and introductory courses)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 240</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 246</td>
<td>3</td>
</tr>
<tr>
<td>MATH 241</td>
<td>4</td>
</tr>
<tr>
<td>STAT 230</td>
<td>3</td>
</tr>
<tr>
<td>or STAT 200</td>
<td>3</td>
</tr>
</tbody>
</table>

Total credits for AA with Management Studies specialization 60

Total credits for AA with Mathematics Specialization 60-61
Bachelor's Degrees

At the undergraduate level, UMUC offers the Bachelor of Arts (BA) and Bachelor of Science (BS) degrees, as well as the Associate of Arts (AA) degree and entry and advanced-level certificates.

Current UMUC degree programs are open to UMUC students anywhere in the world. By combining traditional on-site courses with courses offered through Distance Education, students can fulfill degree requirements in a wide variety of majors. Students should consult Advisors and site-specific materials to determine which programs they may normally expect to complete from their geographic location. Requirements for degrees vary according to the major and minor. The requirements that all candidates for the bachelor’s degree must meet are summarized in the following section.

EXPECTATIONS

UMUC aims to produce graduates who are well prepared to be responsible citizens of a global society as well as effective participants in the complex, fast-changing world of work. A bachelor’s degree from UMUC offers a multidimensional experience, combining an educational foundation with cross-curricular breadth and focused study in an academic discipline. Through that experience, UMUC graduates develop and demonstrate the hallmarks of the educated person: intellectual ability, curiosity, and flexibility; fundamental skills in reasoning, analysis, and expression; understanding of the principles of scientific and intellectual inquiry; awareness of global and historical contexts; and civic and ethical responsibility.

The UMUC degree begins with basic intellectual tools, ensuring through the general education and other degree requirements that students are able to demonstrate

- Effective writing and oral communication skills
- Competence in the use of information technology
- Competence in information literacy skills
- Competence in mathematical and quantitative reasoning skills
- Competence in critical analysis, critical reasoning, and problem solving
- Understanding of key concepts and principles of the natural, social, and behavioral sciences
- Knowledge of diverse cultures and historical periods
- Understanding of frameworks for ethical decisionmaking and the ability to apply them

UMUC conducts learning outcomes assessments to measure and improve student learning in these areas as well as in specific disciplinary knowledge and skills.

In pursuit of an academic major (and minor), the UMUC student acquires mastery of a considerable body of knowledge in a specific academic subject area or group of related subjects. Each major provides clearly articulated learning outcomes for the knowledge, skills, and abilities a student is expected to acquire in completing the major.

REQUIREMENTS

In general, the UMUC degree requirements that apply to a student are those that were in effect when the student began continuous enrollment in any public institution of higher education in Maryland (including UMUC). If a student has not been continuously enrolled, the requirements that apply are those in effect at UMUC when the student resumes continuous enrollment. To be considered continuously enrolled, degree-seeking students must be, or have been, enrolled at UMUC or a Maryland public institution of higher education and have had no more than two sequential years of non-enrollment. When a continuously enrolled student chooses to change his or her degree program, the student may be subject to the degree requirements in effect at the time of the change.

The following requirements for the BA and BS are applicable to students who enroll during academic year 2010-2011.

Major, Minor, and Elective Requirements

A. Academic Major (30-38 credits)

The number of credits required to complete an academic major varies according to the academic program. At least half the credits must be earned by completing upper-level courses (numbered 300 and higher) within the major and through UMUC. Students must earn a grade of C or above. Specific coursework is prescribed for each major and is described in the following section.

Students may receive a dual major on completion of all requirements for both majors, including the required minimum number of credits for each major and all the general education requirements for both majors. However, the same course may not be used to fulfill requirements for more than one major.

Certain restrictions apply for double majors (including use of credit and applicable combinations of majors). Students may not major in two programs with excessive overlap of required coursework. Students should consult an Academic Advisor before selecting a double major.
## PROGRAMS OF STUDY

### BACCALAUREATE-LEVEL GENERAL EDUCATION REQUIREMENTS (41 CR.)

Note: Courses applied to general education requirements may not be applied toward major, minor, or elective requirements and may not be taken pass/fail.

<table>
<thead>
<tr>
<th>Category</th>
<th>Credits</th>
<th>Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Communications</strong></td>
<td>12</td>
<td>WRTG 101/101X (3 credits)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Must be completed within the first 18 credits. Placement test required. May not be earned through credit by examination.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Another writing course (3 credits)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>All 3-credit WRTG courses (except WRTG 288, 388, 486A, or 486B); ENGL 102, 294, 303, and 485; and JOUR 201 apply.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A third course in writing or a course in speech communication (3 credits)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>All 3-credit COMM, SPCH, and WRTG courses (except 486A and 486B); ENGL 102, 294, 303, and 485; and JOUR 201 apply.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>An upper-level advanced writing course (3 credits)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>WRTG 391/391X, 393/393X, and 394/394X apply. May not be earned through credit by examination.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>No more than 3 credits in writing may be earned through credit by examination.</td>
</tr>
<tr>
<td><strong>B. Arts and Humanities</strong></td>
<td>6</td>
<td>One course that offers a historical perspective (any 3-credit ARTH or HIST course except ARTH 100).</td>
</tr>
<tr>
<td></td>
<td></td>
<td>One 3-credit course chosen from the following disciplines: ARTH, ARTT, ASTD (depending on course content), HIST, HUMN, MUSC, PHIL, THET, dance, literature, or foreign language.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The two courses must be in different disciplines.</td>
</tr>
<tr>
<td><strong>C. Behavioral and Social Sciences</strong></td>
<td>6</td>
<td>One 3-credit course each in two of the following disciplines: AASP (AASP 201 only), ANTH, ASTD (depending on course content), BEHS, CCJS (CCJS 100, 105, 350, 360, 432, 453, 454, and 461 only), ECON, GEOG, GERo (except GERO 341, 342, 351, and 353), GVPT, PSYC, SOCY, or WMST (WMST 200 only).</td>
</tr>
<tr>
<td><strong>D. Biological and Physical Sciences</strong></td>
<td>7</td>
<td>A science lecture course (3 credits) with related laboratory course (1 credit) or a science course combining lecture and laboratory (4 credits).</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Any other science course (3 credits).</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Courses from the following disciplines fulfill both requirements: ASTR, BIOL, CHEM, GEOL, NSCI, PHYS, biotechnology, botany, entomology, general science, and zoology.</td>
</tr>
<tr>
<td><strong>E. Mathematics</strong></td>
<td>3</td>
<td>MATH 106, MATH 107, or a course at or above the level of college algebra.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Must be completed within the first 18 credits. Placement test required.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Note: MATH 115 (or MATH 107–108) is required for the majors in computer science and environmental management.</td>
</tr>
<tr>
<td><strong>F. Interdisciplinary or Emerging Issues</strong></td>
<td>7</td>
<td>One course (LIBS 150) in information literacy and research methods (1 credit), which must be completed within the first 18 credits.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A total of 6 credits in computing courses as follows:</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• IFSM 201 or CMST 303 (3 credits)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• An additional computing course appropriate to the academic major (3 credits)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Students should refer to the specific major for requirements or recommendations. Unless otherwise specified, upper- or lower-level courses in CMIS, CMIT, CMSC, CMST, CSIA, and IFSM; ACCT 326; and LGST 360 and 363A apply.</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>Note:</strong> Either IFSM 300 or ACCT 326 is required for majors in emergency management, homeland security, and all business-related fields.</td>
</tr>
</tbody>
</table>

**Total General Education Requirements** 41

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## UNDERGRADUATE CATALOG | 2010-2011
PROGRAMS OF STUDY

B. Academic Minor (15-17 credits)

Choosing a minor is strongly encouraged even though it is optional for all but accounting majors. Students may not take a major and minor in the same area and may not receive a dual minor. The number of credits required to complete an academic minor varies according to the academic program. At least half the credits earned within the minor must be upper level (unless otherwise specified) and must be earned through UMUC. No grade may be lower than a C. Specific coursework is prescribed for each minor and is described in the following section.

C. Electives (24-34 credits)

Electives may be taken in any academic discipline. No more than 21 credits may consist of vocational or technical credit. Pass/fail credit, up to a maximum of 18 credits, may be applied toward electives only.

Overall Bachelor’s Degree Requirements

In addition to the general education requirements and the major, minor, and elective requirements listed above, the requirements listed below pertain to all bachelor’s degrees:

1. Students must complete a minimum of 120 credits.
2. Students must maintain a minimum overall grade-point average of 2.0 (C) and a minimum grade of C for any course applied to the academic major or minor.
3. Within the 120 credits required, the following coursework must be taken through UMUC:
   • 30 credits (normally the final 30)
   • Half of the required number of credits within both the major and the minor
   • 15 credits at the upper level—courses numbered 300 to 499—preferably within the major or minor
4. At least 45 credits must be upper level and include:
   • At least one half of the credits required for the major
   • 3 credits in advanced writing

   The remaining upper-level credits may be earned in any part of the curriculum.
5. At least half the required number of credits for any academic major or minor must be earned through graded coursework. Credit earned by examination, portfolio assessment, internships/Cooperative Education, or non-collegiate training does not count as graded coursework.

Curricula from Previous Catalogs

Some students seeking bachelor’s degrees will be following curricula from previous UMUC Asia Catalogs. Information on those curricula may be found on the UMUC Asia Web site at www.asia.umuc.edu.

SECOND BACHELOR’S DEGREE

At UMUC, students who have already received a bachelor’s degree from UMUC or from another regionally accredited institution can broaden their education by earning a second bachelor’s degree in a different major. However, students may not earn a second bachelor’s degree with a double major. Students may not earn a second bachelor’s degree in General Studies, and may not earn an academic minor in the second degree.

In order to begin working toward a second bachelor’s degree, a student must have completed his or her first bachelor’s degree. For a second bachelor’s degree, students need to complete at least 30 credits through UMUC. The combined credit from both bachelor’s degrees must add up to at least 150 credits.

To qualify for academic honors in a second bachelor’s degree, the student must complete at least 45 new credits through UMUC with the requisite grade point average.

Students must complete all requirements for the major. If any of these requirements were satisfied in the previous degree, the remaining credits should be satisfied with courses related to the major. For purposes of determining what major requirements apply to a given student, the applicable date is the date the student started coursework at UMUC after being admitted into the second undergraduate degree program. As with other degrees, continuous enrollment at UMUC is required. A minimum grade-point average of 2.0 in all courses taken through UMUC is required for graduation.

Students should consult an Academic Advisor before beginning work toward a second degree. Advisors will be glad to explain the requirements for a second bachelor’s degree.

BACHELOR’S DEGREE CURRICULA

Majors and Minors

The academic major requires 30 to 38 credits, while the minor requires 15 to 17 credits. Accounting majors must claim a minor course of study and all other students are encouraged to pursue a minor. Half of the credit applied toward any major and any minor must be earned by successfully completing upper level courses; at least half the credits for any major or
<table>
<thead>
<tr>
<th>Discipline</th>
<th>Major</th>
<th>Minor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>Page 71</td>
<td>Page 73</td>
</tr>
<tr>
<td>African American Studies</td>
<td>*www</td>
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<tr>
<td>Art</td>
<td>*www</td>
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<tr>
<td>Art History</td>
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<tr>
<td>Asian Studies</td>
<td>Page 73</td>
<td>Page 74</td>
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<tr>
<td>Biology</td>
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<tr>
<td>Biotechnology</td>
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<tr>
<td>Business Administration</td>
<td>Page 75</td>
<td>Page 76</td>
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<tr>
<td>Business Law and Public Policy</td>
<td>*www</td>
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<tr>
<td>Business Supply Chain Management</td>
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<td>Communication Studies</td>
<td>Page 76</td>
<td>Page 78</td>
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<tr>
<td>Computer and Information Science</td>
<td>Page 78</td>
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<tr>
<td>Computer Information Technology</td>
<td>*www</td>
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<tr>
<td>Computer Science</td>
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<tr>
<td>Computer Studies</td>
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<tr>
<td>Computing</td>
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<tr>
<td>Criminal Justice</td>
<td>Page 82</td>
<td>Page 84</td>
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<tr>
<td>Customer Service Management</td>
<td>*www</td>
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<tr>
<td>Cybersecurity</td>
<td>*www</td>
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<tr>
<td>Economics</td>
<td>*www</td>
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<tr>
<td>Emergency Management</td>
<td>*www</td>
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<tr>
<td>English</td>
<td>Page 84</td>
<td>Page 85</td>
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<tr>
<td>Environmental Management</td>
<td>*www</td>
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<tr>
<td>Finance</td>
<td>*www</td>
<td>*www</td>
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<tr>
<td>Fire Science</td>
<td>*www</td>
<td>*www</td>
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<tr>
<td>Forensics</td>
<td>*www</td>
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<tr>
<td>General Studies</td>
<td>Page 86</td>
<td></td>
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<tr>
<td>Gerontology</td>
<td>*www</td>
<td>*www</td>
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<tr>
<td>Global Business and Public Policy</td>
<td>*www</td>
<td></td>
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<tr>
<td>Graphic Communication</td>
<td>*www</td>
<td></td>
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<tr>
<td>History</td>
<td>Page 87</td>
<td>Page 89</td>
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<tr>
<td>Homeland Security</td>
<td>*www</td>
<td>*www</td>
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<tr>
<td>Humanities</td>
<td>Page 89</td>
<td>Page 91</td>
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<tr>
<td>Human Resource Management</td>
<td>Page 91</td>
<td>Page 93</td>
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<tr>
<td>Information Systems Management</td>
<td>Page 93</td>
<td></td>
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<tr>
<td>International Business Management</td>
<td>*www</td>
<td></td>
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<tr>
<td>Investigative Forensics</td>
<td>*www</td>
<td></td>
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<tr>
<td>Journalism</td>
<td>*www</td>
<td></td>
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<tr>
<td>Laboratory Management</td>
<td>*www</td>
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<tr>
<td>Legal Studies</td>
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<td></td>
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<tr>
<td>Management Studies</td>
<td>Page 95</td>
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<tr>
<td>Marketing</td>
<td>*www</td>
<td>*www</td>
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<tr>
<td>Mathematical Sciences</td>
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<tr>
<td>Microbiology</td>
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<tr>
<td>Natural Science</td>
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<tr>
<td>Philosophy</td>
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<tr>
<td>Political Science</td>
<td>Page 96</td>
<td>Page 98</td>
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<tr>
<td>Psychology</td>
<td>Page 98</td>
<td>Page 100</td>
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<tr>
<td>Social Science</td>
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<tr>
<td>Sociology</td>
<td>Page 102</td>
<td></td>
</tr>
<tr>
<td>Speech Communication</td>
<td>*www</td>
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</tr>
<tr>
<td>Strategic and Entrepreneurial Management</td>
<td>*www</td>
<td></td>
</tr>
<tr>
<td>Women's Studies</td>
<td>*www</td>
<td></td>
</tr>
</tbody>
</table>

Note: Students may have access to these additional programs through study with UMUC Stateside (*www.umuc.edu/programs) or in Europe (*www.ed.umuc.edu/undergrad/index.html).
minor must be taken through UMUC. At least half of the credit applied toward a major or minor must be earned through graded coursework. A maximum of six one-credit courses may be applied toward a major and a maximum of six one-credit courses may be applied toward a minor. See major and minor listings for specific requirements. Each major is available only for the Bachelor of Arts (BA) or the Bachelor of Science (BS) degree. Dual majors are available only for the Bachelor of Science degree.

BACHELOR OF ARTS (BA) AND BACHELOR OF SCIENCE (BS)

Each major is available for the Bachelor of Arts (BA) or the Bachelor of Science (BS) degree. Dual majors are available for the Bachelor of Science degree. Here are the BA and BS majors it is most feasible for UMUC students to complete while in Asia:

Majors Available in Asia for the Bachelor of Arts
- Asian Studies
- Communication Studies
- English
- History
- Humanities

Major in Accounting

The accounting major focuses on the processes for analyzing and reporting the economic activities of organizations and communicating that information to decision makers. The Accounting curriculum includes studies in managerial accounting, budgeting, accounting systems, internal controls, financial analysis, financial reporting, internal and external auditing, taxation, international accounting, and accounting issues related to for-profit, not-for-profit, and government organizations.

Intended Program Outcomes

The student who graduates with a major in Accounting will be able to
- Work effectively with interdisciplinary professionals and diverse stakeholders.
- Communicate with financial and nonfinancial audiences in a clear and concise manner, by making appropriate decisions about relevancy, reliability, and medium.
- Research, prepare, analyze, and review financial and business data by applying accounting and business management principles and standards to produce financial and business reports.
- Proficiently use current technology and analytical tools to perform business functions, work collaboratively, and facilitate decision making.
- Employ analysis, critical thinking, and problem solving to identify, test, and validate processes, systems, and financial data to advise stakeholders.
- Define, develop, and demonstrate ethical business practices and accountability by identifying and addressing current and emerging ethical and regulatory issues.
- Develop professionally by collaborating, training, mentoring, negotiating, solving problems creatively, and participating in networking activities to demonstrate and develop leadership skills.

Degree Requirements

A degree with a major in Accounting requires the successful completion of 120 credits of coursework, including 54 credits for the major and mandatory minor in business administration; 41 credits in general education requirements (GERs); and 25 elective credits. At least 18 credits in the major and 9 credits in the minor must be earned in upper-level courses (numbered 300 or above).
Requirements for the Accounting Major

Coursework for a major in Accounting, with a mandatory minor in business administration, includes the following:

- Required core courses (21 credits): ACCT 220, 221, 310, 311, 321, 323, and 422
- Supplemental major courses (12 credits): Any upper-level ACCT courses
- Required capstone course (3 credits): ACCT 495
- Required minor courses (18 credits): STAT 230 (or 200); BMGT 364, 380, and 496; FINC 330; and MRKT 310
- Required related courses (9 credits) which may be applied anywhere in the degree: ACCT 326 (or IFSM 300), ECON 201 and 203.

Recommended Sequence

The following course sequence will fulfill all the requirements for the BS in accounting. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

Accounting Degree Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>WRTG 101</td>
<td>Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>WRTG 101X</td>
<td>Introduction to Writing for non-native students of English</td>
<td>3</td>
</tr>
<tr>
<td>MATH 107</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 106</td>
<td>or a higher-level math course</td>
<td></td>
</tr>
<tr>
<td>BMGT 110</td>
<td>Introduction to Business and Management</td>
<td>3</td>
</tr>
<tr>
<td>or BMGT 380</td>
<td>(strongly recommended elective for students with no prior business experience)</td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 220</td>
<td>Principles of Accounting I</td>
<td>3</td>
</tr>
</tbody>
</table>

Introductory Courses (to be taken within the first 30 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ ACCT 221</td>
<td>Principles of Accounting II</td>
<td>3</td>
</tr>
<tr>
<td>ECON 201</td>
<td>Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 202</td>
<td>(related requirement for the major; also satisfies the first behavioral and social sciences requirement)</td>
<td></td>
</tr>
<tr>
<td>NSCI 100</td>
<td>Introduction to Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>and NSCI 101</td>
<td>Physical Science Laboratory</td>
<td>1</td>
</tr>
<tr>
<td>or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WRTG 291</td>
<td>Expository and Research Writing</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IFSM 201</td>
<td>Introduction to Computer-Based Systems</td>
<td>3</td>
</tr>
<tr>
<td>or CMST 303</td>
<td>Advanced Application Software</td>
<td></td>
</tr>
</tbody>
</table>

Foundation Courses (to be taken within the first 60 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ ACCT 310</td>
<td>Intermediate Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 142</td>
<td>Western Civilization II</td>
<td>3</td>
</tr>
<tr>
<td>or HIST 157</td>
<td>History of the United States Since 1865</td>
<td>3</td>
</tr>
<tr>
<td>or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 321</td>
<td>Cost Accounting</td>
<td>3</td>
</tr>
<tr>
<td>♦ SPCH 100</td>
<td>Foundations of Speech Communication</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 390</td>
<td>Writing for Managers</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the communication/writing or speech requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ACCT 326</td>
<td>Accounting Information Systems</td>
<td>3</td>
</tr>
<tr>
<td>or IFSM 300</td>
<td>Information Systems in Organizations satisfies the interdisciplinary issues/computing requirement; students should note prerequisites</td>
<td></td>
</tr>
</tbody>
</table>

Additional Required Courses (to be taken after introductory and foundation courses)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ BMGT 364</td>
<td>Management and Organization Theory</td>
<td>3</td>
</tr>
<tr>
<td>♦ ACCT 311</td>
<td>Intermediate Accounting II</td>
<td>3</td>
</tr>
<tr>
<td>♦ ACCT 323</td>
<td>Federal Income Tax I</td>
<td>3</td>
</tr>
<tr>
<td>♦ BMGT 496</td>
<td>Business Ethics</td>
<td>3</td>
</tr>
<tr>
<td>♦ ACCT 422</td>
<td>Auditing Theory and Practice</td>
<td>3</td>
</tr>
<tr>
<td>WRTG 394</td>
<td>Advanced Business Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 394X, for non-native students of English</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the upper-level advanced writing requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 424</td>
<td>Advanced Accounting</td>
<td>3</td>
</tr>
<tr>
<td>or other upper-level ACCT course</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 425</td>
<td>International Accounting</td>
<td>3</td>
</tr>
</tbody>
</table>

Note: Placement tests are required for MATH and WRTG courses.
Programs of Study

Business Finance 3
Internal Auditing 3
Business Law I 3
Advanced Auditing 3
Marketing Principles 3

Capstone Course for Major (to be taken in the last 15 credits)
Contemporary Issues in Accounting Practice 3

Additional Elective Courses (to be taken in the last 60 credits along with required major courses)

Recommended electives
Advanced Cost Accounting 3
(May allow student to waive a requirement for certain UMUC graduate degrees)

Minor in Accounting
The Accounting minor complements the skills the student gains in his or her major discipline by providing a study of how the accounting environment measures and communicates the economic activities of organizations to enable stakeholders to make informed decisions regarding the allocation of limited resources.

Requirements for the Minor
A minor in accounting requires the completion of 15 credits of coursework in Accounting. Any ACCT courses apply. Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major and pages 67-71.

Asian Studies
Students may seek an academic major or minor in Asian Studies.

Major in Asian Studies
The Asian Studies major provides an interdisciplinary overview of the history, economics, politics, culture, and languages of the Asian continent, including India, Southeast Asia, China, Korea, and Japan. It examines the region’s rich past and continuing contributions to the global community. The curriculum emphasizes an understanding of Asia based on both expanded cultural awareness and scholarly analysis in multiple disciplines. Students are provided with background knowledge that both enriches their appreciation of the area and prepares them for a range of careers that require a broad knowledge of the region and accurate understanding of the culture.

Intended Program Outcomes
The student who graduates with a major in Asian Studies will be able to

- Interpret, communicate, educate, and advise others based on understanding, research, and analysis of the social, historical, and cultural contexts of Asia.
- Use knowledge of Asia to identify, create, facilitate, and promote opportunities for interaction and cooperation between Asia and the global community, as well as mediate and negotiate between Asians and others.
- Apply knowledge of Asian diversity, values, and expectations to perform in a culturally appropriate way in personal and professional settings.
- Communicate in both written and spoken form in an Asian language, integrating interpersonal skills and cultural knowledge.

Degree Requirements
A degree with a major in Asian Studies requires the successful completion of 120 credits of coursework, including 30 credits for the major, 41 credits in general education requirements (GERs); and 49 credits in the minor, electives, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

Requirements for the Asian Studies Major
Coursework for a major in Asian Studies includes the following:

- Required foundation courses (9 credits): ASTD 150 and 160 and PHIL 307
- Required Asian language sequence (9 credits): Either JAPN 111, 112, and 114; KORN 111, 112, and 114; or CHIN 111, 112, and 114
- Supplemental major courses (9 credits): Chosen from ANTH 417, ECON 380 and 484, PHIL 348; and any upper-level ASTD, JAPN, KORN, Asian HIST, and Asian GVPT courses
- Required capstone course (3 credits): ASTD 485
Recommended Sequence

The following course sequence will fulfill all the requirements for the BA in Asian Studies. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

Asian Studies Degree Courses Credits

First Courses (to be taken within the first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

LIBS 150 Information Literacy and Research Methods 1
WRTG 101 Introduction to Writing 3
or WRTG 101X, for non-native students of English
MATH 107 College Algebra 3
or MATH 106 or a higher-level math course

Introductory Courses (to be taken within the first 30 credits)

PHIL 140 Contemporary Moral Issues 3
or ENGL 240 Introduction to Fiction, Poetry, and Drama
or another ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement

Both BIOL 101 Concepts of Biology 3
and BIOL 102 Laboratory in Biology 1
or BIOL 103 Introduction to Biology
or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement

WRTG 291 Expository and Research Writing 3
or other course to fulfill the communications/writing requirement

GVPT 170 American Government 3
or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GER, or WMST course to fulfill the first behavioral and social sciences requirement

IFSM 201 Introduction to Computer-Based Systems 3
or CMST 303 Advanced Application Software

♦ ASTD 150 Introduction to Asian Studies I 3
♦ JAPN 111 Elementary Japanese I 3
or other first Asian language course

Foundation Courses (to be taken within the first 60 credits)

♦ ASTD 160 Introduction to Asian Studies II 3
♦ ANTH 102 Introduction to Anthropology: Cultural Anthropology 3
or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)

♦ ASTD 150 Introduction to Asian Studies I 3
♦ JAPN 111 Elementary Japanese I 3
or other first Asian language course

Additional Required Courses (to be taken after introductory and foundation courses)

WRTG 391 Advanced Expository and Research Writing 3
or WRTG 391X, for non-native students of English
or other course to fulfill the communications/upper-level intensive writing requirement

♦ ASTD 309 Business in Asia 3
♦ JAPN 114 Elementary Japanese III 3
♦ ASTD 333 Japanese Life and Culture I 3
or ASTD 353 Korean Life and Culture
or other supplemental major course
♦ HIST 481 History of Modern China 3
or other supplemental major course

Capstone Course for Major (to be taken in the last 15 credits)

♦ ASTD 485 Great Issues in Asian Studies 3

Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses)

Minor in Asian Studies

The Asian Studies minor complements the skills the student gains in his or her major discipline by providing an interdisciplinary study of the culture, history, politics, and contemporary business of the Asian/Pacific world.

Requirements for the Minor

A minor in Asian Studies requires the completion of 15 credits of coursework in Asian Studies, which must include ASTD 150
and 160. Courses allowable for the major in Asian Studies apply. Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.

**BUSINESS ADMINISTRATION**

Students may seek either an academic major or minor in Business Administration.

**Major in Business Administration**

The Business Administration curriculum includes studies in accounting, business law, and public policy, supply chain management, customer service and operations management, ethics and social responsibility, finance, human resource management and labor relations, international business, strategic and entrepreneurial management, organizational behavior, marketing and sales, and statistical analysis. A major in Business Administration prepares graduates for careers in business and management in for-profit and not-for-profit organizations by cultivating students’ critical thinking and problem solving skills.

**Intended Program Outcomes**

The student who graduates with a major in Business Administration will be able to

- Plan and communicate a shared vision for the organization that will drive strategy, assist with decision making, and position the organization in the business environment.
- Employ critical thinking to evaluate qualitative and quantitative data and effectively communicate across all layers of the organization.
- Develop, communicate, implement, and follow policies and procedures that inform and guide operations to reduce cost and organizational risk and promote ethical practices.
- Manage people, time, and resources by utilizing effective employment practices, encouraging team building, and mentoring junior members of the staff.
- Design and execute personal and employee development systems to enhance job performance and leadership skills.

**Degree Requirements**

A degree with a major in Business Administration requires the successful completion of 120 credits of coursework, including 36 credits for the major; 41 credits in general education requirements (GERs); and 43 credits in the minor, electives, and other degree requirements. At least 18 credits in the major must be earned in upper-level courses (numbered 300 or above).

**Requirements for the Business Administration Major**

Coursework for a major in Business Administration includes the following:

- Required foundation courses (12 credits): BMGT 110 (or prior business experience and an additional supplemental course), ACCT 220 and 221, and STAT 230 (or STAT 200)
- Required core courses (18 credits): BMGT 364, 380, and 496; FINC 330; HRMN 300; and MRKT 310
- Supplemental major course or courses (3 credits): Any ACCT, BMGT, ENMT, FINC, HRMN, MRKT, or MGST course
- Required capstone course (3 credits): BMGT 495
- Required related courses (12 credits), which may be applied anywhere in the degree: ACCT 326 (or IFSM 300), ECON 201 and 203, and MATH 107 or MATH 106

**Recommended Sequence**

The following course sequence will fulfill all the requirements for the BS in Business Administration. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

**Business Administration Degree Courses**

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Courses (to be taken within the first 18 credits)</td>
<td></td>
</tr>
<tr>
<td>Note: Placement tests are required for MATH and WRTG courses.</td>
<td></td>
</tr>
<tr>
<td>LIBS 150 Information Literacy and Research Methods</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101 Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 101X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 107 College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>♦ BMGT 110 Introduction to Business and Management</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
<td></td>
</tr>
</tbody>
</table>

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## Programs of Study

(Students with business experience should substitute a supplemental major course in the last 60 credits of study)

### Introductory Courses (to be taken within the first 30 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECON 201</td>
<td>Principles of Macroeconomics</td>
<td>3</td>
</tr>
<tr>
<td>(related requirement for the major; also satisfies the first behavioral and social sciences requirement)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSCI 100</td>
<td>Introduction to Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>and NSCI 101</td>
<td>Physical Science Laboratory</td>
<td>1</td>
</tr>
<tr>
<td>or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WRTG 291</td>
<td>Expository and Research Writing</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IFSM 201</td>
<td>Introduction to Computer-Based Systems</td>
<td>3</td>
</tr>
<tr>
<td>or CMST 303</td>
<td>Advanced Application Software</td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 220</td>
<td>Principles of Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>♦ PHIL 140</td>
<td>Contemporary Moral Issues</td>
<td>3</td>
</tr>
<tr>
<td>or a foreign language course</td>
<td></td>
<td></td>
</tr>
<tr>
<td>or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Foundation Courses (to be taken within the first 60 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ STAT 230</td>
<td>Business Statistics</td>
<td>3</td>
</tr>
<tr>
<td>or STAT 200</td>
<td>Introduction to Statistics</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 100</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>or SOCY 100</td>
<td>Introduction to Sociology</td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 221</td>
<td>Principles of Accounting II</td>
<td>3</td>
</tr>
<tr>
<td>BIOL 101</td>
<td>Concepts of Biology</td>
<td>3</td>
</tr>
<tr>
<td>or ASTR 100</td>
<td>Introduction to Astronomy</td>
<td></td>
</tr>
<tr>
<td>♦ ECON 203</td>
<td>Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>(related requirement for major)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ HIST 142</td>
<td>Western Civilization II</td>
<td>3</td>
</tr>
<tr>
<td>or HIST 157</td>
<td>History of the United States Since 1865</td>
<td>3</td>
</tr>
<tr>
<td>(or other ARTH or HIST course to fulfill the second arts and humanities requirement in historical perspective (discipline must differ from first))</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ IFSM 300</td>
<td>Information Systems in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>or ACCT 326</td>
<td>Accounting Information Systems</td>
<td></td>
</tr>
<tr>
<td>(related requirement for the major; also satisfies the interdisciplinary issues/Computing requirement)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ SPCH 100</td>
<td>Foundations of Speech Communication</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 390</td>
<td>Writing for Managers</td>
<td></td>
</tr>
<tr>
<td>♦ or other course to fulfill the communications/writing or speech requirement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Additional Required Courses (to be taken after introductory and foundation courses)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ BMGT 364</td>
<td>Management and Organization Theory</td>
<td>3</td>
</tr>
<tr>
<td>WRTG 394</td>
<td>Advanced Business Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 394X</td>
<td>for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>♦ or other course to fulfill the communications/upper-level intensive writing requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>♦ MRKT 310</td>
<td>Marketing Principles</td>
<td>3</td>
</tr>
<tr>
<td>♦ BMGT 380</td>
<td>Business Law I</td>
<td>3</td>
</tr>
<tr>
<td>♦ HRMN 300</td>
<td>Human Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>♦ FINC 330</td>
<td>Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>♦ BMGT 392</td>
<td>Global Business Management</td>
<td>3</td>
</tr>
<tr>
<td>♦ BMGT 496</td>
<td>Business Ethics</td>
<td>3</td>
</tr>
</tbody>
</table>

### Capstone Course for Major (to be taken in the last 15 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ BMGT 495</td>
<td>Strategic Management</td>
<td>3</td>
</tr>
</tbody>
</table>

### Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ or other course to fulfill the communications/writing requirement</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Total Credits for BS in Business Administration

120

**Minor in Business Administration**

The Business Administration minor complements the skills the student gains in his or her major discipline by providing a study of principles and techniques used in organizing, planning, managing, and leading within various organizations.

**Requirements for the Minor**

A minor in Business Administration requires the completion of 15 credits of coursework in Business Administration. Any ACCT, BMGT, ENMT, FINC, HRMN, MGST, and MRKT courses apply. Students are recommended to take BMGT 364 as the first course in the minor (if they have not already applied the course to other requirements).

Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.

### Communication Studies

Students may seek either an academic major or minor in Communication Studies.
Major in Communication Studies

The major in Communication Studies provides students with an appropriate balance of theoretical knowledge and sophisticated, practical communication skills. Students learn how people create and use messages to generate meaning within and across various contexts, cultures, channels, and media. The multidisciplinary curriculum covers speech communication, mass communication and new media, journalism, public relations, business writing, and technical writing. It encourages students to develop written, oral, and visual communication skills; to apply communication theories to both personal and professional situations; and to increase their understanding of human interaction. Students with a major in Communication Studies are prepared for a wide variety of careers in areas such as journalism, public relations, marketing, communication, and professional writing.

Intended Program Outcomes

The student who graduates with a major in Communication Studies will be able to

- Apply analytical skills in interpreting, using, and delivering information, particularly as it applies to mass media.
- Create professional written, oral, and visual communication for specific purposes and diverse audiences, applying structural and stylistic conventions.
- Design, create, and/or select multimedia components and integrate them into print, broadcast, and online media-rich resources.
- Manage successful communication activities within the ethical, legal, and financial parameters of the project and of the profession.
- Work with individuals and groups in ways that reflect both an understanding of communication theory and professional expectations.
- Use an understanding of diverse and intercultural perspectives as they affect communication practices.
- Design and/or employ specific research methodologies and tools to gather information for specific purposes.

Degree Requirements

A degree with a major in Communication Studies requires the successful completion of 120 credits of coursework, including 30 credits for the major; 41 credits in general education requirements (GERs); and 49 credits in the minor, electives, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

Requirements for the Communication Studies Major

Coursework for a major in Communication Studies includes the following:

- Required foundation courses (6 credits): COMM 300 and 302
- Writing and language arts course (3 credits): Chosen from COMM 380; WRTG 288/288X, 289, 388, 390, 391/391X, 393/393X, 394/394X, and 489
- Mass communication course (3 credits): Chosen from COMM 400 and any JOUR courses
- Speech Communication course (3 credits): Any SPCH course
- Supplemental major courses (12 credits): Chosen from PSYC 334 and 424; HRMN 302 and 367; MRKT 310 and 456; and any COMM, JOUR, SPCH, or WRTG courses
- Capstone course (3 credits): Chosen from COMM 495, SPCH 397, and WRTG 493

Recommended Sequence

The following course sequence will fulfill all the requirements for the BA in Communication Studies. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

Communication Studies Degree Courses

<table>
<thead>
<tr>
<th>First Courses (to be taken within the first 18 credits)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150 Information Literacy and Research Methods</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101 Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 101X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 107 College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Introductory Courses (to be taken within the first 30 credits)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 142 Western Civilization II</td>
<td>3</td>
</tr>
<tr>
<td>or HIST 157 History of the United States Since 1865</td>
<td></td>
</tr>
<tr>
<td>or other ARTH or HIST course to fulfill the arts and</td>
<td></td>
</tr>
</tbody>
</table>
PROGRAMS OF STUDY

humaneities requirement in historical perspective

Both BIOL 101 Concepts of Biology 3
and BIOL 102 Laboratory in Biology 1
or BIOL 103 Introduction to Biology
or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement

WRTG 291 Expository and Research Writing 3
or other course to fulfill the communications/writing requirement

SOCY 100 Introduction to Sociology
or GVPT 170 American Government 3
or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement

IFSM 201 Introduction to Computer-Based Systems 3
or CMST 303 Advanced Application Software

Foundation Courses (to be taken within the first 60 credits)

PSYC 100 Introduction to Psychology 3
or BEHS 210 Introduction to Social and Behavioral Science
or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)

NSCI 100 Introduction to Physical Science 3
or ASTR 100 Introduction to Astronomy
or other course to fulfill the biological and physical sciences lecture requirement

PHIL 140 Contemporary Moral Issues 3
or a foreign language course
or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement (discipline must differ from other humanities course)

SPCH 100 Foundations of Speech Communication 3
or JOUR 201 Writing for the Mass Media
or other course to fulfill the communications/writing or speech requirement

IFSM 304 Ethics in the Information Age 3
or other course to fulfill the interdisciplinary issues/computing requirement

♦ COMM 300 Communication Theory 3

Additional Required Courses (to be taken after introductory and foundation courses)

WRTG 393 Advanced Technical Writing 3
or WRTG 394 Advanced Business Writing
or WRTG 394X, for non-native students of English
or other course to fulfill the communications/upper-level intensive writing requirement

♦ COMM 380 Language in Social Contexts 3
or other writing or language arts course for the major.
♦ COMM 400 Communication and the Law 3
or JOUR 330 Public Relations Theory
or other mass communications course for the major
♦ SPCH 470 Listening 3
or any speech communications course for the major

♦ COMM 493 Strategies for Visual Communications 3
or other supplemental major course
♦ SPCH 482 Intercultural Communication 3
or other course(s) to fulfill the requirements for supplemental major coursework
♦ Any COMM, JOUR, SPCH, or WRTG course (supplemental major course)
♦ A supplemental major course 3
♦ A supplemental major course 3

Capstone Course for Major (to be taken in the last 15 credits)

♦ COMM 495 Seminar in Workplace Communication 3
or SPCH 397 Organizational Presentations
or WRTG 493 Seminar in Advanced Technical Writing

Minor and/or Elective Courses

(to be taken in the last 60 credits along with required major courses)

Total credits for BA in Communication Studies 120

Minor in Communication Studies

The Communication Studies minor complements the skills the student gains in his or her major discipline by providing specialized skills in workplace communication—including the development of written and oral communication skills—as well as a greater understanding of interpersonal interaction.

Requirements for the Minor

A minor in Communication Studies requires the completion of 15 credits of coursework in Communication Studies. All COMM, JOUR, SPCH, and WRTG courses apply. Students are recommended to take COMM 300 early in the minor (if they have not already applied the course toward other degree requirements).

Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply to all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.

COMPUTER AND INFORMATION SCIENCE

Students may seek an academic major in Computer and Information Science.
Major in Computer and Information Science

The Computer and Information Science major provides an in-depth study of computer and information science through a hands-on approach that enables students to explore computer-based solutions to challenging problems. The curriculum focuses on problem-solving skills and techniques that can be applied to many disciplines and covers software and Web engineering, relational databases, programming languages, operating systems, computer networks, and distributed systems. Students are prepared for careers in various computing areas, including applications in programming, databases, software engineering, and networking.

Intended Program Outcomes

The student who graduates with a major in Computer and Information Science will be able to

• Design, implement, secure, and maintain databases that meet user requirements for both transaction processing and data warehouses.
• Design, develop, implement, secure, and maintain software applications that meet user requirements, using current best practices and tools for all application interfaces and domains.
• Design, implement, and maintain a reliable and secure network and services infrastructure.
• Plan, manage, and provide appropriate documentation and communication through all phases of the software development life cycle to ensure successful implementation of an information technology (IT) project that is on time and within budget.
• Identify, learn, and adapt to local and global IT trends, technologies, legalities, and policies, as well as appropriately communicate their impact to key stakeholders.
• Work independently or as an effective member of an application development team to determine and implement systems that meet customer requirements.

Degree Requirements

A degree with a major in Computer and Information Science requires the successful completion of 120 credits of coursework, including 30 credits for the major; 41 credits in general education requirements (GERs); and 49 credits in the minor, elective, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

Requirements for the Computer and Information Science Major

Coursework for a major in Computer and Information Science includes the following:

• Required core courses (12 credits): CMIS 141, 170, 242, and 310
• Supplemental major courses (18 credits, 6 of which must be 400-level): Chosen from CMIS 102/102A (for students with no prior programming experience) and any upper-level CMIS courses except CMIS 486A and 486B (Note: Students should take CMIS 102/102A before core courses, and may apply it toward the interdisciplinary issues/computing requirement rather than toward the major.)
• Required related course (3 credits), which may be applied anywhere in the degree: MATH 107 or MATH 106

Recommended Sequence

The following course sequence will fulfill all the requirements for the BS in Computer and Information Science. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

Computer and Information Science

Degree Courses Credits

First Courses (to be taken within the first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

LIBS 150 Information Literacy and Research Methods 1
WRTG 101 Introduction to Writing 3
or WRTG 101X, for non-native students of English
MATH 107 College Algebra ♦ or MATH 106 or a higher-level math course 3

Introductory Courses (to be taken within the first 30 credits)

CMIS 102 Introduction to Problem Solving and Algorithm Design 3
or CMIS 102A Fundamentals of Programming I satisfies the interdisciplinary issues/computing
PROGRAMS OF STUDY

**Foundation Courses (to be taken within the first 60 credits)**
- **CMIS 242** Intermediate Programming 3
- **PSYC 100** Introduction to Psychology 3
  or **SOCY 100** Introduction to Sociology
  or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)
- **NSCI 100** Introduction to Physical Science 3
  or **ASTR 100** Introduction to Astronomy
  or other course to fulfill the biological and physical sciences lecture requirement
- **HIST 142** Western Civilization II 3
  or **HIST 157** History of the United States Since 1865
  or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from the other humanities course)
- **ANTH 344** Cultural Anthropology and Linguistics 3
  or a foreign language course (recommended elective)
- **SPCH 100** Foundations of Speech Communication 3
  or **WRTG 390** Writing for Managers
  or other course to fulfill the communications/writing or speech requirement
- **CMIS 310** Computer Systems and Architecture 3

**Additional Required Courses (to be taken after introductory and foundation courses)**
- **WRTG 393** Advanced Technical Writing 3
  or other course to fulfill the communications/upper-level intensive writing requirement
- **CMIS 325** UNIX with Shell Programming 3
  or other supplemental major course
- **CMIS 330** Software Engineering Principles and Techniques 3
- **CMIS 320** Relational Databases 3
  or **CMIS 370** Data Communications
  or other supplemental major course
- **CMIS 485** Web Database Development 3
  or other supplemental major course
- **CMIS 415** Advanced UNIX and C 3
  or **CMIS 460** Software Design and Development
  or other 400-level supplemental major course
- **CMIS 420** Advanced Relational Databases 3
  or **CMIS 435** Computer Networking
  or other 400-level supplemental major course

Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses)

**Total credits for BS in Computer and Information Science** 120

**COMPUTER STUDIES**

Students may seek an academic major in Computer Studies.

**Major in Computer Studies**

The Computer Studies major provides in-depth knowledge in practical applications of computing. The coherent and flexible program of study includes areas such as digital media, gaming, and Web-based technologies. The interdisciplinary approach allows students to integrate courses from several specialized areas in computing. Graduates are prepared for a variety of entry- and midlevel technical and management positions within the digital media, Web technology, gaming, and computing industries.

**Intended Program Outcomes**

The student who graduates with a major in Computer Studies will be able to
- Design, develop, and manage Web applications using current and emerging technologies that adhere to industry standards.
- Analyze needs and effectively manage projects and resources, applying sound business principles and technology.
- Configure, optimize, and administer computer systems to support Web technologies.
- Design and develop digital, interactive, and Web-based media to meet customer requirements and usability standards.
• Develop, test, and implement Web and multimedia applications using sound techniques for scripting and programming.

**Degree Requirements**

A degree with a major in Computer Studies requires the successful completion of 120 credits of coursework, including 30 credits for the major; 41 credits in general education requirements (GERs); and 49 credits in the minor, electives, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

**Requirements for the Computer Studies Major**

Coursework for a major in Computer Studies includes the following:

• Programming language course (3 credits): Chosen from CMIS 141/141A and 170, CMSC 130, and CMST 306

• Foundation courses (6 credits): Chosen from CMIS 242 (or CMSC 230), IFSM 300 and 310, and CMST 340

• Supplemental major courses (21 credits, at least 15 of which must be upper level): Chosen from any CMST, CMIS, CMIT, CMSC, and IFSM courses. (Note: Students without prior programming experience should take CMIS102/102A before core courses and may apply it toward the interdisciplinary issues/computing requirement rather than toward the major.)

• Required related course (3 credits), which may be applied anywhere in the degree: MATH 107 or MATH 106

**Recommended Sequence**

The following course sequence will fulfill all the requirements for the BS in Computer Studies. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

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**Computer Studies Degree Courses**

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Courses (to be taken within the first 18 credits)</strong></td>
<td></td>
</tr>
<tr>
<td>LIBS 150</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 101X for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 107</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
<td></td>
</tr>
</tbody>
</table>

**Introductory Courses (to be taken within the first 30 credits)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 140</td>
<td>3</td>
</tr>
<tr>
<td>or ENGL 240</td>
<td></td>
</tr>
<tr>
<td>Introduction to Fiction, Poetry, and Drama</td>
<td></td>
</tr>
<tr>
<td>or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, literature, or foreign language course to fulfill the arts and humanities requirement</td>
<td></td>
</tr>
<tr>
<td>IFSM 201</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Computer-Based Systems</td>
<td></td>
</tr>
<tr>
<td>or CMST 303</td>
<td></td>
</tr>
<tr>
<td>Advanced Application Software</td>
<td></td>
</tr>
<tr>
<td>Both BIOL 101</td>
<td>3</td>
</tr>
<tr>
<td>Concepts of Biology</td>
<td></td>
</tr>
<tr>
<td>and BIOL 102</td>
<td></td>
</tr>
<tr>
<td>Laboratory in Biology</td>
<td></td>
</tr>
<tr>
<td>or BIOL 103</td>
<td>1</td>
</tr>
<tr>
<td>Introduction to Biology or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
<td></td>
</tr>
<tr>
<td>CMIS 102</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Problem Solving and Algorithm Design</td>
<td></td>
</tr>
<tr>
<td>or CMIS 102A</td>
<td></td>
</tr>
<tr>
<td>Fundamentals of Programming I satisfies the interdisciplinary issues/computing requirement and prerequisite for courses in the major</td>
<td></td>
</tr>
<tr>
<td>WRTG 291</td>
<td>3</td>
</tr>
<tr>
<td>Expository and Research Writing or other course to fulfill the communications/writing requirement</td>
<td></td>
</tr>
<tr>
<td>GVPT 170</td>
<td>3</td>
</tr>
<tr>
<td>American Government or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GER0, or WMST course to fulfill the first behavioral and social sciences requirement</td>
<td></td>
</tr>
<tr>
<td>♦ CMST 306</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Visual Basic Programming or other programming language course</td>
<td></td>
</tr>
</tbody>
</table>

**Foundation Courses (to be taken within the first 60 credits)**

<table>
<thead>
<tr>
<th>Course</th>
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<tbody>
<tr>
<td>PSYC 100</td>
<td>3</td>
</tr>
<tr>
<td>or SOCY 100</td>
<td></td>
</tr>
<tr>
<td>Introduction to Psychology or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
<td></td>
</tr>
<tr>
<td>♦ CMST 340</td>
<td>3</td>
</tr>
<tr>
<td>Computer Applications in Management</td>
<td></td>
</tr>
<tr>
<td>NSCI 100</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Physical Science</td>
<td></td>
</tr>
<tr>
<td>or ASTR 100</td>
<td></td>
</tr>
<tr>
<td>Introduction to Astronomy or other course to fulfill the biological and physical sciences lecture requirement</td>
<td></td>
</tr>
<tr>
<td>HIST 142</td>
<td>3</td>
</tr>
<tr>
<td>Western Civilization II or HIST 157</td>
<td></td>
</tr>
<tr>
<td>History of the United States Since 1865 or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)</td>
<td></td>
</tr>
<tr>
<td>♦ IFSM 300</td>
<td>3</td>
</tr>
<tr>
<td>Information Systems in Organizations or other foundation course for the major</td>
<td></td>
</tr>
<tr>
<td>ANTH 344</td>
<td>3</td>
</tr>
<tr>
<td>Cultural Anthropology and Linguistics</td>
<td></td>
</tr>
</tbody>
</table>
PROGRAMS OF STUDY

or a foreign language course
(Recommended elective)

SPCH 100 Foundations of Speech Communication 3
or WRTG 390 Writing for Managers
  or other course to fulfill the communications/writing or
  speech requirement
IFSM 304 Ethics in the Information Age 3

Additional Required Courses (to be taken after introductory
and foundation courses)

WRTG 393 Advanced Technical Writing 3
  or other course to fulfill the communications/upper-
  level intensive writing requirement
♦ CMST 310 Electronic Publishing 3
  or other supplemental major course
♦ CMST 416 Advanced Visual Basic Programming 3
  or other supplemental major course
♦ CMST 385 Internet and Web Design 3
  or other supplemental major course
♦ CMST 386 Advanced Internet and Web Design 3
  or other supplemental major course
♦ CMIS 430 Web Site Management 3
  or other supplemental major course
♦ CMIS 450 Web Design with XML 3
  or other supplemental major course
♦ CMIS 460 Web Application Development Using ColdFusion 3
  or other supplemental major course

Minor and/or Elective Courses (to be taken in the last 60
credits along with required major courses)

Recommended Minor
Business Administration

Total credits for BS in Computer Studies 120

COMPUTING

Students may seek an academic minor in Computing.

Minor in Computing

The Computing minor complements the skills the student
gains in his or her major discipline by providing a study of the
principles and techniques used in developing solutions to prac-
tical problems.

Requirements for the Minor

A minor in Computing requires the completion of 15 credits of
coursework chosen from any courses in computer and informa-
tion science, computer information technology, computer sci-
cence, computer studies, and information systems management;
at least 9 credits must be earned in upper-level courses (num-
bered 300 or above). Courses already applied toward other
degree requirements (e.g., major or general education) may not
be applied toward the minor. Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree,
students should refer to their major requirements listing and
the overall degree requirements outlined on pages 67-71.

CRIMINAL JUSTICE

Students may seek either an academic major or minor in Crime-
nal Justice.

Major in Criminal Justice

The Criminal Justice program provides students with an under-
standing of the nature of crime and the personnel, institutions,
and processes that prevent or respond to crime. Students learn
both the theory and practice of the criminal justice system. The
curriculum covers crime and criminal behavior, law enforce-
ment, courts, corrections, security, and investigation. It pro-
vides a solid foundation for further study or entry into a variety
of criminal justice professions.

Intended Program Outcomes

The student who graduates with a major in Criminal Justice
will be able to

• Accurately communicate orally and in writing to complete
  organizational missions in order to ensure public safety.

• Apply critical thinking skills and logic to analyze and solve a
  variety of complex problems in the criminal justice environ-
  ment.

• Manage and evaluate organizational efforts to ensure effec-
  tive cooperation with stakeholders in order to prevent, con-
  trol and manage crime to ensure public safety.

• Utilize ethical principles and an understanding of legal precen-
dents to make decisions as a criminal justice professional.

• Develop specialized technical knowledge and skills relevant
to subspecialties within the field of criminal justice in order
  to ensure public safety.

• Use interpersonal and leadership skills to work both inde-
  pendently and cooperatively as a member of a criminal
  justice team.

Degree Requirements

A degree with a major in Criminal Justice requires the success-
ful completion of 120 credits of coursework, including 30 cred-
its for the major; 41 credits in general education requirements
(GERs); and 49 credits in the minor, electives, and other degree
requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

**Requirements for the Criminal Justice Major**

Coursework for a major in Criminal Justice includes the following:

- Required foundation course (3 credits): CCJS 100 or 105
- Required statistics course (3 credits): STAT 200
- Core courses (15 credits): CCJS 230 (or 234), 340 (or 320), 350 (or 461), 345 (or 430), and 497 (or 432)
- Supplemental major courses (9 credits, 3 of which must be upper level): Any CCJS courses or HMLS 495

**Recommended Sequence**

The following course sequence will fulfill all the requirements for the BS in Criminal Justice. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

**Criminal Justice Degree Courses**

<table>
<thead>
<tr>
<th>Courses</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>Information Literacy and Research Methods</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>Introduction to Writing</td>
</tr>
<tr>
<td>or WRTG 101X, for non-native students of English</td>
<td>3</td>
</tr>
<tr>
<td>MATH 107</td>
<td>Finite Mathematics</td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
<td>3</td>
</tr>
<tr>
<td>♦ CCJS 100</td>
<td>Introduction to Criminal Justice</td>
</tr>
<tr>
<td>♦ CCJS 105</td>
<td>Introduction to Criminology</td>
</tr>
</tbody>
</table>

**Introductory Courses**

<table>
<thead>
<tr>
<th>Courses</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GVPT 170</td>
<td>American Government</td>
</tr>
<tr>
<td>or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERo, or WMST course to fulfill the first behavioral and social sciences requirement</td>
<td></td>
</tr>
</tbody>
</table>

Both BIOL 101 | Concepts of Biology | 3 |
and BIOL 102 | Laboratory in Biology | 1

**Foundation Courses (to be taken within the first 60 credits)**

- ♦ STAT 200 | Introduction to Statistics | 3 |
- ♦ PSYC 100 | Introduction to Psychology | 3 |
- ♦ or SOCY 100 | Introduction to Sociology | 3 |
- ♦ or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first) | 3 |
- ♦ NSCI 100 | Introduction to Physical Science | 3 |
- ♦ or ASTR 100 | Introduction to Astronomy | 3 |
- ♦ or other course to fulfill the biological and physical sciences lecture requirement | 3 |
- ♦ HIST 142 | Western Civilization II | 3 |
- ♦ or HIST 157 | History of the United States Since 1865 | 3 |
- ♦ or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course) | 3 |
- ♦ ANTH 344 | Cultural Anthropology and Linguistics | 3 |
- ♦ (recommended elective) | |
- ♦ SPCH 100 | Foundations of Speech Communication | 3 |
- ♦ or COMM 380 | Language in Social Contexts | 3 |
- ♦ or other course to fulfill the communications/writing or speech requirement | 3 |
- ♦ IFSM 304 | Ethics in the Information Age | 3 |
- ♦ or other course to fulfill the interdisciplinary issues/computing requirement | 3 |

**Additional Required Courses (to be taken after introductory and foundation courses)**

- ♦ CCJS 340 | Law-Enforcement Administration | 3 |
- ♦ or CCJS 320 | Introduction to Criminalistics | 3 |
- ♦ CCJS 350 | Juvenile Delinquency | 3 |
- ♦ or CCJS 461 | Psychology of Criminal Behavior | 3 |
- ♦ CCJS 497 | Correctional Administration | 3 |
- ♦ or CCJS 432 | Law of Corrections | 3 |
- ♦ WRTG 391 | Advanced Expository and Research Writing | 3 |
- ♦ or WRTG 391X, for non-native students of English | 3 |
- ♦ or other course to fulfill the communications/upper-level intensive writing requirement | 3 |
- ♦ CCJS 345 | Introduction to Security Management | 3 |
- ♦ or CCJS 430 | Legal and Ethical Issues in Security Management | 3 |
- ♦ CCJS 341 | Criminal Investigation | 3 |
- ♦ CCJS 486A | Internship in Criminal Justice through Co-op | 3 |
- ♦ or other supplemental major course | 3 |
Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses)

Recommended Electives
- CAPL 398A Career Planning Management
  (for students not taking EDCP 100)
- CCJS 360 Victimology
- CCJS 352 Drugs and Crime

Total credits for BS in Criminal Justice 120

Minor in Criminal Justice
The Criminal Justice minor complements the skills the student gains in his or her major discipline by providing a study of crime, law enforcement, courts, corrections, security, and investigative forensics.

Requirements for the Minor
A minor in Criminal Justice requires the completion of 15 credits of coursework in criminal justice. Any CCJS courses apply.

Students are recommended to take CCJS 100, 105, or 230 as the first course in the minor (if they have not already applied the course toward other degree requirements).

Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least nine credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor's degree, students should refer to their major and pages 67-71.

ENGLISH
Students may seek either an academic major or minor in English.

Major in English
The English major provides students with broad cultural literacy, as well as the analytical, writing, and critical thinking skills for successful professional work and graduate study. Graduates with an English degree may pursue careers in business, education, law, the military, creative and professional writing, journalism, marketing, public relations, administration, and management, as well as advanced degrees in secondary teaching, literature, or related fields.

Intended Program Outcomes
The student who graduates with a major in English will be able to

- Apply models from literature that reflect diversity and cultural competence to promote fair and inclusive interactions in the workplace and the larger society.
- Apply models from literature to ethical leadership and strategic management in for-profit and not-for-profit organizations.
- Access, research, and analyze information using current technologies and library resources to accomplish professional objectives.
- Create professional written and oral communications for specific purposes and provide feedback on grammatical and stylistic conventions.

Degree Requirements
A degree with a major in English requires the successful completion of 120 credits of coursework, including 33 credits for the major; 41 credits in general education requirements (GERs); and 46 credits in the minor, elective, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

Requirements for the English Major
Coursework for a major in English includes the following:

- Required foundation course (3 credits): ENGL 303
- Fiction genre course (3 credits): ENGL 240, 246, 441, or 457
- Poetry genre course (3 credits): ENGL 240, 345, or 446
- Drama genre course (3 credits): ENGL 240, 434, or 454
- Pre-1800 historical period course (3 credits): ENGL 201, 211, 221, 310, or 311
- Historical period course (3 credits): Chosen from pre-1800 period courses above or ENGL 201, 211, 221, 222, 310, 311, 312, 425, 433, or 437
- American author course (3 credits): ENGL 354, 363, 364, or 439
- British author course (3 credits): ENGL 205, 304, 358, 406, 418, or 419
- Supplemental major courses (9 credits): Any ENGL courses and WRTG 288, 289, 387, 388, 393, or 394
Recommended Sequence

The following course sequence will fulfill all the requirements for the BA in English. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

English Degree Courses

First Courses (to be taken within the first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>3</td>
</tr>
<tr>
<td>MATH 107</td>
<td>3</td>
</tr>
</tbody>
</table>

Introductory Courses (to be taken within the first 30 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 140</td>
<td>3</td>
</tr>
<tr>
<td>BIOS 101</td>
<td>3</td>
</tr>
<tr>
<td>BIOS 102</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 291</td>
<td>3</td>
</tr>
<tr>
<td>GVPT 170</td>
<td>3</td>
</tr>
<tr>
<td>IFSM 201</td>
<td>3</td>
</tr>
</tbody>
</table>

Foundation Courses (to be taken within the first 60 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 100</td>
<td>3</td>
</tr>
<tr>
<td>NSCI 100</td>
<td>3</td>
</tr>
<tr>
<td>HIST 142</td>
<td>3</td>
</tr>
</tbody>
</table>

Additional Required Courses (to be taken after introductory and foundation courses)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>WRTG 391</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 345</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 441</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 311</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 433</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 425</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 364</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 354</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 406</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 454</td>
<td>3</td>
</tr>
<tr>
<td>WRTG 388</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 481</td>
<td>3</td>
</tr>
</tbody>
</table>

Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>WRTG 391X</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 485</td>
<td>3</td>
</tr>
</tbody>
</table>

Total credits for BA in English

Minor in English

The English minor complements the skills the student gains in his or her major discipline by providing exposure to literary analysis, critical thinking and reading, and the study of the relationship of literature to contemporary intellectual issues.
Requirements for the Minor

A minor in English requires the completion of 15 credits of English coursework. All ENGL courses apply. Students are recommended to take ENGL 240 and 303 as the first two courses toward the minor if they have not already applied these courses toward other degree requirements.

Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.

GENERAL STUDIES

The General Studies major is available only to active-duty military personnel and certain others who conform to specific stipulations.

Major in General Studies

The General Studies major allows students to draw from various disciplines that provide a body of knowledge appropriate to an identified area of interest (for example, an aspect of culture, a historical period, or a geographical location). The interdisciplinary approach emphasizes analysis and synthesis of diverse theory and practice.

Intended Program Outcomes

The student who graduates with a major in General Studies will be able to

- Understand and apply key concepts from chosen disciplines.
- Develop effective written and oral communication skills consistent with the chosen areas of study.
- Apply skills and concepts to problems of modern life.
- Define an approach grounded in the chosen disciplines and appropriate to the study of a specific topic, area, or theme.
- Develop effective skills in cross-disciplinary comparison, historical and critical analysis, research, and evaluation.
- Use computers for communication and research.
- Demonstrate information literacy through research and resource evaluation appropriate to the chosen area of study.

Degree Requirements

A degree with a major in General Studies requires the successful completion of 120 credits of coursework, including 30 credits for the major; 41 credits in general education requirements; and 49 credits in the minor, electives, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

Requirements for the General Studies Major

Coursework for the major in General Studies includes 15 credits in each of two different disciplines or specific coursework for a particular curriculum as defined by UMUC. The general studies major requires prior approval. Unless the curriculum has already been defined by UMUC, students must submit a formal proposal explaining the focus and curricular objectives of the proposed course of study and identifying specific courses to fulfill those objectives. Students should consult an Advisor about eligibility for the major and about the requirements and procedure for submitting a proposal.

Recommended Sequence

The following course sequence will fulfill all the requirements for the BS in General Studies. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

General Studies Degree Courses

First Courses (to be taken within the first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>Information Literacy and Research Methods</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>WRTG 101X</td>
<td>for non-native students of English</td>
<td>3</td>
</tr>
<tr>
<td>MATH 107</td>
<td>College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Introductory Courses (to be taken within the first 30 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 140</td>
<td>Contemporary Moral Issues</td>
</tr>
<tr>
<td>or a foreign language course</td>
<td></td>
</tr>
<tr>
<td>or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement</td>
<td></td>
</tr>
</tbody>
</table>
Both BIOL 101 Concepts of Biology 3
and BIOL 102 Laboratory in Biology 1
or BIOL 103 Introduction to Biology
or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement

WRTG 291 Expository and Research Writing 3
or other course to fulfill the communications/writing requirement

GVPT 170 American Government 3
or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement

IFSM 201 Introduction to Computer-Based Systems 3
or CMST 303 Advanced Application Software

Foundation Courses (to be taken within the first 60 credits)
PSYC 100 Introduction to Psychology 3
or SOCY 100 Introduction to Sociology
or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)

NSCI 100 Introduction to Physical Science 3
or ASTR 100 Introduction to Astronomy
or other course to fulfill the biological and physical sciences lecture requirement

HIST 142 Western Civilization II 3
or HIST 157 History of the United States Since 1865
or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)

IFSM 304 Ethics in the Information Age 3
or other course(s) to fulfill the interdisciplinary issues/computing requirement

SPCH 100 Foundations of Speech Communication 3
or WRTG 288 Standard English, Grammar, Usage, and Diction
or other writing course to fulfill the communications/writing or speech requirement

HUMN 351 Myth and Culture (recommended elective)

Additional Required Courses for the Major and Degree (to be taken after introductory and foundation courses)
WRTG 391 Advanced Expository and Research Writing 3
or WRTG 391X, for non-native students of English
or other course to fulfill the communications/upper-level intensive writing requirement

• Coursework for the major, including 30
• 15 credits in first discipline (at least 9 of which are upper level)
• 15 credits in second discipline (at least 6 of which are upper level)

Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses) 46

Total credits for BS in General Studies 120

HISTORY

Students may seek either an academic major or minor in History.

Major in History

The History major prepares students to read and analyze historical works with critical insight and appreciate the range and variety of resources, as well as demonstrate knowledge of the development and cultural diversity of their respective areas of study. Students develop their research skills using libraries, archives, and online sources to acquire a sense of intellectual property and the responsibility of presenting and interpreting historical issues. They also develop writing skills to clearly express their findings using the language of the discipline.

The history major prepares students for graduate study in history and for careers in education, writing and publishing, journalism, law, public relations, business, government, and management.

Intended Program Outcomes

The student who graduates with a major in History will be able to

• Organize and use primary and secondary sources for research, interpretation, and presentation of historical knowledge.

• Convey historical information by writing and speaking clearly and appropriately for different audiences and with an appreciation of diverse viewpoints.

• Engage in history as a moral and ethical practice, recognizing a diversity of backgrounds and perspectives.

• Cultivate historical habits of mind, apply historical precedents to contemporary developments, remain open to historical interpretation as an incomplete process, and develop self-reflection to mitigate bias.

• Demonstrate a chronological understanding of the different peoples, events, and cultures that have shaped human civilization.

Degree Requirements

A degree with a major in History requires the successful completion of 120 credits of coursework, including 33 credits for the major; 41 credits in general education requirements; and 46 credits in the minor, electives, and other degree requirements. At least 17 credits in the major must be earned in upper-level courses (numbered 300 or above).
Requirements for the History Major

Coursework for a major in History includes the following:

- **Required United States history sequence (6 credits):**
  - HIST 156 and 157

- **Required methodology course (3 credits):**
  - HIST 309

- **World history sequence (6 credits):**
  - HIST 115-116, HIST 141-142, or HIST 284-285

- **United States distribution course (3 credits):**

- **European distribution course (3 credits):**
  - HIST 324, 325, 326, 327, 332, 333, 334, 335, 336, 337, 358, 375, 430, 431, 432, 433, 434, 437, 438, 439, 440, 441, 443, or 448

- **World regions distribution course (3 credits):**

- **Supplemental major courses (9 credits):**
  - Any HIST courses

Recommended Sequence

The following course sequence will fulfill all the requirements for the BA in History. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

History Degree Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ HIST 156</td>
<td>History of the United States to 1865</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 157</td>
<td>History of the United States since 1865</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 115</td>
<td>World History I</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 141</td>
<td>Western Civilization I</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 284</td>
<td>East Asian Civilization I</td>
<td>3</td>
</tr>
<tr>
<td>♦ PHIL 140</td>
<td>Contemporary Moral Issues</td>
<td>3</td>
</tr>
<tr>
<td>♦ WRTG 391</td>
<td>Advanced Expository and Research Writing</td>
<td>3</td>
</tr>
<tr>
<td>♦ WRTG 291</td>
<td>Expository and Research Writing</td>
<td>3</td>
</tr>
<tr>
<td>♦ GVPT 170</td>
<td>American Government</td>
<td>3</td>
</tr>
<tr>
<td>♦ IFSM 201</td>
<td>Introduction to Computer-Based Systems</td>
<td>3</td>
</tr>
<tr>
<td>♦ CMST 303</td>
<td>Advanced Applications Software</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 116</td>
<td>World History II</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 142</td>
<td>Western Civilization II</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 285</td>
<td>East Asian Civilization II</td>
<td>3</td>
</tr>
</tbody>
</table>

Foundation Courses (to be taken within the first 60 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ HIST 156</td>
<td>History of the United States to 1865</td>
<td>3</td>
</tr>
<tr>
<td>♦ PSYC 100</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>♦ SOCY 100</td>
<td>Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>♦ NSCI 100</td>
<td>Introduction to Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>♦ ASTR 100</td>
<td>Introduction to Astronomy</td>
<td>3</td>
</tr>
<tr>
<td>♦ HIST 157</td>
<td>History of the United States since 1865</td>
<td>3</td>
</tr>
<tr>
<td>♦ ARTH 370</td>
<td>History of World Art I</td>
<td>3</td>
</tr>
<tr>
<td>♦ SPCH 100</td>
<td>Foundations of Speech Communication</td>
<td>3</td>
</tr>
<tr>
<td>♦ COMM 380</td>
<td>Language in Social Contexts</td>
<td>3</td>
</tr>
<tr>
<td>♦ IFSM 304</td>
<td>Ethics in the Information Age</td>
<td>3</td>
</tr>
<tr>
<td>♦ HUMN 351</td>
<td>Myth and Culture</td>
<td>3</td>
</tr>
</tbody>
</table>

Additional Required Courses (to be taken after introductory and foundation courses)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ WRTG 391</td>
<td>Advanced Expository and Research Writing</td>
<td>3</td>
</tr>
</tbody>
</table>
or WRTG 391X, for non-native students of English
or other course to fulfill the communications/upper-level intensive writing requirement
❖ HIST 309 Introduction to Historical Writing 3
❖ HIST 364 Emergence of Modern America: 1900 to 1945 3
❖ HIST 336 Europe in the 19th Century: 1815 to 1919 3
❖ HIST 481 History of Modern China 3
❖ HIST 365 Recent America: 1945 to the Present 3
❖ HIST 337 Europe’s Bloodiest Century 3
❖ HIST 465 World War II 3

Minor and/or Elective Courses
(to be taken in the last 60 credits along with required major courses)
43

Total credits for BA in History 120

Minor in History
The History minor complements the skills the student gains in his or her major discipline by offering a historical perspective and by developing critical thinking and an appreciation of the major contributions of various events and individuals to human civilization.

Requirements for the Minor
A minor in History requires the completion of 15 credits of coursework in history. All HIST courses apply. Students are recommended to take HIST 309 as the first course after all other courses in the minor.

Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.

HUMANITIES
Students may seek either an academic major or minor in Humanities.

Major in Humanities
The interdisciplinary major in the Humanities enables students to broaden their understanding of themselves and their interaction with the world, providing a high standard for understanding of their cultural and intellectual heritage while giving them the tools to use that knowledge as lifelong learners. Students explore how individuals and groups understand their existence, their place within their cultures, and their responsibility to others and the physical world. They learn how to express this understanding—by studies in literature, language, history and through creative and expressive art—and define their own meaning of humanness within an increasingly technological and diverse world. The interdisciplinary curriculum draws on art, art history, cultural history, literature, language, literature, music, philosophy and religious studies, and theater.

Intended Program Outcomes
The student who graduates with a major in Humanities will be able to
• Use the knowledge, experiences, and skills gained from the study of the humanities to develop one’s identity as a lifelong learner and contributing member of one’s community and society.
• Plan, communicate, and implement coherent and justifiable practices that improve human conditions.
• Critically analyze ideas and defend recommendations for improving the conditions of all members of society.
• Act in a personally and socially responsible manner, recognizing the complexity and diversity of the human experience.

Degree Requirements
A degree with a major in humanities requires the successful completion of 120 credits of coursework, including 33 credits for the major; 41 credits in general education requirements; and 46 credits in the minor, electives, and other degree requirements. At least 17 credits in the major must be earned in upper-level courses (numbered 300 or above).
Requirements for the Humanities Major

Coursework for a major in Humanities includes the following:

- **Required foundation courses (12 credits):** HUMN 100, PHIL 100, HIST 115 (or HIST 116), and ARTT 205 (or MUSC 210 or THET 110)
- **Arts breadth course (3 credits):** ARTH 370 or ARTH 371
- **Literature breadth course (6 credits):** Chosen from COMM 380 and any upper-level English or foreign-language literature courses
- **Philosophy and religion breadth course (6 credits):** Chosen from any 3-credit PHIL courses
- **Supplemental major courses (3 credits):** Any upper-level ARTT, ARTH, ENGL, HIST, or PHIL course
- **Required capstone course (3 credits):** HUMN 495

Recommended Sequence

The following course sequence will fulfill all the requirements for the BA in Humanities. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

Humanities Degree Courses

<table>
<thead>
<tr>
<th>First Courses (to be taken within the first 18 credits)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Note: Placement tests are required for math and writing courses.</td>
<td></td>
</tr>
<tr>
<td>LIBS 150 Information Literacy and Research Methods</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101 Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 101X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 106 Finite Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>or a higher-level math course</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Introductory Courses (to be taken within the first 30 credits)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHIL 140 Contemporary Moral Issues</td>
<td>3</td>
</tr>
<tr>
<td>or a foreign language course</td>
<td></td>
</tr>
<tr>
<td>or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Foundation Courses (to be taken within the first 60 credits)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ PHIL 100 Introduction to Philosophy</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 100 Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>or SOCY 100 Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>or other course(s) to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
<td></td>
</tr>
<tr>
<td>NSCI 100 Introduction to Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>or ASTR 100 Introduction to Astronomy</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the interdisciplinary issues/computing requirement</td>
<td></td>
</tr>
<tr>
<td>♦ HIST 142 Western Civilization II</td>
<td>3</td>
</tr>
<tr>
<td>or HIST 157 History of the United States Since 1865</td>
<td>3</td>
</tr>
<tr>
<td>or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)</td>
<td></td>
</tr>
<tr>
<td>IFSM 304 Ethics in the Information Age</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the interdisciplinary issues/computing requirement</td>
<td></td>
</tr>
<tr>
<td>♦ HIST 115 World History I</td>
<td>3</td>
</tr>
<tr>
<td>or HIST 116 World History II</td>
<td>3</td>
</tr>
<tr>
<td>SPCH 100 Foundations of Speech Communication</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 288 Standard English Grammar, Usage, and Diction</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing or speech requirement</td>
<td></td>
</tr>
<tr>
<td>♦ ARTT 205 Art Appreciation</td>
<td>3</td>
</tr>
<tr>
<td>or MUSC 210 The Impact of Music on Life</td>
<td>3</td>
</tr>
<tr>
<td>or THET 110 Introduction to the Theatre</td>
<td>3</td>
</tr>
<tr>
<td>Additional Required Courses (to be taken after introductory and foundation courses)</td>
<td></td>
</tr>
<tr>
<td>WRTG 391 Advanced Expository and Research Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 391X, for non-native students of English</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the communications/upper-level advanced writing requirement</td>
<td></td>
</tr>
<tr>
<td>♦ ARTH 370 History of World Art I</td>
<td>3</td>
</tr>
<tr>
<td>or ARTH 371 History of World Art II</td>
<td>3</td>
</tr>
<tr>
<td>or other arts breadth course for the major</td>
<td></td>
</tr>
<tr>
<td>♦ PHIL 110 Practical Reasoning</td>
<td>3</td>
</tr>
<tr>
<td>or other philosophy and religion breadth course for the major</td>
<td></td>
</tr>
<tr>
<td>♦ COMM 380 Language in Social Contexts</td>
<td>3</td>
</tr>
</tbody>
</table>
or other literature breadth course for the major

♦ ENGL 433 American Literature: 1914 to the Present 3
♦ PHIL 336 Ideas Shaping the 21st Century 3
♦ PHIL 348 Religions of the East 3

or other supplemental major course

Capstone Courses (to be taken in the last 15 credits)
♦ HUMN 495 Humanities Seminar 3

Minor and/or Elective Courses
(to be taken in the last 60 credits along with required major courses)

Total credits for BA in Humanities 120

Minor in Humanities

The Humanities minor complements the skills the student gains in his or her major discipline by providing an integrated curriculum for enrichment and exploration of culture and ideas, as well as a broad perspective on human behavior, thought, and values across traditional disciplines.

Requirements for the Minor

A minor in Humanities requires the completion of 15 credits of coursework in humanities. Courses allowable for the major apply. Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level HUMN courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.

HUMAN RESOURCE MANAGEMENT

Students may seek either an academic major or minor in Human Resource Management.

Major in Human Resource Management

The Human Resource Management major provides 21st-century skills, knowledge, and understanding of human resource functions in private- and public-sector organizational settings. These functions include human resource planning; recruitment, selection, placement, and orientation of employees; training and career development; labor relations; management of performance appraisal, compensation, and benefit programs; and development of personnel policies and procedures. The human resource management major prepares students for work in business administration and human resources. Through the proper selection of courses, the student can prepare for the certification examinations for Human Resource Professional, Senior Human Resource Professional, and International Human Resource Professional, which are offered by the Society of Human Resource Management. In addition to the focus on human resource functions, the major includes courses in management and organization theory, organizational behavior and development approaches, labor relations theory and practice, interpersonal skill development, and women’s perspectives in management.

Intended Program Outcomes

The student who graduates with a major in Human Resource Management will be able to

• Apply business knowledge, change management, and ethical leadership skills to guide the organization, serve internal and external customers, and leverage and develop strategic competencies.
• Apply knowledge of human behavior, labor relations, and current laws and regulations to produce a working environment that is safe, fair and compliant with all applicable regulations and where all employees are motivated and valued.
• Identify learning needs and develop, implement, and assess programs and/or alternative strategies for employee and organizational learning and development.
• Using knowledge of monetary, nonmonetary, and environmental elements, create rewards that provide the needed knowledge, skills, and attitudes through selection, engagement, and retention of employees for organizational success.
• Recognize the different cultures and world views that inform human thinking and action and respond constructively to human and global differences in workplaces, communities, and organizations.
• Identify and use technology to research, collect, analyze, interpret, and communicate information to sustain the organization and position it competitively.
• Listen, speak, and write in an effective, professional manner that educates, inspires, and influences others.
• Use reflective practice to drive learning and improvement of self and work practices.

Degree Requirements

A degree with a major in Human Resource Management requires the successful completion of 120 credits of coursework, including 36 credits for the major; 41 credits in general educa-
Programs of Study

Requirements for the Human Resource Management Major

Coursework for a major in Human Resource Management includes the following:

- Required foundation courses (9 credits): BMGT 110 (or prior business experience and an additional supplemental course), ACCT 221 (or ACCT 301), and STAT 230
- Required core courses (15 credits): BMGT 364 and HRMN 300, 362 (or 395 or 406), 400, and 408
- Supplemental major courses (9 credits): Chosen from BMGT 380, 381, 391, 464, 465, and 484; FINC 330 or other supplemental major course; MRKT 310 or other supplemental major course; and any upper-level HRMN courses
- Required capstone course (3 credits): HRMN 495
- Required related courses (12 credits), which may be applied anywhere in the degree: ACCT 326 (or IFSM 300), ECON 201 and 203, and MATH 107 or MATH 106

Recommended Sequence

The following course sequence will fulfill all the requirements for the BS in Human Resource Management. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

Human Resource Management

Degree Courses Credits

First Courses (to be taken within the first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>3</td>
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</table>

or WRTG 101X, for non-native students of English

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 107</td>
<td></td>
</tr>
<tr>
<td>or MATH 106</td>
<td></td>
</tr>
<tr>
<td>or a higher-level math course</td>
<td></td>
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</tbody>
</table>

♦ BMGT 110 Introduction to Business and Management 3
(students with business experience should substitute supplemental major course in the last 60 hours of study)

Introductory Courses (to be taken within the first 30 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECON 201</td>
<td>3</td>
</tr>
<tr>
<td>Principles of Macroeconomics</td>
<td></td>
</tr>
<tr>
<td>(related requirement for the major; also satisfies first behavioral and social sciences requirement)</td>
<td></td>
</tr>
<tr>
<td>NSCI 100</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Physical Science</td>
<td></td>
</tr>
<tr>
<td>and NSCI 101</td>
<td>1</td>
</tr>
<tr>
<td>Physical Science Laboratory</td>
<td></td>
</tr>
<tr>
<td>or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
<td></td>
</tr>
<tr>
<td>WRTG 291</td>
<td>3</td>
</tr>
<tr>
<td>Expository and Research Writing</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing requirement</td>
<td></td>
</tr>
<tr>
<td>IFSM 201</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Computer-Based Systems</td>
<td></td>
</tr>
<tr>
<td>or CMST 303</td>
<td>3</td>
</tr>
<tr>
<td>Advanced Application Software</td>
<td></td>
</tr>
<tr>
<td>PHIL 140</td>
<td>3</td>
</tr>
<tr>
<td>Contemporary Moral Issues</td>
<td></td>
</tr>
<tr>
<td>or a foreign language course</td>
<td></td>
</tr>
<tr>
<td>or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement</td>
<td></td>
</tr>
<tr>
<td>♦ STAT 230</td>
<td>3</td>
</tr>
<tr>
<td>Business Statistics</td>
<td></td>
</tr>
<tr>
<td>or STAT 200</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Statistics</td>
<td></td>
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</tbody>
</table>

Foundation Courses (to be taken within the first 60 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 100</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Psychology</td>
<td></td>
</tr>
<tr>
<td>or SOCY 100</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Sociology</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 301</td>
<td>3</td>
</tr>
<tr>
<td>Accounting for Non-Accounting Majors</td>
<td></td>
</tr>
<tr>
<td>or ACCT 221</td>
<td>3</td>
</tr>
<tr>
<td>Principles of Accounting II</td>
<td>students should note prerequisite</td>
</tr>
<tr>
<td>or BIOL 101</td>
<td>3</td>
</tr>
<tr>
<td>Concepts of Biology</td>
<td></td>
</tr>
<tr>
<td>or ASTR 100</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Astronomy</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the biological and physical sciences lecture requirement</td>
<td></td>
</tr>
<tr>
<td>ECON 203</td>
<td>3</td>
</tr>
<tr>
<td>Principles of Microeconomics</td>
<td></td>
</tr>
<tr>
<td>(related requirement for major)</td>
<td></td>
</tr>
<tr>
<td>or HIST 142</td>
<td>3</td>
</tr>
<tr>
<td>Western Civilization II</td>
<td></td>
</tr>
<tr>
<td>or HIST 157</td>
<td>3</td>
</tr>
<tr>
<td>History of the United States Since 1865</td>
<td></td>
</tr>
<tr>
<td>or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course) and the historical perspective requirement</td>
<td></td>
</tr>
<tr>
<td>IFSM 300</td>
<td>3</td>
</tr>
<tr>
<td>Information Systems in Organizations</td>
<td></td>
</tr>
<tr>
<td>or ACCT 326</td>
<td>3</td>
</tr>
<tr>
<td>Accounting Information Systems</td>
<td></td>
</tr>
<tr>
<td>(related requirement for the major; also satisfies the interdisciplinary issue/computing requirement; students should note prerequisite)</td>
<td></td>
</tr>
<tr>
<td>SPCH 100</td>
<td>3</td>
</tr>
<tr>
<td>Foundations of Speech Communication</td>
<td></td>
</tr>
<tr>
<td>or WRTG 390</td>
<td>3</td>
</tr>
<tr>
<td>Writing for Managers</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing or speech requirement</td>
<td></td>
</tr>
</tbody>
</table>
Additional Required Courses (to be taken after introductory and foundation courses)

- WRTG 394 Advanced Business Writing 3
- or WRTG 394X, for non-native students of English or other course to fulfill the communications/upper-level intensive writing requirement
- BMGT 392 Global Business Management (recommended elective)
- HRMN 400 Human Resource Management: Analysis and Problems 3
- HRMN 408 Employment Law for Business 3
- HRMN 362 Labor Relations 3
- or HRMN 395 The Total Rewards Approach to Compensation Management
- or HRMN 406 Employee Training and Development
- FINC 330 Business Finance (or other supplemental major course) 3
- MRKT 310 Marketing Principles (or other supplemental major course) 3
- BMGT 496 Business Ethics (recommended elective) 3
- BMGT 380 Business Law I (or other supplemental major course) 3

Capstone Course for Major (to be taken in the last 15 credits)

- HRMN 495 Contemporary Issues in Human Resource Management 3

Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses)

- Recommended Elective
  - MATH 140 Calculus 1 (students should note prerequisites)

Recommended Minors

Business administration, finance, or other business-related discipline

Total credits for BS in Human Resource Management 120

Minor in Human Resource Management

The Human Resource Management minor complements the skills the student gains in his or her major discipline by examining the human resource functions in a private- or public-sector organizational setting. These functions include human resource planning; recruitment, selection, and placement; employee appraisal and compensation; employee training and career development; management of labor relations; and development of a human resource department implementation plan.

Requirements for the Minor

A minor in Human Resource Management requires the completion of 15 credits of coursework in human resource management. Any HRMN course applies. It is recommended that students take HRMN 300 and 400 for the minor (if the courses have not already applied elsewhere in the degree).

Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.

INFORMATION SYSTEMS MANAGEMENT

Students may seek an academic major in Information Systems Management.

Major in Information Systems Management

The Information Systems Management major develops students’ abilities to conceptualize and manage the design and implementation of high-quality information systems. The curriculum focuses on the concepts, methods, and practical applications of information systems in the workplace. Students are provided the skills needed to make substantive contributions to the use of information systems in corporate decision making.

Intended Program Outcomes

The student who graduates with a major in Information Systems Management will be able to

- Evaluate, select, and apply appropriate analytical and measurement methods/tools and system development life cycle (SDLC) methodologies to meet organizational needs.
- Research, assess, recommend/select, and implement information technology that aligns with business needs and meets business objectives.
- Effectively communicate with stakeholders orally, visually, and in writing to determine stakeholders’ business requirements, explain how their requirements will be met, and provide ongoing audience-appropriate information.
- Responsibly protect organizations’ critical information and assets by integrating cybersecurity best practices and risk management throughout global enterprises.
• Plan, execute, and evaluate technology solutions to achieve strategic goals by managing high-performing teams and projects.

Degree Requirements

A degree with a major in Information Systems Management requires the successful completion of 120 credits of coursework, including 30 credits for the major; 41 credits in general education requirements; and 49 credits in the minor, electives, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

Requirements for the Information Systems Management Major

Coursework for a major in Information Systems Management includes the following:

• Required foundation courses (15 credits): CMIS 141 (or other programming language course) and IFSM 300, 310, 410, and 461
• Core courses (9 credits): Any upper-level IFSM courses (3 credits must be in 400-level coursework)
• Supplemental major courses (6 credits): Any IFSM, CMIS, CMIT, CMSC, CMST, or CSIA courses

Required related courses (3 credits), which may be applied anywhere in the degree: STAT 200

Recommended Sequence

The following course sequence will fulfill all the requirements for the BS in Information Systems Management. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

Information Systems Management

Degree Courses

First Courses (to be taken within the first 18 credits)

Note: Placement tests are required for MATH and WRTG courses.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150</td>
<td>Information Literacy and Research Methods 1</td>
</tr>
<tr>
<td>WRTG 101</td>
<td>Introduction to Writing 3</td>
</tr>
</tbody>
</table>

or WRTG 101X, for non-native students of English

MATH 107 College Algebra 3

or MATH 106 or a higher-level math course

Introductory Courses (to be taken within the first 30 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>IFSM 201</td>
<td>Introduction to Computer-Based Systems 3</td>
</tr>
<tr>
<td>CMIS 102</td>
<td>Introduction to Problem Solving and Algorithm Design 3</td>
</tr>
<tr>
<td>♦ CMIS 102A</td>
<td>Fundamentals of Programming I 3 (prerequisite to later courses; satisfies the interdisciplinary issues/computing requirement)</td>
</tr>
<tr>
<td>PHIL 140</td>
<td>Contemporary Moral Issues 3</td>
</tr>
<tr>
<td>♦ ENGL 240</td>
<td>Introduction to Fiction, Poetry, and Drama or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, literature, or foreign language course to fulfill the arts and humanities requirement</td>
</tr>
</tbody>
</table>

Both BIOL 101 Concepts of Biology 3

and BIOL 102 Laboratory in Biology 1

or BIOL 103 Introduction to Biology or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement

WRTG 291 Expository and Research Writing 3

or other course to fulfill the communications/writing requirement

GVPT 170 American Government or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement

Foundation Courses (to be taken within the first 60 credits)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>STAT 200</td>
<td>Introduction to Statistics 3 (related requirement for major)</td>
</tr>
<tr>
<td>♦ CMIS 141</td>
<td>Introductory Programming or other programming course</td>
</tr>
<tr>
<td>PSYC 100</td>
<td>Introduction to Psychology 3</td>
</tr>
<tr>
<td>♦ SOCY 100</td>
<td>Introduction to Sociology or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
</tr>
<tr>
<td>NSCI 100</td>
<td>Introduction to Physical Science 3</td>
</tr>
<tr>
<td>♦ ASTR 100</td>
<td>Introduction to Astronomy or other course to fulfill the biological and physical sciences lecture requirement</td>
</tr>
<tr>
<td>HIST 142</td>
<td>Western Civilization II 3</td>
</tr>
<tr>
<td>♦ HIST 157</td>
<td>History of the United States Since 1865 or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)</td>
</tr>
<tr>
<td>♦ IFSM 300</td>
<td>Information Systems in Organizations 3</td>
</tr>
<tr>
<td>♦ ANTH 344</td>
<td>Cultural Anthropology and Linguistics 3 (recommended elective)</td>
</tr>
<tr>
<td>SPCH 100</td>
<td>Foundations of Speech Communication 3</td>
</tr>
<tr>
<td>♦ WRTG 390</td>
<td>Writing for Managers or other course to fulfill the communications/writing or speech requirement</td>
</tr>
<tr>
<td>IFSM 304</td>
<td>Ethics in the Information Age 3 (recommended elective)</td>
</tr>
</tbody>
</table>
Additional Required Courses (to be taken after introductory and foundation courses)

- WRTG 393 Advanced Technical Writing or other course to fulfill the communications/upper-level intensive writing requirement 3
- IFSM 310 Software and Hardware Concepts 3
- IFSM 410 Database Concepts 3
- IFSM 461 Systems Analysis and Design 3
- IFSM 303 Human Factors in Information Systems or other core course for the major 3
- ♦ IFSM 303 Foundations of Information System Security or other core course for the major 3
- ♦ IFSM 438 Project Management or other core course for the major 3
- ♦ IFSM 433 Information Security Needs Assessment and Planning or other supplemental major course 3
- ♦ CSIA 302 Telecommunications in Information Systems or other supplemental major course 3

Minor and/or Elective Courses (to be taken in last 60 credits along with required major courses)

40

Recommended Minors
Computer studies, business administration, psychology, or marketing.

Recommended Elective
MATH 140 Calculus 1 (for students who plan to go on to graduate school)

Total credits for BS in Information Systems Management 120

MANAGEMENT STUDIES

Students may seek an academic major in Management Studies.

Major in Management Studies

The Management Studies major provides an interdisciplinary and holistic approach to developing skills and knowledge in decision making, problem solving, and leadership. The curriculum includes a foundation in business, accounting, economics, statistics, communications, and management theory and focuses on analysis and decision making across a wide spectrum of management activities. The major prepares students for a variety of management-related careers.

Intended Program Outcomes

The student who graduates with a major in Management Studies will be able to

- Apply leadership skills to promote communication, ethical behavior, and quality performance.

Requirements for the Management Studies Major

Coursework for a major in Management Studies includes the following:

- Required foundation courses (12 credits): BMGT 110 (or prior business experience and an additional supplemental course), ACCT 220, ECON 201 (or 203), and STAT 230
- Required core courses (6 credits): BMGT 364 and HRMN 302
- Supplemental major courses (18 credits): Any ACCT, BMGT, ENMT, FINC, FSCN, HRMN, MGST, and MRKT courses

Required related courses (6 credits), which may be applied anywhere in the degree: ACCT 326 (or IFSM 300) and MATH 107

Recommended Sequence

The following course sequence will fulfill all the requirements for the BS in Management Studies. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education require-
## PROGRAMS OF STUDY

ments (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

### Management Studies Degree Courses

<table>
<thead>
<tr>
<th>First Courses (to be taken within the first 18 credits)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Note: Placement tests are required for MATH and WRTG courses.</td>
<td></td>
</tr>
<tr>
<td>LIBS 150 Information Literacy and Research Methods</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101 Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 101X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 107 College Algebra</td>
<td>3</td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
<td></td>
</tr>
<tr>
<td>♦ BMGT 110 Introduction to Business and Management (students with business experience should substitute a supplemental major course in the last 60 hours of study)</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Introductory Courses (to be taken within the first 30 credits)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GVPT 170 American Government</td>
<td>3</td>
</tr>
<tr>
<td>or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement</td>
<td></td>
</tr>
<tr>
<td>NSCI 100 Introduction to Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>Physical Science Laboratory</td>
<td>1</td>
</tr>
<tr>
<td>or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
<td></td>
</tr>
<tr>
<td>♦ ECON 201 Principles of Macroeconomics</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 203 Principles of Microeconomics</td>
<td></td>
</tr>
<tr>
<td>WRTG 291 Expository and Research Writing</td>
<td>3</td>
</tr>
<tr>
<td>or other course to fulfill the communications/writing requirement</td>
<td></td>
</tr>
<tr>
<td>IFSM 201 Introduction to Computer-Based Systems</td>
<td>3</td>
</tr>
<tr>
<td>or CMST 303 Advanced Application Software</td>
<td></td>
</tr>
<tr>
<td>PHIL 140 Contemporary Moral Issues</td>
<td>3</td>
</tr>
<tr>
<td>or a foreign language course</td>
<td></td>
</tr>
<tr>
<td>♦ STAT 230 Business Statistics</td>
<td>3</td>
</tr>
<tr>
<td>or STAT 200 Introduction to Statistics</td>
<td></td>
</tr>
<tr>
<td>♦ ACCT 220 Principles of Accounting I</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 100 Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>or SOCY 100 Introduction to Sociology</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
<td></td>
</tr>
<tr>
<td>BIOL 101 Concepts of Biology</td>
<td>3</td>
</tr>
<tr>
<td>or ASTR 100 Introduction to Astronomy</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the biological and physical sciences lecture requirement</td>
<td></td>
</tr>
<tr>
<td>HIST 142 Western Civilization II</td>
<td>3</td>
</tr>
<tr>
<td>or HIST 157 History of the United States Since 1865</td>
<td></td>
</tr>
<tr>
<td>or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Foundation Courses (to be taken within the first 60 credits)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>♦ SPCH 100 Foundations of Speech Communication</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 390 Writing for Managers</td>
<td></td>
</tr>
<tr>
<td>♦ IFSM 300 Information Systems in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>or ACCT 326 Accounting Information Systems</td>
<td></td>
</tr>
<tr>
<td>(related requirement for the major; also satisfies the interdisciplinary issues/computing requirement; students should note prerequisites)</td>
<td></td>
</tr>
<tr>
<td>♦ BMGT 364 Management and Organization Theory</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional Required Courses (to be taken after introductory and foundation courses)</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>WRTG 394 Advanced Business Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 394X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>or other course to fulfill the communications/upper-level intensive writing requirement</td>
<td></td>
</tr>
<tr>
<td>♦ HRMN 302 Organizational Communication</td>
<td>3</td>
</tr>
<tr>
<td>♦ MRKT 310 Marketing Principles</td>
<td>3</td>
</tr>
<tr>
<td>♦ FINC 330 Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>or other supplemental major course</td>
<td></td>
</tr>
<tr>
<td>♦ HRMN 300 Human Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>or other supplemental major course</td>
<td></td>
</tr>
<tr>
<td>♦ BMGT 392 Global Business Management</td>
<td>3</td>
</tr>
<tr>
<td>or other supplemental major course</td>
<td></td>
</tr>
<tr>
<td>♦ BMGT 496 Business Ethics</td>
<td>3</td>
</tr>
<tr>
<td>or other supplemental major course</td>
<td></td>
</tr>
<tr>
<td>♦ BMGT 495 Strategic Management</td>
<td>3</td>
</tr>
<tr>
<td>or other supplemental major course</td>
<td></td>
</tr>
</tbody>
</table>

| Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses) | 43 |

| Total credits for BS in Management Studies | 120 |

## POLITICAL SCIENCE

Students may seek an academic major or minor in Political Science.

### Major in Political Science

The major in Political Science offers systematic study of politics, including the way people are governed and govern themselves in a wide variety of settings. The curriculum focuses on fundamental principles, enduring issues of politics, forms of government, public policy, public law, and public administration from both domestic and international perspectives. It explores political, cultural and philosophical influences on public policy and policy-making. By enabling students to understand the role of government at local, state, and national levels in domestic and foreign settings, the program prepares graduates to become more effective global citizens as well as preparing them to enter or advance careers in government service, private corporations,
nonprofit organizations, or advanced study in law, business, journalism, or graduate school.

**Intended Program Outcomes**

The student who graduates with a major in Political Science will be able to

- Analyze and participate in the formulation and implementation of public policy at the local, state, federal, and international level by building consensus and using effective lobbying techniques.
- Participate in and/or influence government at all levels through an understanding of the establishment, structure, and interaction of such governmental institutions.
- Use effective writing, research, analysis, advocacy, and coalition-building skills to develop and influence policy at the national and international levels.
- Conduct, analyze, and evaluate theoretical and empirical research for specific problems to affect domestic and international policy by applying political theory, systems, and processes in organizational environments.
- Apply knowledge of ethical principles and issues to public policy and politics.

**Degree Requirements**

A degree with a major in Political Science requires the successful completion of 120 credits of coursework, including 30 credits for the major; 41 credits in general education requirements; and 49 credits in the minor, electives, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

**Recommended Sequence**

The following course sequence will fulfill all the requirements for the BS in Political Science. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

**Political Science Degree Courses**

<table>
<thead>
<tr>
<th>First Courses (to be taken within the first 18 credits)</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 150 Information Literacy and Research Methods 1</td>
</tr>
<tr>
<td>WRTG 101 Introduction to Writing 3</td>
</tr>
<tr>
<td>or WRTG 101X, for non-native students of English</td>
</tr>
<tr>
<td>MATH 107 College Algebra 3</td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
</tr>
<tr>
<td>♦ GVPT 100 Introduction to Political Science 3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Introductory Courses (to be taken within the first 30 credits)</th>
</tr>
</thead>
<tbody>
<tr>
<td>SOCY 100 Introduction to Sociology 3</td>
</tr>
<tr>
<td>or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement</td>
</tr>
<tr>
<td>Both BIOL 101 Concepts of Biology 3</td>
</tr>
<tr>
<td>and BIOL 102 Laboratory in Biology 1</td>
</tr>
<tr>
<td>or BIOL 103 Introduction to Biology</td>
</tr>
<tr>
<td>or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
</tr>
<tr>
<td>WRTG 291 Expository and Research Writing 3</td>
</tr>
<tr>
<td>or other course to fulfill the communications writing requirement</td>
</tr>
<tr>
<td>IFSM 201 Introduction to Computer-Based Systems 3</td>
</tr>
<tr>
<td>or CMST 303 Advanced Application Software</td>
</tr>
<tr>
<td>PHIL 140 Contemporary Moral Issues 3</td>
</tr>
<tr>
<td>or a foreign language course</td>
</tr>
<tr>
<td>or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement</td>
</tr>
<tr>
<td>♦ GVPT 280 Comparative Politics and Government 3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Foundation Courses (to be be taken within the first 60 credits)</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 142 Western Civilization II 3</td>
</tr>
<tr>
<td>or HIST 157 History of the United States Since 1865</td>
</tr>
<tr>
<td>or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)</td>
</tr>
<tr>
<td>♦ GVPT 101 Introduction to Political Theory 3</td>
</tr>
<tr>
<td>or GVPT 444 American Political Theory</td>
</tr>
</tbody>
</table>

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PROGRAMS OF STUDY

PSYC 100 Introduction to Psychology 3
or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)

NSCI 100 Introduction to Physical Science 3
or ASTR 100 Introduction to Astronomy
or other course to fulfill the biological and physical sciences lecture requirement

GVPT 200 International Political Relations 3
or GVPT 401 Problems of World Politics

SPCH 100 Foundations of Speech Communication 3
or COMM 380 Language in Social Contexts
or other course to fulfill the communications/writing or speech requirement

STAT 200 Introduction to Statistics 3
IFSM 304 Ethics in the Information Age
or other course to fulfill the interdisciplinary issues/computing requirement

Additional Required Courses (to be taken after introductory and foundation courses)
WRTG 391 Advanced Expository and Research Writing 3
or WRTG 391X, for non-native students of English
or other course to fulfill the communications/writing or upper-level intensive writing requirement

GVPT 444 American Political Theory 3
or GVPT 101 Introduction to Political Theory

GVPT 403 Law, Morality, and War
or other supplemental major course

GVPT 406 Global Terrorism
or other supplemental major course

GVPT 457 American Foreign Policy
or other supplemental major course

GVPT 404 Democratization
or other supplemental major course

Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses)

Minor in Political Science
A minor in Political Science complements the skills the student gains in his or her major discipline by providing systematic study of politics and government. It exposes the student to the basic concepts, theories, policies, and the role of government at the local, state, and national levels in domestic and foreign settings.

Requirements for the Minor
A minor in political science requires the completion of 15 credits of coursework in government and politics. All GVPT courses apply. Students are recommended to take GVPT 100, 101, or 170 as the first course in the minor (if they have not already applied those courses toward other degree requirements).

Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor’s degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.

PSYCHOLOGY

Students may seek either an academic major or minor in Psychology.

Major in Psychology
The Psychology major provides students with a knowledge base of theory, research, and practice in psychological sciences. The curriculum enables students to use the principles of psychology and prepares students for graduate study or for careers in professions for which psychological training is crucial.

Intended Program Outcomes
The student who graduates with a major in Psychology will be able to

• Apply major concepts, theoretical perspectives, empirical findings, and historical trends in psychology to prepare for graduate studies or careers in which psychological training is relevant.

• Apply basic knowledge of research methodology, statistics, measurement, guidelines, ethical standards, laws, and regulations to design, participate in, and evaluate research in a variety of contexts.

• Apply knowledge of human behavior to inform personal growth, communicate effectively, solve problems, make decisions, and interact with individuals, communities, and organizations.

• Use critical and creative thinking, skeptical inquiry, and where possible appropriate technology, and the scientific approach to solve problems related to current and emerging trends within the domains of psychology.

• Value diversity and different perspectives, tolerate ambiguity, and act ethically to communicate appropriately with various sociocultural and international populations.

Degree Requirements
A degree with a major in Psychology requires the successful completion of 120 credits of coursework, including 33 credits for the major; 41 credits in general education requirements (GERs); and 46 credits in the minor, electives, and other degree
requirements. At least 17 credits in the major must be earned in upper-level courses (numbered 300 or above).

Requirements for the Psychology Major
Coursework for a major in Psychology includes the following:

- Required foundation courses (9 credits): PSYC 100 and 305 and STAT 225 (or STAT 200)
- Natural science psychology courses (6 credits): Chosen from BIOL 362 and PSYC 301, 310, 315, 341, 391, and 441
- Social science psychology courses (6 credits): Chosen from PSYC 321, 345, 351, 354, 355, 357, 361, and 424
- Clinical science psychology courses (6 credits): Chosen from PSYC 353, 432, 435, 436, and 437
- Supplemental major courses (6 credits): Any PSYC courses (but no more than three 1-credit courses)

Required related course (3 credits), which can be applied anywhere in the degree: MATH 107

Recommended Sequence
The following course sequence will fulfill all the requirements for the BS in Psychology. Coursework for the major is indicated by ♦. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

Psychology Degree Courses

<table>
<thead>
<tr>
<th>First Courses (to be taken within the first 18 credits)</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Note: Placement tests are required for MATH and WRTG courses.</td>
<td></td>
</tr>
<tr>
<td>LIBS 150 Information Literacy and Research Methods 1</td>
<td></td>
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<tr>
<td>WRTG 101 Introduction to Writing 3</td>
<td></td>
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<tr>
<td>or WRTG 101X, for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 107 College Algebra 3</td>
<td></td>
</tr>
<tr>
<td>or MATH 106 or a higher-level math course</td>
<td></td>
</tr>
</tbody>
</table>

Introductory Courses (to be taken within the first 30 credits)

| PHIL 140 Contemporary Moral Issues 3 |         |
| or a foreign language course        |         |

Foundation Courses (to be taken within the first 60 credits)

| GYPT 170 American Government 3 |         |
| or GERO 100 Introduction to Gerontology or other course(s) to fulfill the second behavioral and social sciences requirement (discipline must differ from first) |
| NSCI 100 Introduction to Physical Science 3 |         |
| or ASTR 100 Introduction to Astronomy or other course(s) to fulfill the biological and physical sciences lecture requirement |
| HIST 142 Western Civilization II 3 |         |
| or HIST 157 History of the United States Since 1865 or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course) |
| IFSM 304 Ethics in the Information Age 3 |         |
| or other course(s) to fulfill the interdisciplinary issues/computing requirement |
| ANTH 344 Cultural Anthropology and Linguistics 3 |         |
| (recommended elective) |         |
| SPCH 100 Foundations of Speech Communication 3 |         |
| or COMM 380 Language in Social Contexts or other course to fulfill the communications/writing or speech requirement |
| ♦ PSYC 305 Research Methods in Psychology 3 |         |

Additional Required Courses (to be taken after introductory and foundation courses)

| WRTG 391 Advanced Expository and Research Writing 3 |         |
| or WRTG 391X, for non-native students of English or other course to fulfill the communications/upper-level intensive writing requirement |
| ♦ PSYC 321 Social Psychology 3 |         |
| ♦ PSYC 301 Biological Basis of Behavior 3 |         |
| ♦ PSYC 353 Adult Psychopathology 3 |         |

Both BIOL 101 Concepts of Biology 3 and BIOL 102 Laboratory in Biology 1 or BIOL 103 Introduction to Biology or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement

WRTG 291 Expository and Research Writing 3 or other course to fulfill the communications/writing requirement

♦ PSYC 100 Introduction to Psychology 3

IFSM 201 Introduction to Computer-Based Systems 3 or CMST 303 Advanced Application Software

SOCY 100 Introduction to Sociology 3 or other ANTH, BEHS, ECON, GEOG, GYPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement

♦ STAT 225 Introduction to Statistical Methods in Psychology 3 or STAT 200 Introduction to Statistics

or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement
Major in Social Science

The Social Science major provides breadth of knowledge in the social sciences through interdisciplinary study in areas such as anthropology, behavioral sciences, economics, gerontology, government and politics, psychology, and sociology and depth through focused study in a single area. It also offers depth and focus through selection of core courses in one social science area. Graduates in social science may pursue a variety of careers in which understanding of social science issues is important, including business administration, elder care, government, health services, law enforcement, human resources, and community service.

Intended Program Outcomes

The student who graduates with a major in Social Science will be able to

- Analyze issues, identify improvements, and recommend solutions using statistics, data analysis, and appropriate quantitative and qualitative methods for social science research and/or program evaluation.
- Communicate effectively to professional and nonprofessional individuals and groups through an appropriate media to provide information about social science research, services, or programs.
- Apply an understanding of the relationship between micro- and macro-level problems and issues to identify and evaluate individual and community needs.
- Analyze complex social problems and work towards realistic solutions using diversity awareness and global multicultural perspectives.
- Recognize and apply ethical principles and standards to support the professional responsibilities and conduct of social scientists in the workplace.
- Apply critical and creative thinking, information literacy, technology, and an interdisciplinary perspective to solve practical problems in the social sciences

Degree Requirements

A degree with a major in Social Science requires the successful completion of 120 credits of coursework, including 30 credits...
for the major; 41 credits in general education requirements; and 49 credits in the minor, electives, and other degree requirements. At least 15 credits in the major must be earned in upper-level courses (numbered 300 or above).

### Requirements for the Social Science Major
Coursework for a major in Social Science includes the following:

- Required statistics course (3 credits): STAT 230 (or 200 or 225)
- Required introductory courses (6 credits): BEHS 210 and SOCY 100
- Foundation course (3 credits): Chosen from CCJS 105, ECON 201 and 203, GEOG 100 and 110, GERO 100, GVPT 100, and PSYC 100
- Core courses (9 credits in a single area): Chosen from applicable 3-credit CCJS courses (350, 360, 454, and 461); any 3-credit ANTH and SOCY courses; any 3-credit GVPT courses; any 3-credit GERO courses; or any 3-credit PSYC courses (Note: Anthropology and sociology are considered to constitute a single area; in all other cases, courses must be chosen from a single discipline.)
- Supplemental major courses (9 credits): Chosen from any ANTH, BEHS, ECON, GERO, GVPT, PSYC, and SOCY courses and CCJS 350, 360, 454, and 461

### Recommended Sequence
The following course sequence will fulfill all the requirements for the BS in Social Science. Coursework for the major is indicated by ☈. Since some recommended courses fulfill more than one requirement, substituting courses for those listed may make it necessary to take additional courses to meet degree requirements. Students should consult an Advisor whenever taking advantage of other options. Information on alternate courses (where allowable) to fulfill general education requirements (in communications, arts and humanities, behavioral and social sciences, biological and physical sciences, mathematics, and interdisciplinary issues) may be found on page 68.

### Social Science Degree Courses

<table>
<thead>
<tr>
<th>Social Science Degree Courses</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>First Courses (to be taken within the first 18 credits)</strong></td>
<td></td>
</tr>
<tr>
<td>Note: Placement tests are required for MATH and WRTG courses.</td>
<td></td>
</tr>
<tr>
<td>LIBS 150 Information Literacy and Research Methods</td>
<td>1</td>
</tr>
<tr>
<td>WRTG 101 Introduction to Writing</td>
<td>3</td>
</tr>
<tr>
<td>or WRTG 101X for non-native students of English</td>
<td></td>
</tr>
<tr>
<td>MATH 106 Finite Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>or a higher-level math course</td>
<td></td>
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<tr>
<td><strong>Introductory Courses (to be taken within the first 30 credits)</strong></td>
<td></td>
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<tr>
<td>Note: General education courses may not be applied to major requirements.</td>
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</tr>
<tr>
<td>GVPT 170 American Government</td>
<td>3</td>
</tr>
<tr>
<td>or other ANTH, BEHS, ECON, GEOG, GVPT, PSYC, SOCY, or eligible AASP, CCJS, GERO, or WMST course to fulfill the first behavioral and social sciences requirement</td>
<td></td>
</tr>
<tr>
<td>Both BIOL 101 and BIOL 102 Concepts of Biology</td>
<td>3</td>
</tr>
<tr>
<td>or BIOL 103 Introduction to Biology</td>
<td>1</td>
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<tr>
<td>or other course(s) to fulfill the biological and physical sciences lecture and laboratory requirement</td>
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<tr>
<td>WRTG 291 Expository and Research Writing</td>
<td>3</td>
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<tr>
<td>or other course to fulfill the communications/writing requirement</td>
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<tr>
<td>IFSM 201 Introduction to Computer-Based Systems</td>
<td>3</td>
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<tr>
<td>or CMST 303 Advanced Application Software</td>
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<tr>
<td>PHIL 140 Contemporary Moral Issues</td>
<td>3</td>
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<tr>
<td>or a foreign language course</td>
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<tr>
<td>or other ARTH, ARTT, HIST, HUMN, MUSC, PHIL, THET, dance, or literature course to fulfill the arts and humanities requirement</td>
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<tr>
<td>PSYC 100 Introduction to Psychology</td>
<td>3</td>
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<tr>
<td>or other course to fulfill the second behavioral and social sciences requirement (discipline must differ from first)</td>
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<tr>
<td>☈ BEHS 210 Introduction to Social and Behavioral Science</td>
<td>3</td>
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<tr>
<td><strong>Foundation Courses (to be taken within the first 60 credits)</strong></td>
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<tr>
<td>☈ STAT 230 Business Statistics</td>
<td>3</td>
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<tr>
<td>or STAT 200 Introduction to Statistics</td>
<td></td>
</tr>
<tr>
<td>NSCI 100 Introduction to Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>or ASTR 100 Introduction to Astronomy</td>
<td></td>
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<tr>
<td>or other course to fulfill the biological and physical sciences lecture requirement</td>
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<tr>
<td>SOCY 100 Introduction to Sociology</td>
<td>3</td>
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<tr>
<td>HIST 142 Western Civilization II</td>
<td>3</td>
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<tr>
<td>or HIST 157 History of the United States Since 1865</td>
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<tr>
<td>or other ARTH or HIST course to fulfill the arts and humanities requirement in historical perspective (discipline must differ from other humanities course)</td>
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<tr>
<td>SPCH 100 Foundations of Speech Communication</td>
<td>3</td>
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<tr>
<td>or COMM 380 Language in Social Contexts</td>
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<tr>
<td>or other course to fulfill the communications/writing or speech requirement</td>
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<tr>
<td>☈ GERO 100 Introduction to Gerontology</td>
<td>3</td>
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<tr>
<td>or ECON 203 Principles of Microeconomics</td>
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<tr>
<td>or other foundation course for the major</td>
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<tr>
<td>IFSM 304 Ethics in the Information Age</td>
<td>3</td>
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<tr>
<td>or other course to fulfill the interdisciplinary issues/computing requirement</td>
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<tr>
<td>ANTH 344 Cultural Anthropology and Linguistics</td>
<td>3</td>
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<tr>
<td>(recommended elective)</td>
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</tbody>
</table>

### Additional Required Courses (to be taken after introductory courses)

www.asia.umuc.edu  101
and foundation courses)

WRTG 391 Advanced Expository and Research Writing 3
or WRTG 391X, for non-native students of English
or other course to fulfill the communications/upper-level advanced writing requirement

◆ The first of three core courses in a single area 3
(recommendations available on social science degree planning worksheet)

◆ A second core course for the major 3
(in the same discipline as the first)

◆ A third core course for the major 3
(in the same discipline as the first and second)

◆ A supplemental major course 3
(recommendations available on social science degree planning worksheet)

◆ A supplemental major course 3
◆ A supplemental major course 3

Minor and/or Elective Courses (to be taken in the last 60 credits along with required major courses)

Total credits for BS in social science 120

Minor in Sociology

A minor in Sociology complements the skills the student gains in his or her major discipline by providing a study of contemporary sociological theory and research and applying it to social issues, including globalization, social inequality, diversity, health care, education, family, work, and religion.

Requirements for the Minor

A minor in Sociology requires the completion of 15 credits of coursework in sociology. All SOCY courses apply. Students should take SOCY 100 as the first course in the minor (if they have not already applied the course toward other degree requirements). Courses already applied toward other degree requirements (e.g., major or general education) may not be applied toward the minor. At least 9 credits must be earned in upper-level courses (numbered 300 or above). Prerequisites apply for all courses.

For a listing of all the requirements for the bachelor's degree, students should refer to their major requirements listing and the overall degree requirements outlined on pages 67-71.
OVERVIEW

University of Maryland University College Asia offers courses that are primarily focused on the needs of our students. Courses are carefully selected and scheduled by Regional Managers based on input from local Education Services Officers, assessment of the academic and logistical needs of students, and availability of qualified faculty members. Regularly taught courses in UMUC Asia are listed in this Catalog but courses listed in other UMUC catalogs may also be offered.

PREREQUISITES

The prerequisites listed for many courses indicate the level of knowledge expected at the beginning of the course. Advanced courses, especially upper-level courses, assume relevant previous study and students are expected to perform at the level of the course regardless of their academic background. Students are advised to complete the Associate-Level General Education Requirements before enrolling in upper-level courses (numbered 300 or higher).

For upper-level courses, students should have writing ability equivalent to that achieved after completing WRTG 101 plus an additional writing course. An appropriate background in mathematics should be considered prerequisite to any course of a quantitative nature, numbered 200 or higher, such as economics, statistics, or computer and information science.

Students may be barred from enrollment in courses for which they do not have the necessary prerequisites.

In mathematics and foreign languages, courses build on specific knowledge gained by students in previous courses, and thus a student may not receive credit for a course that is a prerequisite for a course already completed.

COURSE NUMBERS

Course numbers are designated as follows:

- 000-099 Preparatory courses
- 100-199 Primarily freshman courses
- 200-299 Primarily sophomore courses
- 300-399 Upper level, primarily junior courses
- 400-499 Upper level, primarily senior courses

Students enrolling in 300/400-level courses are expected to have writing and study skills commensurate with junior/senior-level work.

DISTANCE EDUCATION

UMUC Asia offers a wide variety of Distance Education (DE) courses. Many of the courses included in this Catalog are available both in traditional classroom format and online via DE. In addition, students in Asia may take DE courses offered by UMUC’s European Division, and courses provided by UMUC’s Stateside Programs in Maryland. DE courses are intended primarily for students whose duty schedule or location makes it difficult for them to enroll in a regularly scheduled course. The courses are computer-based, requiring students to have access to the Internet with their own e-mail account. There are five sessions of DE courses each academic year. See the back cover of this Catalog for class and registration dates.

WebTycho, the University's online delivery platform, provides secure access to course materials and course tools via the Internet, including extensive library materials. Faculty post syllabi, lectures, assignments, and discussion questions to the WebTycho classroom. Students are able to participate in discussions, submit assignments, and interact with classmates and faculty who are located at different sites in Asia and elsewhere around the world. Communication is typically asynchronous, allowing students to participate at any convenient time and place.

DE courses are not self-paced; assignments are to be completed according to the due dates of material as set by the faculty member. The importance of writing ability in English cannot be overemphasized, since most coursework is written, and faculty and students communicate in writing. The UMUC Asia Distance Education office can provide information about specific course offerings, schedules, and registration procedures. You may also access the DE site at de.asia.umuc.edu.
ACCOUNTING

Courses in Accounting (designated ACCT) may be applied as appropriate (according to individual program requirements) toward

- a major or minor in Accounting, Business Administration, Human Resource Management, Management Studies, or Marketing;
- an Associate of Arts degree in Accounting, Business and Management, or Management studies;
- a certificate in Accounting Foundations, Advanced Accounting, and Management; and
- electives.

ACCT 220 Principles of Accounting I (3)

An introduction to the basic theory and techniques of contemporary financial accounting. Topics include the accounting cycle and the preparation of financial statements for single-owner business organizations that operate as service companies or merchandisers. Students may receive credit for only one of the following courses: ACCT 220 or BMGT 220.

ACCT 221 Principles of Accounting II (3)

Prerequisite: ACCT 220. Continuation of the study of financial accounting (emphasizing accounting for liabilities, equity, and corporate forms of ownership), followed by an introduction to managerial accounting. Topics include responsibility accounting, budgets, cost control, and standard costing procedures and variances. Emphasis is on management reporting. Students may receive credit for only one of the following courses: ACCT 221, ACCT 301, BMGT 221, MGST 301, or MGMT 301.

ACCT 301 Accounting for Nonaccounting Managers (3)

(May not be applied toward a major or minor in Accounting.) A survey of principles of accounting relevant in making managerial decisions on the basis of accounting information. Topics include internal controls, financial planning and reporting, analysis of financial statements, and elements of managerial cost accounting and budgeting. Students may receive credit for only one of the following courses: ACCT 221, ACCT 301, BMGT 221, MGST 301, or MGMT 301.
ACCT 310 Intermediate Accounting I (3)
(Students should be cautious about enrolling in ACCT 310 or ACCT 311. These are professional courses requiring intensive study and analysis and are not to be undertaken casually. Students who have not taken ACCT 221 within the last two years may have difficulty.) Prerequisites: BMGT 110 or at least two years of business or management experience; and ACCT 221. A comprehensive analysis of financial accounting topics involved in preparing financial statements and in external reporting. Students may receive credit for only one of the following courses: ACCT 310 or BMGT 310.

ACCT 311 Intermediate Accounting II (3)
(A continuation of ACCT 310. Students should be cautious about enrolling in ACCT 310 or ACCT 311. These are professional courses requiring intensive study and analysis and are not to be undertaken casually. Students who have not taken ACCT 310 within the last two years may have difficulty.) Prerequisite: ACCT 310. A comprehensive analysis of financial accounting topics, including preparation of financial statements and external reports. Students may receive credit for only one of the following courses: ACCT 311 or BMGT 311.

ACCT 321 Cost Accounting (3)
Prerequisites: BMGT 110 (or at least two years of business or management experience) and ACCT 221. A study of the basic concepts of determining, setting, and analyzing costs for purposes of managerial planning and control. Emphasis is on the role of the accountant in the management of organizations and in the analysis of cost behavior, standard costing, budgeting, responsibility accounting, and costs that are relevant for making decisions. Various techniques are used to study cost and managerial accounting concepts; these may include the use of problem sets, case studies, computer applications, and other materials. Students may receive credit for only one of the following courses: ACCT 321 or BMGT 321.

ACCT 323 Federal Income Tax I (3)
Prerequisite: ACCT 220. An introduction to federal taxation. Discussion covers different components of taxable income, including property transactions. Examples and problems illustrate tax laws. Computer applications may be used to analyze specific examples. Students may receive credit for only one of the following courses: ACCT 323 or BMGT 323.

ACCT 326 Accounting Information Systems (3)
Prerequisites: ACCT 221. A study of the control aspects of accounting systems. Topics include setting standards; defining and imposing administrative, operational, and security controls; and judging cost-effectiveness of systems. Various techniques are used to study accounting information-systems concepts; these may include the use of problem sets, case stud-

ANTH 101 Introduction to Anthropology: Archaeology and Physical Anthropology (3)
A survey of general patterns in the development of human culture, addressing the biological and morphological aspects of humans viewed in their cultural setting. Students who complete both ANTH 101 and 102 may not receive credit for ANTH 340, BEHS 340, or BEHS 341.

ANTH 102 Introduction to Anthropology: Cultural Anthropology (3)
A survey of social and cultural principles inherent in ethnographic descriptions, coupled with the study of language in the context of anthropology. Students who complete both ANTH
COURSE OFFERINGS

101 and 102 may not receive credit for ANTH 340, BEHS 340, or BEHS 341.

**ANTH 344 Cultural Anthropology and Linguistics (3)**
An interdisciplinary, intermediate-level, exploration of contemporary issues in cultural anthropology and linguistics. Discussion covers variation in human social organization, ethnographic field methods, world-views, and relationships among cultures, as well as cultural dimensions of language. Focus is on theory and its application in dealing with concerns in our global society. Students may receive credit for only one of the following courses: ANTH 340, ANTH 344, or BEHS 340.

**ANTH 401 Cultural Anthropology: Principles and Processes (3)**
Prerequisite: ANTH 101, 102, or 344. An examination of the nature of human culture and its processes, both historical and functional. The approach will be topical and theoretical rather than descriptive.

**ANTH 402 Cultural Anthropology: World Ethnography (3)**
Prerequisite: ANTH 101, 102, or 344. A descriptive survey of the culture of various areas of the world through an examination of representative societies.

**ANTH 417 Peoples and Cultures of East Asia (3)**
Prerequisite: ANTH 102. A survey of the major sociopolitical systems of China, Korea, and Japan. Major anthropological questions are discussed.

**ART**
Courses in Art (designated ARTT) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in the Arts and Humanities;
- a minor in Art;
- a major or minor in Humanities;
- electives.

**ARTT 110 Elements of Drawing I (3)**
An introduction to various media and related techniques. Problems for study are based on the figure, still life, and nature.

**ARTT 205 Art Appreciation (3)**
An introduction to a variety of two- and three-dimensional art forms, with particular emphasis on two-dimensional arts. Examples from different media—including illustration; painting with oils, acrylics, and watercolors; and sculpture—are used to examine form, light, color, perspective, and other elements of art.

**ARTT 210 Elements of Drawing II (3)**
Prerequisite: ARTT 110. Drawing taught with an emphasis on understanding organic form as related to study of the human figure and pictorial composition. Students may receive credit for only one of the following courses: ARTS 210 or ARTT 210.

**ART HISTORY**
Courses in Art History (designated ARTH) may be applied as appropriate (according to individual program requirements) toward

- the general education requirements in the Arts and Humanities;
- a major or minor in Humanities; and
- electives.

**ARTH 204 Film and American Culture Studies (3)**
(Formerly HUMN 204.) Exploration of the American film from a historical perspective, illustrating the motion picture’s role as an institutional phenomenon, a form of communication, and a source of cross-cultural study. Students may receive credit for only one of the following courses: AMST 204, ARTH 204, or HUMN 204.

**ARTH 334 Understanding Movies (3)**
(Formerly HUMN 334.) An analysis of one of the most important means of artistic expression of the 20th century. The goal is to acquire a deeper understanding of the aesthetic qualities of film by considering the stylistic elements of film as it has evolved throughout the century and weighing the special relationship between cinema and literature. Students may receive credit for only one of the following courses: ARTH 334, HUMN 334, or HUMN 498D.

**ASIAN STUDIES**
Courses in Asian Studies (designated ASTD) may be applied as appropriate (according to individual program requirements) toward

- the general education requirements in the Arts and Humanities or the Behavioral and Social Sciences (based on course content);
- a major or minor in Asian Studies;
- a certificate or associate of arts degree in Japanese Studies or Korean Studies; and
- electives.
ASTD 135 Introduction to Japanese Language and Culture (3)
(Formerly JAPN 105. Not open to students whose native language is Japanese.) An introduction to Japanese language and culture. Emphasis is on practical application. Students may receive credit for only one of the following: ASTD 135 or JAPN 105.

ASTD 150 Introduction to Asian Studies I (3)
(Fulfills the general education requirements in Arts and Humanities or Social and Behavioral Sciences.) An interdisciplinary examination of the classical Asian tradition, encompassing a general survey of the region.

ASTD 155 Introduction to Korean Language and Culture (3)
(Formerly KORN 105. Not open to students whose native language is Korean.) An introduction to Korean language and culture. Emphasis is on practical application. Students may receive credit for only one of the following: ASTD 155 or KORN 105.

ASTD 160 Introduction to Asian Studies II (3)
(Fulfills the general education requirements in Arts and Humanities or Social and Behavioral Sciences.) Recommended: ASTD 150. An interdisciplinary examination of the modern period in Asian history, beginning approximately with the 17th century.

ASTD 198 Special Topics in Asian Studies (3)
An investigation of a special topic, problem, or issue of particular relevance to countries or peoples of the Pacific Rim or Indian Ocean. Typical investigations include historical or contemporary subjects focusing on cultural, economic, military, or political issues.

ASTD 300 The Chinese: Adapting the Past, Building the Future (3)
An examination of contemporary Chinese society as it seeks modernization after a century of rapid change.

ASTD 301 The Japanese: Adapting the Past, Building the Future (3)
A study of modern Japanese society as it attempts to find its place in the post-Cold War international system after a century of imperial expansion, ruinous defeat, and renewal.

ASTD 302 The Two Koreas: Problems and Prospects (3)
An examination of Korean society. Topics include the legacy of the past, unifying factors, internal forces, contemporary issues, and prospects for reunification.

ASTD 303 India: The Weight of Tradition in the Modern World (3)
A study of contemporary Indian society as it seeks modernization within an age-old culture and caste system. Pakistan is also discussed where appropriate to subcontinent issues.

ASTD 304 Southeast Asia: Development amid Diversity (3)
A broad examination of twentieth century Southeast Asia. Topics include colonialism, nationalism, independence, factors of unity and disunity, the role of regional organizations (ASEAN), and contrasting developmental models.

ASTD 309 Business in Asia (3)
An integrative study that focuses on business conditions and practices in the Asian/Pacific region, welcoming the perspective of contemporary history, economics, government, and cross-cultural interests as well.

ASTD 333 Japanese Life and Culture I (3)
(Formerly JAPN 333.) A study of the origin and historical background of contemporary Japanese culture and civilization. Students may receive credit for only one of the following: ASTD 333 or JAPN 333.

ASTD 334 Japanese Life and Culture II (3)
(Formerly JAPN 334.) A study of the origin and historical background of contemporary Japanese culture and civilization. Students may receive credit for only one of the following: ASTD 334 or JAPN 334.

ASTD 353 Korean Life and Culture (3)
(Formerly KORN 333.) A study of the origin and historical development of Korean culture and traditions. Students may receive credit for only one of the following courses: ASTD 353, KORN 333, or KORN 398.

ASTD 380 American Relations with China and Japan: 1740 to Present (3)
A study of American political, economic and cultural relations with China and Japan from the American colonial era to modern times. Topics include diplomacy and power politics; Christian missions; immigration and exclusion; overseas education; art and literature; and trade, investment, and technology. Students may receive credit for only one of the following courses: ASTD 380 or HIST 380.

ASTD 398 Advanced Special Topics in Asian Studies (3)
An investigation of a special topic, problem, or issue of particular relevance to countries or peoples of the Pacific Rim or Indian Ocean. Typical investigations include historical or con-
COURSE OFFERINGS

temporary subjects focusing on cultural, economic, military, or political issues. Assignments include advanced reading and research.

ASTD 438 Japanese Literature in Translation (3)
(Formerly JAPN 418.) A study of representative works of Japanese literature in English translation. May be repeated for a total of six credits when course content differs.

ASTD 458 Korean Literature in Translation (3)
(Formerly KORN 418.) A study of representative works of Korean literature in English translation. May be repeated for a total of six credits when topics differ.

ASTD 485 Great Issues in Asian Studies (3)
(Formerly JAPN 418.) An interdisciplinary study of Asia that integrates knowledge gained through previous coursework and experience and builds on that conceptual foundation through integrative analysis, practical application, and critical thinking. Emerging issues in Asian studies are considered. Focus is on the broad issue of modernization in Asian nations.

ASTRONOMY

Courses in Astronomy (designated ASTR) may be applied toward

• the general education requirement in the Biological and Physical Sciences; and
• electives.

ASTR 100 Introduction to Astronomy (3)
(Not open to students who have taken or are taking any astronomy course numbered 250 or higher. For students not majoring or minoring in a science.) Prerequisite: MATH 012 or higher. A discussion of the major areas of astronomy. Topics include the solar system, stars and stellar evolution, and galaxies. Current topics in astronomy are also discussed. Students may receive credit for only one of the following courses: ASTR 100, ASTR 101, ASTR 120, GNSC 125, or NSCI 125.

ASTR 110 Astronomy Laboratory (1)
(Fulfills the laboratory science requirement only with previous or concurrent credit for ASTR 100. Not for students majoring or minoring in a science.) Prerequisite or corequisite: ASTR 100. A laboratory course including experiments, observations, and exercises to illustrate the basic concepts of astronomy. Experiments to demonstrate instruments and principles of astronomy. Daytime and nighttime observations of celestial objects and phenomena. Use of photographs of moon, stars, and galaxies and spectra.

BEHAVIORAL AND SOCIAL SCIENCES

Courses in Behavioral and Social Sciences (designated BEHS) may be applied as appropriate (according to individual program requirements) toward

• the general education requirement in the Behavioral and Social Sciences;
• a major in Social Science; and
• electives.

BEHS 198A Sociology of Astrology (1)
Recommended: Concurrent or previous enrollment in ASTR 100. An exploration of social and psychological reasons for believing in things that cannot logically be true. Focus is on the pseudo-science of astrology, including its historical origins, its mechanics, and its persistence in modern culture.

BEHS 210 Introduction to Social and Behavioral Science (3)
An interdisciplinary introduction to the study of society that addresses the issues of what it is to be a social scientist from a variety of social science perspectives. Empirical and theoretical contributions of the different social science disciplines are used to better understand the nature of society. Survey covers culture, geography, the individual, family, education, stratification in society, government and politics, and economics. Topics also include the scientific method and research methods in the social science disciplines and the current relationships among the different social science disciplines. A historical overview of the social phenomena that integrates insights from the social sciences is presented. Students may receive credit for only one of the following: BEHS 201 or BEHS 210.

BEHS 220 Diversity Awareness (3)
An interdisciplinary study of diversity issues designed to encourage critical thinking about their impact in today's world. Emphasis is on consciousness of diversity and awareness that each individual lives within a diverse environment. Topics include issues related to age, disability, race, creed, gender, sexual orientation, national origin, and socioeconomic status, as well as current issues in diversity studies.

BEHS 343 Parenting Today (3)
An overview of critical issues of parenthood in the United States today. Topics include characteristics of effective parenting styles and capable parents, the role of nontraditional parenting techniques, and the social forces that cause changes in parent/
child relationships and give rise to varying styles of parenting as developed in the United States. Some cross-cultural comparisons are included.

**BIOLOGY**

Courses in Biology (designated BIOL) may be applied toward

- the general education requirement in the Biological and Physical Sciences; and

- electives.

**BIOL 101 Concepts of Biology (3)**

(For students not majoring in a science.) An introduction to living things in light of knowledge of physical, chemical, and biological principles. The organization, processes, interdependence, and variety of living organisms are explored. Emphasis is on understanding the impact of biological knowledge on human societies. Current events that involve biological systems are considered. Students may receive credit for only one of the following courses: BIOL 101, BIOL 103, BIOL 105, or BSCI 105.

**BIOL 102 Laboratory in Biology (1)**

(For students not majoring in a science. Fulfills the laboratory science requirement only with previous or concurrent credit for BIOL 101.) Prerequisite or corequisite: BIOL 101. A laboratory study of the concepts underlying the structure and functioning of living organisms. Laboratory exercises emphasize the scientific method and explore topics such as the chemical foundations of living organisms, pH, cell structure and function, metabolism, DNA structure and function, mechanisms and patterns of inheritance, evolution, classification, and population biology and ecosystems. Students may receive credit for only one of the following courses: BIOL 102, BIOL 103, BIOL 105, or BSCI 105.

**BIOL 103 Introduction to Biology (4)**

(Not open to students who have completed BIOL 101 or BIOL 102. For students not majoring in a science. Fulfills the laboratory science requirement.) An introduction to the concepts underlying the structure and function of living organisms. The organization, chemical foundations, metabolism, genetics, evolution, ecosystems, and interdependence of living organisms are explored. Laboratory activities emphasize the scientific method in exploring these topics. Students may receive credit for only one of the following courses: BIOL 101, BIOL 102, BIOL 103, BIOL 105, or BSCI 105.

**BIOL 120 General Botany (3)**

(Not for students majoring or minoring in a science.) A basic study of plant biology emphasizing an ecological approach. Fundamental concepts and processes of plants are covered. The importance of plant life to humans is stressed. Students may receive credit for only one of the following courses: BIOL 120, BOTN 100, BOTN 101, or BOTN 105.

**BIOL 121 Botany Laboratory (1)**

(Not for students majoring or minoring in a science. Fulfills the laboratory science requirement only with previous or concurrent credit for 120.) Prerequisite or corequisite: BIOL 120. An introduction to the taxonomy, anatomy, and physiology of plants, including examination of their evolutionary and ecological interactions.

**BIOL 160 Human Biology (3)**

(Science background not required.) A general introduction to human structure, functions, genetics, evolution, and ecology. The human organism is examined from the basic cellular level and genetics, through organ systems, to interaction with the outside world. Pertinent health topics are also discussed. Students may receive credit for only one of the following courses: BIOL 160 or GNSC 160.

**BIOL 161 Laboratory in Human Biology (1)**

(Fulfills the laboratory science requirement only with previous or concurrent credit for BIOL 160.) Prerequisite or corequisite: BIOL 160. A laboratory study of the human organism as a primary example illustrating the concepts underlying the organization and interrelationships of all living organisms.

**BIOL 164 Introduction to Human Anatomy and Physiology (3)**

(Formerly GNSC 161.) Prerequisite: BIOL 101, BIOL 105, BIOL 160, or BSCI 105. An introduction to the anatomy and physiology of the human organism. Topics include basic concepts of physics and chemistry that are necessary for understanding biological functions, and the structure and function of cells, tissues, and the major organ systems in the body. Students may receive credit for only one of the following courses: BIOL 164 or GNSC 161.

**BIOL 181 Life in the Oceans (3)**

A study of the major groups of plants and animals in various marine environments, as well as their interactions with each other and the nonliving components of the ocean. The impact of human activity on life in the ocean, and the potential uses and misuses of the ocean are discussed. Students may receive credit for only one of the following courses: BIOL 181 or ZOOL 181.

**BIOL 182 Marine Biology Laboratory (1)**

(Fulfills the laboratory science requirement only with previous or concurrent credit for BIOL 181 or NSCI 110.) Prerequisite or corequisite: BIOL 181 or NSCI 110. An introduction to the environmental and biological factors that affect life in the
oceans, including chemical and physical properties such as salinity, oxygen concentration, depth, tides, currents, and light. The investigations may include field exercises examining life in specific habitats, such as coral reefs, estuaries, and intertidal areas.

**BIOL 201 Human Anatomy and Physiology I (4)**
(Fulfills the laboratory science requirement.) Prerequisite: BIOL 101, BIOL 105, BIOL 160, or BSCI 105. A thorough introduction to the anatomy and physiology of the integumentary, skeletal, muscular, and nervous systems of human beings. An overview of cellular physiology is included. Students may receive credit for only one of the following courses: BIOL 201 or ZOOL 201.

**BIOL 202 Human Anatomy and Physiology II (4)**
(Fulfills the laboratory science requirement.) Prerequisite: BIOL 101, BIOL 105, BIOL 160, or BSCI 105. An introduction to the anatomy and physiology of the sensory, cardiovascular, endocrine, lymphatic, respiratory, digestive, excretory, immune, and reproductive systems. Intermediary metabolism and endocrine relationships are also studied. Students may receive credit for only one of the following courses: BIOL 202 or ZOOL 202.

**BIOL 211 Environmental Science (3)**
A survey of ecological principles as they apply to the interrelated dilemmas of sustainability. Topics include overpopulation, pollution, over-consumption of natural resources, and the ethics of land use. Students may receive credit for only one of the following courses: BIOL 211, BOTN 211, or PBIO 235.

**BIOL 212 Environmental Science Laboratory (1)**
(For students not majoring in a science. Fulfills the laboratory science requirement only with previous or concurrent credit for BIOL 211.) Prerequisite or corequisite: BIOL 211. A laboratory study investigating human interactions with our environment. Scientific objectivity and methodology are employed to gather and analyze data pertaining to the varied and interrelated forms of human environmental impact. Topics explored include principles of ecology, population dynamics, food supply alternatives and impact, sustainable water supplies, energy alternatives, pollution control, greenhouse gases, recycling, and conservation technologies.

**BIOL 215 Population Biology and General Ecology (3)**
A general introduction to population and community biology. Topics include evolution, population genetics, population growth and steady states, age structure of populations, multispecies, dependencies, and ecosystem energetics. Illustrations are drawn from both natural and human populations. Students may receive credit for only one of the following courses: BIOL 215 or ZOOL 270.

**BIOL 220 Human Genetics (3)**
(For students not majoring in a science.) An introduction to genetics, focusing on the human organism. Topics include transmission and biochemical genetics, mutation, the behavior of genes in populations, and genetic engineering. The roles of recent discoveries in the treatment of genetic diseases, cancer, and organ transplantation are examined. Students may receive credit for only one of the following courses: BIOL 220, BIOL 346, ZOOL 146, or ZOOL 346.

**BUSINESS AND MANAGEMENT**
Courses in Business and Management (designated BMGT) may be applied as appropriate (according to individual program requirements) toward

- a major or minor in Business Administration, Human Resource Management, Marketing or Management Studies;
- a certificate or Associate of Arts degree in Accounting, Management, Business and Management, or Management Studies; and
- electives.

**BMGT 110 Introduction to Business and Management (3)**
(For students with little or no business background. Recommended preparation for many other BMGT courses.) A survey of the field of business management. Topics include human relations, technology in business, ethical behavior, the environment, global and economic forces, organization, quality, products and services, functional management, and current issues and developments.

**BMGT 364 Management and Organization Theory (3)**
Prerequisite: BMGT 110 or at least two years of business and management experience. A study of the development of theories about management and organizations. Processes and functions of management discussed include the communication process, the role of the manager as an organizer and director, the determination of goals, and the allocation of responsibilities. Students may receive credit for only one of the following courses: BMGT 364, TEMN 202, TEMN 300, TMGT 301, or TMGT 302.

**BMGT 365 Organizational Leadership (3)**
Prerequisite: BMGT 364. An exploration of the challenges to effective leadership and management that the contemporary
manager faces in a rapidly changing environment. Focus is on leadership styles and motivational techniques conducive to high performance in various organizational settings with a very diverse workforce. Topics include issues in the design of organizations, the corporate/organizational culture, the design and enrichment of jobs, and communication within organizations. Students may receive credit for only one of the following courses: BMGT 365, MGMT 300, MGST 310, or TEMN 310.

**BMGT 366 Global Public Management (3)**

A conceptual and functional analysis and application of management principles and strategies encompassing not-for-profit, state, and nonstate institutional and organizational actors, such as intergovernmental and nongovernmental organizations (IGOs and NGOs), in the domestic and global environments. Focus is on the nature and scope of public management. Topics include theoretical, administrative, ethical, and policy models of decision making and accountability; the dynamics of organizational behavior, bureaucratic structures, and processes; core functionalities, strategies, and issues involving public-sector management, planning, leadership, human resources, collective bargaining, communications, and e-government; marketing; public finance; international development projects; and governance. Students may receive credit for only one of the following courses: BMGT 366 or TMGT 305.

**BMGT 380 Business Law I (3)**

(Strongly recommended for students seeking careers as CPAs, lawyers, or managers.) A conceptual and functional analysis and application of legal principles relevant to the conduct and understanding of commercial business transactions in the domestic and global environment. Topics include the legal, ethical, and social environment of business; agencies, partnerships, and other forms of business organizations; and contracts and sales agreements.

**BMGT 381 Business Law II (3)**

(Strongly recommended for students seeking careers as CPAs, lawyers, or managers.) Prerequisite: BMGT 380. Further conceptual and functional analysis and application of legal principles relevant to the conduct and understanding of commercial business transactions in the domestic and global environment. Topics include personal and real property, government regulations affecting employment and marketing, negotiable instruments, debtor/creditor relationships, and bankruptcy and reorganization.

**BMGT 392 Global Business Management (3)**

Prerequisites: BMGT 110 or at least two years of business and management experience. Examination and analysis of global business in its historical, theoretical, environmental, and functional dimensions. Focus is on understanding the growing economic interdependence of nations and its impact on gereral and corporate policy decisions that transcend national boundaries. Topics include the nature and scope of international business; the institutional, sociocultural, political, legal, ethical, and economic environments; trade, foreign investment, and development; transnational management (including global operations), strategic planning, human resources, marketing, and finance; and international business diplomacy and conflict resolution. Students may receive credit for only one of the following courses: BMGT 392, MGMT 305, or TMGT 390.

**BMGT 464 Organizational Behavior (3)**

Prerequisites: BMGT 110 (or at least two years of business and management experience) and BMGT 364. An examination of research and theory on the forces underlying the way members of an organization behave. Topics include the behavior of work groups and supervisors, intergroup relations, employees’ goals and attitudes, problems in communication, the circumstances of change in an organization, and the goals and design of an organization.

**BMGT 482 Business and Government (3)**

Prerequisite: BMGT 110 (or at least two years of business and management experience). A study of the role of government in the modern economy and the intricate relationships between the public and private sectors in the domestic and global environments. Emphasis is on the regulatory and public policy dimensions of government intervention, the promotion of business, corporate responses to government action, and social responsibility and governance issues in the changing domestic and global marketplaces. Students may receive credit for only one of the following courses: BMGT 482 or TMGT 340.

**BMGT 495 Strategic Management (3)**

(Intended as a final, capstone course to be taken in a student’s last 15 credits.) Prerequisites: BMGT 364, FINC 330, and MRKT 310. A study of strategic management that integrates knowledge gained through previous coursework and experience and builds on that conceptual foundation through integrative analysis, practical application, and critical thinking. Emerging issues in business and management are considered. Focus is on the continuous, systematic process of managerial planning, including environmental scanning and the development of plans and strategies to gain competitive advantage. Case studies, projects, and discussion highlight tactical and strategic management issues. Access to spreadsheet software is recommended to analyze case studies and develop strategic planning information, charts, and graphs. Students may receive credit for only one of the following courses: BMGT 495, HMGT 430, MGMT 495, or TMGT 380.

**BMGT 496 Business Ethics (3)**

A study of the relationship of business ethics and social responsibility in both domestic and global settings. Ethical and moral
considerations of corporate conduct, social responsibilities, policies, and strategies are explored. Emphasis is on the definition, scope, application, and analysis of ethical values as they relate to issues of public consequence in the context of the functional areas of business at both the domestic and global levels.

CHEMISTRY

Courses in Chemistry (designated CHEM) may be applied toward

- the general education requirement in the Biological and Physical Sciences; and
- electives.

CHEM 103 General Chemistry I (4)

Prerequisite: MATH 107 or MATH 115. The first course in chemistry intended for students majoring or minoring in science. A study of the nature and composition of matter. Elements, inorganic compounds, and chemical calculations are covered. Students may receive credit for only one of the following courses: CHEM 102, CHEM 103, CHEM 105, CHEM 107, or CHEM 121.

CHEM 113 General Chemistry II (4)

Prerequisite: CHEM 103 or CHEM 105. A study of kinetics; homogeneous, heterogeneous, and ionic equilibria; oxidation/reduction; electrochemistry; and chemistry of the elements. Students may receive credit for only one of the following courses: CHEM 113 or CHEM 115.

COMMUNICATION STUDIES

Courses in communication studies (designated COMM) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in Communications;
- a major in Communication Studies or Graphic Communication;
- a minor in Communication Studies, Journalism, or Speech Communication; and
- electives.

COMM 200 Military Communication and Writing (3)

(Fulfills the general education requirement in Communication.) A study of the management of business communication in a military context. Topics include communication theories, research methods, organization of information, formats, writing and editing strategies, guiding subordinate communication, interviews, and meeting management. Assignments may include speech presentations; classroom instruction; interviewing; meeting management; and the writing and editing of reports, letters, e-mails, proposals, and personnel evaluations.

COMM 300 Communication Theory (3)

(Fulfills the general education requirement in Communications, but is not a writing course.) Prerequisite: WRTG 101/101X or ENGL 101/101X. An introduction to the study of communication theory. The basic theories of human communication, mass communication, and new media and technology are explored. Focus is on the relationships among communication theory, research, and practice. General themes include intra- and interpersonal communication, public communication, mass media, and contemporary issues associated with mediated communication.

COMM 302 Critical Perspectives in Mass Communications (3)

(Formerly COMM 379A. Fulfills the general education requirement in communications, but is not a writing course.) Prerequisite: WRTG 101/101X or ENGL 101/101X. A survey of mass communication with the goal of enhancing media literacy. Topics include media industries and the impact of the media, as well as regulation, policy, and ethical issues. Emphasis is on critical thinking and analysis of vital aspects of pervasive elements of popular culture, such as news, advertising, children’s entertainment, and a free press. Students may receive credit for only one of the following courses: COMM 379A or COMM 302.

COMM 380 Language in Social Contexts (3)

(Fulfills the general education requirement in Communications, but is not a writing course.) Prerequisite: WRTG 101/101X or ENGL 101/101X. An examination of the linguistic components of languages, with special emphasis on the English language, its origins, continued development, and use in speaking and writing. Categories of speech and methods of written communication are examined from the perspective of regional and social variation. Discussion covers cultural, gender, and racial variations as well as underlying perspectives and assumptions.

COMPUTER AND INFORMATION SCIENCE

Courses in Computer and Information Science (designated CMIS) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in Computing;

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• a major in Computer and Information Science, Computer Studies, or Information Systems Management;
• a minor in computing;
• a certificate or Associate of Arts degree in Computer Studies or in various other academic areas; and
• electives.

CMIS 102 Introduction to Problem Solving and Algorithm Design (3)
A study of techniques for finding solutions to problems through structured programming and step-wise refinement. Topics include principles of programming, the logic of constructing a computer program, and the practical aspects of integrating program modules into a cohesive whole. Algorithms are used to demonstrate programming as an approach to problem solving, and basic features of a modern object-oriented language are illustrated. Students may receive credit for only one of the following courses: CMIS 102, CMIS 102A, or CMSC 101.

CMIS 141 Introductory Programming (3)
(Not open to students who have taken CMIS 340. The first in a sequence of courses in Java.) Prerequisite: CMIS 102 or prior programming experience. Recommended: MATH 107. A study of structured and object-oriented programming using the Java language. Discussion covers the discipline, methodologies, and techniques of software development. Algorithms and simple data structures are developed and implemented in Java; object-oriented concepts are applied. Students may receive credit for only one of the following courses: CMIS 141, CMIS 141A, or CMSC 130.

CMIS 170 Introduction to XML (3)
Prerequisite: CMIS 102. A study of the principles and use of Extensible Markup Language (XML). Discussion covers the structure, transformation, presentation, and implementation of XML technologies, including document type definitions (DTDs), Extensible Style Language for Transformation (XSLT), and schemas. Hands-on projects and exercises are provided.

CMIS 242 Intermediate Programming (3)
Prerequisite: CMIS 141. Further study of the Java programming language. Topics include inheritance, interfaces such as graphical user interfaces, exceptions, arrays, and collections. Emphasis is on using existing Java classes to build and document applications.

CMIS 310 Computer Systems and Architecture (3)
(Not open to students who have completed CMSC 311.) Prerequisites: CMIS 102. A study of the fundamental concepts of computer architecture and factors that influence the performance of a system. Topics include data representation and the design and analysis of combinational and sequential circuits. Focus is on how basic hardware components (multiplexers, decoders, memories, arithmetic-logic units, etc.) are built. Hard-wired and microprogrammed design of control units are discussed. Concepts such as pipelining and memory hierarchy are introduced. Students may receive credit for only one of the following courses: CMIS 270, CMIS 310, CMSC 311, or IFSM 310.

CMIS 320 Relational Databases (3)
Prerequisite: CMIS 102. A study of the functions and underlying concepts of relationally organized database systems. Data models are described and their application to database systems is discussed. The entity/relationship (E/R) model and Codd’s relational theory—including relational algebra, normalization and integrity constraints, and the Structured Query Language (SQL)—are emphasized. Physical design and data administration issues are addressed. Projects include hands-on work with E/R and relational models (using industry-standard database software). Students may receive credit for only one of the following courses: CMIS 320 or IFSM 410.

CMIS 325 UNIX with Shell Programming (3)
Prerequisite: CMIS 102. A study of the UNIX operating system. Topics include file structures, editors, pattern-matching facilities, shell commands, and shell scripts. Shell programming is presented and practiced to interrelate system components. Projects give practical experience with the system.

CMIS 330 Software Engineering Principles and Techniques (3)
Prerequisite: CMIS 141, CMIS 315, or CMIS 340. A study of the process of software engineering from initial concept through design, development testing, and maintenance to retirement of the product. Development life-cycle models are presented. Topics include issues in configuration management, integration and testing, software quality, quality assurance, security, fault tolerance, project economics, operations, human factors, and organizational structures. Students may receive credit for only one of the following courses: CMIS 330 or CMIS 388A.

CMIS 345 Object-Oriented Design and Programming (3)
Prerequisite: CMIS 242 or CMIS 340. An examination of the principles, practices, and applications of programming in an object-oriented environment. Assignments include programming in an object-oriented projects in Java that implement techniques of object-oriented design.

CMIS 370 Data Communications (3)
Prerequisite: CMIS 310. Investigation of the effects of communication technology on information systems. Topics include
components of communication systems, architectures and protocols of networks, security measures, regulatory issues, and the design of network systems. Discussion also covers issues and applications in local area networks and communication services. Students may receive credit for only one of the following courses: CMIS 370, CMSC 370, CSIA 302, or IFSM 450.

**CMIS 420 Advanced Relational Databases (3)**
Prerequisite: CMIS 320. A study of advanced logical and physical design features and techniques of relational databases appropriate to the advanced end user, database designer, or database administrator. Topics include object-relational concepts, data modeling, challenge areas, physical design in relation to performance, and relational algebra as a basis of optimizer strategies. Future trends, advanced concurrency control mechanisms, and maintenance issues such as schema restructuring are addressed. Projects include hands-on work (using industry standard database software) in designing and implementing a small database, creating triggers, loading through forms and utility, querying through interactive and embedded Structured Query Language (SQL), restructuring schema, and analyzing performance. Students may receive credit for only one of the following courses: CMIS 420, IFSM 411, or IFSM 498I.

**CMIS 435 Computer Networking (3)**
Prerequisite: CMIS 370. An overview of communications topics such as signaling conventions, encoding schemes, and error detection and correction. Emphasis is on routing protocols for messages within various kinds of networks, as well as on methods that network entities use to learn the status of the entire network. Students may receive credit for only one of the following courses: CMIS 435 or CMSC 440.

**CMIS 445 Distributed Systems (3)**
Prerequisites: CMIS 141, CMIS 315 or CMIS 340. Recommended: CMIS 325. An examination of the concepts and design principles of distributed computer systems. Topics include communications, operating systems, interprocess communications, distributed objects, SOAP, Web services, distributed file systems, name services, time services, distributed multimedia systems, security, transactions, and replication (as they relate to the distributed system environment). Standards for distributed object-oriented programming are discussed. Course includes a distributed programming project in JAVA that illustrates many of the concepts. Students may receive credit for only one of the following courses: CMIS 445 or CMSC 445.

**COMPUTER INFORMATION TECHNOLOGY**
Courses in Computer Information Technology (designated CMIT) may be applied as appropriate (according to individual program requirements) toward
- the general education requirement in Computing;
- a major in Computer Information Technology, Computer and Information Science, or Computer Studies;
- a minor in Computing;
- electives.

**CMIT 261 Introduction to Oracle (3)**
(Formerly CMIT 261O.) An introduction to Oracle and Structured Query Language (SQL). The syntax and function of the American National Standards Institute’s standard SQL are examined. SQL’s data definition language is used to create tables, including constraints, and SQL’s data manipulation language is used to insert, update, and delete data. Emphasis is on learning queries, ranging from the simple to the complex. Additional database objects (such as views, sequences, synonyms, aliases, and indexes) and SQL built-in functions are explored. Topics also include using the Oracle SQL command editor and the local system editor and creating simple reports with SQL Loader and SQL Plus. Students may receive credit for only one of the following courses: CMIT 261 or CMIT 261O.

**CMIT 265 Networking Essentials (3)**
An introduction to networking technologies for individual workstations, local area networks, wide area networks, and the Internet, with emphasis on the OSI (open system connectivity) model, security, and networking protocols. A general review of several industry-standard network operating systems is provided. Topics covered should be useful in preparing for the Network+ certification exam. Students may receive credit for only one of the following courses: CMIT 265 or CMIT 265M.

**CMIT 320 Network Security (3)**
Prerequisite: CMIT 265 with grade of C or better or CompTIA Network+ certification. A study of the fundamental concepts of computer network security and their implementation. Topics include authentication, remote access, Web security, intrusion detection, basic cryptography, physical security, and disaster recovery. Opportunities for hands-on exercises are provided. Course material relates to topics covered on the vendor-neutral CompTIA Security+ Certification examination, which is recognized worldwide as the standard of competency for entry-level network security professionals.
CMIT 368 Windows Server (3)
Prerequisite: CMIT 265. A study of Windows Server installation and administration. Focus is on developing the skills necessary to install and configure Windows Server operating system. Topics include support, connectivity, creation and management of user accounts, management of access to resources, the NT file system, and configuration and management of disks. Hands-on exercises are included.

CMIT 376 Windows Network Infrastructure (3)
(Formerly CMIT 376M.) Prerequisite: CMIT 368. The development of the knowledge and skills necessary to install, configure, manage, and support the Windows network infrastructure. Topics include automating Internet protocol address assignment using dynamic host configuration protocol, implementing name resolution using domain name service and Windows Internet naming service, setting up and supporting remote access to a network, configuring network security using public key infrastructure, integrating network services, and deploying Windows 2000 Professional using remote installation services. Hands-on exercises are included. Students may receive credit for only one of the following courses: CMIT 376 or CMIT 376M.

CMIT 377 Windows Directory Services Infrastructure (3)
Prerequisite: CMIT 368. The development of the knowledge and skills necessary to install, configure, manage, and support the Windows Active Directory service. Topics include understanding the logical and physical structure of Active Directory, configuring the domain name service to support Active Directory, creating and administering user accounts and group resources, controlling Active Directory objects, implementing and using group policy, managing replication of Active Directory, and maintaining and restoring the Active Directory database. Hands-on exercises are included. Students may receive credit for only one of the following courses: CMIT 377 or CMIT 377M.

CMIT 391 UNIX/Linux System Administration (3)
Prerequisite: CMIS 325. A study of the UNIX/Linux operating system, combining theory and lab work. Discussion covers document processing, file system administration, and the boot-up/shutdown process. Topics include disk partitioning schemes, software RAID (redundant array of independent disks), and LVM (logical volume manager) configuration. Review also covers user administration, disk quotas, group restrictions, and password aging. Process management and automation are examined through “cron” and “at” commands. Practice in configuring the X-Window System and client networking is provided. Network security is addressed through the use of IP tables to construct firewall rules. Students may receive credit for only one of the following courses: CMIS 390, CMIS 391, or CMIS 398U.

CMIT 480 Designing Security for a Windows Network (3)
Prerequisite: CMIT 320 or CMIT 368. The development of the knowledge and skills necessary to design a security framework for small, medium, and enterprise networks using Windows technologies. Topics include providing secure access to local network users, partners, remote users, and remote offices and between private and public networks. Students may receive credit for only one of the following courses: CMIT 480 or CMIT 480M.

COMPUTER STUDIES
Courses in computer studies (designated CMST) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in Computing;
- a major in Computer Studies, Computer and Information Science, Computer Information Technology, or Information Systems Management;
- a minor in Computing;
- a certificate or Associate of Arts degree in Computer Studies or in various other academic areas; and
- electives.

Students who have already received credit for courses designated CAPP may not receive credit for comparable courses designated CMST.

CMST 306 Introduction to Visual Basic Programming (3)
Prerequisite: CMIS 102 or CMIS 102A. A structured approach to developing programs using the Visual Basic programming language. Hands-on experience in implementing features of this visual interface for program design is provided. Assignments include programming projects in Visual Basic.

CMST 310 Electronic Publishing (3)
Prerequisite: CMIS 102 or CMIS 102A. A structured approach to developing programs using the Visual Basic programming language. Hands-on experience in implementing features of this visual interface for program design is provided. Assignments include programming projects in Visual Basic.
CMST 311 Advanced Electronic Publishing (3)
Prerequisite: CMST 310. A project-oriented study of the advanced concepts and methods of electronic (desktop) publishing. Emphasis in on effective transfer of electronic files to service bureaus and printers. Features essential to multimedia presentations are integrated with techniques for capturing and editing photos to produce business publications. Topics include publishing printed documents on a Web site. Students learn to publish printed documents on a Web site. Students may receive credit for only one of the following courses: CAPP 311 or CMST 311.

CMST 340 Computer Applications in Management (3)
Prerequisite: CMIS 102, CMIS 102A, CMST 103, or IFSM 201. An overview of computer-based information-system concepts and operations and how these capabilities are applied by management to improve the work processes of business, government, and academic organizations. Topics include management planning at the strategic, tactical, and operational levels necessary to effect continuous improvements. The interchange of electronic information and the application of various computing tools such as spreadsheet programs are introduced. Students may receive credit for only one of the following courses: CAPP 340, CMIS 350, or CMST 340.

CMST 385 Internet and Web Design (3)
Prerequisite: CMIS 102, CMIS 102A, CMST 103, or IFSM 201. A study of HTML and Web page design including Internet security measures as well as social, ethical, and legal issues related to the growth of the Internet. Topics include basic principles and protocols of the Internet, configuration and use of graphical Web browsers, application programs such as e-mail and searching and retrieving information on the World Wide Web, and the use of portals. Assignments include designing and publishing a Web page. Students may receive credit for only one of the following courses: CAPP 385 or CMST 385.

CMST 386 Advanced Internet and Web Design (3)
Prerequisite: CMST 385. A study of modern methods for the design of Web sites. Focus is on Web page design, including features such as cascading style sheets and programming using JavaScript and PHP. Discussion covers the movement toward XML and XHTML-compliant Web pages. Assignments include publishing World Wide Web Consortium-validated Web pages. Students may receive credit for only one of the following courses: CAPP 386 or CMST 386.

CRIMINOLOGY/CRIMINAL JUSTICE
Courses in Criminology/Criminal Justice (designated CCJS) may be applied as appropriate (according to individual program requirements) toward
- the general education requirement in the Behavioral and Social Sciences (Note: Only CCJS 105, 350, 360, 432, 453, 454, and 461 apply);
- a major in Criminal Justice, Homeland Security, Investigative Forensics, Legal Studies, or Social Science;
- a minor in Criminal Justice, Forensics, or Sociology; and
- electives.

Students who have already received credit for courses in the disciplines of criminology (courses designated CRIM) or criminal justice (courses designated CJUS) may not receive credit for comparable courses designated CCJS.

CCJS 100 Introduction to Criminal Justice (3)
(Fulfills the general education requirement in Behavioral and Social Sciences.) An introduction to the administration of criminal justice in a democratic society, emphasizing the history and theories of law enforcement. Discussion covers the principles of organization and administration in law enforcement, including specific activities and functions (such as research and planning, public relations, personnel and training, inspection and control, and formulation and direction of policy). Students may receive credit for only one of the following courses: CCJS 100 or CJUS 100.

CCJS 105 Introduction to Criminology (3)
(Fulfills the general education requirement in Behavioral and Social Sciences.) An overview of criminal behavior and the methods of studying it. Topics include causation; typologies of criminal acts and offenders; the practices and effects of punishment, correction, and incapacitation; and the prevention of crime. Students may receive credit for only one of the following courses: CCJS 105 or CRIM 220.

CCJS 230 Criminal Law in Action (3)
Recommended: CCJS 100 or CCJS 105. An exploration of law as a method of social control. The nature, sources, and types of criminal law are studied in relation to its history and theories. Topics include behavioral and legal aspects of criminal acts and offenders; the practices and effects of punishments, correction, and incapacitation; and the prevention of crime. Students may receive credit for only one of the following courses: CCJS 230 or CJUS 230.

CCJS 234 Criminal Procedure and Evidence (3)
Prerequisite: CCJS 100 or CCJS 105. Recommended: CCJS 230. A study of the general principles and theories of criminal
procedure. Topics include due process, arrest, search and seizure, and the evaluation of evidence and proof. Recent developments in the field are discussed. Students may receive credit for only one of the following courses: CCJS 234, CJUS 234, LGST 320, or PLGL 320.

**CCJS 331 Contemporary Legal Policy Issues (3)**
Prerequisite: CCJS 100 or CCJS 105. Thorough examination of selected topics: criminal responsibility, alternative sociolegal policies on deviance, law-enforcement procedures for civil law and similar legal problems, admissibility of evidence, and the indigent's right to counsel. Students may receive credit for only one of the following courses: CCJS 331 or CJUS 330.

**CCJS 340 Law-Enforcement Administration (3)**
Prerequisite: CCJS 100 or CCJS 105. An introduction to concepts of organization and management as they relate to law enforcement. Topics include principles of structure, process, policy and procedure, communication and authority, division of work and organizational controls, the human element in the organization, and informal interaction in the context of bureaucracy. Students may receive credit for only one of the following courses: CCJS 340 or CJUS 340.

**CCJS 350 Juvenile Delinquency (3)**
(Fulfills the general education requirement in Behavioral and Social Sciences.) Prerequisite: CCJS 100 or CCJS 105. An examination of juvenile delinquency in relation to the general problem of crime. Topics include factors underlying juvenile delinquency, prevention of criminal acts by youths, and the treatment of delinquents. Students may receive credit for only one of the following courses: CCJS 350 or CRIM 450.

**CCJS 352 Drugs and Crime (3)**
Prerequisite: CCJS 100 or CCJS 105. An analysis of the role of criminal justice in controlling the use and abuse of drugs. Students may receive credit for only one of the following courses: CCJS 352 or CJUS 352.

**CCJS 360 Victimology (3)**
(Fulfills the general education requirement in Behavioral and Social Sciences.) Prerequisite: CCJS 100 or CCJS 105. An overview of the history and theory of victimology in which patterns of victimization are analyzed, with emphasis on types of victims and of crimes. The interaction between victims of crime and the system of criminal justice is considered in terms of the role of the victim and the services that the victim is offered. Students may receive credit for only one of the following courses: CCJS 360 or CRIM 360.

**CCJS 370 Race, Crime, and Criminal Justice (3)**
Prerequisite: CCJS 100 or CCJS 105. A historical and theoretical study of the role and treatment of racial/ethnic minorities in the criminal justice system.

**CCJS 400 Criminal Courts (3)**
Prerequisite: CCJS 100 or CCJS 105. An examination of criminal courts in the United States at all levels. Topics include the roles of judges, prosecutors, defenders, clerks, and court administrators, and the nature of their jobs; problems of administration, as well as those facing courts and prosecutors; and reform. Students may receive credit for only one of the following courses: CCJS 400 or CJUS 400.

**CCJS 420 Medical and Legal Investigations of Death (3)**
Prerequisite: CCJS 100 or CCJS 105. Recommended: CCJS 320. An intensive look at medical and legal investigations into causes of death. Topics include the difference between the medical (or pathological) and legal (or criminal) components of investigations into causes of death, medical and investigative terminology, and the impact of ethics on prosecutions and convictions. Case studies illustrate practical applications of various forms of forensic styles and parameters.

**CCJS 432 Law of Corrections (3)**
(Fulfills the general education requirement in Behavioral and Social Sciences.) Prerequisite: CCJS 100 or CCJS 105. Recommended: CCJS 497. A review of the law of criminal corrections, from sentencing to final release or release on parole. Topics include probation, punishments, special treatments for special offenders, parole and pardon, and the prisoner's civil rights. Students may receive credit for only one of the following courses: CCJS 432 or CRIM 432.

**CYBERSECURITY**
Courses in Cybersecurity (designated CSIA) may be applied as appropriate (according to individual program requirements) toward

- the general education requirements in Interdisciplinary or Emerging Issues;
- related requirements for a major in Cybersecurity, Computer Information Technology, Computer Studies, Emergency Management, Homeland Security, or Information Systems Management;
- a minor in Computing;
- a certificate or Associate of Arts degree in Computer Studies or in various other academic areas; and
- electives.
COURSE OFFERINGS

CSIA 302 Telecommunications in Information Systems (3)
(Formerly IFSM 450.) Prerequisite: CSIA 301 or IFSM 300. An analysis of technical and managerial perspectives on basic concepts and applications in telecommunication systems. An overview of data communication protocols and standards; local area networks, wide area networks, and internetworks; and trends in telecommunications is provided. The implications of the regulatory environment and communications standards on transmission of voice, data, and image are examined. Students may receive credit for only one of the following courses: CSIA 302, CMIS 370, CMSC 370, or IFSM 450.

CSIA 303 Foundations of Information System Security (3)
(Formerly IFSM 430.) Prerequisite: CSIA 301 or IFSM 300. A survey of various aspects of establishing and maintaining a practical cyber and information security program designed to protect key assets. Topics include physical and logical security mechanisms; security issues involving databases, telecommunications, and software; and techniques used to assess risks and discover abuses of systems. Students may receive credit for only one of the following courses: CSIA 303 or IFSM 430.

CSIA 457 Cyber Crime and Cyber Terrorism (3)
(Formerly IFSM 457 and 497C.) Prerequisite: CSIA 303. An overview of cyber terrorism, including low-level threats (attacks that vandalize Web pages or launch denial of service), middle-tier threats (online fraud and industrial espionage by companies, organized crime, and nation states), and high-end threats from nation states and terrorist groups. Socioeconomic motivations and the “hacker mentality” are explored. Review also covers common network and security loopholes, the concept of social engineering and its impact on IT security, existing government regulations, and the National IT Security Plan. Students may receive credit for only one of the following courses: CSIA 457, IFSM 457, or IFSM 497C.

ECONOMICS

Courses in Economics (designated ECON) may be applied as appropriate (according to individual program requirements) toward

- the general education requirements in the Behavioral and Social Sciences;
- related requirements for a major or minor in Business Administration or Management Studies;
- a certificate or Associate of Arts degree in Accounting, Management, Business and management, Financial Management, Management Studies, or Mathematics; and
- electives.

ECON 201 Principles of Macroeconomics (3)
An introduction to the problems of unemployment, inflation, and economic growth. Emphasis is on the roles of monetary policy and fiscal policy in determining macroeconomic policy. The efficacy of controlling wages and prices is analyzed. Students may receive credit for only one of the following courses: ECON 201 or ECON 205.

ECON 203 Principles of Microeconomics (3)
Analysis of the principles underlying the behavior of individual consumers and business firms. Topics include problems of international trade and finance, distribution of income, policies for eliminating poverty and discrimination, problems of environmental pollution, and effects of various market structures on economic activity.

ECON 301 Current Issues in American Economic Policy (3)
Prerequisite(s): ECON 201 and ECON 203. Analysis of current economic problems and public policies. Topics include market power, federal budget and tax policy, governmental regulation, inflation, unemployment, poverty and distribution of income, and environmental issues.

ECON 380 Comparative Economic Systems (3)
Prerequisite(s): ECON 201 and 203. A comparative analysis of the theory and practice of various types of economic systems, especially the economic systems of the United States, the former Soviet Union, the People’s Republic of China, Western and Eastern Europe, and less-developed countries.

ECON 430 Money and Banking (3)
Prerequisite(s): ECON 201 and 203. An examination of the structure of financial institutions and their role in providing money and near-money. Institutions, processes, and correlations analyzed include the functions of the Federal Reserve System, the techniques of central banks, the control of the supply of financial assets as a mechanism of stabilization policy, and the relationship of money and credit to economic activity and prices. Students may receive credit for only one of the following courses: ECON 430 or ECON 431.

ECON 440 International Economics (3)
Prerequisite(s): ECON 201 and ECON 203. A description of international trade and an analysis of international transactions, exchange rates, and balance of payments. Policies of protection, devaluation, and exchange-rate stabilization and their consequences are also analyzed. Students may receive credit for only one of the following courses: BEHS 440, ECON 440, or ECON 441.
EDUCATION

UMUC Asia offers Bowie State education courses leading to a Bachelor of Science degree in Elementary Education or a Bachelor of Science degree in Secondary Education. This Bowie State program is currently available only on Okinawa. Individuals interested in learning more about this undergraduate program should contact their local academic advisor or visit UMUC Asia’s Bowie State Web site at www.asia.umuc.edu/teaching.

EDUCATIONAL PRINCIPLES

Courses in educational principles (designated EDCP) do not apply toward teacher-certification requirements.

Lower-level courses are intended to help students learn how to make the most of their college careers. They are recommended for students who have been away from the classroom for an extended period or who need to improve their academic skills.

EDCP 101 and 103 do not fulfill the general education requirement in Communications; they may be used as elective credit only.

Other courses designed to help students succeed in school or on the job are included under Career Planning (courses designated CAPL) and Library Skills and Information Literacy (courses designated LIBS).

EDCP 100 Principles and Strategies of Successful Learning (3)

An introduction to knowledge and strategies designed to promote success in the university environment. Focus is on developing the study, interpersonal, and self-management skills and attitudes needed to achieve academic objectives. Topics include the university’s mission, resources, and requirements. A series of self-assessments serve as tools to identify values and goals for individual life planning and educational success.

EDCP 103 Fundamentals of Writing and Grammar (3)

(Does not fulfill the general education requirement in Communications. Recommended as preparation for WRTG 101 or upper-level writing courses.) A review of basic writing skills. Topics include parts of speech; proper use of subordinate clauses, independent clauses, and phrases; the writing process; strategies for developing academic paragraphs and essays; and strategies for developing writing and editing skills in grammar, punctuation, and mechanics. Frequent opportunities to practice and refine skills are provided. Students may receive credit for only one of the following courses: EDCP 103, EDCP 103X, or ENGL 100.

EDCP 105 Grammar Review (1)

( Elective credit only.) A review of essential English grammar. Topics include the parts, construction, and punctuation of English sentences. Students may receive credit for only one of the following courses: EDCP 100A, EDCP 105, ENGL 100E, or EDCP 108 Grammar Review.

EDCP 108G College Study for Adults (1)

( Elective credit only.) The development of more efficient study habits. Emphasis is on the acquisition of skills (such as reading, writing, study skills, listening, and note taking) needed to learn effectively.

ENGLISH

Courses in English (designated ENGL) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in the Arts and Humanities;
- a major or minor in English or Humanities; and
- electives.

ENGL 201 Western Literature to the Renaissance (3)

Prerequisite: ENGL 101 or WRTG 101. A survey of classic writings from Greek, Biblical, Roman, and medieval civilizations. Literary forms and the ways the works reflect the values of their cultures are discussed. Readings may include selections from the Bible and the writings of Homer, Sophocles, Virgil, Dante, and Chaucer. Selections may vary each term.

ENGL 205 Introduction to Shakespeare (3)

Prerequisite: ENGL 101 or WRTG 101. An examination of representative plays from each genre (comedy, history, tragedy, and romance).

ENGL 221 American Literature: Beginning to 1865 (3)

Prerequisite: ENGL 101 or WRTG 101. A close study of some masterpieces of American literature, covering the period from the beginning of American literature to 1865.

ENGL 222 American Literature: 1865 to the Present (3)

Prerequisite: ENGL 101 or WRTG 101. A study of the development of American literature since the Civil War, emphasizing representative authors and works. Genres investigated include short stories and poems as well as novels and plays. Significant films may be viewed.
COURSE OFFERINGS

ENGL 240 Introduction to Fiction, Poetry, and Drama (3)
Prerequisite: ENGL 101 or WRTG 101. An introduction to fiction, poetry, drama, film, and the literary essay, with emphasis on developing critical reading and writing skills. Study may be organized either by genre or by theme. Writers covered vary from term to term. Films may be included. Students may receive credit for only one of the following courses: ENGL 240 or ENGL 340.

ENGL 246 The Short Story (3)
Prerequisite: ENGL 101 or WRTG 101. An analysis of the attributes of the well-written short story. Emphasis is on aspects such as theme, plot, characterization, point of view, tone, imagery, irony, and symbolism, as exemplified in representative works of the 19th and 20th centuries. Only minimal biographical and historical background is provided; focus is on the selected writings.

ENGL 294 Introduction to Creative Writing (3)
(Fulfills the general education requirements in Communications.) Prerequisite: ENGL 101 or WRTG 101. An introductory survey and practical study of key areas of creative writing: formal poetry, free verse, creative nonfiction, short story, and drama or screenplay. Emphasis is on reading and thinking analytically and critically from a writer’s perspective to better understand the craft. Discussion may cover publishing. Peer review of manuscripts may be included.

ENGL 303 Critical Approaches to Literature (3)
(Designed as a foundation for other upper-level literature courses. Fulfills the general education requirement in Communications.) Prerequisite: ENGL 101 or WRTG 101. A study of the techniques of literary analysis, emphasizing close reading of texts. The goal is to better understand and appreciate literature and to be able to formulate concepts and express them in well-written, coherent prose. Assignments include composing a total of 6,000 words (approximately 25 pages).

ENGL 304 The Major Works of Shakespeare (3)
Prerequisite: ENGL 101 or WRTG 101. An overview of the variety of Shakespeare’s works, including a representative sample of comedies, histories, tragedies, and romances. The goal is to gain a better understanding of and appreciation for the plays, both in reading the texts and viewing performances of them.

ENGL 310 Medieval and Renaissance British Literature (3)
Prerequisite: ENGL 101, WRTG 101. An exploration of the cultural attitudes and values that separate the Middle Ages from the Renaissance, highlighting the changing role and purpose of the writer. Major works and authors may include Beowulf, Sir Gawain and the Green Knight, Chaucer, Spenser, Marlowe, and Shakespeare.

ENGL 312 Romantic to Modern British Literature (3)
Prerequisite: ENGL 101, WRTG 101. A study of representative authors and works in British literature from the early 19th century to the present, with emphasis on the novel. Some poetry and drama are also covered. The works of representative writers (such as Jane Austen, Charles Dickens, Thomas Hardy, P. D. James, and others) are explored.

ENGL 363 African American Authors to 1900 (3)
Prerequisite: WRTG 101/101X or ENGL 101/101X. An examination of the development, diversity, and quantity of African American literature, focusing on works composed before 1900. A broad range of African American writers is studied through some of their important but lesser-known works. Readings may include the writings of Phillis Wheatley, Frances Harper, Maria W. Stewart, David Walker, Frederick Douglass, William Wells Brown, Charles Chesnutt, and Paul Lawrence Dunbar.

ENGL 364 African American Authors Since 1900 (3)
Prerequisite: WRTG 101/101X or ENGL 101/101X. An examination of the development and diversity of African American literature since 1900. Readings may include works by James Weldon Johnson, Zora Neale Hurston, Richard Wright, James Baldwin, Ann Petry, Paule Marshall, Toni Morrison, Alice Walker, and other African American authors. Students may receive credit for only one of the following courses: ENGL 364 or HUMN 364.

ENGL 389P Introduction of Film as Literature (3)
Prerequisite: WRTG 101/101X or ENGL 101/101X. A study of film as a form of literature. The goal is to acquire an understanding of the particular language and grammar of film and develop a critical perspective. Genres of narrative film (including crime drama, film noir, the musical, reflexive film, science fiction, screwball comedy, war film, and the western) are examined. Discussion also covers a number of critical approaches to film auteurism, myth criticism, and genre criticism.

ENGL 454 Modern World Drama (3)
Prerequisite: ENGL 101 or WRTG 101. An examination of 20th-century theatre, with an emphasis on the social, cultural and historical context of drama. Special attention is given to drama from around the globe. The works of major playwrights, such as Ibsen, Strindberg, Chekhov, Shaw, O’Neill, Miller, Williams, Brecht, Pirandello, Hansenberry, Orton, Ionesco, Beckett, Pinter, Fugard, Albee, Stoppard, or Shepard, are studied.
ENGL 457 The Modern Novel (3)
Prerequisite: ENGL 101 or WRTG 101. An examination of the development of the novel from the late 19th century to the present, with emphasis on British and American works. Authors and works vary each term but may include writers such as Thomas Hardy, Henry James, Theodore Dreiser, Edith Wharton, Virginia Woolf, William Faulkner, James Joyce, Anne Tyler, Alice Walker, and Tim O’Brien.

FINANCE
Courses in Finance (designated FINC) may be applied as appropriate (according to individual program requirements) toward
- a major in Finance, Business Administration, Global Business and Public Policy, Human Resource Management, Management Studies, or Marketing;
- a Minor in Finance, Business Administration, or Strategic and Entrepreneurial Management;
- a certificate in various business-related areas; and
- electives.

FINC 310 Entrepreneurship and New Venture Planning (3)
(Formerly BMGT 330.) Recommended: BMGT 364. An overview of entrepreneurship and planning new business ventures for prospective entrepreneurs and managers. Topics include developing entrepreneurial ideas and innovations; strategic planning; marketing research, analysis, and planning; advertising, promotion, and sales; financial planning and financing; operations and services planning; human resources planning and management; analysis of risk; information management strategy and the Internet; legal aspects of new venture formation; and global venturing. Entrepreneurial theory, profiles and roles of entrepreneurs, business life cycles, entrepreneurial behavior, use of computer software to aid in planning, and entrepreneurial management and technology issues are explored. Discussion and group activities focus on development of a business plan, the factors that should be considered, and the entrepreneur’s role in developing and operating a new business. Students may receive credit for only one of the following courses: BMGT 330, FINC 310, MGMT 330, or SBUS 200.

FINC 321 Fundamentals of Building Wealth (3)
(Formerly BMGT 342. For students majoring in both business and nonbusiness disciplines.) A practical overview of personal finance management and creation of wealth that blends financial theory and application. The development of personal financial management skills (e.g., budgeting income and expenditures and planning for financial security and retirement) is encouraged, while an understanding of elements of the U.S. financial structure (including savings and investment alternatives, financing and credit sources, the role of insurance in protecting income and assets, and federal income-tax issues) is provided. These skills are utilized in the development of a personal financial plan. Students may receive credit for only one of the following courses: BMGT 342, BMGT 388N, or FINC 321.

FINC 322 Personal Financial Management (1)
(Formerly BMGT 388E) A basic review of personal financial management. Topics include budgeting, insurance, debt/credit, savings, investments, and estate and retirement plans is provided. Focus is on applying skills in these areas in the pursuit of personal financial goals. Students may receive credit for only one of the following courses: BMGT 342, BMGT 388F, BMGT 388N, FINC 321, FINC 322.

FINC 330 Business Finance (3)
(Formerly BMGT 340.) Prerequisites: ACCT 221 and STAT 230. An overview of the theory, principles, and practices of financial management in a business environment. Topics include financial analysis and financial risk, characteristics and valuations of securities, capital investment analysis and decision making, the capital structure of the firm, financial leverage, and international finance. Emphasis is on the application of financial theory and methods for solving the problems of financial policy that managers face. Students may receive credit for only one of the following courses: BMGT 340, FINC 330, MGMT 398D, or TMGT 320.

FINC 340 Investments (3)
(Formerly BMGT 343.) Prerequisite: FINC 330 or BMGT 340. An introduction to financial investments. Topics include securities and securities markets; the risks of investments, as well as returns and constraints on investments; portfolio policies; and institutional investment policies. Students may receive credit for only one of the following courses: BMGT 343 or FINC 340.

FINC 410 Managing Entrepreneurial Ventures (3)
(Formerly BMGT 436.) Prerequisite: FINC 310 or BMGT 330. An exploration of entrepreneurial management and strategies in various competitive situations and stages of development. Topics include the development of partnerships, joint ventures, strategic alliances, and licensing. Issues regarding management, financing, marketing, production, administration, human resources, and growth of the business are analyzed. Examination covers strategies and tactics using environmental scanning, analysis, and planning and decision making (including reviewing relevant options and opportunities, forecasting demand and sales, estimating costs, and developing pro forma financial statements) by entrepreneurs. Potential business opportunities are assessed using exercises, case studies, and research related to new technologies, innovation, competition,
COURSE OFFERINGS

economic and social change, governmental regulation and laws, major product and service features, organizational and human resource issues, information management, global issues, financial management, marketing, operations, and customer service. Students may receive credit for only one of the following courses: BMGT 436, BMGT 461, FINC 410, or MGMT 461.

GOVERNMENT AND POLITICS

Courses in Government and Politics (designated GVPT) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in the Behavioral and Social Sciences;
- a major in Emergency Management, Homeland Security, Political Science, or Social Science;
- a minor in African American Studies, Political Science, or Social Science; and
- electives.

GVPT 100 Introduction to Political Science (3)

A survey of the basic principles of political science. Topics include the relationship of political science to the other social sciences; the concepts of modern democracy, political ideology, and political socialization; the function of public opinion, mass media, interest groups, and political parties; the basic institutions of government and the separation of powers; and the role of international relations and globalization.

GVPT 170 American Government (3)

A comprehensive study of government in the United States, including the basic principles of American government and political culture and a cross-cultural examination of institutions, processes, and public policies.

GVPT 200 International Political Relations (3)

A study of the major factors underlying international relations, the methods of conducting foreign relations, the foreign policies of the major powers, and the means of avoiding or alleviating international conflicts. Students may receive credit for only one of the following courses: GVPT 200 or GVPT 300.

GVPT 240 Political Ideologies (3)

A survey and analysis of the leading ideologies of the modern world. Topics include anarchism, communism, socialism, fascism, nationalism, and democracy.

GVPT 401 Problems of World Politics (3)

An examination of the changing face of international affairs in a post-Cold War world and the role of the United States in the evolving international order. Focus is on the roles of key international institutions, states, non-state actors, and globalization in the evolution of global relations since the collapse of the Soviet Union. Discussion also covers various influences on contemporary affairs, including migration, disease, economic development, and terrorism.
GVPT 403 Law, Morality, and War (3)
Recommended: GVPT 100. An exploration of the complex theoretical and practical connections between the existence of law, the conduct of war, and the status of morality regarding the violence of war in international relations and politics. Discussion covers the legal and moral problems posed by contemporary warfare: the meaning of constitutional and international law in the context of the resolution of disputes, the failure of law in mediating conflict, the necessity of military intervention to ameliorate or end conflicts, and the tension between those who would punish war crimes and those who hope to reconcile adversaries.

GVPT 404 Democratization (3)
Prerequisite: GVPT 100 or GVPT 170. An examination of the process and prospects of democratization. Topics include concepts of democracy and how they have changed over time, as well as the conditions under which democracy historically has with special attention to gains and failures in the past three decades.

GVPT 406 Global Terrorism (3)
(Formerly GVPT 401A.) An examination of the development of global terrorism and its impact on modern civilization, particularly the threat of terrorism upon the international community since the attacks of September 11, 2001. Topics include the definition of terrorism; the historical antecedents of modern terrorism; the motivations, organizations, and support networks of terrorists; and the linkages of state terrorism to global terrorism. Survey covers Europe, Latin America, and the Middle East. Students may receive credit for only one of the following courses: GVPT 401A or GVPT 406.

GVPT 409 Terrorism, Antiterrorism, and Homeland Security (3)
(Formerly GVPT 498X.) An examination of the impact of terrorism upon the homeland security of the United States, especially since the attacks of September 11, 2001. Topics include the antecedents of modern homeland security, the changing face of terrorism in the United States, the threat of weapons of mass destruction and cyberterrorism, the concept of homeland security within a federal system, the establishment of a federal agency for homeland security, the impact of the National Strategy for Homeland Security upon the federal system, civil liberties and the Patriot Act, intelligence and civil rights, and critical infrastructure protection. Students may receive credit for only one of the following courses: GVPT 409 or GVPT 498X.

GVPT 453 Recent East Asian Politics (3)
Recommended: GVPT 100. A perspective on the background of recent political events in East Asia. Interpretation of the influence of those events on worldwide politics is included.

GVPT 457 American Foreign Relations (3)
Recommended: GVPT 100. A study of the principles and machinery of American foreign relations. Emphasis is on the conduct of the U.S. Department of State and the Foreign Service. Analysis of the major foreign policies of the United States is provided.

HISTORY
Courses in History (designated HIST) may be applied as appropriate (according to individual program requirements) toward
- the general education requirements in the Arts and Humanities;
- a major or minor in History;
- a major or minor in Asian Studies; and
- electives.

HIST 115 World History I (3)
A survey of Western and non-Western civilizations and cultures from earliest times to 1500. Emphasis is on the political, social, and cultural developments of the major civilizations and on the interactions between those civilizations.

HIST 116 World History II (3)
A survey of Western and non-Western civilizations and cultures from 1500 to the present. Emphasis is on the political, social, and cultural developments of the major civilizations; the interactions between those civilizations; and the development of a global community since 1500.

HIST 141 Western Civilization I (3)
A survey of the history of Western civilization from antiquity through the Reformation. The political, social, and intellectual developments that formed the values and institutions of the Western world are examined.

HIST 142 Western Civilization II (3)
A survey of the history of Western civilization from the Reformation to modern times.

HIST 156 History of the United States to 1865 (3)
A survey of the history of the United States from colonial times to the end of the Civil War. The establishment and development of national institutions are traced. Students may receive credit for only one of the following courses: HIST 156 or HUMN 119.

HIST 157 History of the United States Since 1865 (3)
A survey of economic, intellectual, political, and social developments since the Civil War. The rise of industry and the
emergence of the United States as a world power are emphasized. Students may receive credit for only one of the following courses: HIST 157 or HUMN 120.

HIST 255 African American History (3)
A survey of the African American in American history. Topics include the African background, slavery, and the role of blacks in the social, political, economic, cultural and artistic life of the United States. Emphasis is on enduring themes and the black experience in American society, including contemporary problems in race relations.

HIST 266 The United States in World Affairs (3)
A study of the United States as an emerging world power and of the domestic response to the nation's changing status in world affairs. Emphasis is on the relationship between the internal and the external development of the nation.

HIST 284 East Asian Civilization I (3)
An interdisciplinary survey of the development of East Asian cultures. All facets of East Asian traditional life are examined from a historical perspective.

HIST 285 East Asian Civilization II (3)
A survey of the historical development of modern Asia since 1700. The efforts of East Asians to preserve traditional cultures while facing Western expansion in the 18th and 19th centuries are presented; the efforts of those cultures to survive as nations in the 20th century are assessed.

HIST 361 America in the Revolutionary Era: 1763 to 1815 (3)
A consideration of the background and direction of the American Revolution, and the early development of the nation through the War of 1812. Emphasis is on how the Revolution shaped American political and social development, including the creation of a new government under the Constitution and the challenges facing the new nation.

HIST 364 Emergence of Modern America: 1900 to 1945 (3)
A study of the emergence of modern American institutions and identities in the years 1900-45. Topics include the presidencies of McKinley, Roosevelt, Taft, and Wilson; the world wars; the Great Depression; and the period of the New Deal. Special consideration is also given to emerging issues such as the role of women and African Americans, corporate enterprises, and the welfare state.

HIST 365 Recent America: 1945 to the Present (3)
A survey of U.S. history from the presidencies of Truman and Eisenhower to the present. Topics include 1960s radicalism, the Cold War, Vietnam, Watergate, and changes in American society.

HIST 381 America in Vietnam (3)
A multidisciplinary interpretation of the complex involvement of the United States in Vietnam. Key themes include foreign policies after World War II that led to the Vietnam War, the political and military objectives of the United States, domestic responses in the United States to military involvement, and the lessons and legacies of the war. Students may receive credit for only one of the following courses: BEHS 337 or HIST 381.

HIST 382 The Korean War (3)
An exploration of the Korean War, including the origins of the conflict on the peninsula and the reasons for Soviet, American, and Chinese involvement. Military strategy and campaigns are discussed, as are U.S. domestic politics and the consequences of the war for the nations and peoples involved. Students may receive credit for only one of the following courses: HIST 382 or HIST 318O.

HIST 383 Korean History (3)
A study of the history of Korea from prehistory to the present. Focus is on Korea's political, social, and economic history. Korea's relations with China and Japan are explored. Students may receive credit for only one of the following courses: HIST 383 or HIST 319 History of Korea.

HIST 463 U.S. Military History Since 1865 (3)
An examination of the evolution of the U.S. armed forces since the Civil War. Topics include the role of the armed forces in U.S. diplomatic relations, the social and economic impact of war and peace, and the changing image of the military in American culture. Students may receive credit for only one of the following courses: HIST 419N or HIST 463.

HIST 465 World War II (3)
An examination of the Second World War. Topics include the origins and causes of the war; the political, military, economic, and social circumstances and events; and its catastrophic impact and legacy.

HIST 480 History of Traditional China (3)
A study of the history of China from earliest times to 1644. Emphasis is on the development of Chinese institutions that have molded the life of the nation and its people.

HIST 481 History of Modern China (3)
A study of the history of modern China from 1644 to the present. Focus is on the process of change, as China moved from her perceived position at the center of the civilized world to that of a nation-state in a complex international environment.
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HIST 482 History of Japan to 1800 (3)
An examination of traditional Japanese civilization from the age of Shinto mythology and the introduction of continental learning to the rule of military families. Topics include transition to a money economy and the creation of a town-based culture. Political, economic, religious, and cultural history is also covered.

HIST 483 History of Japan Since 1800 (3)
A survey of Japan's renewed contact with the Western world and its emergence between 1800 and 1931 as a modern state, an industrial society, and world power. Japan's road to war, the period of occupation, and the era of recovery are covered, from 1931 to the present.

HOMELAND SECURITY
Courses in Homeland Security (designated HMLS) may be applied as appropriate (according to individual program requirements) toward

- a major or minor in Homeland Security;
- a major in Criminal Justice, Emergency Management, or Fire Science; and
- electives.

HMLS 302 Introduction to Homeland Security (3)
An introduction to the public- and private-sector dimensions of the theory and practice of homeland security at the national, regional, state, and local level. An overview of the administrative, legislative, and operational elements of homeland security programs and processes (including a review of homeland security history, policies, and programs) is provided. Topics include the threat of terrorism and countermeasures, including intelligence, investigation, and policy that support U.S. homeland security objectives.

HMLS 304 Strategic Planning in Homeland Security (3)
Prerequisite: HMLS 302. An examination of the fundamentals of strategic planning necessary for the maintenance of domestic security and the operation of the homeland security organization in both the public and private sectors. Topics include organizational priorities, planning documents, policy development, financial operations, and the evaluation process. Discussion also covers the risk management framework that analyzes threat, risk, vulnerability, probability, and impact as parameters for decision making and resource allocation.

HMLS 406 Legal and Political Issues of Homeland Security (3)
Prerequisite: HMLS 302. A study of the legal aspects of current government regulations on intelligence operations, identity management, information dissemination, infrastructure protection, business community security concerns, and ethical issues. The development of public policy in homeland security is examined on local, regional, national, and international levels. Topics include surveillance, personal identity verification, personal privacy and redress, federal legislation passed in the aftermath of the terrorist attacks, the rights of foreign nationals, the rights of U.S. citizens, the governmental infrastructure for decisions concerning legal rights, and the difficulties of prosecuting terrorist suspects (such as jurisdictional issues, rules of evidence, and prosecution strategies).

HMLS 408 Infrastructure Security Issues (3)
An examination of infrastructure protection on international, national, regional, state, and local levels. Topics include what constitutes critical infrastructure, including both cyber and physical infrastructure, and the development of vulnerability assessments in both the public and private sectors. An overview of U.S. homeland security policy as it relates to the protection of critical infrastructures and key assets (including the roles of the federal, state, and local governments and the private sector in the security of these resources) is provided. Focus is on risk reduction and protection of critical infrastructures utilizing available resources and partnerships between the public and private sectors.

HUMANITIES
Courses in humanities (designated HUMN) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in the Arts and Humanities;
- a major or minor in Humanities; and
- electives.

HUMN 100 Introduction to Humanities (3)
An introduction to the humanities through a review of some of the major developments in human culture. The goal is to promote analysis of underlying assumptions about the way societies are formed and run and how they express their ideas through art, literature, architecture, music, and philosophy. Students develop the conceptual tools to understand cultural phenomena critically.
HUMN 351 Myth and Culture (3)
A presentation of reflections on the interrelations of myth, religion, and culture in which myths are evaluated as embodiments of ethnic and universal ideas. Religion is analyzed within American and non-American cultures. Ideas and symbols from mythology that provide background for literature, music, and art are introduced.

HUMAN RESOURCE MANAGEMENT
Courses in Human Resource Management (designated HRMN) may be applied as appropriate (according to individual program requirements) toward

- a major or minor in Human Resource Management, Business Administration, or Management Studies;
- a certificate or Associate of Arts degree in Management, Business and Management, or Management Studies; and
- electives.

HRMN 300 Human Resource Management (3)
A basic study of human resource management. Topics include human resource planning and the recruitment, selection, development, compensation, and appraisal of employees. Scientific management and unionism are explored insofar as these historical developments affect the various personnel functions. Students may receive credit for only one of the following courses: BMGT 360, HRMN 300, or TMGT 360.

HRMN 302 Organizational Communication (3)
A study of the structure of communication in organizations. Problems, issues, and techniques of organizational communication are analyzed through case histories, exercises, and projects. The examination of theory and examples is intended to improve managerial effectiveness in communication and negotiation. Students may receive credit for only one of the following courses: BMGT 398N, HRMN 302, MGMT 320, MGST 315, or TEMN 315.

HRMN 362 Labor Relations (3)
A study of the development and methods of organized groups in industry, with reference to the settlement of labor disputes. Labor unions and employer associations involved in arbitration, mediation, and conciliation are analyzed from an economic as well as a legal standpoint. Topics include collective bargaining, trade agreements, strikes, boycotts, lockouts, company unions, employee representation, and injunctions. Students may receive credit for only one of the following courses: BMGT 362 or HRMN 362.

HRMN 363 Negotiation Strategies (3)
An introduction to methods and processes of negotiation and collective bargaining. Negotiating strategies related to selected products, services, and management issues are explored. Students may receive credit for only one of the following courses: BMGT 398W, HRMN 363, or MGMT 398W.

HRMN 365 Conflict Management in Organizations (3)
An introduction to processes observed in and management of conflict within organizations. Topics include general models of conflict, methods of managing conflict, and issues related to disagreements in organizational contexts. Students may receive credit for only one of the following courses: BMGT 398X, HRMN 365, or MGMT 398X.

HRMN 400 Human Resource Management: Analysis and Problems (3)
(Formerly BMGT 460.) Prerequisite: HRMN 300. A study of the role of human resource management in the strategic planning and operation of organizations, performance appraisal systems, and compensation and labor/management issues. The influence of federal regulations (including equal opportunity, sexual harassment, discrimination, and other employee-related regulations) is analyzed. The critical evaluation of human resource problems is supported with a review of research findings, readings, discussions, case studies, and applicable federal regulations. Students may receive credit for only one of the following courses: BMGT 460, HRMN 400, or TMGT 360.

HRMN 406 Employee Training and Development (3)
An examination of employee training and human resource development in various organizations. Topics include the development, administration, and evaluation of training programs; employee development; career development; and organizational change. Issues in employee development (including assessment of employee competencies, opportunities for learning and growth, and the roles of managers in employee development) are explored. Students may receive credit for only one of the following courses: BMGT 498I, HRMN 406, or MGMT 498I.

HRMN 408 Employment Law for Business (3)
Recommended: BMGT 380. A conceptual and functional analysis of the legal framework and principles of industrial and employment relations, with special emphasis on discrimination in the workplace. Topics include wrongful discharge; discrimination based on race, sex, age, and disability; testing and performance appraisal; wrongful discharge; labor/management issues; and employee benefits. Salient transnational employment issues are also examined. Students may receive credit for
only one of the following courses: BMGT 468, BMGT 498G, HRMN 408, or MGMT 498G.

INFORMATION SYSTEMS MANAGEMENT

Courses in Information Systems Management (designated IFSM) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in Computing;
- a major in Information Assurance, Information Systems Management, Computer Information Technology, Computer Studies, Emergency Management, or Homeland Security;
- a minor in Computing;
- a certificate or Associate of Arts degree in Computer Studies or in various other academic areas; and
- electives.

IFSM 201 Introduction to Computer-Based Systems (3)

(Course activities require access to a standard office productivity package, i.e., word processing, spreadsheet, database, and presentation software.) An overview of computer information systems in which hardware, software, procedures, systems, and human resources are explored in relation to their integration and application in business and other segments of society. Students may receive credit for only one of the following courses: BMGT 301, CAPP 101, CAPP 300, CMST 300, IFSM 201, or TMGT 201.

IFSM 300 Information Systems in Organizations (3)

(Course requires access to Microsoft Office Professional.) Prerequisite: IFSM 201 and basic knowledge of office productivity software. An overview of information systems and how they provide value by supporting organizational (or business) objectives. Discussion cover human aspects of computing, types of computer systems, and general theory of systems and their relationship to the overall organization.

IFSM 302 Workplace Productivity (3)

Recommended: IFSM 201. A survey of techniques for improving the productivity of practices and procedures in the workplace. Teaming (e.g., encouraging employees’ participation in group activities, brainstorming, and making meetings more effective) and problem solving (e.g., simplifying work; charting work-flow processes; diagramming causes and effects; and using Pareto analysis, histograms, and total quality management) are the two major approaches emphasized.

IFSM 303 Human Factors in Information Systems (3)

Recommended: IFSM 201. A general survey of the application of human factors to the design and use of information systems. The history, evolution, and current state of the human-computer interface are covered. The contributions of psychology, engineering, and physiology to the development of ergonomics are described.

IFSM 304 Ethics in the Information Age (3)

Recommended: IFSM 201. An introduction to information systems as used to provide information for decision making in a democratic society. Discussion covers the philosophy, techniques, and ethical considerations involved in evaluating information systems.

IFSM 310 Software and Hardware Concepts (3)

Prerequisite: CMIS 102 or CMIS 102A. A survey of computer systems. Emphasis is on the interrelationships of hardware architecture, system software, and application software. Topics include the architectures of processors and storage systems and implications for system software design. Discussion also covers the effects of the design of hardware and system software on the development of application programs in a business environment. Students may receive credit for only one of the following courses: CMIS 270, CMIS 310, CMSC 311, or IFSM 310.

IFSM 410 Database Concepts (3)

Prerequisites: CMIS 102 (or CMIS 102A) and IFSM 300. An introduction to the design and management of database systems in a business environment. Topics include the role of databases in organizations, the management of information as a critical business resource, types and functions of database management systems, conceptual data modeling and entity/relationship and semantic data models, and the fundamental principles of relational and object-oriented database design. The implementation and maintenance of database management systems and the role of the database administrator are discussed. Students may receive credit for only one of the following courses: CMIS 320 or IFSM 410.

IFSM 438 Project Management (3)

Prerequisite: IFSM 300. An exposition of planning, scheduling, and controlling a system project during its life cycle. Topics include the use of project-management techniques such as PERT (Project Evaluation and Review Technique) and Gantt charts and other techniques of planning, scheduling, and controlling projects. Demonstrations and exercises in using project-management software are provided. Students may receive credit for only one of the following courses: BMGT 487, IFSM 438 or TMGT 430.
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IFSM 461 Systems Analysis and Design (3)
Prerequisite: IFSM 300. A study of the methods used in analyzing needs for information and in specifying requirements for an application system. Implementation of the operational system, integration of computer technology, and aspects of organizational behavior in the design support system are examined. Topics include the concept of the system life cycle, the iterative nature of the processes of analysis and design, and the methodology for developing a logical specification and physical design for an operational system. Students may receive credit for only one of the following courses: IFSM 436, IFSM 460, or IFSM 461.

JAPANESE
Courses in Japanese (designated JAPN) may be applied as appropriate toward
• the general education requirements in Arts and Humanities;
• a major or minor in Humanities and Asian Studies;
• a certificate or Associate of Arts degree in Japanese Studies; and
• electives.

JAPN 111 Elementary Japanese I (3)
(Not open to native speakers of Japanese; assumes no prior knowledge of Japanese.) An elementary study of Japanese. Early emphasis is on oral communication skills as a foundation for building balanced proficiency in the four communication skills of listening, speaking, reading, and writing. Topics include basic structures, vocabulary, pronunciation, and writing, as well as elements of culture, history, and geography. Authentic text from native speakers is used as much as possible.

JAPN 112 Elementary Japanese II (3)
(Not open to native speakers of Japanese.) Prerequisite: JAPN 111. Continued basic study of Japanese, emphasizing oral communication as a foundation for building a balanced development of proficiency in the four communication skills of listening, speaking, reading, and writing. Basic structures, vocabulary, pronunciation, and writing are practiced. Discussion promotes further familiarity with culture, history, and geography. Oral and written authentic text from native speakers is used as much as possible.

JAPN 114 Elementary Japanese III (3)
Prerequisite: JAPN 112. Further development of skills in listening, speaking, reading, and writing in Japanese. Japanese culture, history, current events, and geography provide the context for instruction in grammatical structures, vocabulary, pronunciation, character recognition and writing, and composition. Focus is on acquiring the skills necessary to communicate with native Japanese speakers orally and in writing at an advanced elementary level. Oral and written authentic text is used as much as possible. Not open to native speakers of Japanese.

JAPN 115 Elementary Japanese IV (3)
Prerequisite: JAPN 114. Improvement of skills in listening, speaking, reading, and writing in Japanese. Japanese culture, history, current events, and geography provide the context for instruction in grammatical structures, vocabulary, pronunciation, character recognition and writing, and composition. Focus is on acquiring the skills necessary to communicate with native Japanese speakers orally and in writing at a basic intermediate level. Oral and written authentic text is used as much as possible. Not open to native speakers of Japanese.

JAPN 221 Intermediate Japanese I (3)
Prerequisite: JAPN 115. Continued integrated study of Japanese. Emphasis is on reading, writing, and cultural phases.

JAPN 222 Intermediate Japanese II (3)
Prerequisite: JAPN 221. Continued integrated study of Japanese. Emphasis is on reading, writing, and cultural phases.

JAPN 224 Intermediate Japanese III (3)
Prerequisite: JAPN 222. Continued advanced integrated study of Japanese. Emphasis is on reading, writing, and cultural phases.

JAPN 225 Intermediate Japanese IV (3)
Prerequisite: JAPN 224. Continued advanced integrated study of Japanese. Emphasis is on reading, writing, and cultural phases.

KOREAN
Courses in Korean (designated KORN) may be applied as appropriate toward
• the general education requirements in Arts and Humanities;
• a major or minor in Humanities and Asian Studies;
• a certificate or Associate of Arts degree in Korean Studies; and
• electives.

KORN 111 Elementary Korean I (3)
(Assumes no prior knowledge of Korean.) An elementary study of Korean. Emphasis begins with oral communication skills, and leads to balanced proficiency in the four communication skills of listening, speaking, reading, and writing. Topics include basic structures, vocabulary, pronunciation, and writing,
as well as elements of culture, history, and geography. Authentic text from native speakers is used as much as possible.

**KORN 112 Elementary Korean II (3)**

(Prerequisite: KORN 111. Continued basic study of Korean, emphasizing oral communication and leading to a balanced development of proficiency in the four communication skills of listening, speaking, reading, and writing. Basic structures, vocabulary, pronunciation, and writing are practiced along with continued familiarity with culture, history, and geography. Oral and written authentic text from native speakers is used as much as possible.

**KORN 114 Elementary Korean III (3)**

Prerequisite: KORN 112. Further development of speaking and listening skills and study of linguistic structure. Writing skill is cultivated.

**KORN 115 Elementary Korean IV (3)**

Prerequisite: KORN 114. Further development of speaking and listening skills and study of linguistic structure. Writing ability is cultivated.

**KORN 221 Intermediate Korean I (3)**

Prerequisite: KORN 115. Advanced integrated study of Korean. Emphasis is on reading and writing.

**KORN 222 Intermediate Korean II (3)**

Prerequisite: KORN 221. Advanced integrated study of Korean. Emphasis is on reading and writing.

**LIBRARY SKILLS AND INFORMATION LITERACY**

Courses in Library Skills (designated LIBS) may be applied toward
- the general education requirement in Information Literacy; and
- electives.

**LIBS 150 Information Literacy and Research Methods (1)**

An introduction to the research process and methods for retrieving information in a library or through online sources. Development of a research topic and the creation of effective strategies for finding relevant information are discussed and practiced. The following information literacy skills are emphasized: understanding the research process; selecting appropriate print and electronic sources to answer research questions; effectively using Web search engines and UMUC Information and Library Services’ electronic resources to find information; and evaluating, organizing, and correctly citing the information found. Credit for LIBS 150 may not be earned through challenge exam or portfolio credit. Students may receive credit for only one of the following courses: COMP 111, LIBS 100, or LIBS 150.

**MANAGEMENT STUDIES**

Courses in Management Studies (designated MGST) may be applied as appropriate (according to individual program requirements) toward
- a major or minor in Management Studies;
- a certificate or Associate of Arts degree in Management, Business and Management, or Management Studies; and
- electives.

**MGST 160 Principles of Supervision (3)**

An introductory study of the skills required to effectively supervise and manage employees in organizations, such as knowing how to plan, organize, and control the work load and understanding worker behavior. Topics include the role and function of supervisors, recruitment and evaluation of workers, management by objectives, task delegation, motivation strategies, training and professional development, communication and conflict management, and time management.

**MGST 198D The U.S. Stock Market (1)**

An explanation of the role and function of the securities markets in the United States. Topics include the organization of the exchanges and the over-the-counter market, characteristics of stocks and bonds as investment instruments, and the role of risk in companies. Students may receive credit for only one of the following courses: MGST 198D or MGST 398D.

**MGST 198E Personal Investment (1)**

An examination of how capital markets function, how prices of investment instruments are determined, and how a balance is struck between risk and return. Emphasis is on personal investment management via analysis of the particular types of investments available in real-world capital markets. Topics include investment value and market price, valuation of riskless and risky securities, portfolio analysis, common stocks and earnings, bond prices, yields and returns, money market funds, mutual funds, and leveraged investments. Students may receive credit for only one of the following courses: MGST 198E or MGST 398E.

**MGST 198K Introduction to Federal Income Tax (1)**

(Not open to students who have received credit for MGST 198 Taxation and Planning.) An overview of current U.S. federal personal income tax issues. Focus is on substantive provisions of federal income tax law, including the concepts of gross income, provisions affecting taxation of family and individual transac-
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tions, allowable deductions, and special problems of capital gains. Topics include recent changes to the Internal Revenue Code, especially those provisions that pertain to individuals employed overseas.

MARKETING

Courses in Marketing (designated MRKT) may be applied as appropriate (according to individual program requirements) toward

- a major or minor in Marketing, Business Administration or Management Studies;
- a certificate or Associate of Arts Degree in Management, Business and Management, or Management Studies; and
- electives.

MRKT 310 Marketing Principles (3)

An introduction to the field of marketing, intended to develop a general understanding and appreciation of the forces, institutions, and methods involved in marketing a variety of goods and services. Topics include segmentation, target marketing, positioning, developing new products, pricing, distributing and promoting goods and services, and sales and marketing management. Students may receive credit for only one of the following courses: BMGT 350, MGMT 322, MRKT 310, or TMGT 322.

MRKT 395 Managing Customer Relationships (3)

Prerequisite: MRKT 310. A study of customer services accompanying a core product and service products themselves. Problems and issues related to the service mix, service-level decisions, the formulation of service policies, customer service management, the development of customer service staff, training, and evaluation are analyzed. Discussion covers customer information, customer surveys and suggestions, the handling of complaints and adjustments, techniques for dealing with difficult and angry customers, dissemination of information, credit services, maintenance, technical service, and the development of new programs. Students may receive credit for only one of the following courses: BMGT 395, BMGT 398A, MGMT 395, MGMT 398A, or MRKT 395.

MRKT 454 Global Marketing (3)

Prerequisite: MRKT 310. An in-depth study of marketing principles as they relate to the global marketplace. Emphasis is on understanding the influence of internationalization on the U.S. economy, the competitive pressures on the intensifying global markets, and the development of marketing plans tailored to reach international and global markets. Topics include the political, economic, legal, regulatory, and sociocultural trends affecting international marketing; the dynamic environ-

MENTS in which global marketing strategies are formulated; and the challenge of implementing marketing programs leading to competitive advantage.

MATHEMATICS

Courses in Mathematics (designated MATH) may be applied as appropriate (according to individual program requirements) toward

- the general education requirement in Mathematics (with the exception of MATH 001, MATH 009, and MATH 012);
- an Associate of Arts degree in Mathematics; a minor in Mathematical Sciences; and
- electives.

Mathematics courses provide an indispensable background for students interested in business administration, computer studies, economics, and the social sciences. Calculus is required for those planning to study engineering or any of the physical sciences (such as physics, chemistry, or the earth sciences).

Beginning-level courses help students build confidence and skills in basic mathematics. A placement test is required when students initially enroll in the UMUC mathematics program to ensure that they take the course that is best for them. Students taking MATH 001, MATH 009, and MATH 012 should understand that because of their preparatory nature, the institutional credits earned in these courses do not apply toward a degree and will not transfer to other colleges and universities.

Students who plan to concentrate in mathematics, the physical or engineering sciences, or who wish to fulfill the requirements for the Air Force AECP program, should take the following sequence of courses:

- MATH 107 College Algebra
- MATH 108 Trigonometry and Analytic Geometry
- MATH 130 Calculus A
- MATH 131 Calculus B
- MATH 132 Calculus C

Students should realize that learning mathematics well always requires regular practice in problem solving, and that the most successful students will be those who prepare their assignments carefully and on time. Mathematics courses are sequential, and students must be able to use the material covered in each course to succeed in subsequent courses. If possible, a student should take mathematics courses in successive terms.

Students enrolling in mathematics courses should consider the homework load, and their prior experience and ability in math-

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emetics, when deciding if they should take a second course while enrolled in mathematics.

In mathematics, courses build on specific knowledge students gained in preceding courses, and thus a student may not receive credit for a course that is a prerequisite for a course already completed. For example, a student who has successfully completed MATH 108 may not subsequently receive credit for MATH 107. When enrolling in mathematics courses, students should understand this policy and pay special attention to the prerequisites listed.

Calculators and computers are used extensively for routine computation in the modern world. The UMUC Asia mathematics program reflects current practice in machine computation. Therefore, students will be expected to own and use scientific calculators in all mathematics and statistics courses. Students who take mathematics and statistics courses online must have access to equation editing software.

The UMUC mathematics courses MATH 001, MATH 009, and MATH 012 receive institutional credit. These courses are designed to prepare students for freshman-level college mathematics. Based on the score that the student achieves on a UMUC placement exam, one or more of these courses serve as the student’s prerequisite(s) for MATH 106 and MATH 107.

These courses are listed on the student’s transcript and the grades earned will be used in the calculation of the student’s grade point average (GPA). Furthermore, these courses qualify for tuition assistance (TA), financial aid, and veterans educational benefits (VA). Institutional credit does not apply toward the student’s residency or degree requirements.

**MATH 001 Pre-Algebra (3)**

(Not open to students who have already successfully completed a higher-level mathematics course. Does not apply toward degree requirements. Yields institutional credit only.) A study of whole numbers, integers, fractions, decimals and real numbers, variable expressions, first degree equations, ratio and proportion, percent, and geometry. All topics are employed to solve applied problems. Students may receive credit for only one of the following courses: MATH 001, MATH 100, or UCSP 198 Transitional Mathematics.

**MATH 009 Introductory Algebra (3)**

(Not open to students who have already successfully completed a higher-level mathematics course. Does not apply toward degree requirements. Yields institutional credit only.) Prerequisite: MATH 001 or an appropriate result on the placement test. A comprehensive review of fractions, percentages, operations with signed numbers, and geometric formulas. Basic algebraic topics include exponents, polynomials, and linear equations. Students may receive credit for only one of the following courses: MATH 009, MATH 009M, or MATH 100.

**MATH 012 Intermediate Algebra (3)**

(Not open to students who have already successfully completed a higher-level mathematics course. Does not apply toward degree requirements. Yields institutional credit only.) Prerequisite: MATH 009 or an appropriate result on the placement test. A study of problem-solving techniques in intermediate-level algebra. Emphasis is on numbers and algebraic properties, graphing skills, and applications drawn from a variety of areas (such as statistics, computing, and discrete mathematics). Topics include polynomials; factoring; exponents and their notation; linear, quadratic, and other equations; and inequalities. Students may receive credit for only one of the following courses: MATH 012, MATH 101, MATH 101M, MATH 102, MATH 102M, MATH 199A, or MATH 199M.

**MATH 106 Finite Mathematics (3)**

(Not intended for students planning to take MATH 107, higher-numbered mathematics courses, or STAT 200.) Prerequisite: MATH 012 or an appropriate result on the placement test. A survey of selected topics from contemporary mathematics to introduce mathematical thinking. Applications and projects of other disciplines are covered. Topics include problem solving, finance, probability and statistics, linear models, set theory, and logic. Other topics may include sequences and series, geometry, and game theory.

**MATH 107 College Algebra (3)**

(The first course in the two-course series MATH 107-108.) Prerequisite: MATH 012 or an appropriate result on the placement test. An introduction to equations, inequalities, and absolute values and a study of functions and their properties, including the development of graphing skills with polynomial, rational, exponential, and logarithmic functions. Applications are also covered. Students may receive credit for only one of the following courses: MATH 107, MATH110, or MATH 115.

**MATH 108 Trigonometry and Analytical Geometry (3)**

(The second course in the two-course series MATH 107-108.) Prerequisite: MATH 107 or an appropriate result on the placement test. An introduction to trigonometric functions, identities, and equations and their applications. Analytical geometry and conic sections are covered. Additional topics may include matrices, determinants, sequences, and series. Students may receive credit for only one of the following courses: MATH 108, MATH110, or MATH 115.

**MATH 115 Pre-Calculus (3)**

(Not open to students who have completed MATH 140 or any course for which MATH 140 is a prerequisite.) Prerequisite:
MATH 012 or an appropriate result on the placement test. Explication of elementary functions and graphs. Topics include polynomials, rational functions, and exponential and logarithmic functions. Algebraic techniques preparatory for calculus are presented. Students may receive credit for only one of the following: MATH 107–108 or MATH 115.

**MATH 140 Calculus I (4)**

Prerequisite: MATH 108 or MATH 115. An introduction to calculus. Topics include functions, the sketching of graphs of functions, limits, continuity, derivatives and applications of the derivative, definite and indefinite integrals, and calculation of area. Students may receive credit for only one of the following courses: MATH 130, MATH 131, MATH 140, or MATH 220.

**MATH 141 Calculus II (4)**

(A continuation of MATH 140.) Prerequisite: MATH 140. A study of integration and functions, with application, and coverage of other topics. Focus is on techniques of integration, improper integrals, and applications of integration (such as volumes, work, arc length, and moments); inverse, exponential, and logarithmic functions; and sequences and series. Students may receive credit for only one of the following courses: MATH 131, MATH 132, MATH 141, or MATH 221.

**MATH 240 Introduction to Linear Algebra (4)**

Prerequisite: MATH 132 or MATH 141. An explanation of the basic concepts of linear algebra. Topics include vector spaces, applications to line and plane geometry, linear equations, and matrices, as well as linear transformations, changes of basis, diagonalization, similar matrices, Jordan canonical forms, eigenvalues, determinants, and quadratic forms. Students may receive credit for only one of the following courses: MATH 240, MATH 400, or MATH 461.

**MATH 241 Calculus III (4)**

Prerequisite: MATH 132 or MATH 141. An introduction to multivariable calculus. Exposition covers vectors and vector-valued functions; partial derivatives and applications of partial derivatives (such as tangent planes and Lagrangian multipliers); multiple integrals; volume; surface area; and the classical theorems of Green, Stokes, and Gauss.

**MUSC 210 The Impact of Music on Life (3)**

A study of music as a part of culture. Materials are drawn from traditions throughout the world to illustrate issues of historical and contemporary significance, including the impact of race, class, and gender on the study of music. Students may receive credit for only one of the following courses: HUMN 211 or MUSC 210.

**MUSC 436 Jazz: Then and Now (3)**

An examination of jazz in America during the past 75 years—its major styles and influential artists. Students may receive credit for only one of the following courses: HUMN 436 or MUSC 436.

**NATURAL SCIENCE**

Courses in Natural Science (designated NSCI) may be applied as appropriate toward
- the general education requirement in the Biological and Physical Sciences; and
- electives.

**NSCI 100 Introduction to Physical Science (3)**

(For students not majoring or minoring in a science.) Prerequisite: MATH 012 or higher. An introduction to the basic principles of physics, chemistry, astronomy, geology, oceanography, and meteorology. Discussion covers the development of scientific thinking, the scientific method, the relationships among the various physical sciences, and the role of the physical sciences in interpreting the natural world. Students may receive credit for only one of the following courses: GNSC 100 or NSCI 100.

**NSCI 101 Physical Science Laboratory (1)**

(For students not majoring or minoring in a science. Fulfills the laboratory science requirement only with previous or concurrent credit for NSCI 100.) Prerequisite: MATH 012 or higher, and NSCI 100 as pre-requisite or co-requisite. A laboratory study of the basic principles of physics and chemistry that illustrates how they apply to everyday life as well as to the fields of astronomy, geology, oceanography, and meteorology. Assignments include experiments, observations, and exercises.

**NSCI 110 Introduction to Oceanography (3)**

(For students not majoring or minoring in a science.) A survey of the major physical and chemical facets of the oceans. Topics include the properties of water, air-sea interactions, waves, tides, and coastal geology; plate tectonics; and resources of the sea. Marine life and ecology are briefly introduced. Current topics such as El Niño, global warming, and the effects of human activity on the oceans are also discussed. Students may
receive credit for only one of the following courses: GNSC 110 or NSCI 110.

**NSCI 130 Introduction to Earth Science (3)**
(Not for students majoring or minoring in a science.) A survey of the earth sciences, including the earth’s surface, interior, atmosphere, and oceans. Earth’s resources, the future of the Earth, the sun and the planets, and the Earth’s place in the solar system are also discussed. Students may receive credit for only one of the following courses: GNSC 130 or NSCI 130.

**NUTRITION**
Courses in Nutrition (designated NUTR) may be applied toward

- the general education requirement in the Biological and Physical Sciences; and
- electives.

**NUTR 100 Elements of Nutrition (3)**
A study of the fundamentals of human nutrition. The changing nutritional needs of individuals and families are explored. Students may receive credit for only one of the following courses: NUTR 100 or NUTR 200.

**PHILOSOPHY**
Courses in Philosophy (designated PHIL) may be applied as appropriate toward

- the general education requirement in the Arts and Humanities;
- a major or minor in Asian Studies and Humanities; and
- electives.

**PHIL 100 Introduction to Philosophy (3)**
An introduction to the literature, problems, and methods of philosophy. The subject is approached either by studying some of the main figures in philosophic thought or by considering some central, recurring problems of philosophy. Students may receive credit for only one of the following courses: HUMN 125 or PHIL 100.

**PHIL 127 World Religions (3)**
An introduction to the major religious traditions of the world that have given shape to human culture and continue to exert a powerful influence on the destiny of the world. Focus is on Hinduism, Buddhism, Confucianism, Taoism, Islam, Judaism, Christianity, and other religions. Students may receive credit for only one of the following courses: HUMN 127 or RLST 125.

**PHIL 140 Contemporary Moral Issues (3)**
An exploration of how philosophical analysis can be a foundation for thinking clearly about moral issues. Problems analyzed include such widely debated issues as abortion, euthanasia, the death penalty, homosexuality, pornography, reverse discrimination, business ethics, sexual equality, and economic equity. Students may receive credit for only one of the following courses: HUMN 300 or PHIL 140.

**PHIL 170 Introduction to Logic (3)**
A general introduction to the discipline of logic. Traditional and modern deductive techniques are demonstrated and used; informal fallacies are clarified. Students may receive credit for only one of the following courses: HUMN 170 or PHIL 170.

**PHIL 236 Philosophy of Religion (3)**
A philosophical study of some of the main problems of religious thought: the nature of religious experience, the justification of religious belief, the conflicting claims of religion and science, and the relation between religion and morality. Students may receive credit for only one of the following courses: HUMN 236 or PHIL 236.

**PHIL 307 Asian Philosophy (3)**
An examination of the major philosophical systems of the East, and their relation to important ideas of Western thought.

**PHIL 348 Religions of the East (3)**
(Formerly HUMN 348.) An overview and examination of the religions of East Asia. Topics include the religious traditions of India known collectively as Hinduism and Jainism, the development of Buddhism and its spread through Asia, Chinese indigenous beliefs, and the religions of Japan (particularly Shinto and Zen Buddhism). Discussion examines the interrelationships of these religious traditions through their history and main teachings. Students may receive credit for only one of the following courses: HUMN 348, HUMN 350, or PHIL 348.

**PHIL 349 Religions of the West (3)**
(Formerly HUMN 349.) An overview and examination of the Abrahamic religions, with special attention to their common ancestry and relationships. Topics include the history and belief structures of Judaism, Christianity, and Islam. Discussion also covers the ethical systems of these religions, as well as their relationship to the cultures in which they developed and exist today. Students may receive credit for only one of the following courses: HUMN 349, HUMN 350, or PHIL 349.
PHYSICS

Courses in Physics (designated PHYS) may be applied as appropriate toward
• the general education requirement in the Biological and Physical Sciences; and
• electives.

PHYS 101 Contemporary Physics (3)
(For students not majoring or minoring in a science.) Prerequisite: MATH 012. A presentation of experimental, theoretical, historical, and philosophical aspects of physics. Topics include mechanics, relativity, electricity and magnetism, and nuclear physics. Students who have completed PHYS 111 or PHYS 112 may not receive credit for PHYS 101.

PHYS 121 Fundamentals of Physics I (4)
(For students majoring or minoring in a science; not appropriate for nonscience students fulfilling general education requirements. Fulfills the laboratory science requirement. The first course in a two-course sequence.) Prerequisite: MATH 108, MATH 115, or knowledge of college-level trigonometry. An exploration of mechanics. Topics include kinematics, force, dynamics, conservation laws, and rotational motion.

PHYS 122 Fundamentals of Physics II (4)
(For students majoring or minoring in a science; not appropriate for nonscience students fulfilling general education requirements. Fulfills the laboratory science requirement. A continuation of PHYS 121.) Prerequisite: PHYS 121. An exploration of the fields of heat, sound, electricity, magnetism, optics, and modern physics.

PSYCHOLOGY

Courses in Psychology (designated PSYC) may be applied as appropriate (according to individual program requirements) toward
• the general education requirement in the Behavioral and Social Sciences;
• a major or minor in Psychology;
• a certificate in various disciplines; and
• electives.

PSYC 100 Introduction to Psychology (3)
A survey of the basic principles, research concepts, and problems in psychological science. The biological, cognitive, and social perspectives of human thought and behavior are addressed. Topics include neuroscience, sensation and perception, learning and conditioning, memory, motivation, language and intelligence, personality and social behavior, and psychopathology and therapy. Applications of psychology are also presented. Students may receive credit for only one of the following courses: BEHS 101 or PSYC 100.

PSYC 301 Biological Basis of Behavior (3)
Prerequisite: PSYC 100; Recommended: STAT 200 or STAT 225 (or PSYC 200). An introduction to the anatomical structures and physiological processes that determine behavior. Topics include the acquisition and processing of sensory information, the neural control of movement, and the biological bases of complex behaviors (such as sleep, learning, memory, sex, language, and addiction) as well as the basic functioning of the nervous system.

PSYC 305 Research Methods in Psychology (3)
Prerequisites: PSYC 100 and STAT 200 (or STAT 225). A survey of research methods focusing on the fundamentals of research design and behavior. Topics include scientific writing using APA style, evaluation of research literature, and ethical issues in research. Practice is provided in asking research questions, formulating research hypotheses, designing and conducting a simulated research study, and presenting results.

PSYC 310 Sensation and Perception (3)
Prerequisite: PSYC 100. Recommended: STAT 225 (or PSYC 200) and PSYC 301. A survey of theories and historical and contemporary research in how the auditory, visual, gustatory, olfactory, kinesthetic, and touch senses acquire information and how psychological, anatomical, physiological, and environmental factors help us perceive the world.

PSYC 315 Motivation (3)
Prerequisites: PSYC 100 and PSYC 301. Recommended: STAT 225 (or PSYC 200) and 305. A study of the interaction of physiological, neurological, and pharmacological aspects of motivation with environmental influences such as culture, learning, and social dynamics. Relevant issues (such as aggression, sex, achievement, and cognition) are discussed.

PSYC 321 Social Psychology (3)
(Formerly PSYC 221.) Prerequisite: PSYC 100. An examination of the influence of social factors on individual and interpersonal behavior. Topics include conformity, attitudinal change, personal perception, interpersonal attraction, and group behavior. Students may receive credit for only one of the following courses: BEHS 221, BEHS 421, BEHS 450, PSYC 221 or PSYC 321.
PSYC 332 Psychology of Human Sexuality (3)
Prerequisite: PSYC 100. A survey of historical and contemporary psychological views on a wide variety of sexual behaviors. Topics include theory and research on the interrelationship of lifespan psychological development, psychological functioning, interpersonal processes, and sexual behaviors. Political and social issues involved in current sexual norms and practices are also discussed. Students may receive credit for only one of the following courses: BEHS 363, HLTH 377, or PSYC 332.

PSYC 338 Psychology of Gender (3)
Prerequisite: PSYC 100. A survey of the biological, lifespan development, socialization, personality attributes, mental health factors, and special considerations associated with gender.

PSYC 341 Introduction to Memory and Cognition (3)
Prerequisite: PSYC 100. Recommended: STAT 225 (or PSYC 200) and PSYC 305. An introduction to basic models, methods of research, and findings in the fields of memory, problem solving, and language. Applications as well as theory are explored.

PSYC 351 Lifespan Development Psychology (3)
Prerequisite: PSYC 100. An integrated study of the biological, socioemotional, and cognitive development of humans from conception through late adulthood. Examination of each progressive stage of development emphasizes the interaction of nature and nurture on one's physiology, capability, and potential.

PSYC 353 Abnormal Psychology (3)
Prerequisite: PSYC 100; Recommended: STAT 200 (or STAT 225) and PSYC 305. An examination of mental disorders across the lifespan. Topics include the identification and diagnosis of specific disorders as well as their etiology and treatment. Students may receive credit for only one of the following courses: PSYC 331, PSYC 353, or PSYC 431.

PSYC 354 Cross-Cultural Psychology (3)
Prerequisite: PSYC 100. Recommended: STAT 225 (or PSYC 200) and PSYC 305. An exploration of cultural components of theory and research in the fields of personality, social psychology, and community psychology. The interplay of individual, ethnic, and cultural factors in psychosocial growth and well-being, as well as in cross-cultural and cross-ethnic communication, is stressed. Counseling and psychotherapeutic interactions are discussed.

PSYC 355 Child Psychology (3)
Prerequisite: PSYC 100. Recommended: STAT 225 (or PSYC 200) and PSYC 305. A survey of research and theory focusing on psychological development, from conception through childhood. Physiological, conceptual, and behavioral changes are addressed, with attention to the social and biological context in which individuals develop. Students may receive credit for only one of the following courses: PSYC 333, PSYC 355, or PSYC 433.

PSYC 356 Psychology of Adolescence (3)
Prerequisite: PSYC 100. Recommended: STAT 200 (or STAT 225), PSYC 305, and PSYC 355. A description of adolescent development according to research and theory. The physiological, intellectual, and social changes of the teen years are viewed as interrelated, and the systems dealing with those changes are examined.

PSYC 357 Psychology of Adulthood and Aging (3)
Prerequisite: PSYC 100. Recommended: STAT 200 (or STAT 225) and PSYC 305. An overview of the development of psychological, intellectual, and interpersonal social functioning from early adulthood through the aging years. The dual theme is that of stability and change. Theory and research are studied, and their implications are discussed.

PSYC 361 Survey of Industrial and Organizational Psychology (3)
Prerequisite: PSYC 100. Recommended: STAT 200 (or STAT 225) and PSYC 305. A general survey of the field of industrial/organizational psychology. Topics include entry into the organization (recruitment, selection, training, socialization); organizational psychology (motivation, attitudes, leadership); and productivity in the workplace (quality of work, performance appraisals, absenteeism, turnover). The role that the larger environment plays in influencing behavior and attitudes on the job is also considered.

PSYC 386 Psychology of Stress (3)
Prerequisite: PSYC 100. An examination of the forces that define and determine the stress response. Stress is studied as the product of the interactions of one's social structure, occupational status, and psychological and physiological levels of well-being. The psychological perspective is brought to bear on the stresses produced by work organizations, political climate, definitions of achievement, socioeconomic pressures, and the conflicts of those circumstances with ethical and moral values. Practical applications discussed include the constructive use of stress management techniques and the relationship between stress and illness. Students may receive credit for only one of the following courses: BEHS 463, HLTH 285, or PSYC 386.

PSYC 432 Introduction to Counseling Psychology (3)
Prerequisite: PSYC 100. A survey and critical analysis of research and intervention strategies developed and used by counseling psychologists. Historical and current trends in content and methodology are examined.
PSYC 435 Personality Theories (3)
Prerequisite: PSYC 100. A study of major theories and perspectives on personality, including trait, psychodynamic, behavioristic, and humanistic theories. Methods of personality research and relevant findings are also introduced and applied to real-world settings.

PSYC 436 Introduction to Clinical Psychology (3)
Prerequisite: PSYC 100. A survey of diagnostic and therapeutic strategies employed by clinical psychologists. The scientist-practitioner model is emphasized through the critical analysis of theories and empirical research that provide the foundation for determining effective treatments of mental disorders.

PSYC 441 Psychology of Human Learning (3)
Prerequisite: PSYC 100. Recommended: STAT 200 (or STAT 225) and PSYC 305. A review and analysis of the major phenomena and theories of human learning. Conditioning, the application of behavior analysis to real-world problems, and laboratory techniques in learning research are also presented.

SOCIOLOGY
Courses in Sociology (designated SOCY) may be applied as appropriate (according to individual program requirements) toward
- the general education requirement in the Behavioral and Social Sciences;
- a minor in Sociology; and
- electives.

SOCY 100 Introduction to Sociology (3)
An introduction to the fundamental concepts and principles of sociology. Topics include the study of cultures, patterns of social values, social institutions, stratification, and social change. Students may receive credit for only one of the following courses: BEHS 102 or SOCY 100.

SOCY 105 Introduction to Contemporary Social Problems (3)
An exploration of various personal, institutional, cultural, historical, and global problems that confront American society today. Problems range from drugs, divorce, crime, mental illness, and alienation in modern society to the environment and national and global economic and political conflicts. Special attention is paid to issues of technology and social change. Students may receive credit for only one of the following courses: SOCY 105 or SOCY 210.

SOCY 298H Sociology of the Holocaust (1)
This course will provide a sociological examination of the Holocaust. The student will apply sociological principles and concepts (e.g., prejudice, discrimination, structural racism, social movements, collective behavior) to the Holocaust, as a specific case study of mass genocide. Taking the sociological “efficiency principle” as its theoretical framework, the course surveys the bureaucracy and methodology of Holocaust death camps. The course also examines contemporary U.S. and global society with respect to the “efficiency principle”.

SOCY 300 American Society (3)
A survey of the social structure and organization of American society, with special reference to recent social changes. The character, structure, values, and ideology of American social movements are examined from a sociological perspective. Topics include urban demographic changes and other population trends, as well as changes in the conduct of work, family life, and recreation.

SOCY 325 The Sociology of Gender (3)
Prerequisite: SOCY 100. An inquiry into the institutional bases of gender roles and gender inequality, cultural perspectives on gender, gender socialization, feminism, and gender-role change. Emphasis is on contemporary American society.

SOCY 424 Sociology of Race Relations (3)
Prerequisite: SOCY 100. An analysis of race-related issues, focusing mainly on American society. Topics include the historical emergence, development, and institutionalization of racism; the effects of racism on its victims; and conflicts that are racially based.

SOCY 427 Deviant Behavior (3)
Prerequisite: SOCY 100. An exploration of current theories of the genesis and distribution of deviant behavior. Topics include definitions of deviance, implications for a general theory of deviant behavior, labeling theory, and secondary deviance.

SOCY 443 The Family and Society (3)
Prerequisite: SOCY 100. An examination of the family as a social institution. Its biological and cultural foundation; its historic development, changing structure, and function; the interaction of marriage and parenthood; and the disorganizing and reorganizing factors in current trends are explored.

SOCY 464 Military Sociology (3)
Prerequisite: SOCY 100. An overview of social change and its effects on the growth of military institutions. Topics include the structure of complex formal military organizations; the sociology of military life as a distinct cultural ethos; and the interrelationships of military institutions, civilian communities,
and society. Military service is evaluated as an occupation or a profession.

SPANISH

Courses in Spanish (designated SPAN) may be applied as appropriate toward

• the general education requirements in Arts and Humanities;

• a major or minor in Humanities; and

• electives.

SPAN 111 Elementary Spanish I (3)
(Not open to native speakers of Spanish; assumes no prior knowledge of Spanish.) A basic foundation in listening, speaking, reading, and writing in Spanish. Spanish culture, history, current events, and geography provide the context for instruction in grammatical structures, vocabulary, pronunciation, and writing. Focus is on acquiring the skills necessary to communicate with native Spanish speakers orally and in writing at an elementary level. Students may receive credit for only one of the following courses: SPAN 101 or SPAN 111.

SPAN 112 Elementary Spanish II (3)
Prerequisite: SPAN 111. A continuation of the development of basic skills in listening, speaking, reading, and writing in Spanish. Spanish culture, history, current events, and geography provide the context for instruction in grammatical structures, vocabulary, pronunciation, and writing. Focus is on acquiring the skills necessary to communicate with native Spanish speakers orally and in writing at an advanced elementary level. Much of the class is conducted in Spanish. Students may receive credit for only one of the following courses: SPAN 102 or SPAN 112.

SPAN 211 Intermediate Spanish I (3)
Prerequisite: SPAN 112. Further development of skills in listening, speaking, reading, and writing in Spanish. Spanish culture, history, current events, and geography provide the context for instruction in grammatical structures, vocabulary, pronunciation, and composition. Focus is on acquiring the skills necessary to communicate with native Spanish speakers orally and in writing at an intermediate level. Class is conducted primarily in Spanish. Students may receive credit for only one of the following courses: SPAN 201, SPAN 114, or SPAN 211.

SPAN 212 Intermediate Spanish II (3)
(Serves as preparation for upper-level courses in Spanish language, culture, and literature.) Prerequisite: SPAN 211. Improvement of skills in listening, speaking, reading, and writing in Spanish. Spanish culture, history, current events, and geography provide the context for instruction in grammatical structures, vocabulary, pronunciation, and composition. Focus is on acquiring the skills necessary to communicate with native Spanish speakers orally and in writing at an advanced intermediate level. Class is conducted almost entirely in Spanish. Students may receive credit for only one of the following courses: SPAN 115, SPAN 202, or SPAN 212.

SPEECH COMMUNICATION

Courses in Speech Communication (designated SPCH) may be applied as appropriate toward

• the general education requirement in Communications; and

• electives.

SPCH 100 Foundations of Speech Communication (3)
(Fulfills the prerequisite for all 300- or 400-level speech courses.) For online sections, access to a broadband internet connection, use of a digital camera capable of recording 10-minute videos, and the ability to save and transfer video to a hosting site required. An overview of the principles of communication. Verbal and nonverbal language, listening, group dynamics, and public speaking are highlighted. Emphasis is on applying communication principles to contemporary problems and preparing various types of oral discourse. Students may receive credit for only one of the following courses: SPCH 100, SPCH 101, SPCH 107, or SPCH 108.

SPCH 125 Introduction to Interpersonal Communication (3)
An overview of the concepts of interpersonal communication. Topics include nonverbal communication, perception, listening, the relationship of language to meaning, and feedback.

SPCH 472 Theories of Nonverbal Communication (3)
Prerequisite: Any SPCH course or COMM 300. An examination of theories, research, and applications of nonverbal communication in both personal and professional contexts. Topics include movement, body language, and gestures; clothing and personal artifacts; facial expression and eye behavior; use of space and territory; touching behavior; paralanguage; and voice characteristics. Cross-cultural and gender differences in nonverbal communication are also explored.

SPCH 482 Intercultural Communication (3)
Prerequisite: Any SPCH course or COMM 300. An examination of the major variables of communication in an intercultural context. Topics include cultural, racial, and national
differences; stereotypes; values; cultural assumptions; and verbal and nonverbal channels.

STATISTICS AND PROBABILITY

Courses in Statistics (designated STAT) may be applied as appropriate (according to individual program requirements) toward

• the Statistics requirement for a variety of majors and minors; and
• electives.

STAT 200 Introduction to Statistics (3)
Prerequisite: MATH 106 or MATH 107. An introduction to statistics. Topics include descriptive statistics, methods of sampling, tables, graphs, percentiles, concepts of probability, normal and chi-square distributions, sampling distributions, confidence intervals, hypothesis testing for one and two means, proportions, binomial experiments, sample size calculations, correlation, and regression. Applications in business, social sciences, and other fields are discussed. Students who receive credit for STAT 200 may not receive credit for the following courses: BEHS 202, BEHS 302, BMGT 230, ECON 321, GNST 201, MATH 111, MGMT 316, PSYC 200, SOCY 201, STAT 100, or STAT 230.

STAT 225 Introduction to Statistical Methods in Psychology (3)
Prerequisite: MATH 103, MATH 106, or MATH 107. Recommended: PSYC 100 or an introductory social sciences course. An introduction to quantitative methods in the behavioral and social sciences and psychological research. Topics include the measurement of variables, measures of central tendency and dispersion, correlation, statistical inference and probability, hypothesis testing, t-tests, analysis of variance, and chi-squares tests. Students who receive credit for STAT 225 may not receive credit for the following courses: BEHS 202, BEHS 302, BMGT 230, ECON 321, GNST 201, MGMT 316, PSYC 200, SOCY 201, STAT 100, or STAT 230.

STAT 230 Business Statistics (3)
Prerequisite: MATH 103, MATH 106, or MATH 107. An introduction to the essential concepts of statistics for business and management. Concepts reviewed include descriptive statistics, probability theory, discrete and continuous probability distributions, sampling theory, estimation, hypothesis testing, regression, and decision theory. Discussion also covers the application of these concepts to solving problems in business and management. Students may receive credit for only one of the following courses: BEHS 202, BEHS 302, BMGT 230, ECON 321, GNST 201, MGMT 316, PSYC 200, SOCY 201, STAT 200, STAT 225, or STAT 230.

THEATRE

Courses in Theatre (designated THET) may be applied as appropriate toward

• the general education requirement in the Arts and Humanities; and
• electives.

THET 110 Introduction to the Theatre (3)
An introduction to the people of the theatre: actors, directors, designers, and backstage personnel. Topics include the core and characteristics of a script, theatrical forms and styles, and theatre history. Students may receive credit for only one of the following courses: HUMN 110 or THET 110.

WRITING

Courses in Writing (designated WRTG) may be applied as appropriate (according to individual program requirements) toward

• the general education requirement in Communications;
• the major in Communication Studies; and
• electives.

Degree-seeking students must complete WRTG 101 (or present its equivalent in transfer) during their first 18 credits of enrollment at UMUC. WRTG 101 is prerequisite to all writing courses with higher numbers and most courses in English and communication studies.

A placement test is administered to students as a guide to initial enrollment in the UMUC writing program. Students must take this test prior to their first enrollment in writing skill courses with UMUC Asia to ensure that they are placed in a course appropriate to their abilities and backgrounds.

WRTG 391, 393, and 394 are designated as writing-intensive and may be applied toward the general education requirement in upper-level intensive writing. Students for whom English is not a first language should consider taking writing courses designated with X, such as WRTG 101X, 391X, etc.

WRTG 101 Introduction to Writing (3)
(Formerly ENGL 101. Students for whom English is not a first language should consider taking WRTG 101X instead.) Prerequisite: Satisfactory performance on a placement test or EDCP 103. Practice in effective writing and clear thinking at all levels, including the sentence and paragraph, with emphasis on the essay and research report. Specific steps reviewed within the writing process include formulating purpose, identifying an audience, and selecting and using research resources and methods of development. Assignments include composing a total of at least 4,500 words (approximately 20 pages). Students may
COURSE OFFERINGS

receive credit for only one of the following courses: ENGL 101, ENGL 101X, WRTG 101, or WRTG 101X.

**WRTG 101X Introduction to Writing (3)**
(Formerly ENGL 101X. Enrollment restricted to students for whom English is not a first language.) Prerequisite: Satisfactory performance on a placement test or EDCP 103. Practice in effective writing and clear thinking at all levels, including the sentence and paragraph, with emphasis on the essay and research report. Specific steps reviewed within the writing process include formulating purpose, identifying an audience, and selecting and using research resources and methods of development. Assignments include composing a total of at least 4,500 words (approximately 20 pages). Students may receive credit for only one of the following courses: ENGL 101, ENGL 101X, WRTG 101, or WRTG 101X.

**WRTG 291 Expository and Research Writing (3)**
(Formerly ENGL 291. Fulfills the general education requirement in communications.) Prerequisites: WRTG 101/101X (or ENGL 101/101X) and LIBS 150. Continued practice in critical reading, thinking, and writing skills. Focus is on analyzing, evaluating, and synthesizing diverse sources and viewpoints to develop persuasive and argumentative writing projects. Assignments include written exercises, two short research essays, and a research paper, resulting in a total of at least 4,500 words (approximately 20 pages). Students may receive credit for only one of the following courses: ENGL 291, ENGL 291H, or WRTG 291.

**WRTG 293 Introduction to Technical Report Writing (3)**
(Formerly COMM 293. Fulfills the general education requirement in communications.) Prerequisites: WRTG 101/101X (or ENGL 101/101X) and LIBS 150. An introduction to the process of technical writing. Topics include conducting audience and needs analyses; organizing and writing clear, precise, grammatically correct technical prose; and producing a variety of routine technical reports and correspondence. Students may receive credit for only one of the following courses: COMM 293, ENGL 293, or WRTG 293.

**UPPER-LEVEL WRITING COURSES**

In addition to WRTG 101 or its equivalent, students should complete at least one subsequent three-credit writing course such as ENGL 102 or WRTG 291 before enrolling in upper-level courses in writing. The completion of at least one upper-level advanced writing course is required for all bachelor’s degrees.

**WRTG 391 Advanced Expository and Research Writing (3)**
(Formerly ENGL 391. Students for whom English is not a first language should consider taking WRTG 391X instead. Fulfills the general education requirement in upper-level advanced writing.) Prerequisites: WRTG 101/101X or ENGL 101/101X. Instruction and practice in methods of presenting ideas and factual information clearly and effectively. Emphasis is on developing skills fundamental to both workplace and academic writing. Published writings are discussed and evaluated. Assignments include composing a total of 6,000 words (approximately 25 pages). Students may receive credit for only one of the following courses: ENGL 391, ENGL 391X, WRTG 391, or WRTG 391X.

**WRTG 391X Advanced Expository and Research Writing (3)**
(Formerly ENGL 391X. Enrollment restricted to students for whom English is a second language. Fulfills the general education requirement in upper-level advanced writing.) Prerequisite: WRTG 101/101X or ENGL 101/101X. Instruction and practice in methods of presenting ideas and factual information clearly and effectively. Emphasis is on developing skills fundamental to both workplace and academic writing. Published writings are discussed and evaluated. Assignments include composing a total of 6,000 words (approximately 25 pages). Students may receive credit for only one of the following courses: ENGL 391, ENGL 391X, WRTG 391, or WRTG 391X.

**WRTG 393 Advanced Technical Writing (3)**
(Formerly COMM 393. Students for whom English is not a first language should consider taking WRTG 393X instead. Fulfills the general education requirement in upper-level advanced writing.) Prerequisites: WRTG 101/101X or ENGL 101/101X. The writing of technical papers and reports. Focus is on building skills in critical thinking, research, and document design. Assignments include composing a total of 6,000 words (approximately 25 pages) in various formats (e.g., the oral presentation, the resume, correspondence, manuals, procedures, instructions, and different types of reports, including proposal, progress, analytic, and feasibility). Students may receive credit for only one of the following courses: COMM 393, COMM 393X, ENGL 393, ENGL 393X, WRTG 393, or WRTG 393X.

**WRTG 393X Advanced Technical Writing (3)**
(Formerly COMM 393X. Enrollment restricted to students for whom English is not a first language. Fulfills the general education requirement in upper-level advanced writing.) Prerequisite: WRTG 101/101X, ENGL 101/101X. The writing of technical papers and reports. Focus is on building skills in critical thinking, research, and document design. Assignments
include composing a total of 6,000 words (approximately 25 pages) in various formats (e.g., the oral presentation, the résumé, correspondence, manuals, procedures, instructions, and different types of reports, including proposal, progress, analytic, and feasibility). Students may receive credit for only one of the following courses: COMM 393, COMM 393X, ENGL 393, ENGL 393X, WRTG 393, or WRTG 393X.

**WRTG 394 Advanced Business Writing (3)**
(Formerly COMM 394. Students for whom English is not a first language should consider taking WRTG 394X instead. Fulfills the general education requirement in upper-level advanced writing.) Prerequisites: WRTG 101/101X or ENGL 101/101X. An introduction to professional workplace writing. Topics include context, purpose, audience, style, organization, format, technology, results, and strategies for persuasion when writing typical workplace messages. In addition to shorter assignments, a substantial formal report that incorporates data analysis and support for conclusions is required. Assignments include composing a total of 6,000 words (approximately 25 pages). Students may receive credit for only one of the following courses: COMM 394, COMM 394X, ENGL 394, ENGL 394X, WRTG 394, or WRTG 394X.

**WRTG 394X Advanced Business Writing (3)**
(Formerly COMM 394X. Enrollment restricted to students for whom English is not a first language. Fulfills the general education requirement in upper-level advanced writing.) Prerequisite: WRTG 101/101X or ENGL 101/101X. An introduction to professional workplace writing. Topics include context, purpose, audience, style, organization, format, technology, results, and strategies for persuasion when writing typical workplace messages. In addition to shorter assignments, a substantial formal report that incorporates data analysis and support for conclusions or recommendations is required. Assignments include composing a total of 6,000 words (approximately 25 pages). Students may receive credit for only one of the following courses: COMM 394, COMM 394X, ENGL 394, ENGL 394X, WRTG 394, or WRTG 394X.
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- Camp Casey
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**U.S. Navy Region**
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- Kunsan
- Osan
- Suwon
- Yongsan

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<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department/Field</th>
<th>Education and Experience</th>
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APPENDICES

STATEMENTS ON POLICIES AND PROCEDURES

APPENDIX A

Responsibilities of the Student and Responsibilities of UMUC

Academic Integrity

Integrity in teaching and learning is a fundamental principle of a university. UMUC believes that all members of the university community share the responsibility for academic integrity, as expressed in the University System of Maryland policy “Faculty, Student, and Institutional Rights and Responsibilities for Academic Integrity.” Details are available from the Office of the Associate Dean for UMUC Asia.

At UMUC, faculty members are expected to establish classroom environments conducive to the maintenance of academic integrity by promptly giving students a complete syllabus describing the course and its requirements, grading submitted work promptly and adequately, and arranging appropriate testing conditions, including having faculty members monitor examinations given in class.

Students at UMUC are expected to conduct themselves in a manner that will contribute to the maintenance of academic integrity. Failure to maintain academic integrity (academic dishonesty) may result in disciplinary action.

Code of Civility

To promote a positive, collegial atmosphere among students, faculty, and staff, UMUC has developed the following Code of Civility:

Respect

Treat all students, faculty, and staff with respect and in a professional and courteous manner at all times and in all communications, whether in person or in written communication (including e-mail).

Kindness

Refrain from using profanities, insults, or other disparaging remarks.

Truth

Endeavor to cite only the truth and not knowingly misrepresent, mischaracterize, or misquote information received from others.

Responsibility

Take responsibility for one’s own actions instead of blaming others.

Cooperation

Work together with other students, faculty, and staff in a spirit of cooperation toward the common goals of seeking and providing quality education.

Privacy

Strive to uphold the right to privacy and not talk about others.

Responsibilities of UMUC

UMUC considers the following goals in designing and reviewing the courses it offers. These goals are also considered in evaluating the acceptability of courses presented for transfer of credit from other institutions.

1. Presentation of material should conform to representations in official publications, announcements, and advertisements, or descriptions furnished to students before a course begins.

2. Students should be able to have regular contact with members of the faculty.

3. Students should be able to participate in the process of learning.

4. Students should have opportunities to interact with one another.

5. Students are entitled to have their work evaluated on an individual basis by faculty members.

Procedures for Review of Alleged Arbitrary and Capricious Grading

UMUC Policy 130.80

I. Introduction

In accordance with Board of Regents III - 1.20 Policy for Review of Alleged Arbitrary and Capricious Grading, approved January 11, 1990, UMUC has developed procedures to provide a means for a student to seek review of final course grades alleged to be arbitrary or capricious. These Procedures will not be used to review the intellectual judgment of a faculty member or to require another faculty member to re-grade or re-examine a student's work. In every case of alleged arbitrary and capricious grading, the burden of proof rests with the student.

II. Definitions

A. “Arbitrary and capricious grading” is defined as:

1. A final course grade assigned on some basis other
III. Student Procedures

A. If the student believes his/her final course grade is arbitrary and capricious as defined in section II.A., the student must first request a conference with the faculty member within 30 days from the date the grade was posted to discuss how the grade was calculated.

B. If a satisfactory resolution is not reached and the student wishes to continue the process, the student must file a written request to know how the final grade was calculated with the appeal administrator within 60 days from the date the grade was posted.

C. The appeal administrator or designee(s) will direct the appropriate departmental chairperson, academic director, or area director to review how the final grade was determined and to provide a written explanation within 30 days of the receipt of the written request. The appeal administrator shall be copied on the departmental response.

D. If after receiving the response the student still believes that the final grade is arbitrary and capricious, or if after the 30-day period the student has not received a response, the student may file a written appeal of the final grade with the appeal administrator within 45 days after filing the written request. The appeal must be confined to information relevant to the allegation(s) and be accompanied by supporting documentation. The faculty member will be notified of the filing of the appeal.

E. Within 30 days of receipt of the student’s appeal, the appeal administrator or designee(s) will conduct a preliminary administrative inquiry. The appeal administrator or designee(s) may communicate with the student and faculty member and give them the opportunity to present any relevant evidence. Upon request, the student may see the information submitted by the faculty member relating to how the grade was calculated. However, the student will not have the right to see any information that violates the privacy rights of other students. The appeal administrator will dismiss the appeal if:

1. The student has failed to comply with procedure;
2. The student made allegations that, even if true, do not constitute arbitrary and capricious grading as defined; or
3. There is no evidence of arbitrary and capricious grading based upon the inquiry conducted by the appeal administrator or designee(s).

F. Dismissal of the appeal for any of the reasons listed above constitutes the final UMUC action on the appeal and is not itself appealable. The student and faculty member will be notified of the appeal administrator’s decision in writing within 40 days of the receipt of the student's appeal.

G. If the appeal is not dismissed or the student has not received a response within 40 days of the receipt of the student’s appeal, the appeal administrator will appoint a three-member ad hoc Arbitrary and Capricious Grade Appeal Committee (known as “Appeal Committee”). The Appeal Committee may be advised by legal counsel during this process. The appeal administrator or designee(s) will instruct this Appeal Committee to review the materials obtained during the inquiry conducted by the appeal administrator or designee(s).

H. The Appeal Committee will conduct an investigation, which may include a fact-finding meeting, to obtain additional information. The appeal administrator or designee(s) will communicate with the student and faculty member and give them the opportunity to present any relevant evidence.

I. If a fact-finding conference is held, the student and the faculty member will be entitled to participate. If the student is unable to participate, the student may submit questions in writing for the faculty member regarding how the grade was determined and the grading process. The student and faculty member may be accompanied by a representative, who may be an attorney, at the student’s or faculty’s own expense. Representatives may advise during the course of a fact-finding conference, but shall not personally participate. Parties who wish to be accompanied by an attorney must inform the appeal administrator in writing at least 5 calendar days before the scheduled date of the proceeding. Representatives may not appear in lieu of persons accused.

J. After the investigation is complete, the Appeal Committee will deliberate and render a recommendation to the appeal administrator. If the Appeal Committee finds the allegation of arbitrary and capricious grading to be supported by clear and convincing evidence, the Appeal Committee will recommend an appropriate remedy to the appeal administrator. The appeal administrator will review the recommendations and render a decision. Appropriate remedies include:

1. directing the faculty member to grade the student’s work anew;
2. directing, if the student agrees to the action and the student has been made aware of the implications, that the course registration status be changed such
that the grade does not affect the student’s grade point average;
3. directing the cancellation of the student’s registration in the course with full tuition refund if no reasonable alternative is available; or
4. directing that other action be taken.
K. If the appeal administrator determines that arbitrary and capricious grading has not taken place, the student’s appeal will be dismissed. This constitutes the final UMUC action and is not itself appealable.
L. Within 75 days of the student’s appeal, the appeal administrator or designee will notify the student and faculty member of the decision in writing. A copy of the final decision will be filed in the student’s academic records and in the faculty member’s portfolio.

Academic Dishonesty and Plagiarism

UMUC Policy 150.25

I. Introduction
This Policy describes academic integrity and the procedures for handling academic dishonesty and plagiarism at UMUC.

II. Academic Integrity
A. In accordance with the Board of Regents Policy III-1.00 Policy on Faculty, Student and Institutional Rights and Responsibility for Academic Integrity, approved on November 30, 1989, UMUC endeavors to foster academic integrity throughout the academic community.
B. UMUC identifies academic integrity as the commitment to certain core values: truth, honesty, fairness, respect, and responsibility.
1. Honesty and truthfulness: Express the truth, without deception, duplicity, cheating, and fraud. Be forthright in our interactions with each other, and making all reasonable efforts to fulfill our commitments.
2. Fairness: Treat students, faculty and staff according to UMUC standards and policies, administered in an impartial manner.
3. Respect: Foster an environment that enables honest and open communication, free from harassment and intimidation, where alternative points of view are treated with consideration, and the diversity of our academic community is appreciated, and where the work of others is acknowledged through the proper identification of sources.
4. Responsibility: All members of the university community are held accountable for their work and actions. Academically dishonest behavior is not tolerated and is viewed as a breach of community ethical standards.
C. Online resources to educate faculty, students and staff regarding academic integrity standards are located at the Center for Intellectual Property’s Virtual Academic Integrity Laboratory-VAIL (www.umuc.edu/distance/odell/cip/vail/home.html), Information and Library Services (www.umuc.edu/library/library.html) and the Effective Writing Center (www.umuc.edu/writingcenter).

III. Academic Dishonesty and Plagiarism
A. Academic dishonesty is the failure to maintain academic integrity. UMUC defines acts of academic dishonesty (see section IV); ensures procedures for due process for students accused or suspected of acts of academic dishonesty on work performed within a course (see section V); and imposes appropriate sanctions on students found to be guilty of acts of academic dishonesty (see section VII) in this Policy.
B. All charges of academic dishonesty will be brought in accordance with this Policy. UMUC expects all members of the university community—students, faculty, and staff—to share the responsibility and authority to report known acts of academic dishonesty. In every case of alleged academic dishonesty, the burden of proof rests with the UMUC faculty member or administrator to clearly demonstrate that the student committed an act of academic dishonesty.
C. Students can avoid unintentional plagiarism by carefully following accepted scholarly practices. Notes taken for papers and research projects should accurately record sources of material to be cited, appropriately quoted, paraphrased or summarized, and papers and research projects should acknowledge these sources in the appropriate places in the text of the paper as well as in a reference list at the end of the paper, in accordance with accepted citation practices.
D. Faculty may determine if the resubmission of coursework from previous classes (whether or not taken at UMUC), partially or in its entirety, is acceptable or unacceptable when assigning a grade on that piece of coursework. Faculty must provide this information in their written syllabi including a sanction if the resubmission of coursework is deemed to be unacceptable. If the resubmission of coursework is deemed to be unacceptable, a charge may not be brought under this Policy and will be handled as indicated in the written syllabus.
E. Allegations of misconduct in scholarly work performed by faculty and staff, and students (for work performed outside of coursework), shall be processed under Policy 150.50 – Misconduct in Scholarly Work.
F. The unit director or designee(s) is the point of contact for questions concerning this Policy. See also section IV.E.

IV. Definitions
A. See Section II for Academic Integrity.
B. Academic dishonesty includes but is not limited to:
1. Plagiarism – the intentional or unintentional presentation of another person’s idea or product as one’s own. Plagiarism includes but is not limited to the following: copying verbatim all or part of
another's written work; using phrases, charts, figures, illustrations, or mathematical or scientific solutions without citing the source; paraphrasing ideas, conclusions or research without citing the source in the text and in reference lists; or using all or part of a literary plot, poem, film, musical score or other artistic product without attributing the work to its creator.

2. Cheating – the use or attempt to use unauthorized materials, information, or study aids in any academic exercise.

3. Fabrication – the falsification or invention of any information or citation in an academic exercise.

4. Offering bribery for grades, transcripts, or diplomas;

5. Obtaining or giving aid on an examination;

6. Presenting another’s work as one’s own or doing work for another student;

7. Having unauthorized prior knowledge of an examination; and

8. Using a proxy during an examination.

C. A conference is a communication between two or more individuals by telephone, in writing (including but not limited to e-mail, fax, or posted letter), through videoconferencing, net-meeting, or in person.

D. “Administrators” for undergraduate courses originating at UMUC Stateside are the Director of Prior Learning, and the Assistant Dean and/or the Academic Director for the faculty member’s academic area. Administrators for graduate courses originating at UMUC Stateside are the Chair and/or Program Director for the faculty member’s academic area. The administrator for courses originating in UMUC Europe or UMUC Asia is the Area Director for the faculty member’s location.

E. The “unit director” for undergraduate courses originating at UMUC Stateside is the Dean and Vice Provost or Associate Dean, School of Undergraduate Studies. The unit director for graduate courses originating at UMUC Stateside is the Dean and Vice Provost or Associate Dean, Graduate School of Management and Technology. The unit director for courses originating in UMUC Europe or UMUC Asia is the respective Director or Associate Dean.

V. Procedures for Handling Charges of Alleged Academic Dishonesty

A. Reports of Suspected Academic Dishonesty

If a student or UMUC employee (administrative employee, faculty or staff) suspects a student has committed academic dishonesty, the alleged violation should immediately be reported to the faculty member teaching the course or to an administrator.

B. Informing the Student of the Charge

1. Within 7 calendar days after a faculty member or administrator suspects or is informed that a student in the faculty member’s course allegedly committed academic dishonesty, the faculty member or administrator shall notify the student of the charge.

2. Once notified of the charge, the student shall not withdraw from the course or change the status of the course to audit. A grade of G is assigned administratively until the Procedures for Handling Academic Dishonesty are completed.

3. In the notification, the faculty member or administrator shall provide the student with an opportunity to respond to the charge within 7 calendar days of the notification.

   a. If the student responds within 7 calendar days and the faculty member or administrator determines that an act of academic dishonesty was not committed, a decision will immediately be rendered in favor of the student.

   b. If the student does not respond within 7 calendar days or the faculty member or administrator continues to believe that an act of academic dishonesty was committed, the faculty member or administrator will notify the applicable unit director or designee of the charge within 14 calendar days and provide supporting documentation.

C. Handling of the Charge by the Unit Director or Designee

1. Once the faculty member or administrator informs the unit director or designee of the charge, the unit director or designee will consult UMUC’s central records maintained in the Office of the Provost and Chief Academic Officer (or “Provost”) to determine whether there is a previous record of academic dishonesty.

2. Within 10 calendar days of the notification, the unit director or designee will inform the student, in writing, of the charge and the unit director’s proposed sanction. Potential sanctions are listed in Section VII of this Policy.

3. In the unit director’s letter, the student shall be given the opportunity to contact the unit director or designee to request a conference within 20 calendar days of the date of the letter. The purpose of the conference is for the student to present relevant evidence that he/she did not violate the Policy.

   a. If the student requests a conference within this 20 calendar day time period, the unit director or designee and the student will have a conference within 14 calendar days of the student’s request.

   i. During the conference, the student will have the opportunity to present any relevant evidence and answer questions posed by the unit director or designee. Upon request, the student may see the information submitted against him or her relating to the allegation. However, the student will not have the right to see any information that violates the privacy rights of other students. The student may be accompanied by a representative, at his or her own expense, who shall not personally participate.
In 20 calendar days after the conference, the unit director will render a decision and issue a sanction, if appropriate. The unit director or designee will send the written decision to the student and faculty member and administrator within 5 calendar days after the decision is rendered. Copies of this written decision will be kept in the central records file in the Office of the Provost.

b. If the student does not contact the unit director or designee within 20 calendar days, the proposed sanction indicated in Section V.C.2 will be imposed. Copies of the letter sent in Section V.C.2 will be kept in the central records file in the Office of the Provost.

VI. Appeal Process
A. If the student believes that the process and procedures outlined in this Policy were not followed, the student may appeal the unit director’s determination and/or sanction to the Provost within 30 calendar days of the date of the unit director’s written decision. The faculty member, administrator, and the unit director will be notified of the filing of the appeal.
B. Upon receipt of the appeal, the Provost or designee(s) may review documentation and communicate with the student, faculty member, administrator, and unit director to determine whether the process and procedures were followed. The Provost may render one of the following decisions:
1. If the Provost finds evidence of violation of the process and procedures of this Policy, the Provost will direct the unit director to review the case anew from the point at which the violation occurred.
2. If the Provost finds no evidence of violation of the process and procedures of this Policy, the Provost will uphold the decision and/or sanction of the unit director.
C. The student, faculty member, administrator, and the unit director will be informed in writing of the Provost’s ruling within 40 calendar days of receipt of the student’s appeal. If the Provost upholds the decision and sanction of the unit director, a copy of the letter will be filed in the central records in the Office of the Provost. This constitutes the final UMUC decision and is not appealable.

VII. Disciplinary Action in Cases of Academic Dishonesty
A. Throughout the process and procedures outlined in this Policy, the following is a list of the sanctions that may be imposed:
1. A requirement to complete appropriate remedial work, selected by the unit director, including but not limited to additional undergraduate or graduate writing courses, online tutorials, and other options, before continuing on in a degree or certificate program.
2. A reduction in the grade on the work in question.
3. A zero or a grade of F on the work in question.
4. A grade of F in the course and/or denial of portfolio credit.
5. Suspension for Academic Dishonesty with a letter in the student’s file (on the recommendation of the unit director and with the approval of the Provost).
6. Expulsion for Academic Dishonesty (on the recommendation of the unit director and with the approval of the Provost).
B. Students who receive a sanction that prohibits them from registering at UMUC (Suspension, or Expulsion) may not subsequently transfer to UMUC credits earned elsewhere during the time in which they were prohibited from registering.
C. Students expelled or suspended for reasons of academic dishonesty by any institution in the University System of Maryland shall not be admissible to any other system institution if expelled, or during any period of suspension.

VIII. Disciplinary Files and Records
A. An imposition of the sanctions above will result in the development of a student’s disciplinary file, which shall be nullified if the student is found innocent of the charges. The records of students found guilty of any of the charges against them will be retained as permanent disciplinary records.
B. Disciplinary records may be expunged from the student’s disciplinary file by the Provost or designee for good cause, upon written petition of the student accused, three years from the date of the final written decision or three years following degree completion. Disciplinary records shall not be expunged without unusual and compelling justification. Factors to be considered in review of such petitions shall include:
1. The present demeanor of the person accused.
2. The conduct of the person accused subsequent to the violation.
3. The nature of the violation and the severity of any damage, injury, or harm resulting from it.
C. The Provost will respond, in writing, within 28 calendar days of the receipt of the petition. If the Provost denies the petition, copies of this letter will be kept in the central records file in the Office of the Provost and Chief Academic Officer. Denials of petitions to expunge disciplinary records shall be appealable to the President or designee.
D. The President or designee shall review the original petition and the factors outlined in Section VIII.B.1.-VIII.B.3. The President will respond, in writing, within 28 calendar days of the receipt of the appeal to the petition. If the President denies the appeal, copies of this letter will be kept in the central records file in the Office of the Provost and Chief Academic Officer.
E. The decision of the President is final and is not appealable.
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APPENDIX B

Policies of the Maryland Higher Education Commission on General Education and Transfer from Public Institutions in Maryland

(Code of Maryland Regulations Title 13B, Subtitle 06, Chapter 1-10)

I. Scope and Applicability
   This chapter applies only to public institutions of higher education.

II. Definitions
   A. In this chapter, the following terms have the meanings indicated.
   B. Terms Defined
      1. “AA degree” means the Associate of Arts degree.
      2. “AAS degree” means the Associate of Applied Sciences degree.
      3. “Arts” means courses that examine aesthetics and the development of the aesthetic form and explore the relationship between theory and practice. Courses in this area may include fine arts, performing and studio arts, appreciation of the arts, and history of the arts.
      4. “AS degree” means the Associate of Sciences degree.
      5. “Biological and physical sciences” means courses that examine living systems and the physical universe. They introduce students to the variety of methods used to collect, interpret, and apply scientific data, and to an understanding of the relationship between scientific theory and application.
      6. “English composition courses” means courses that provide students with communication knowledge and skills appropriate to various writing situations, including intellectual inquiry and academic research.
      7. “General education” means the foundation of the higher education curriculum providing a coherent intellectual experience for all students.
      8. “General education program” means a program that is designed to
         a. Introduce undergraduates to the fundamental knowledge, skills, and values that are essential to the study of academic disciplines;
         b. Encourage the pursuit of lifelong learning; and
         c. Foster the development of educated members of the community and the world.
      9. “Humanities” means courses that examine the values and cultural heritage that establish the framework for inquiry into the meaning of life. Courses in the humanities may include the language, history, literature, and philosophy of Western and other cultures.
      10. “Mathematics” means courses that provide students with numerical, analytical, statistical, and problem-solving skills.
      11. “Native student” means a student whose initial college enrollment was at a given institution of higher education and who has not transferred to another institution of higher education since that initial enrollment.
      12. “Parallel program” means the program of study or courses at one institution of higher education that has objectives comparable to those at another higher education institution, for example, a transfer program in psychology in a community college is definable as a program parallel to a baccalaureate psychology program at a four-year institution of higher education.
      13. “Receiving institution” means the institution of higher education at which a transfer student currently desires to enroll.
      14. “Recommended transfer program” means a planned program of courses, both general education and courses in the major, taken at a community college, that is applicable to a baccalaureate program at a receiving institution and ordinarily the first two years of the baccalaureate degree.
      15. “Sending institution” means the institution of higher education of most recent previous enrollment by a transfer student at which transferable academic credit was earned.
      16. “Social and behavioral sciences” means courses that examine the psychology of individuals and the ways in which individuals, groups, or segments of society behave, function, and influence one another. The courses include, but are not limited to, subjects that focus on
         a. History and cultural diversity;
         b. Concepts of groups, work, and political systems;
         c. Applications of qualitative and quantitative data to social issues; and
         d. Interdependence of individuals, society, and the physical environment.
      17. “Transfer student” means a student entering an institution for the first time, having successfully completed a minimum of 12 semester hours at another institution that are applicable for credit at the institution the student is entering.

III. Admission of Transfer Students to Public Institutions
   A. Admission to Institutions
      1. A student attending a public institution who has completed an AA, AAS, or AS degree, or who has completed 56 or more semester hours of credit, shall not be denied direct transfer to another public institution if the student attained a cumulative grade-point average of at least 2.0 on a 4.0 scale or its equivalent in parallel courses, except as provided in subsection A.4 below.
      2. A student attending a public institution who has not completed an AA, AAS, or AS degree, or who has completed fewer than 56 semester hours of credit,
shall be eligible to transfer to a public institution regardless of the number of credits earned if the student
a. Satisfied the admission criteria of that receiving public institution as a high school senior; and
b. Attained at least a cumulative grade-point average of 2.0 on a 4.0 scale or its equivalent in parallel courses.
3. A student attending a public institution who did not satisfy the admission criteria of a receiving public institution as a high school senior, but who has earned sufficient credits at a public institution to be classified by the receiving public institution as a sophomore, shall meet the stated admission criteria developed and published by the receiving public institution for transfer.
4. If the number of students seeking admission exceeds the number that can be accommodated at a receiving public institution, admission decisions shall be
a. Based on criteria developed and published by the receiving public institution; and
b. Made to provide fair and equal treatment for native and transfer students.

B. Admission to Programs
1. A receiving public institution may require higher performance standards for admission to some programs if the standards and criteria for admission to the program
a. Are developed and published by the receiving public institution; and
b. Maintain fair and equal treatment for native and transfer students.
2. If the number of students seeking admission exceeds the number that can be accommodated in a particular professional or specialized program, admission decisions shall be
a. Based on criteria developed and published by the receiving public institution; and
b. Made to provide fair and equal treatment for native and transfer students.
3. Courses taken at a public institution as part of a recommended transfer program leading toward a baccalaureate degree shall be applicable to related programs at a receiving public institution granting the baccalaureate degree.

C. Receiving Institution Program Responsibility
1. The faculty of a receiving public institution shall be responsible for development and determination of the program requirements in major fields of study for the baccalaureate degree, including courses in the major field of study taken in the lower division.
2. A receiving public institution may set program requirements in major fields of study that simultaneously fulfill general education requirements.
3. A receiving public institution, in developing lower-division coursework, shall exchange information with other public institutions to facilitate the transfer of credits into its programs.

IV. General Education Requirements for Public Institutions
A. While public institutions have the autonomy to design their general education program to meet their unique needs and mission, that program shall conform to the definitions and common standards in this chapter. A public institution shall satisfy the general education requirement by
1. Requiring each program leading to the AA or AS degree to include no fewer than 30 and no more than 36 semester hours, and each baccalaureate degree program to include no fewer than 40 and no more than 46 semester hours of required core courses, with the core requiring, at a minimum, coursework in each of the following five areas:
   a. Arts and humanities,
   b. Social and behavioral sciences,
   c. Biological and physical sciences,
   d. Mathematics, and
   e. English composition or
2. Conforming with COMAR 13B.02.02.16D (2) (b)-(c).
B. Each core course used to satisfy the distribution requirements of Section A.1 of this regulation shall carry at least 3 semester hours.
C. General education programs of public institutions shall require at least
1. One course in each of two disciplines in arts and humanities;
2. One course in each of two disciplines in social and behavioral sciences;
3. Two science courses, at least one of which shall be a laboratory course;
4. One course in mathematics at or above the level of college algebra; and
5. One course in English composition.
D. Interdisciplinary and Emerging Issues
1. In addition to the five required areas in Section A of this regulation, a public institution may include up to 8 semester hours in a sixth category that addresses emerging issues that institutions have identified as essential to a full program of general education for their students. These courses may
   a. Be integrated into other general education courses or be presented as separate courses; and
   b. Include courses that:
      (i) Provide an interdisciplinary examination of issues across the five areas; or
      (ii) Address other categories of knowledge, skills, and values that lie outside of the five areas.
2. Public institutions may not include the courses in this section in a general education program unless they provide academic content and rigor equivalent to the areas in Section A.1 of this regulation.
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E. General education programs leading to the AAS degree shall include at least 20 semester hours from the same course list designated by the sending institution for the AA and AS degrees. The AAS degree shall include at least one 3-semester-hour course from each of the five areas listed in Section A.1 of this regulation.

F. A course in a discipline listed in more than one of the areas of general education may be applied only to one area of general education.

G. A public institution may allow a speech communication or foreign language course to be part of the arts and humanities category.

H. Composition and literature courses may be placed in the arts and humanities area if literature is included as part of the content of the course.

I. Public institutions may not include physical education skills courses as part of the general education requirements.

J. General education courses shall reflect current scholarship in the discipline and provide reference to theoretical frameworks and methods of inquiry appropriate to academic disciplines.

K. Courses that are theoretical may include applications, but all applications courses shall include theoretical components if they are to be included as meeting general education requirements.

L. Public institutions may incorporate knowledge and skills involving the use of quantitative data, effective writing, information retrieval, and information literacy when possible in the general education program.

M. Notwithstanding Section A.1 of this regulation, a public four-year institution may require 48 semester hours of required core courses if courses upon which the institution's curriculum is based carry 4 semester hours.

N. Public institutions shall develop systems to ensure that courses approved for inclusion on the list of general education courses are designed and assessed to comply with the requirements of this chapter.

V. Transfer of General Education Credit

A. A student transferring to one public institution from another public institution shall receive general education credit for work completed at the student's sending institution as provided by this chapter.

B. A completed general education program shall transfer without further review or approval by the receiving institution and without the need for a course-by-course match.

C. Courses that are defined as general education by one institution shall transfer as general education even if the receiving institution does not have that specific course or has not designated that course as general education.

D. The receiving institution shall give lower-division general education credits to a transferring student who has taken any part of the lower-division general education credits described in regulation IV of this chapter at a public institution for any general education courses successfully completed at the sending institution.

E. Except as provided in regulation IV.M of this chapter, a receiving institution may not require a transfer student who has completed the requisite number of general education credits at any public college or university to take, as a condition of graduation, more than 10-16 additional semester hours of general education and specific courses required of all students at the receiving institution, with the total number not to exceed 46 semester hours. This provision does not relieve students of the obligation to complete specific academic program requirements or course prerequisites required by a receiving institution.

F. A sending institution shall designate on or with the student transcript those courses that have met its general education requirements, as well as indicate whether the student has completed the general education program.

G. AAS Degrees

1. While there may be variance in the numbers of hours of general education required for AA, AS, and AAS degrees at a given institution, the courses identified as meeting general education requirements for all degrees shall come from the same general education course list and exclude technical or career courses.

2. An AAS student who transfers into a receiving institution with fewer than the total number of general education credits designated by the receiving institution shall complete the difference in credits according to the distribution as designated by the receiving institution. Except as provided in regulation IV.M of this chapter, the total general education credits for baccalaureate-degree-granting public receiving institutions may not exceed 46 semester hours.

H. Student Responsibilities

A student is held

1. Accountable for the loss of credits that
   a. Result from changes in the student’s selection of the major program of study,
   b. Were earned for remedial coursework, or
   c. Exceed the total course credits accepted in transfer as allowed by this chapter.

2. Responsible for meeting all requirements of the academic program of the receiving institution.

VI. Transfer of Nongeneral Education Program Credit

A. Transfer to Another Public Institution

1. Credit earned at any public institution in the state is transferable to any other public institution if the
   a. Credit is from a college- or university-parallel course or program,
   b. Grades in the block of courses transferred average 2.0 or higher, and
   c. Acceptance of the credit is consistent with the policies of the receiving institution governing
      native students following the same program.

2. If a native student's “D” grade in a specific course
is acceptable in a program, then a “D” earned by a transfer student in the same course at a sending institution is also acceptable in the program. Conversely, if a native student is required to earn a grade of “C” or better in a required course, the transfer student shall also be required to earn a grade of “C” or better to meet the same requirement.

B. Credit earned in or transferred from a community college is limited to
1. One-half the baccalaureate degree program requirement but no more than 70 semester hours, and
2. The first two years of the undergraduate education experience.

C. Nontraditional Credit
1. The assignment of credit for AP, CLEP, or other nationally recognized standardized examination scores presented by transfer students is determined according to the same standards that apply to native students in the receiving institution, and the assignment shall be consistent with the state minimum requirements.
2. Transfer of credit from the following areas shall be consistent with COMAR 13B.02.02. and shall be evaluated by the receiving institution on a course-by-course basis:
   a. Technical courses from career programs,
   b. Course credit awarded through articulation agreements with other segments or agencies,
   c. Credit awarded for clinical practice or cooperative education experiences, and
   d. Credit awarded for life and work experiences.
3. The basis for the awarding of the credit shall be indicated on the student’s transcript by the receiving institution.
4. The receiving institution shall inform a transfer student of the procedures for validation of coursework for which there is no clear equivalency. Examples of validation procedures include ACE recommendations, portfolio assessment, credit through challenge examinations, and satisfactory completion of the next course in sequence in the academic area.
5. The receiving baccalaureate-degree-granting institution shall use validation procedures when a transferring student successfully completes a course at the lower-division level that the receiving institution offers at the upper-division level. The validated credits earned for the course shall be substituted for the upper-division course.

D. Program Articulation
1. Recommended transfer programs shall be developed through consultation between the sending and receiving institutions. A recommended transfer program represents an agreement between the two institutions that allows students aspiring to the baccalaureate degree to plan their programs. These programs constitute freshman/sophomore-level coursework to be taken at the community college in fulfillment of the receiving institution’s lower-division coursework requirement.
2. Recommended transfer programs in effect at the time that this regulation takes effect, which conform to this chapter, may be retained.

VII. Academic Success and General Well-Being of Transfer Students
A. Sending Institutions
1. Community colleges shall encourage their students to complete the associate’s degree or to complete 56 hours in a recommended transfer program that includes both general education courses and courses applicable toward the program at the receiving institution.
2. Community college students are encouraged to choose as early as possible the institution and program into which they expect to transfer.
3. The sending institution shall
   a. Provide to community college students information about the specific transferability of courses at four-year colleges;
   b. Transmit information about transfer students who are capable of honors work or independent study to the receiving institution; and
   c. Promptly supply the receiving institution with all the required documents if the student has met all financial and other obligations of the sending institution for transfer.

B. Receiving Institutions
1. Admission requirements and curriculum prerequisites shall be stated explicitly in institutional publications.
2. A receiving institution shall admit transfer students from newly established public colleges that are functioning with the approval of the Maryland Higher Education Commission on the same basis as applicants from regionally accredited colleges.
3. A receiving institution shall evaluate the transcript of a degree-seeking transfer student as expeditiously as possible, and notify the student of the results no later than midsemester of the student’s first semester of enrollment at the receiving institution, if all official transcripts have been received at least 15 working days before midsemester. The receiving institution shall inform a student of the courses that includes both general education courses and courses that are applicable toward the student’s intended program of study.
4. A receiving institution shall give a transfer student the option of satisfying institutional graduation requirements that were in effect at the receiving institution at the time the student enrolled as a freshman at the sending institution. In the case of major requirements, a transfer student may satisfy the major requirements in effect at the time
when the student was identifiable as pursuing the recommended transfer program at the sending institution. These conditions are applicable to a student who has been continuously enrolled at the sending institution.

VIII. Programmatic Currency
A. A receiving institution shall provide to the community college current and accurate information on recommended transfer programs and the transferability status of courses. Community college students shall have access to this information.
B. Recommended transfer programs shall be developed with each community college whenever new baccalaureate programs are approved by the degree-granting institution.
C. When considering curricular changes, institutions shall notify each other of the proposed changes that might affect transfer students. An appropriate mechanism shall be created to ensure that both two-year and four-year public colleges provide input or comments to the institution proposing the change. Sufficient lead time shall be provided to effect the change with minimum disruption. Transfer students are not required to repeat equivalent coursework successfully completed at a community college.

IX. Transfer Mediation Committee
A. There is a Transfer Mediation Committee, appointed by the Secretary, which is representative of the public four-year colleges and universities and the community colleges.
B. Sending and receiving institutions that disagree on the transferability of general education courses as defined by this chapter shall submit their disagreements to the Transfer Mediation Committee. The Transfer Mediation Committee shall address general questions regarding existing or past courses only, not individual student cases, and shall also address questions raised by institutions about the acceptability of new general education courses. As appropriate, the committee shall consult with faculty on curricular issues.
C. The findings of the Transfer Mediation Committee are considered binding on both parties.

X. Appeal Process
A. Notice of Denial of Transfer Credit by a Receiving Institution
1. Except as provided in Section A.2 of this regulation, a receiving institution shall inform a transfer student in writing of the denial of transfer credit no later than midsemester of the transfer student’s first semester, if all official transcripts have been received at least 15 working days before midsemester.
2. If transcripts are submitted after 15 working days before midsemester of a student’s first semester, the receiving institution shall inform the student of credit denied within 20 working days of receipt of the official transcript.
3. A receiving institution shall include in the notice of denial of transfer credit
   a. A statement of the student’s right to appeal, and
   b. A notification that the appeal process is available in the institution’s catalog.
4. The statement of the student’s right to appeal the denial shall include notice of the time limitations in Section B of this regulation.
B. A student believing that the receiving institution has denied the student transfer credits in violation of this chapter may initiate an appeal by contacting the receiving institution’s transfer coordinator or other responsible official of the receiving institution within 20 working days of receiving notice of the denial of credit.
C. Response by Receiving Institution
1. A receiving institution shall
   a. Establish expeditious and simplified procedures governing the appeal of a denial of transfer of credit, and
   b. Respond to a student’s appeal within 10 working days.
2. An institution may either grant or deny an appeal. The institution’s reasons for denying the appeal shall be consistent with this chapter and conveyed to the student in written form.
3. Unless a student appeals to the sending institution, the written decision in Section C.2 of this regulation constitutes the receiving institution’s final decision and is not subject to appeal.
D. Appeal to Sending Institution
1. If a student has been denied transfer credit after an appeal to the receiving institution, the student may request that the sending institution intercede on the student’s behalf by contacting the transfer coordinator of the sending institution.
2. A student shall make an appeal to the sending institution within 10 working days of having received the decision of the receiving institution.
E. Consultation Between Sending and Receiving Institutions
1. Representatives of the two institutions shall have 15 working days to resolve the issues involved in an appeal.
2. As a result of a consultation in this section, the receiving institution may affirm, modify, or reverse its earlier decision.
3. The receiving institution shall inform a student in writing of the result of the consultation.
4. The decision arising out of a consultation constitutes the final decision of the receiving institution and is not subject to appeal.

XI. Periodic Review
A. Report by Receiving Institution
1. A receiving institution shall report annually the progress of students who transfer from two-year and four-year institutions within the state to each community college and to the Secretary of the
Maryland Higher Education Commission.
2. An annual report shall include ongoing reports on the subsequent academic success of enrolled transfer students, including graduation rates, by major subject areas.
3. A receiving institution shall include in the reports comparable information on the progress of native students.
B. Transfer Coordinator
A public institution of higher education shall designate a transfer coordinator, who serves as a resource person to transfer students at either the sending or receiving campus. The transfer coordinator is responsible for overseeing the application of the policies and procedures outlined in this chapter and interpreting transfer policies to the individual student and to the institution.
C. The Maryland Higher Education Commission shall establish a permanent Student Transfer Advisory Committee that meets regularly to review transfer issues and recommend policy changes as needed. The Student Transfer Advisory Committee shall address issues of interpretation and implementation of this chapter.

APPENDIX C

Statement on Transferring Undergraduate College-Level Credits to UMUC

University of Maryland University College actively subscribes to the policy of the Maryland Higher Education Commission on the transfer of undergraduates within Maryland (found in Appendix B) and welcomes transfer students. UMUC is also a designated four-year Servicemembers Opportunity College (SOC); the SOC institutions have developed degree networks corresponding to Army, Navy, Coast Guard, and Marine career specialties. UMUC grants transfer credit for courses graded C or higher if they are applicable to an Associate of Arts (AA), a Bachelor of Arts (BA), a Bachelor of Science (BS), or a Bachelor of Technical and Professional Studies (BTPS) degree.

Credit earned elsewhere during a period of disciplinary dismissal or suspension may not be applied toward a degree from UMUC.

Students must submit official transcripts from all colleges and universities previously attended in order to receive a degree progress report, which includes transfer credit. (More information on credit evaluation is given in the chapter “Ways of Earning Credit.”)

Maximum Number of Transfer Credits Accepted

UMUC accepts up to 90 semester hours (45 semester hours for the associate’s degree) of transfer credit from all sources combined toward the bachelor’s degree. No more than 70 of the 90 semester hours may be accepted from two-year institutions.

Maximum Number of Credits Allowed for Innovative Learning

UMUC allows up to 60 semester hours of credit (one-half the total credit required for the bachelor’s degree) for innovative learning that is applicable to the student’s curriculum (subject to limitations as follows):

- Up to 30 semester hours of credit for a combination of portfolio assessment, course-challenge examinations, or military occupational specialties, i.e., MOS, NER, etc.
- Up to 60 semester hours of credit for learning evaluated by means of standardized examinations such as the Advanced Placement examinations administered by the College Board, the College-Level Examination Program (CLEP), DANTES examinations, or the Excelsior College Testing Program, if (1) there is no duplication of other academic credit and (2) the scores presented meet the standards of UMUC.
- Up to 15 semester hours of cooperative education credit. However, cooperative education credit does not count toward requirements for graded coursework within the academic major, minor, or certificate. Students seeking a second bachelor’s degree may receive up to 9 semester hours of cooperative education credit.
- Up to 60 semester hours of credit for study completed in military service schools, based on the recommendations made by the American Council on Education (ACE) in its Guide to the Evaluation of Educational Experiences in the Armed Services.
- Up to 60 semester hours of credit for professional (not technical) courses that have been evaluated by either (1) the ACE National Guide to Educational Credit for Training Programs or (2) the University of the State of New York National Program on Non-Collegiate-Sponsored Instruction (PONSI) College Credit Recommendations.
- Up to 21 semester hours of coherently related vocational and technical credit from regionally accredited institutions.

Minimum Number of Credits Required for Instruction in the Major and for the Degree

UMUC requires students to complete 120 semester hours of credit for the bachelor’s degree. Regardless of the number of transfer credits they present, students must complete a minimum of 30 credits at UMUC. As part of that minimum, students must earn at least one half of the credits required for the major through graded coursework, including at least one course
taken through UMUC. Graded coursework does not include credit earned through portfolio assessment, examination, or internship/Cooperative Education.

Grade Level Acceptable for Transfer
UMUC may accept transfer credits from regionally accredited two- and four-year colleges and universities for courses graded C or above, if they apply to the student’s curriculum. The grade of C-minus is not acceptable in transfer.

Statement on Transfer of General Education Requirements
A student who has satisfactorily completed a course identified as a general education requirement at a Maryland community college will have met UMUC’s general education requirement. For other students, courses are evaluated on a case-by-case basis. UMUC has included its evaluation of many Maryland community college courses in its section of the University System of Maryland’s computerized articulation system (ARTSYS). This software is available at all two- and four-year Maryland public institutions and at artweb.usmd.edu on the Web. Students should see an Academic Advisor for details.

APPENDIX D
Policy on Nondiscrimination
UMUC is committed to ensuring that all individuals have equal access to programs, facilities, admission, and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by UMUC and/or University System of Maryland policy or by federal, state, or local authorities. UMUC does not discriminate against or harass any person because of race, religion, color, creed, gender, marital status, age, national origin, ancestry, political affiliation, mental or physical disability, sexual orientation, or veteran status (including Vietnam Era Veterans).

All inquiries regarding UMUC’s nondiscrimination statement or compliance with applicable statutes and regulations should be directed to the Equal Opportunity Officer, UMUC Asia, Unit 5060 Box 0100, APO AP 96328; Phone: DSN 225-9559, Commercial 042-552-2510 ext. 5-9559, International (+81) 42-552-2511 Ext. 5-9559; Fax: DSN 225-9889, Commercial 042-539-1804; E-mail diversity@asia.umuc.edu.

In accordance with this nondiscrimination statement and UMUC’s commitment to equal access, UMUC has revised Policy 40.3 (Policy and Procedures on Affirmative Action, Equal Opportunity, and Sexual Harassment). Students may access the revised policy and procedures online at www.umuc.edu/policy/admin04030.shtml or may contact the Office of Diversity Initiatives to have a copy mailed to them.

APPENDIX E
Policy on Religious Observances
(UMUC Policy 51.00)
I. UMUC conforms to the Board of Regents Policy III-5.10 Concerning the Scheduling of Academic Assignments on Dates of Religious Observance, approved on January 11, 1990.

II. So that the academic programs and services of UMUC shall be available to all qualified students who have been admitted to its programs, regardless of their religious beliefs, students shall not be penalized because of observances of their religious holidays. Students who miss a course session because of an observance of their religious beliefs must be allowed
A. To make up any examinations, other written tests, or class work;
B. To have access to any handouts or other material distributed in class; and
C. To have the opportunity to obtain or review any duplicated lecture notes or slides presented in class.

III. UMUC prohibits scheduling examinations on the following religious holidays: Rosh Hashanah, Yom Kippur, and Good Friday.

APPENDIX F
Financial Aid—Satisfactory Academic Progress Standard for Undergraduate Students
(UMUC Policy 220.30)
I. Introduction
A. These guidelines have been developed in accordance with federal financial aid statutes and regulations governing student eligibility. Students who receive financial aid must demonstrate financial need and make satisfactory academic progress as determined by University of Maryland University College pursuant to federal law.
B. Financial aid recipients are required to be in good standing and to maintain satisfactory academic progress toward their degree requirements for each semester in which they are enrolled. In addition to meeting the academic standards outlined in UMUC Policy 158.00 Academic Level of Progress, financial aid recipients are required to meet the satisfactory academic progress standards outlined in this policy. Satisfactory academic progress for financial aid recipients, as described below,
is evaluated annually, in June. Failure to maintain satisfactory academic progress, as described below, may result in cancellation of financial aid awards, and the student may have to repay any funds already received. Students who are in “Probation” status will also be evaluated following the fall session.

II. Minimum Standards for Undergraduate Students
A. UMUC’s institutional requirements for minimum satisfactory academic progress requirements for financial aid recipients are defined as follows:
1. Minimum cumulative grade point average (GPA). The student must maintain a minimum cumulative GPA of 2.0.
2. Minimum completion rate.
   The student must maintain a minimum cumulative completion rate of two-thirds of credits attempted (66 percent).
3. Maximum timeframe to completion — Federally mandated maximum timeframe to complete the program or degree.
   The student must complete his or her educational program within a time frame no longer than 150 percent of the published length of the educational program, as measured by credits attempted and including transfer credits (for example, the student must complete his or her program after attempting a maximum of 180 credits for a 120-credit program).
B. Federal regulations require that UMUC track the academic progress of financial aid recipients from the first date of enrollment at UMUC, whether or not financial aid was received.
C. Students who do not earn their degree within the maximum timeframe to completion, outlined above, will be placed in Financial Aid Denied status, not Financial Aid Probation. No financial aid will be disbursed for the student during subsequent semesters/periods of enrollment unless the student has made an appeal of the Financial Aid Denied status and the appeal (described in section VI) is granted.
D. VA Students must have an official evaluation within the first two semesters of their first enrollment. Otherwise, the VA may suspend benefits until the evaluation process is complete and a major field of study is declared.

III. Treatment of W, I, AU, F, S, P, RT, H and G Grades; No Grade Reported; and Repeated Coursework:
A. Course withdrawals (W) after the drop/add period are not included in the GPA calculation, but are considered a noncompletion of attempted coursework.
B. Incomplete (I) grades are not included in the GPA calculation and are considered a noncompletion of attempted coursework until the I grade is replaced with a permanent grade and academic progress can be re-evaluated.
C. An audit (AU) grade or a course taken out of sequence (H) grade is not considered attempted coursework but is included in the completion rate determinations.
D. A satisfactory (S) grade, a passing (P) grade, or a repeat through transfer grade (RT) is treated as attempted credits, which are earned but not included in calculation of the GPA.
E. F grades will be treated as attempted credits that were not earned, and so will be included both in the calculation of the GPA and minimum completion rate. This is true for both F grades (failure, academic) and for FN grades (failure due to nonattendance).
F. If a G grade (grade pending) or no grade is assigned, for any reason, it will not be included in the GPA calculation and will be considered a noncompletion of attempted coursework until a grade is assigned and academic progress can be re-evaluated.
G. The highest grade earned in a course that is repeated will count in the GPA computation, but every repeated attempt will be included in the completion rate determinations. No financial aid can be disbursed for a repeated attempt if the student already has achieved a passing grade for that course, and UMUC’s policy allows students to receive aid for only one repeat of a course where no passing grade has previously been received.

IV. Financial Aid Probation Status:
A. Undergraduate students who fail to meet the minimum 2.0 cumulative GPA standard or fail to complete at least two-thirds of cumulative credits attempted will be placed on Financial Aid Probation for the subsequent semester/period of enrollment.
B. Financial aid can be received during the probationary period.

V. Financial Aid Denied Status:
A. Undergraduate students who, while on Financial Aid Probation status, fail to maintain the minimum completion rate of 66 percent and/or fail to maintain a minimum cumulative GPA of 2.0 will be placed in Financial Aid Denied status for the following semester/period of enrollment. No financial aid will be disbursed during subsequent semester/periods of enrollment until the student is removed from Financial Aid Denied status.
B. Undergraduate students who do not earn their degree within the maximum timeframe to completion will also be placed in Financial Aid Denied status. No aid will be disbursed during subsequent semester/period of enrollment unless the student has made an appeal and the appeal is granted for that semester/period of enrollment (section VII of this policy describes appeal procedures). There are no exceptions to this requirement.

VI. Reinstatement of Aid After Financial Aid Denied Status:
A. Reinstatement of financial aid after a student is placed in Financial Aid Denied status is achieved in one of the following ways:
   1. The student submits a written letter of appeal in accordance with the appeal process and the Financial Aid Probation Status requirements.
Aid Appeals Committee grants the appeal. The student is placed on Financial Aid Probation for the semester/period of enrollment rather than in Financial Aid Denied status.

2. The student attends UMUC, pays for tuition and fees without the help of student financial aid, and does well enough in the coursework to satisfy all the satisfactory academic progress standards. The student regains aid eligibility. Students who are in Financial Aid Denied status for failure to graduate within the maximum timeframe to completion cannot regain eligibility this way. Students who are beyond the maximum timeframe to completion cannot regain financial aid eligibility except on a semester/period of enrollment - by - semester/period of enrollment basis through the appeals process.

VII. Appeal Process:
A. The student must submit an appeal of Financial Aid Denied status in writing to the Financial Aid Office.
B. The Financial Aid Appeals Committee will review the appeal and notify the student in writing of their decision after the Appeals Committee meets and makes its determination.

APPENDIX G
Policy on Disclosure of Student Records
(UMUC Policy 210.14)

I. Introduction
UMUC complies with the Family Educational Rights and Privacy Act (“FERPA”) of 1974 (also known as “the Buckley Amendment”) which protects the privacy of students. In accordance with FERPA, this Policy informs students of their rights to:
A. Inspect and review their education records;
B. Seek an amendment of their education records, where appropriate;
C. Limit disclosure to others of personally identifiable information from education records without the student’s prior written consent; and
D. File formal complaints alleging a violation of FERPA with the Department of Education.

II. Definitions
A. “Student” is an individual who is attending or who has attended UMUC. A “student” does not include any applicant for admission to UMUC who does not matriculate, even if he or she previously attended UMUC.
B. “Education records” are records that contain information directly related to a student that are maintained by UMUC or by a third party on behalf of UMUC. The following records are not education records:
   1. Campus police or security (“law enforcement unit”) records maintained solely for law enforcement purposes and maintained by that law enforcement unit.
   2. Employment records, except where a currently enrolled student is employed as a result of his or her status as a student.
   3. Records of a physician, psychologist, or other recognized professional or paraprofessional if made or used only for treatment purposes and available only to persons providing treatment.
   4. Records that contain only information relating to a person’s activities after that person is no longer a student at UMUC.

III. Inspection and Review of Education Records by Students
A. Right of Access
   1. Each student has a right of access to his or her education records, except financial records of the student’s parents and confidential letters of recommendation received prior to January 1, 1975.
   2. A student may, by a signed writing, waive his or her right of access to confidential recommendations in three areas: admission to any educational institution, job placement, and receipt of honors and awards. UMUC will not require such waivers as a condition for admission or receipt of any service or benefit normally provided to students. If the student chooses to waive his or her right of access, he or she will be notified, upon written request, of the names of all persons making confidential recommendations. Such recommendations will be used only for the purpose for which they were specifically intended. A waiver may be revoked in writing at any time; and the revocation will apply to all subsequent recommendations, but not to recommendations received while the waiver was in effect.

B. Custodians of Education Records
   The custodian of education records is:
   1. For UMUC Adelphi: the registrar located in Adelphi, Maryland.
   2. For UMUC Asia: the registrar located in Tokyo, Japan.
   3. For UMUC Europe: the registrar located in Heidelberg, Germany.
   4. For the former campus at Mannheim: the registrar located in Heidelberg, Germany.
   5. For the former campus at Schwäbisch Gmünd: the registrar located in Adelphi, Maryland.

C. Procedure to Request Review and/or Inspection of Education Records
Requests for review and/or inspection of education records should be made in writing to the appropriate custodian of records, as defined above. The custodian of records or designee will comply with a request for access within a reasonable time by arranging for the student to review his or her records in the presence of a staff member. If facilities permit, a student may obtain copies of his or her records by paying reproduction costs. The
fee for copies is 50 cents per page. UMUC will not provide copies of any transcripts in the student’s records other than the student’s current UMUC transcript. Official transcripts (with the seal of UMUC) will be provided for a separate fee.

IV. Amendment of Education Records

Students may request an amendment of their education records in accordance with this procedure:

A. Request to Amend Education Records
   1. A student who believes that his or her education record is inaccurate, misleading, or in violation of the student’s rights of privacy may ask the custodian of the education records to amend the record. The custodian of the education records or designee will decide whether to amend the record within a reasonable time after the request. If the custodian of the education records or designee decides not to amend the record, he or she will inform the student of the right to a hearing.

B. Hearings
   1. A student may submit a written request for a hearing to challenge the content of his or her education records to the university registrar. The written request must state what records the student believes are inaccurate, misleading, or in violation of the privacy rights of the student.
   2. A hearing will be conducted by the university registrar or designee. The hearing may take place via telephone or video conferencing. The student will be given an opportunity to present evidence relevant to the issues raised and may be assisted or represented by individuals of his or her choice at his or her own expense, including an attorney.
   3. Within a reasonable period of time after the conclusion of a hearing, the university registrar will notify the student in writing of his decision. The written decision will include a summary of the evidence and the reasons for the decision.
      a. If the university registrar determines that the education record is inaccurate, misleading, or in violation of the privacy of the student, the education records will be amended. The university registrar will inform the student of the amendment in writing.
      b. If, as a result of the hearing, the university registrar decides that the education record is not inaccurate, misleading, or otherwise in violation of the privacy rights of the student, he or she will inform the student of the right to place a statement in the record commenting on the contested information in the record or stating why he or she disagrees with the decision of the agency or institution, or both. Any such explanation will be kept as part of the student’s record as long as the contested portion of the record is kept and will be disclosed whenever the contested portion of the record is disclosed.

V. Disclosures

UMUC will not disclose education records or the personally identifiable information contained therein unless permitted by FERPA and under the following circumstances:

A. Prior Written Consent - The Custodian of the Records will provide the education records or personally identifiable information contained therein if the student provides prior written consent that the information may be disclosed. The consent must:
   1. Specify the records that may be disclosed;
   2. State the purpose for the disclosure;
   3. Identify to whom the disclosure is to be made; and
   4. Be signed and dated by the student.

At the student’s request and expense, a copy of the records disclosed will be provided to the student.

B. Directory Information

1. UMUC designates the following categories of information as directory information:
   a. Name;
   b. Major field of study;
   c. Dates of attendance;
   d. Degrees and awards received;
   e. Previous educational institution most recently attended.
   f. Birth Date

2. Directory information may be disclosed in the absence of consent unless the student files a written notice, within three weeks of the first day in which the student is enrolled, informing UMUC not to disclose any or all of the categories. To prevent automatic disclosure of directory information, this notice must be filed annually within the time allotted above, with the appropriate custodian of the education records, as defined in this Policy.

C. Additional Disclosures without Prior Consent - Prior consent is not required for disclosure of education records or the personally identifiable information contained therein in the following circumstances:

1. The disclosure is to other school officials generally within the University System of Maryland or UMUC who have legitimate educational interests.
   a. “School officials” include
      i. Internal and external instructional or administrative personnel who are or may be in a position to use the information in furtherance of a legitimate educational objective, such as to provide student services or to pursue a debt owed to UMUC. This includes, but is not limited to, faculty, staff members, and security personnel.
      ii. A contractor, consultant, volunteer, or other party to whom UMUC has outsourced institutional services or functions instead of employees while under the direct control of UMUC. The contractor, consultant, volunteer, or other party will not redisclose personally identifiable information and will
APPENDICES

9. The disclosure is to comply with a judicial order
8. The disclosure is to the parent of a student who is
7. The disclosure is to accrediting organizations for
6. The disclosure is to organizations conducting
5. The disclosure is to State and local officials to
4. The disclosure is to authorized persons and
3. The disclosure is to authorized representatives of
2. The disclosure is to officials of other schools in
1. The articulable and significant threat to the
b. The parties to whom UMUC disclosed the
a. The subpoena is issued by a federal grand jury

UMUC will maintain a record with the following

UMUC will maintain a record with the following

d. Disclosures of directory information. This record

D. Record of Disclosures
1. UMUC maintains with the student's education

a. Disclosures to the student himself or herself.
b. Disclosures made pursuant to the written

c. Disclosures to USM instructional or
b. Disclosures made pursuant to the written

The studies shall be conducted so as not to permit
personal identification of students or parents to
individuals other than the representatives of the
organization conducting the study who have
legitimate interests in the information and so that
the information is destroyed or returned to UMUC
when it is no longer needed for those purposes.

7. The disclosure is to accrediting organizations for
purposes necessary to carry out their functions.

8. The disclosure is to the parent of a student who is
dependent for income tax purposes. (Note: UMUC
may require documentation of dependent status,
such as copies of income tax forms.)

9. The disclosure is to comply with a judicial order
or lawfully issued subpoena. Unless expressly
prohibited by the subpoena, UMUC will make a
reasonable effort to notify the student or parent of
the order or subpoena in advance of compliance in
order to give them time to seek protective action,
unless
a. The subpoena is issued by a federal grand jury
and the court ordered that the existence or
contents of the subpoena or the information
furnished in response to the subpoena not be
disclosed, or
b. The subpoena is issued for a law enforcement
purpose and the court or other issuing agency
has ordered that the existence or contents of
the subpoena or the information furnished in
response to the subpoena not be disclosed.

10. The disclosure is to comply with an ex parte order
obtained by the U.S. attorney general (or designee
not lower than an assistant attorney general)
concerning investigations or prosecutions of an
offense listed in 18 U.S.C. 2332b(g)(5)(B) or an act
of domestic or international terrorism as defined in

11. The disclosure is in connection with a health or
safety emergency.

12. The disclosure is to an alleged victim of any crime of
violence or nonforcible sex offense of the results of
any disciplinary proceeding conducted by UMUC
against the alleged perpetrator of that crime with
respect to that crime or offense.

13. The disclosure is to an alleged victim of any
crime of violence of the results of any disciplinary
proceeding conducted by UMUC against the alleged
perpetrator of that crime with respect to that crime.

14. The disclosure concerns sex offenders and other
individuals required to register under 42 U.S.C.
14071 and the information was provided to
UMUC under that federal law or applicable federal
regulations.

VI. Right to File Complaint
A student alleging that UMUC has not complied with the
Family Educational Rights and Privacy Act (FERPA) may file a
student grievance in accordance with UMUC's Student Grievance
Procedures (Policy 130.70) or submit a written complaint to:

Family Policy Compliance Office
U.S. Department of Education
APPENDIX H

Policy on Shared Governance

I. Introduction
A. University of Maryland University College (UMUC) is one of 11 degree-granting institutions within the University of System Maryland (USM). Governance is vested in the Board of Regents and by the Board delegated to the chancellor of the USM and to the presidents of the constituent institutions of the USM.
B. The president of UMUC is the senior officer of the university and is responsible for the overall implementation and continued management of UMUC’s mission and vision. The provost and chief academic officer (or “provost”) is UMUC’s senior academic officer, and the senior vice president for policy and administration (or “senior vice president”) is UMUC’s senior administrative officer. The Executive Committee and the Cabinet serve as the senior advisory councils to the president.
C. The provost heads the governance structure for all academic affairs at UMUC. Academic affairs include, but are not limited to, the following: academic policies and procedures, research and training, faculty and student services, and academic programs and courses. The major contributors to the academic governance system are the Academic Affairs Council, the Undergraduate Programs Advisory Council, the Graduate Council, responsible vice provosts, and the provost.
D. The senior vice president heads the governance structure for all administrative matters at UMUC. These matters include, but are not limited to, the following: legal counsel, human resources management, financial management, government and external outreach, institutional advancement, communications and marketing, planning and accountability, information technology, and facilities management. The major contributors to the administrative governance system are the Administrative Council, the responsible vice presidents, and the senior vice president.
E. To facilitate the decision-making process in UMUC, individual units are encouraged to have standing or ad hoc committees, task forces, or working groups to provide the unit leader the best possible information for sound decision making.

II. Shared Governance
In accordance with University System of Maryland Policy I - 6.00 Policy on Shared Governance in the University System of Maryland, approved on August 25, 2000, by the Board of Regents, UMUC has developed a shared governance structure that allows stakeholders to provide input to, and be informed about, significant institutional decisions. Each shared governance body within this structure acts in advisory capacity to the president and other university officers.

III. Stakeholders
UMUC’s internal stakeholder groups are students, faculty, and staff.

A. Students: UMUC admits full-time and part-time students “on the ground” and online, through UMUC stateside, UMUC Europe, and UMUC Asia.
B. Faculty: UMUC has four types of faculty worldwide, as defined in UMUC Policy 181.00—Faculty Appointment, Rank, and Promotion.
C. Staff: UMUC employs full-time and part-time staff at its main locations in Maryland (Adelphi, Shady Grove, Waldorf, and Annapolis) as well as in UMUC Asia and UMUC Europe.

IV. Shared Governance Structure
Because of its unique structure and geographically dispersed stakeholder population, UMUC provides separate governance bodies for each stakeholder group as well as an institutionwide shared governance body. Each of the three stakeholder groups has an advisory council. The Advisory Councils consist of a minimum of 12 representatives, all duly elected by the stakeholders themselves. Each Advisory Council may also have one or more ex officio members selected from the university’s senior leadership. The charter and constitution of each group outline the representation, mission, and purpose of the council. It is the responsibility of each council to comply with its charter and constitution. With the approval of the president, councils may modify their charters and constitutions as needed. Four representatives are chosen from each stakeholder advisory council to sit on the University Advisory Council, the institution-wide governance body.

The Advisory Councils are

A. Student Advisory Council: The Student Advisory Council serves as an information network for its constituents. The Student Advisory Council will meet periodically with the university’s senior academic officers to address issues of concern to UMUC students.
B. Faculty Advisory Council: This council is structured to ensure representation of all faculty in a common, university-wide advisory body. The Faculty Advisory Council advises the provost, vice provosts, and any others designated by the provost on faculty issues and UMUC’s research agenda.
C. Global Staff Advisory Council: The Global Staff Advisory Council serves as a worldwide communication link between the staff and the president on matters of concern to UMUC staff. The council will meet periodically with the vice president for human resources to advise on issues of concern to UMUC employees.
D. University Advisory Council: The University Advisory
APPENDICES

Council consists of four representatives from each of the above stakeholder councils. They meet with the president, the provost, the senior vice president, and other senior administrators as the president shall designate on a regular basis to review the broad direction of the university in the following areas: mission/budget; curriculum/instruction; research; appointment, rank, and promotion of faculty; human resource policies; student issues; and other areas of interest or concern. In addition, the council shall upon request of the President, the provost, or senior vice president, provide appropriate representatives to serve on search committees for the selection of senior university officers and administrators.

V. Processes
To ensure representation by all stakeholder sub-groups, each of the councils will use appropriate telecommunications technology to canvass for nominations to its offices, disseminate information to stakeholders, and conduct other business. The University Advisory Council will hold its meetings with the president, provost, and senior vice president at Adelphi or other location as the president shall designate. Funds will be provided for council members’ travel where necessary.

VI. Accountability
The president will submit an annual report to the chancellor describing the activities of the various advisory councils during the previous year.

Student Advisory Council
The Student Advisory Council consists of twelve (12) student representatives from UMUC locations worldwide and includes both undergraduate and graduate students. Student Advisory Council representatives serve on the overall University Advisory Council. Student Advisory Council members act in an advisory capacity to the university president, provost, deans, and other officials on behalf of all students. To learn more about the Student Advisory Council or contact a representative, students should visit the Web page at www.umuc.edu/gov/stac or send an e-mail to stac@umuc.edu.
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